# Sinyi Realty Inc.

# 2022 Annual General Shareholders' Meeting Minutes (Translation)

Note to Readers : If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language version shall prevail.

**Time:** 9:30 a.m., May 19, 2022

Place: Primasia Conference & Business Center (15F, No.99, Fuxing N. Rd., Taipei, Taiwan)

Meeting type: Hybrid shareholders' meeting

(The shareholders' meeting will be convened in a physical way with video assisted)

Video conference platform: shareholders e-voting

platform-video conference platform set by Taiwan Depository & Clearing Corporation

Website: <u>https://www.stockvote.com.tw</u>

**Shareholders present:** Total outstanding shares of the Company are 736,846,500 shares, and shares represented by shareholders present are 590,397,041 shares (including 1,153,449 shares on video conference platform and 42,605,633 shares casted through e-voting), accounted for 80.12% of total shares issued.

Chairperson: Hsueh Chien-PingRecorder: Hsu Fong-Chi

Attendance: Chou Chun-Chi (Director), Chou Ken-Yu (Director), Yen Lou-Yu (Independent Director), Lee Yi-Li (Independent Director), Liu Yuan-Chih (General Manager), Wang Jun-Yan (Chief Financial Officer), Shyu Wen-Yea (Deloitte & Touche, Accountant), Chen Jin-Hsuan (J.S. International Attorneys At Law)

# I. Chairperson's address:

I would like to express my sincere thanks on behalf of Sinyi Realty Inc. (the "Company") to you for your time participating in the shareholders' meeting of the Company at this time when the epidemic is heating up, and being concerned about the development of the Company. Due to the impact of warming-up COVID-19 outbreak, we are forced to cancel the previously leased shareholders' meeting venue in a rush and arrange another venue to convene the meeting. For the sake of your health and safety, we still use the multi-conference room synchronization method this time, each shareholder is located in the conference room of no more than 8 persons. This year we also applied to Taiwan Depository & Clearing Corporation to assist in holding the shareholders' meeting in a video-assisted manner, so we also welcome the shareholders of the video platform to

participate in the Company's shareholders' meeting this year.

# II. Report items

# Item 1:

Proposed by the boards of directors

Subject: Report on the Business of 2021.

Descriptions:

- 1. Business report of the Company is in the Attachment 1 from Page 11-13 of this meeting handbook.
- 2. Please review.

# Comments:

1. A Shareholder with account No. 2705 said that (1) the Chairperson should introduce himself first. (2) The Chairperson shall not respond to shareholder statements after the completion of the report items and ratification items. (3) The proceedings of the shareholders' meeting shall be decided by the general meeting of shareholders. (4) The Company's organizational chart on pages 3-1 of the annual report shall indicate that the general meeting of shareholders is the highest corporate governance unit. (5) The Company has a distinctive brand, but why in recent years, we have often seen negative news reports of the Company about earning spreads of buying and selling price, and whether it is necessary to review the internal control system to prevent such incidents of earning spreads.

(The above inquiries and suggestions were replied by the Chairperson on the spot that due to the restriction of the venue, if the shareholders have any questions or questions, we will answer them uniformly before voting, and the shareholders can also speak and ask questions under the rules of procedure. In connection with malicious attacks by the peer, the peer used its close media to smear and take the Company out of context, and used the network to advertise and spread false information in order to achieve the effect of confusing the public. The Company has taken relevant legal action to curb such unhealthy practices, including improper advertising by the peer and applying to the Court for false sanctions, which have also been removed by the Court and clarified in the media.

2. After inquiring the shareholders attending the meeting, the Chairperson proclaimed that the attendees were informed with the report.

# Item 2:

# Proposed by the boards of directors

Subject: To report 2021 employees' profit sharing bonus and directors' compensation.

Descriptions:

- 1. It is in accordance with Article 20 of the Articles of Incorporation of the Company.
- 2. The amount of income before tax before deducting profit sharing to the employees and directors' compensation for the year 2021 is NT\$2,924,695,583, which is multiplied by 1% and 0.16412% are NT\$29,246,956 and NT\$4,800,000 in cash for the employees and directors, respectively. The total amount is NT\$34,046,956.
- 3. Please review.

# Comments:

After inquiring the shareholders attending the meeting, the Chairperson proclaimed that the attendees were informed with the report.

