

Summary and description of BOD self-evaluation for 2020

Description of questions	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree
I. Sinyi Realty 2021 [OVERALL.] Self-Assessment					
1. Participation into the Company's operation					
(1) The average attendance of each director at the meeting (Excluding delegated attendance) is high.				2	5
(2) Directors attendance in shareholders' meeting is active (Example: The attendance at the rate of 50% is medium).			2	3	2
(3) Directors read the meeting materials before the board meeting is held.				1	6
(4) There is a good interaction between the board of directors and the management team.					7
(5) The board of directors supervises the Company to comply with the regulations and corporate governance rules.					7
(6) All directors make effective contributions to the board of directors.				1	6
(7) The board of directors continues to establish corporate governance-related measures and fully protect the rights and interests of shareholders, etc., to improve corporate governance.					7
(8) The members of the board of directors have sufficient understanding of the Company, the Company's management team and the Company's industry.				2	5
(9) The directors can accurately assess and supervise the Company's existing or potential risks, discuss the implementation and follow-up the implementation of internal control.					7
(10) The director has fully communicated and interacted with the certified accountants. (If there is any major adjustments to the financial report, the Company is required to call a meeting. At least twice a year, the board of directors invites accountants to attend and discuss the annual and semi-annual reports to fully understand the Company's financial status).					7
(11) The BOD can completely and timely get the performance report of business operation, and grasp quickly any disadvantages against the Company.				1	6
(12) The board of directors can fully and timely obtain the performance report of the Company's operations, and quickly erase various unfavorable trends.					7
2. Improve the quality of decision-making of the Board of Directors					
(1) The board of directors has fully grasped or established the Company's core values (discipline, mission, honor, vision, etc.) and can clearly set the Company's strategic goals.				2	5
(2) The Company has appropriate discussions and formulates strategic plans and annual budget proposals.				2	5
(3) Appropriate frequency of board meetings. (For example: held at least six times a year is medium)					7
(4) The information provided by the Company to the board of directors is complete, timely and of a certain quality, so that the board of directors (including independent directors) can perform their duties smoothly.					7
(5) The minutes of the meetings of the Board of Directors properly record the discussions and appropriately record individual or collective reservations or concerns.					7
(6) In the agenda arranged by the meeting affairs division, appropriate discussion time is allocated for various proposals, so that the directors have sufficient time to discuss.				1	6
(7) The Company always submits appropriate proposals to the board of directors to discuss.				1	6
(8) When the board of directors discusses matters that should be mentioned in the board of directors in accordance with the law, all independent directors attended the meeting.				1	6
(9) The board of directors provides good communication channels so that communication between the Company's independent directors and others works smoothly.					7
(10) All of the resolutions approved by the Board of Directors shall be followed up appropriately.					7
(11) The board of directors, directors, and functional committee members (audit committee, remuneration committee, and nomination committee) will have regular and efficient performance evaluations.					7
3. The composition and structure of the BOD					
(1) The board of directors has set up enough number of independent directors, and the number of which complies with relevant regulations. (For example, if the chairperson and general manager or persons with equivalent positions are the same person or each other's spouse or relatives, the number of independent directors shall be calculated based on the total number of directors.)					7
(2) The independent directors of the Company have necessary professions and do maintain their independence during their tenure.					7
(3) The board of directors establishes appropriate and sufficient functional committees (audit committee, remuneration committees, and nomination committees).					7
(4) The existing functional committees (audit committee, remuneration committee, and nomination committee) are capable of performing the duties assigned by the board of directors.					7
(5) The Company formulates and implements the policy of diversification of board members based on the Company's strategic needs.					7
(6) No more than two directors of the company have a spouse or relative relationship within the second-degree, so that the members of the board of directors can operate objectively and independently.				1	6
(7) The composition of the board of directors is appropriate and they have the expertise required for the decision-making process.				1	6
4. The directors' election and continuous advanced study					
