

Major Decisions of Board Resolution in Fiscal Year 2021

Session/Date	Major Decisions
Session 13 17th January 22, 2021	<ol style="list-style-type: none"> 1. Progress for the consulting company's assisting the Company in digital transformation project. 2. Proposal to dispose of its subsidiary company's investment in marketable securities. 3. Amendments to the Company's "The Corporate Governance Principles". 4. Amendments to the Company's "Audit Committee Charter". 5. The fund loans between the Company's subsidiaries. 6. The proposal for 2020 year-end bonus and annual performance bonus awarded to the authorized chief officers.
Session 13 18th February 25, 2021	<ol style="list-style-type: none"> 1. Adoption of unaudited Consolidated and Parent Company only financial statements for the year ended December 31, 2020. 2. Adoption of the 2020 Business Report. 3. Adoption of the proposal for 2020 retained earnings distribution. 4. The appointment of CPAs and the audit fee for the year 2021. 5. Proposal of the internal control statement for the year ended December 31, 2020. 6. Proposal of the proportion of employee compensation and directors' compensation for the year ended December 31, 2020. 7. Resolve to convene 2021 Annual General Shareholders' Meeting and its agenda. 8. Approved the proposal of 2020 short-term performance bonus providing and the long-term financial contribution of employees bonus to the authorized chief officers.
Session 13 19th March 19, 2021	<ol style="list-style-type: none"> 1. Approval of the domestic subsidiary of the Company intending to invest a new real estate development.
Session 13 20th April 28, 2021	<ol style="list-style-type: none"> 1. Adoption of unaudited consolidated financial statements for the first quarter ended March 31, 2021. 2. Approval of the Company's subsidiary loaning to other company. 3. Approval of application to a financial institution for loans with endorsements to be provided by the Company. 4. To apply the renewal financial institutions for the line of credit. 5. Proposal of the Company's director training plans. 6. Approval of the Company's directors' remuneration for 2020. 7. Approval of the Company's employee remuneration of senior executives for 2020. 8. Proposal of the annual adjustment of monthly salary of the authorized chief officers for the year 2021.
Session 13 21th July 7, 2021	<ol style="list-style-type: none"> 1. Approval of the Company's subsidiary to participate in a real estate auction. 2. Approval of the Company loaning to the Company's subsidiary for bidding deposits and other capital needs.

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	<ol style="list-style-type: none"> 3. Approval of the Company loaning to the Company's subsidiary. 4. Approval of the acquisition of right-of-use assets of the Company's subsidiary. 5. Resolution to apply the renewal financial institutions for the line of credit.
Session 13 22th July 30, 2021	<ol style="list-style-type: none"> 1. Adoption of unaudited consolidated financial statements for the second quarter ended June 30, 2021.
Session 13 23th September 24, 2020	<ol style="list-style-type: none"> 1. Approval of the loans between the Company's subsidiaries. 2. Approval of the Company's intending to borrow money from subsidiaries for the capital planning. 3. Approval of the proposal of the Company's applying to the Investment Commission, Ministry of Economic Affairs for the investment in real estate development in the mainland and the capital increase in cash between the Company's subsidiaries. 4. Approval of adoption of the Company's formulating an orientation for the new Board of Directors and its functional members. 5. Approval of adoption of the Company's formulating a rule of "Measures to prevent changes in insider shareholdings". 6. Approval of the amendments to the Company's "the Rules and Procedures of Shareholders' Meeting", "the Rules of Election of Directors" and "the Guidelines for the Adoption of Codes of Ethical Conduct for Directors and Management Officers". 7. Approval of the Company's proposal to apply to financial institutions for credit line renewal and new loans. 8. Approval of the Company's proposal to add senior executives to apply the high-level manager's salary bonus scheme.
Session 13 24th October 29, 2021	<ol style="list-style-type: none"> 1. Adoption of unaudited consolidated financial statements for the third quarter ended September 30, 2021. 2. Approval of changing the Company's certified accountants due to the internal rotation of the accountant firms. 3. Amendments to the Company's Accounting System. 4. Amendments to the Company's internal audit implementation rules. 5. Application to bills finance corporations for underwriting the Company's non-guaranteed commercial papers.
Session 13 25th November 30, 2021	<ol style="list-style-type: none"> 1. The Company approved the issuance of unsecured straight corporate bond of amount not more than NT 1.2 billion dollars.
Session 13 26th December 24, 2021	<ol style="list-style-type: none"> 1. Approval of the Company's domestic subsidiary's proposal to acquire land. 2. Approval of the Company's loaning fund to its subsidiary.

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Session 13 27th December 30, 2021	<ol style="list-style-type: none">1. Approval of the Company's 2022 proposed annual budget.2. Approval of the Company's 2022 annual audit plan.3. Approval of the Company's loaning fund to its subsidiary.4. To apply the renewal of the line of credit to financial institutions.5. Approval of the Company's issuance of comfort letter for its subsidiary to the financial institution.6. Approval of the application of the list of authorized chief officers which adopted Executive Compensation Policy in the fiscal year 2022.7. Approval of the bonus rate of the authorized chief officers applicable to 2022 annual incentive compensation plan.