# Item 3:

- Subject: To report Audit Committee's review of the business report, financial statements and earnings distribution proposal of 2021.
- Descriptions:
  - 1. The board of directors has, in accordance with Article 18 of the Articles of Incorporation and Article 228 of the Company Act, prepared business report, financial statements and earning distribution proposal for the year of 2021 which have been audited by the audit committee, and are deemed no inappropriateness. Therefore, ratification report from Audit Committee for financial statements is attached in accordance with Article 14-4 of the Securities & Exchange Act and Article 219 of the Company Act, as detailed in Attachment 2 on page 14 of this meeting handbook.
  - 2. Please review.

Comments:

1. A shareholder with account No. 2705 inquired that: (1) the reason that the interest income of NTD 2,422 thousand compared to the interest expense of NTD 126,965 thousand in the comprehensive income statement of the standalone financial statements on pages 6-113 of the annual report. (2) The service revenue in the standalone financial statements is about NTD 13.2 billion and the consolidated revenue is about NTD 18.7 billion. Please explain reason why the gross profit margin of the standalone financial statements is about 5% higher than the consolidated gross profit margin.

(The above inquiries and suggestions were replied by the Chairperson on the spot that Since the business locations of the Company and its subsidiaries include Taiwan, Mainland China, Japan and other regions, and the businesses engaged in include real estate brokerage and real estate development, the gross profit margin of the standalone financial statements is different from that of the consolidated financial statements. The Chairperson authorized the Chief Financial Officer, Mr. Wang Jun-yan, to assist in the reply, and the Chief Financial Officer, Mr. Wang Jun-yan, stated that the interest expense on the comprehensive income statement of the Company's standalone financial statements was relatively high, mainly due to the issuance of corporate bonds at low interest rates in previous years to obtain long-term stable funds to meet the capital needs of the subsidiaries in Mainland China for real estate development, and with the collection of the sale of construction projects, the cash and equivalent cash of the real estate development business units in Mainland China increased significantly, and generated interest income. Therefore, the interest income on page 6-17 of annual report amounted to NTD 103,900 thousand (the consolidated interest expense was NTD 149,904 thousand.)

2. After inquiring the shareholders attending the meeting, Chairperson proclaimed that the attendees were informed with the report.

## Item 4:

Proposed by the boards of directors

Subject: To report Audit Committee's communications with the chief internal auditor. Descriptions:

1. Communications with internal auditing officers by the Audit Committee, as detailed in Attachment 3 from Page 15-17 of this meeting handbook.

#### 2. Please review.

#### Comments:

After inquiring the shareholders attending the meeting, the Chairperson proclaimed that the attendees were informed with the report.

# Item 5:

## Proposed by the boards of directors

Subject: To report "Guidelines for the Adoption of Codes of Ethical Conduct for Directors and Managerial Officers".

Descriptions:

- 1. To adapt to needs of practice, the Company amends partial articles of "Guidelines for the Adoption of Codes of Ethical Conduct for Directors and Managerial Officers".
- 2. Comparison tables of amended articles of "Guidelines for the Adoption of Codes of Ethical Conduct for Directors and Managerial Officers" of the Company are detailed in Attachment 4 from Page 18-19 of this meeting handbook.
- 3. Please review.

Comments:

1. A shareholder with account No. 2705 said that on page 18 of the Handbook on Article 10 of the Code of Ethical Conduct for Directors and Managers, it is proposed to amend whether allowing employees to report anonymously. The shareholder inquired if the amendments will cause the spread of vicious whistle-blowing.

(The Chairperson authorized the Corporate Governance Officer, Mr. Chen Chih-Huan, to assist in the reply, and the Corporate Governance Officer, Mr. Chen Chih-Huan stated that the amendment of the Measures was mainly to cooperate with the suggestions of the securities authorities to amend them, and to accept bona fide but anonymous reports, so as to fully protect the rights of employees.)

2. After inquiring the shareholders attending the meeting, the Chairperson proclaimed that the attendees were informed with the report.

# Item 6:

Proposed by the boards of directors

Subject: To report amendments to the Company's "Corporate Social Responsibility Best Practice Principles".

