

## Table of the Company's Nomination Committee' self-assessment for 2021

Assesment Period : 2021		1 Strongly disagre	2 Disagree	3 Normal	4 Agree	5 Strongly agree	Ave. scores
<b>I. Sinyi Realty 2021 [Nomination Committee] Assessment</b>							
<b>i. The level of participation in the Company's operations</b>							<b>4.80</b>
1	The average attendance of each director at the meeting ( Excluding delegated attendance ) is high.	0	0	0	3	2	4.40
2	The members of the Nomination Committee have read and understood the meeting materials before the meeting started.	0	0	0	1	4	4.80
3	All directors make effective contributions to the Nomination Committee.	0	0	0	0	5	5.00
4	The Nomination Committee has organized enough number of meetings.	0	0	0	0	5	5.00
<b>ii. Cognition of members' responsibilities</b>							<b>4.93</b>
5	The Nomination Committee has clear terms of reference.	0	0	0	1	4	4.80
6	The Nomination Committee can professionally and objectively put forward suggestions to the board of directors for discussion, and for the members to make decisions.	0	0	0	0	5	5.00
7	The Nomination Committee has established standards for the board members and senior managers with diversified background, independence, professional knowledge, expertise, experience and gender required. The standard is used to search, review and nominate candidates for directors and Senior Managers.	0	0	0	0	5	5.00
<b>iii. Improve the quality of decision-making of the Nomination Committee</b>							<b>4.91</b>
8	The information provided by the Company to the Nomination Committee is complete, timely and of a certain quality, so that the Nomination Committee can perform its duties smoothly. When necessary, invite relevant managers or other personnel to attend.	0	0	0	1	4	4.80
9	The Nomination Committee has sufficient time to discuss.	0	0	0	0	5	5.00
10	The Company always submit appropriate proposals to the Nomination Committee to discuss.	0	0	0	0	5	5.00
11	If there are conflicts of interest in the relevant proposal, the committee member has withdrew from the discussion, and meeting minutes have complete records of all motion and resolutions.	0	0	0	0	5	5.00
12	The meeting minutes of the Nomination Committee appropriately include the discussion content and collective concerns.	0	0	0	1	4	4.80
13	Nomination committee resolutions are appropriately followed up and implemented.	0	0	0	1	4	4.80
14	The Nomination Committee has regular and efficient performance evaluations.	0	0	0	0	5	5.00
<b>iv. Selection of Nomination Committee members</b>							<b>4.80</b>
15	The Nomination Committee has the expertise required for the decision-making process.	0	0	0	1	4	4.80
16	The selection of the Nomination Committee members is based on the actual needs of the company, fully considering the various skills, knowledge and experience of the directors, and the Nomination Committee performance evaluation results are taken into consideration.	0	0	0	0	5	5.00
17	The Nomination Committee has formulated and regularly reviewed the director's training plan and the succession plan for directors and senior managers.	0	0	0	2	3	4.60
<b>v. Internal Control</b>							<b>5.00</b>

<b>Assesment Period : 2021</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Ave. scores</b>
		<b>Strongly disagree</b>	<b>Disagree</b>	<b>Normal</b>	<b>Agree</b>	<b>Strongly agree</b>	
18	The committee members observe the obligation of confidentiality for the internal information obtained when performing the duties of the Nomination Committee.	0	0	0	0	5	5.00
19	The committee members have fulfilled their duty of care as a good manager and faithfully performed the duties of the committee.	0	0	0	0	5	5.00
II、Others (Advices to the implementation of Nomination Committee ..., etc.):Nil.							
Comprehensive Comments:Nil.							