

Major Decisions of Board Resolution in Fiscal Year 2025

Session/Date	Major Decisions
Session 14 29 th February 7, 2025	<ol style="list-style-type: none"> 1. Approved the Company's budget in Fiscal Year 2025. 2. Approved the Company intention to donate to Sinyi Culture Foundation. 3. Approved the Company intention to donate to Taiwan Regional Revitalization Foundation.
Session 14 30 th February 26, 2025	<ol style="list-style-type: none"> 1. Approved the 2024 consolidated and Standalone financial statements. 2. Approved the adoption of the 2024 Business Report. 3. Approved the 2024 retained earnings distribution. 4. Approved the appointment of CPAs and the audit fee for fiscal year 2025. 5. Approved the internal control statement for the year ended December 31, 2024. 6. Approved the amendment to the Procedures for Loaning Funds to Other Parties and Procedures for Endorsements and Guarantees. 7. Approved an industry-academia collaboration project with China University of Technology. 8. Approved the proportion of employee compensation and remuneration of directors for the year ended December 31, 2024. 9. Approved the annual performance evaluation of the Company's Auditor-General. 10. Approved the 2024 annual performance bonus and the long-term contribution performance bonus for 2021 for authorized chief officers. 11. Approved the 2025 list of senior executives applicable to the Company's senior executives' remuneration measures. 12. Approved the 2025 target remuneration for the Company's senior executives. 13. Approved the number of candidates to be elected to the 15th term of the board of directors. 14. Proposal to convene 2025 Annual General Shareholders' Meeting and its agenda. 15. Approved endorsement and guarantee between the Company's subsidiaries. 16. Proposal to cancel endorsement and guarantee for the Company's subsidiaries. 17. Proposal to apply for renewal and adjustment of credit lines from financial institutions.
Session 14 31 st April 9, 2025	<ol style="list-style-type: none"> 1. Approved the Company's domestic subsidiary to participate in a real estate development project. 2. Approved to define the scope of the Company's non-executive employees. 3. Approved the amendment to the Company's Articles of Incorporation. 4. Approved the amendment to the Company's Internal Control System. 5. Approved the amendment to the Company's Corporate Governance Guidelines. 6. Approved the nomination of candidates for the 15th term of the Board of Directors. 7. Approved to release non-competition restrictions on the newly appointed directors (including their representatives) of the 15th term of the Board of Directors by resolution of the shareholders' meeting. 8. Approved the 2025 continuing education plan for the Company's directors.
Session 14 32 nd	<ol style="list-style-type: none"> 1. Approved the 2025Q1 consolidated financial statements. 2. Approved directors' remuneration for 2024.

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April 28, 2025	<ol style="list-style-type: none"> 3. Approved issue unsecured straight corporate bonds. 4. Proposal to apply for adjustment and renewal of credit lines from financial institutions
Session 15 1 st May 21, 2025	<ol style="list-style-type: none"> 1. Approved the election of the Chairperson of the 15th term Board of Directors.
Session 15 2 nd June 27, 2025	<ol style="list-style-type: none"> 1. Approved to extend a new loan to a subsidiary of the Company. 2. Approved the appointment of members of the 6th term Remuneration Committee. 3. Approved the appointment of members of the 4th term Nomination Committee. 4. Approved the appointment of members of the 2nd term Corporate Ethic and Sustainable Development Committee. 5. Approved to apply for new credit lines from financial institutions.
Session 15 3 rd June 27, 2025	<ol style="list-style-type: none"> 1. Approved the industry-academia collaboration agreement and academic contribution mechanism between the Company and National Central University. 2. Approved the remuneration scheme for the Company's independent directors.
Session 15 4 th July 29, 2025	<ol style="list-style-type: none"> 1. Approved the Company's 2024 Sustainability report. 2. Approved the Company's consolidated financial statements for the second quarter of 2025. 3. Approved the Company's borrowings from its subsidiary for its capital planning. 4. Approved the Company to borrow funds from its subsidiary due to capital planning. 5. Approved the Company to apply to financial institutions for the increase and renewal of credit lines.
Session 15 5 th Aug 22, 2025	<ol style="list-style-type: none"> 1. Approved the Company's proposing to appoint E. Sun Commercial Bank as the mandated arranger for a syndicated credit facility.
Session 15 6 th October 29, 2025	<ol style="list-style-type: none"> 1. Approved the Company's consolidated financial statements for the third quarter of 2025. 2. Approved the formulating the Group's major risk project for 2026". 3. Approved the appointment of a senior executive and his remuneration. 4. Approved the Company's delegating a senior executive. 5. Approved the stipulation of the regulations for reimbursing directors' business expenses. 6. Approved the adjustments and renewal of credit lines from financial institutions.
Session 15 7 th December 23, 2025	<ol style="list-style-type: none"> 1. Approved amendments to the Company's internal control system 2. Approved amendments to the project budget of the Company's overseas subsidiary. 3. Approved the Company's audit plan for 2026. 4. Approved the Company's proposal to pre-approve the list of non-assurance services to be provided by the appointed CPA firm for 2026. 5. Approved the change of the Company's executive officer. 6. Approved the Company's proposal to lift the non-compete restrictions on

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	managerial personnel. 7. Approved the Company's proposed application to financial institutions for credit line renewal, adjustment and addition.