Descriptions:

- In order to comply with the international development trend and the revision of the regulations of the competent authorities, and to implement the goal of sustainable development, the Company's proposed to rename "Corporate Social Responsibility Best Practice Principles" to be "Sustainable Development Best Practice Principles" and to make some amendments to it.
- 2. Comparison tables of amended articles of "Corporate Social Responsibility Best Practice Principles" of the Company are detailed in Attachment 5 from Page 20-25 of this meeting handbook.
- 3. Please review.

## Comments:

After inquiring the shareholders attending the meeting, the Chairperson proclaimed that the attendees were informed with the report.

# Item 7:

Proposed by the boards of directors

- Subject: To report the Company's concrete promotion plans for sustainable development programs.
  - 1. To continue to fulfill the sustainable development, the Company proposed to set up concrete promotion plans for sustainable development. Plans for promoting sustainable development are detailed in Attachment 6 from Page 26-27 of this meeting handbook.
  - 2. Please review.

Comments:

After inquiring the shareholders attending the meeting, the Chairperson proclaimed that the attendees were informed with the report.

# Item 8:

Proposed by the boards of directors

Subject: To report the operation of the Company's board of directors and its functional committees of 2021.

Descriptions:

- 1. In order to enhance the effectiveness of the Company's board of directors, the Company has established an audit committee, a remuneration committee and a nomination committee. The report on the operation of the Company's board of directors and its functional committees for 2021 are detailed in Attachment 7 from Page28-29 of this meeting handbook.
- 2. Please review.

# Comments:

After inquiring the shareholders attending the meeting, the Chairperson proclaimed that the attendees were informed with the report.

# Item 9:

Proposed by the boards of directors

Subject: To report the annual director's remuneration of 2021. Descriptions:

- 1. In accordance with the Company's Corporate Governance Principles, and to inform shareholders of the remuneration of the directors, the Company's 2021 directors' remuneration policy, individual remuneration content and amount are detailed in Attachment 8 from Page30-31 of this meeting handbook.
- 2. Please review.

# Comments:

After inquiring the shareholders attending the meeting, the Chairperson proclaimed that the attendees were informed with the report.

# **III. Ratification Items**

#### Proposed by the board of directors

### Item 1

Subject: To ratify 2021 business report and financial statements.

Descriptions:

- 1. It is in accordance with Article 18 of Articles of Incorporation of the Company, Article 228 of the Company Act, and Article 36 of the Securities & Exchange Act.
- 2. Financial statements of the Company for the year of 2021 have been audited by CPAs Mr. Shyu Wen-Yea and Mr. Wang Pan-Fa of Deloitte & Touche, and the independent auditors' report thereof has been issued.
- 3. Business report, independent auditors' report and financial statements of the Company for the year of 2021 are submitted, as detailed in Attachment 1 on page 11-13 and Attachment 9 from Page 32-54 of this meeting handbook.
- 4. Submitted for acceptance.
  - \* A shareholder with account No. 2705 requested to explain: (1) The reasons for the multiple increase in the consolidated sales revenue and cost of sales in 2021 compared with the same period last year. (2) The reason why the net profit margin before tax in the standalone financial statements is 22%, but the consolidated net profit margin before tax is reduced to 17%, and whether it indicates that the profitability of overseas operations is poor. (3) Whether the Group's organizational investment structure on pages 8-1 of the annual report is too complex and should be simplified or reorganized for easy reading.

(The above inquiries and suggestions were replied by the Chairperson on the spot that if the Company invests overseas, it is necessary to set up a relevant companies to operate in accordance with local laws and regulations, but will survey to simplify the organizational structure. The Chairperson also authorized the Chief Financial Officer, Mr. Wang Jun-yan to assist in reply. The Chief Financial Officer, Mr. Wang Jun-yan said that (1) the operating revenue has been divided into sales revenue and service revenue in the consolidated comprehensive income statement, and the operating cost has been divided into cost of sales cost and service cost. The sales of residential real estate by subsidiaries is listed in the sales revenue, which makes the gross profit margin of around 20% due to the relatively solid quality of building materials and construction. On the other hand, the gross profit margin of real estate brokerage is around 30%. Therefore, the consolidated income before tax expense for 2021 is lower than that of standalone financials. (2) The annual increase or decrease in sales revenue and cost of sales is mainly affected by the progress of the mainland construction and delivery of housing. (3) Mainland and Japanese subsidiaries engaged in real estate brokerage have been affected by the epidemic, but their revenue and profit and loss account for a small proportion of the consolidated statements, so the Company's consolidated earnings per share in 2021 reached NTD 3.19.)

