

## Major Decisions of Board Resolution in Fiscal Year 2020

Session/Date	Major Decisions
Session 13 9th January 20, 2020	<ol style="list-style-type: none"> <li>1. To apply the renewal and adjustment to financial institutions for the line of credit.</li> <li>2. Proposal of the authorized chief officers' 2019 year-end bonus.</li> <li>3. The Company's subsidiary loaning to another subsidiary.</li> <li>4. Proposal of the Company's subsidiary loaning to the Company for cash planning.</li> </ol>
Session 13 10th February 27, 2020	<ol style="list-style-type: none"> <li>1. Adoption of unaudited Consolidated and Parent Company only financial statements for the year ended December 31, 2019.</li> <li>2. Adoption of the 2019 Business Report.</li> <li>3. Adoption of the proposal for 2019 retained earnings distribution.</li> <li>4. The appointment of CPAs and the audit fee for the year 2020.</li> <li>5. Proposal of the internal control statement for the year ended December 31, 2019.</li> <li>6. Proposal of the proportion of employee compensation and directors' compensation for the year ended December 31, 2019.</li> <li>7. Amendments to the Company's "Articles of Incorporation".</li> <li>8. Amendments to the Company's "Corporate Social Responsibility Best Practice Principles".</li> <li>9. Resolve to convene 2020 Annual General Shareholders' Meeting and its agenda.</li> <li>10. Amendments to the Company's "Rules and Regulations of Board of Directors Meetings".</li> <li>11. Amendments to the Company's "Audit Committee Charter"</li> <li>12. Amendments to the Company's "Remuneration Committee Charter".</li> <li>13. Approved the proposal of 2019 short-term performance bonus providing and the long-term financial contribution of employees bonus to the authorized chief officers.</li> <li>14. To apply the adjustment to financial institutions for the line of credit.</li> <li>15. The Company's subsidiary loaning to another subsidiary.</li> </ol>
Session 13 11th March 26, 2020	<ol style="list-style-type: none"> <li>1. The Company's subsidiary loaning fund to others.</li> <li>2. Amendments to the Company's "Internal Control Systems".</li> </ol>
Session 13 12th April 27, 2020	<ol style="list-style-type: none"> <li>1. Approval of the Company's consolidated financials for the 3 months ended March 31, 2020.</li> <li>2. Approval of Cancellation of guarantee which the Company has provided to its subsidiary.</li> <li>3. Approval of the amendments to the Company's "The Corporate Governance Principles"</li> <li>4. Approval of the planning of advanced courses of the Company's board of directors for 2020.</li> <li>5. Approval of the Company's applying the financial institutions for the adjustment or renewal of the credit line.</li> <li>6. Approval of the fund loans between the Company's subsidiaries.</li> </ol>

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	<ol style="list-style-type: none"> <li>7. Approval of the Company's employee remuneration of senior executives for 2019.</li> <li>8. Approval of the Company's director remuneration for 2019.</li> <li>9. Approval of the Company's proposing to dispose its some investment in equity shares.</li> </ol>
Session 13 13th July 28, 2020	<ol style="list-style-type: none"> <li>1. Adoption of unaudited consolidated financial statements for the second quarter ended June 30, 2020.</li> <li>2. To apply the renewal financial institutions for the line of credit.</li> <li>3. Proposals of Capital increase by cash of the Company's subsidiary, and the Company's subsidiary loaning to the Company and another subsidiary for capital planning.</li> <li>4. Amendments to the Company's "Ethical Corporate Management Best Practice Principles".</li> <li>5. Amendments to the Regulations on the authorized chief officers' compensation and bonus measures of the Company.</li> <li>6. The approval of the rate of operating income performance bonus for the Company's authorized chief officers for 2020.</li> </ol>
Session 13 14th September 29, 2020	<ol style="list-style-type: none"> <li>1. Proposals of the Company's subsidiaries loaning to the Company for capital planning.</li> <li>2. Application to a financial institution for credit of issuing a four-year non-guaranteed commercial paper with a total amount of NT\$500 million.</li> </ol>
Session 13 15th October 28, 2020	<ol style="list-style-type: none"> <li>1. Adoption of unaudited consolidated financial statements for the third quarter ended September 30, 2020.</li> <li>2. Appointment of consulting company for assisting the Company in digital transformation project.</li> <li>3. To renew and adjust the Company's line of credit with financial institutions.</li> <li>4. Application to a financial institution for credit of issuing a long-term non-guaranteed commercial paper with a total amount of NT\$500 million.</li> </ol>
Session 13 16th December 25, 2020	<ol style="list-style-type: none"> <li>1. Approval of the Company's 2021 proposed annual budget.</li> <li>2. Approval of the Company's 2021 annual audit plan.</li> <li>3. Approval of the application of the list of authorized chief officers which adopted Executive Compensation Policy in the fiscal year 2021.</li> <li>4. Proposal of 2021 annual incentive compensation plan applicable to authorized chief officers.</li> <li>5. To apply the renewal and adjustment of the line of credit to financial institutions.</li> </ol>