(1) The Company has established rigorous and transparent director selection procedures and succession plans.				3	4
(2) The selection process of board members is based on the Company's director diversity policy measurement standards.					7
(3) The procedure for selecting and appointing members of the board of directors is to take into consideration the results of individual directors' performance evaluation.					7
(4) The selection process of board members, according to the actual needs of the company, fully consider the various skills, knowledge and experience of the directors.					7
(5) The directors conduct appropriate advanced training hours each year, and the courses are diversified.				1	6
5. Internal control					
(1) If there is a need for a director's interests to be avoided, the directors themselves recuse themselves or the chairperson has indeed asked the director to recuse himself and make a minute of the meeting recording this recusal.					7
(2) The board of directors does integrate the risk assessment and control of the management into the Company's decision-making process.					7
(3) The board of directors can effectively evaluate and supervise the effectiveness of various internal control systems and risk management.				1	6
(4) The internal control system approved by the board of directors contains five elements/ principals, and covers all operational activities and key control of transaction cycles.					7
(5) The Company's chief auditor attends each board of directors meeting and submits an internal audit report, and the audit report (including follow ups) is delivered or notified to the Audit Committee and independent directors in accordance with regulations.					7
(6) The appointment and dismissal, evaluation, salary and remuneration of the chief auditor shall be submitted to the board of directors to discuss, and other auditors' appointments which are suggested by the chief auditor shall be approved by the chairperson of the board of directors.			1		6
(7) When the accountant provides non-audit services, various arrangements are appropriate to ensure the accountant's objectivity and independence.					7
(8) The members of the board of directors understand and supervise the Company's accounting system, financial status and financial reports, audit reports and follow-ups of their suggestions.					7
II. Others (Advices to the overall operation of board of directors..., etc.)					
Nil					
I. Sinyi Realty 2021 [Board Member] Self-Assessment					
1. Master the Company's goals and tasks					
(1) I understand the Company's core values (such as discipline, mission, honor, vision, etc.).					7
(2) I have a clear understanding of all the Company's strategic goals set by the board of directors.					7
(3) I clearly understand the characteristics and risks of the Company's industry.					7
2. Comprehension of directors' responsibilities					
(1) I have fully understood the statutory obligations of directors.					7
3. The level of participation in the Company's operations					
(1) I am satisfied with my actual attendance at the board of directors (Excluding delegated attendance) (For example: the attendance at the rate 80% is medium)				2	5
(2) I have read and understood the meeting materials before the meeting, so that I can fully perform my duties during the board meeting.					7
(3) I have enough time devoted to board-related affairs.				1	6
(4) I have made effective contributions to the board of directors, such as making specific suggestions for proposals, etc.				1	6
(5) When I receive the meeting minutes, I read the contents thoroughly and confirm that they have properly recorded the contents of the discussions and individual or collective concerns.					7
(6) I have a clear understanding of the Company, the Company's management team and the Company's industry to make professional and appropriate judgments.					7
(7) I have actually assessed and supervised the various existing or potential risks in the Company, and discussed the implementations and follow-ups in relation to the internal control system.					7
4. Internal relationship management and communications					
(1) My interaction with the management team is good.					7
(2) I have good communication with other board members.				2	5
(3) I have fully communicated with the certified accountant.				5	4
5. Profession and continuous education of directors					
(1) I have the expertise required for the board decision-making.				1	6
(2) I have taken diversified courses beyond the scope of my professional competence, and I have taken appropriate training hours each year.				1	6
(3) I have continued to strengthen my professional knowledge and skills.				1	6
6. Internal control					
(1) I have abided by the obligation of confidentiality for the internal information obtained when executing the duties of the director of the Company.					7
(2) If there are conflicts of interest in the relevant proposal, I have avoided it.					7
(3) I have effectively evaluated and supervised the effectiveness of various internal control systems and risk management.					7
(4) I can understand and supervise the Company's accounting system, financial status and financial reports, audit reports and follow-ups of my suggestions.					7
II. Others (Advices to the member operation of the board of directors..., etc.)					
Nil					