Resolution: The above proposal was ratified as proposed. The voting result is as follows:

Voting Result	% of total representation at the time of voting
Votes in favor: 584,765,010 votes (including 38,411,662 votes casted through video conference platform and e-voting)	99.04%
Votes in against: 101,833 votes (including 101,833 votes casted through video conference platform and e-voting)	0.01%
Votes in invalid: 0 votes	0.00%
Votes abstained: 5,530,148 votes (including 5,245,537 votes casted through video conference platform and e-voting)	0.93%

# Item 2

Proposed by the board of directors

Subject: To ratify 2021 earning distribution proposal.

Descriptions:

- 1. It is in accordance with Article 18 and Article 20-1 of the Articles of Incorporation of the Company and Article 228 of the Company Act.
- 2. The beginning undistributed earnings of the Company for the year of 2021 is NT\$ 326,246,172. After adding NT\$ 112,204,863 for the gain on disposing unrealized gain from financial assets measured at fair value through other comprehensive income, deducting NT\$ 13,279,208 for the re-measurement of defined benefit obligation and NT\$1,070,017 due to long-term investment in shares of the Company, respectively, the adjusted beginning undistributed earnings is NT\$424,101,810. Additionally adding 2021 earnings after tax of NT\$2,349,842,184, and deducting appropriated legal reserve of NT\$244,769,782 and special reserve of NT\$288,874,193, the 2021 distributable earnings is NT\$ 2,240,300,019. It is proposed to distribute cash dividends to shareholders in the amount of NT\$2,063,170,200. As calculated by actual outstanding share number of 736,846,500 shares of the Company as of February 25, 2022, each share will be distributed for a cash dividend of NT\$2.8 (the amount which each shareholder receive will be rounded to dollar; remaining amount for fractional shares is recorded as other income of the Company).

3. 2021 earning distribution table is proposed as follows:

Items	Amour	nt (NT dollars)
Beginning undistributed earnings (a)	\$	326,246,172
Add: gain on disposing unrealized gain from financial		112,204,863
assets measured at fair value through other		
comprehensive income (b)		
Less: Re-measurement of defined benefit obligation (c)	(	13,279,208)
Less: Adjustment to undistributed earnings due to	(	1,070,017)
long-term investment in shares defined benefit		
obligation(d)		
Adjusted beginning undistributed		
earnings(e)=(a+b-c-d)		424,101,810
Add: Net income of 2021(f)		2,349,842,184
Less: Appropriation of legal reserve (g)	(	244,769,782)
$=(f+b-c-d)\times 10\%$		
Less: Special reserve(h)	(	288,874,193)
Current distributable earnings (i) =(e+f-g-h)		2,240,300,019
Propose to distribute items:		
Less: Bonuses to shareholders(j)	(	2,063,170,200)
Ending undistributed earnings (k)=(i-j)	<u>\$</u>	177,129,819
Notes: Amount of current earnings distribution will	be paid from	n 2021 net income
first.		

Chairperson: Hsueh Chien-Ping General Manager: Liu Yuan-Chih Chief Accountant: Lin Chiu-Chin

- 4. Upon ratification of this proposal at the annual meeting of shareholders, it is proposed to authorize Chairperson of the board of directors to determine ex-dividend date, distribution date and other relevant affairs. If subsequently the number of outstanding shares is affected by buyback of shares of the Company or transfer, conversion or cancellation of treasury shares, resulting in change in the ratio of distribution of cash dividend to shareholders from earnings, it is proposed to authorize Chairperson of the board of directors to adjust the ratio of distribution of dividend.
- 5. Submitted for acceptance.

Resolution: The above proposal was ratified as proposed. The voting result is as follows:

Voting Result	% of total representation at the time of voting
Votes in favor: 584,802,154 votes(including 38,448,806 votes casted throughvideo conference platform and e-voting)	
Votes in against: 117,334 votes (including 117,334 votes casted through video conference platform and e-voting)	0.01%
Votes in invalid: 0 votes	0.00%
Votes abstained: 5,477,553 votes (including 5,192,942 votes casted through video conference platform and e-voting)	0.92%

# **IV. Discussion Items**

# Item 1

Proposed by the board of directors

Subject: To discuss and approve the amendments to the Company's Article of Incorporation.

