

## Table of the Company's Nomination Committee' self-assessment for 2025

Assesment Period : 2025		1 Strongly disagre	2 Disagree	3 Normal	4 Agree	5 Strongly agree
<b>I. Sinyi Realty 2025 【Nomination Committee】 Assessment</b>						
<b>i. The level of participation in the Company's operations</b>						
1	The average attendance of each member at the meeting ( Excluding delegated attendance ) is high.	0	0	0	1	3
2	The members of the Nomination Committee have read and understood the meeting materials before the meeting started.	0	0	0	0	4
3	All directors make effective contributions to the Nomination Committee.	0	0	0	0	4
4	The Nomination Committee has organized enough number of meetings.	0	0	0	0	4
<b>ii. Cognition of members' responsibilities</b>						
5	The Nomination Committee has clear terms of reference.	0	0	0	0	4
6	The Nomination Committee can professionally and objectively put forward suggestions to the board of directors for discussion, and for the members to make decisions.	0	0	0	0	4
7	The Nomination Committee has established standards for the board members and senior managers with diversified background, independence, professional knowledge, expertise, experience and gender required. The standard is used to search, review and nominate candidates for directors and Senior Managers.	0	0	0	0	4
8	In 2025, the Nomination Committee conducted a comprehensive review of the senior executive succession plan, focusing specifically on the depth and diversity of the talent pool. The Committee assessed the readiness of candidates for key leadership roles and ensured that the pipeline reflects a broad spectrum of professional expertise and gender diversity, aligning with the Company's long-term strategic goals.	0	0	0	2	2
<b>iii. Improve the quality of decision-making of the Nomination Committee</b>						
8	The information provided by the Company to the Nomination Committee is complete, timely and of a certain quality, so that the Nomination Committee can perform its duties smoothly. When necessary, invite relevant managers or other personnel to attend.	0	0	0	0	4
9	The Nomination Committee has sufficient time to discuss.	0	0	0	0	4
10	The Company always submit appropriate proposals to the Nomination Committee to discuss.	0	0	0	0	4

<b>Assesment Period : 2025</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
		<b>Strongly disagree</b>	<b>Disagree</b>	<b>Normal</b>	<b>Agree</b>	<b>Strongly agree</b>
11	The meeting minutes of the Nomination Committee appropriately include the discussion content and collective concerns.	0	0	0	0	4
12	Nomination committee resolutions are appropriately followed up and implemented.	0	0	0	1	3
13	The Nomination Committee has regular and efficient performance evaluations.	0	0	0	0	4
<b>iv. Composition of Nomination Committee members</b>						
14	The members of the Nomination Committee are appropriately composed and have the expertise required for the decision-making process.	0	0	0	0	4
15	The Nomination Committee has formulated and regularly reviewed the director's training plan.	0	0	0	0	4
<b>v. Internal Control</b>						
16	If there are conflicts of interest in the relevant proposal, the committee member has withdrew from the discussion, and meeting minutes have complete records of all motion and resolutions.	0	0	0	0	4
17	The committee members observe the obligation of confidentiality for the internal information obtained when performing the duties of the Nomination Committee.	0	0	0	0	4
18	The committee members have fulfilled their duty of care as a good manager and faithfully performed the duties of the committee.	0	0	0	0	4
<b>II · Others (Advices to the implementation of Nomination Committee ..., etc.):Nil.</b>						