

## Summary and description of nominating committee self-evaluation for 2019

| Description of questions   |  | Strongly disagree | Disagree | Neither agree or disagree | Agree | Strongly agree |
|--|--|-------------------|----------|---------------------------|-------|----------------|
| <b>I. Summary and description of nominating committee overall self-evaluation for 2019</b>                       |  |                   |          |                           |       |                |
| <b>1.Participation into the Company's operation</b>  |  |                   |          |                           |       |                |
| a .  | The nominating committee has good interaction with the management team.  |                   |          |                           |       | 4              |
| b .  | The nominating committee emphasizes compliance for regulations and best  |                   |          |                           |       | 4              |
| c .  | The nominating committee can completely and timely get the performace report of bussiness operation, and grasp quickly any disadvantages against the Company.                              |                   |          |                           | 2     | 2              |
| <b>2.Quality promotion for the nominating committee's decision making</b>  |  |                   |          |                           |       |                |
| d .  | The nominating committee has fully understand the Company's core values.   |                   |          |                           | 1     | 3              |
| e .  | The nominating committee has adequate information and channels to understand the Company's operation.  |                   |          |                           | 1     | 3              |
| f .  | The management team always provides adequate information and opinions to the nominating committee before the nominating committee makes decisions.   |                   |          |                           | 1     | 3              |
| g .  | The nominating committee would take consideration into the management team's opinion before making decision and has enough time to make independent and objective judgement and decisions. |                   |          |                           | 1     | 3              |
| h .  | The meeting materials which the conference service section provides are adequate and complete.   |                   |          |                           | 1     | 3              |
| i .  | The nominating committee meeting minutes are recorded adequately the content of discussion at the meeting and the personal and collective resersed opinions or concerns as well.           |                   |          |                           | 1     | 3              |
| j .  | Any resolutions at the nominating committee meetings have been traced  |                   |          |                           | 1     | 3              |
| <b>3.The composition and struction of the nominating committee</b>   |  |                   |          |                           |       |                |
| k .  | The current number of nominating committee member is adequate.   |                   |          |                           | 1     | 3              |
| l .  | The composition of the nominating committee member has possessed the profession for decision making.   |                   |          |                           | 1     | 3              |
| m .  | The operation of the nominating committee ie efficient and all the nominating committee member can use their profession well.  |                   |          |                           | 2     | 2              |
| n .  | The current nominating committee has the abilities to execute the duties in which the BOD has enaged.  |                   |          |                           | 1     | 3              |
| <b>4.The members' election and continuous advanced study.</b>  |  |                   |          |                           |       |                |
| o .  | The skills, knowledge and experience of the current nominating committee members meets the Company's current demand.   |                   |          |                           | 1     | 3              |
| p .  | The nominating committee members' advanced courses are idversified and are helpful to the their professional knowledge and decisions.  |                   |          |                           | 2     | 2              |
| <b>5.Internal control</b>  |  |                   |          |                           |       |                |
| q .  | The Company has set up adequate internal control system, definite risk management policies and related management regulations.   |                   |          |                           | 1     | 3              |
| <b>II.Summary and description of self-evaluation of indivisual member of the Company's nominating committee.</b> |  |                   |          |                           |       |                |
| <b>1.The grasp of the Company's tagets and missions.</b>   |  |                   |          |                           |       |                |
| a .  | I have fully understood and identified the Company's business philosophy and core  |                   |          |                           | 1     | 3              |
| b .  | I have fully understood the Company's long-term development for vision, missions and targets.  |                   |          |                           | 1     | 3              |
| c .  | I have adequate information and channels to understand the Company's operation.  |                   |          | 1                         |       | 3              |
| <b>2.identification of the nominating committee members' obligation.</b>   |  |                   |          |                           |       |                |
| d .  | I have fully understood the member's legal obligation and the differences of duty and role between the member and the management team.   |                   |          |                           | 1     | 3              |
| e .  | I conform to the obligation of keeping secret about the Company's internal information acquired when executing the member's duties.  |                   |          |                           | 1     | 3              |
| f .  | I always read the meeting materials in advance befor attending nominating committee meetings and review the meeting minuts when receiving.   |                   |          |                           | 1     | 3              |

| Description of questions  |   | Strongly disagree | Disagree | Neither agree or disagree | Agree | Strongly agree |
|---|---|-------------------|----------|---------------------------|-------|----------------|
| <b>3.Participation into the Company's operation</b>                                   |   |                   |          |                           |       |                |
| g .   | I am satisfied with the attendance rate of the nominating committee members and actively participate in the discussion of bills.          |                   |          |                           | 1     | 3              |
| h .   | I make effective contributions at the nominating committee meetings( eg. proposing concret suggestions toward the bills)                  |                   |          |                           | 2     | 2              |
| i .   | I have clear understanding about the Company, the Company's management teams and its industry.  |                   |          |                           | 1     | 3              |
| <b>4.Internal relationship management and communication</b>                           |   |                   |          |                           |       |                |
| j .   | I have access to the stakeholders' opinions in formal or informal channels.   |                   |          | 1                         | 1     | 2              |
| k .   | I can receive the information of the Company's operation and its industry in formal or infomal channels.                                  |                   |          |                           | 1     | 3              |
| l .   | I have good interaction with the management team.   |                   |          |                           | 1     | 3              |
| m .   | I keep good communication with other nominating committee members. I repect other members' opinions at the nominating committee meetings. |                   |          |                           | 1     | 3              |
| n .   | The atmospher at the nominating committee meetings encourage me to discuss honestly and think critically.                                 |                   |          |                           | 1     | 3              |
| <b>5.The nominating committee members' profession and continuous advanced studies</b> |   |                   |          |                           |       |                |
| o .   | I have the profession needed for decision making at the nominating committee  |                   |          |                           | 1     | 3              |
| p .   | I actively attend the continuous advanced studies.  |                   |          |                           | 1     | 3              |
| <b>6.Internal control</b>   |   |                   |          |                           |       |                |
| q .   | I recuse myself when the bills exist the conflict of interests.   |                   |          |                           |       | 4              |