

Major Decisions of Board Resolution in Fiscal Year 2023

Session/Date	Major Decisions
<p>Session 14 21st January 18, 2023</p>	<ol style="list-style-type: none"> 1. Approval of the Company's budget in Fiscal Year 2023. 2. Approval of loans of funds between the Company's subsidiaries. 3. Approval of real estate transaction between subsidiaries of the Company. 4. Approval of cancellation of the the Company's endorsements for its subsidiary. 5. Approval of the application of the Company's subsidiary to a financial institution for derivatives transaction, and the Company makes endorsements for its subsidiaries. 6. Approval of the Company's 2023 list of the senior executives who are adapted to the Measures for Remuneration and Bonuses for Senior Managers. 7. Approval of proposal of the Company's 2022 year-end bonus and annual bonus for senior managers. 8. Approval of amendments to the Company's "Corporate Governance Principles". 9. Approval of amendments to the Company's "Rules and regulations of Procedure for the Board of Directors meeting" and "Sustainable Development Principles". 10. Approval of proposal of the Company intending to donate to National Chengchi University. 11. Approval of proposal of the Company intending to sponsor "We are one project". 12. Approval of proposal of the Company intending to donate to Taiwan Regional Revitalization Foundation. 13. Approval of proposal of the Company intending to apply to financial institutions for credit line renewal and new loans.
<p>Session 14 22nd February 22, 2023</p>	<ol style="list-style-type: none"> 1. Adoption of audited Consolidated and Parent Company only financial statements for the year ended December 31, 2022. 2. Adoption of the 2022 Business Report. 3. Adoption of the proposal for 2022 retained earnings distribution. 4. Approval of the appointment of CPAs and the audit fee for the year 2023. 5. Approval of the Company proposed to formulate Non-Audit Services Pre-Approval Policy. 6. Approval of proposal of the internal control statement for the year ended December 31, 2022. 7. Approval of amendment on the Company's "Rules Governing Financial and Business Matters Between this Corporation and its Affiliated Enterprises". 8. Approval of planning for 2023 Directors' Continuing Education Courses. 9. Approval of proposal of the proportion of employee compensation and directors' compensation for the year ended December 31, 2022. 10. Approval of the Company's holding 2023 Annual Shareholders Meeting

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	<p>on May 18, 2023.</p> <p>11. Approved the proposal of 2022 short-term performance bonus providing and the long-term contribution performance bonus to the authorized chief officers.</p>
Session 14 13th March 29, 2023	<p>1. Approval of the Company proposed to pre-approve the 2023 non-confirmation service list provided by the appointed accounting firm.</p> <p>2. Approval of the Company's subsidiary proposed to sign an entrusted operation and management contract.</p> <p>3. Approval of the Company's subsidiary proposed to provide collateral to endorse the Company and the Company's subsidiaries.</p> <p>4. Approval of the Company proposed to issue an unsecured straight corporate bond at the amount of less the NTD 5 billion.</p> <p>5. Approval of proposal of the Company intending to apply to financial institutions for credit line renewal and new loans.</p> <p>6. Approval of the Company proposed to apply for bank accounts to financial institutions.</p>
Session 14 14th April 26, 2023	<p>1. Adoption of unaudited consolidated financial statements for the first quarter ended March 31, 2023.</p> <p>2. Approval of the Company's subsidiary proposed to provide collateral to endorse the Company.</p> <p>3. Approval of the Company's directors' remuneration for 2022.</p> <p>4. Approval of the Company's employee remuneration of senior executives for 2022.</p> <p>5. Approval of proposal of the Company's intending to apply to financial institutions for credit line renewal and new loans.</p>
Session 14 15th May 30, 2023	<p>1. Approval of the Company's subsidiary intending to invest in real estate development projects.</p> <p>2. Approval of Amendments to the Company's appointment system and regulations on remuneration of senior executives.</p> <p>3. Approval of the Company proposing to apply to the financial institution for the renewal and adjustment of the credit line.</p> <p>4. Approval of the Company proposing to apply to the bill finance companies for underwriting the Company's non-guaranteed commercial paper.</p>
Session 14 16th July 25, 2023	<p>1. Adoption of unaudited consolidated financial statements for the second quarter ended March 31, 2023.</p> <p>2. Approval of Amendments to the Company's "Risk Management Policy".</p> <p>3. Approval of proposal of the Company's executives' Appointment and remuneration.</p> <p>4. Approval of the application to the bond finance company for underwriting the Company's non-guaranteed commercial paper.</p>

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Session 14 17th August 30, 2023	<ol style="list-style-type: none"> 1. Approval of proposal of subsidiary of the Company intending to obtain the right-to-use asset from a related party. 2. Approval of the Company proposed to enact a KPI plan for senior executives. 3. Approval of the Company proposed to apply to the financial institution for the renewal of the credit line.
Session 14 18th October 27, 2023	<ol style="list-style-type: none"> 1. Adoption of unaudited consolidated financial statements for the second quarter ended September 30, 2023. 2. Approval of the Company's Group Major Risk of 2024 and implementation status in the third quarter of 2023. 3. Approval of the Company's subsidiary plan to loan funds to or make endorsements/guarantees for others. 4. Approval of a new loan from the Company's subsidiaries for working capital needs. 5. Approval of the Company plans to loan funds to its subsidiaries. 6. Approval of the Company plans to establish a functional committee. 7. Approval of members' appointment of the Company's first-term Corporate Ethics and Sustainable Development Committee. 8. Approval of senior executives and the remuneration. 9. Approval of the Company's application for the credit line renewal and adjustment to a financial institution.
Session 14 19th December 27, 2023	<ol style="list-style-type: none"> 1. Approval of the Company's budget in Fiscal Year 2024. 2. Approval of the Company's audit plan for 2024. 3. Approval of new loans between the Company and its subsidiaries and loans between the Company's subsidiaries. 4. Approval of the Company's subsidiary planning to apply for a credit line to invest the US dollar bonds issued by financial institutions. 5. Approval of the accounting firm which engaged by the Company intending to provide non-assurance services to the Company's subsidiaries. 6. Approval of the Company's 2024 list of the senior executives who are adapted to the Measures for Remuneration and Bonuses for Senior Managers. 7. Approval of the Company's plan to apply to financial institutions for the increase and renewal of credit lines.