Descriptions:

- 1. To adapt to needs of commercial practice, the Company proposes an amendments to the Company's Article of Incorporation". Comparison table of amendments for "Article of Incorporation" of the Company are detailed in Attachment 10 on page 55 of this meeting handbook.
- 2. Please discuss.

Resolution: The above proposal was approved as proposed. The voting result is as follows:

Voting Result	% of total representation at the time of voting
Votes in favor: 579,636,205 votes (including 33,696,486 votes casted through video conference platform and e-voting)	98.17%
Votes in against: 1,841,413 votes (including 1,841,413 votes casted through video conference platform and e-voting)	0.31%
Votes in invalid: 0 votes	0.00%
Votes abstained: 8,919,423 votes (including 8,221,183 votes casted through video conference platform and e-voting)	1.51%

# Item 2

Proposed by the board of directors

Subject: To discuss and approve the amendments to the Company's Rules and Procedures of Shareholders Meeting.

Descriptions:

- 1. To adapt to needs of practice, the Company proposed to amend its "Rules and Procedures of Shareholders Meeting". Comparison table of amended articles for "Rules and Procedures of Shareholders Meeting" of the Company is detailed in Attachment 11 on page 56-71 of this meeting handbook.
- 2. Please discuss.

Resolution: The above proposal was approved as proposed. The voting result is as follows:

Voting Result	% of total representation at the time of voting
Votes in favor: 579,631,283 votes (including 33,691,564 votes casted through video conference platform and e-voting)	98.17%
Votes in against: 1,842,427 votes (including 1,842,427 votes casted through video conference platform and e-voting)	0.31%
Votes in invalid: 0 votes	0.00%
Votes abstained: 8,923,331 votes (including 8,225,091 votes casted through video conference platform and e-voting)	1.51%

# Item 3

Subject: To discuss and approve the amendments to the Company's Rules of Election of

Directors.

Descriptions:

- 1. To adapt to needs of practice, the Company proposed to amend its "Rules of Election of Directors". Comparison table of amended articles for "Rules of Election of Directors" of the Company is detailed in Attachment 12 on page 72-75 of this meeting handbook.
- 2. Please discuss.

Resolution: The above proposal was approved as proposed. The voting result is as follows:

Voting Result	% of total representation at the time of voting
Votes in favor: 581,305,948votes (including 35,366,229 votes casted through video conference platform and e-voting)	98.46%
Votes in against: 180,762 votes (including 180,762 votes casted through video conference platform and e-voting)	0.03%
Votes in invalid: 0 votes	0.00%
Votes abstained: 8,910,331votes (including 8,212,091 votes casted through video conference platform and e-voting)	1.50%

# Item 4

Proposed by the board of directors

Subject: To discuss and approve the amendments to the Company's Procedures for Acquisition or Disposal of Assets.

Descriptions:

- 1. To adapt to needs of commercial practice and to comply with the revised laws, the Company proposed to amend its "Procedures for Acquisition or Disposal of Assets "Comparison table of amended articles for "Procedures for Acquisition or Disposal of Assets" of the Company are detailed in Attachment 13 on page 76-81 of this meeting handbook.
- 2. Please discuss.

Resolution: The above proposal was approved as proposed. The voting result is as follows:

Voting Result	% of total representation at the time of voting
Votes in favor: 581,299,634votes	
(including 35,359,915 votes casted through	98.45%
video conference platform and e-voting)	
Votes in against: 192,006 votes	
(including 192,006 votes casted through	0.03%
video conference platform and e-voting)	
Votes in invalid: 0 votes	0.00%

Voting Result	% of total representation at the time of voting
Votes abstained: 8,905,401 votes (including 8,207,161 votes casted through video conference platform and e-voting)	1.50%

# V. Election Item

## Item 1

Proposed by the board of directors

Subject: To elect of the directors the Company's 14<sup>th</sup> term board of directors.

Descriptions:

- 1. The tenure of the 13<sup>th</sup> term board of directors will be expired on May 23, 2022. In accordance with Article 13 and 13-1 of the Articles of Incorporation of the Company, Article 14-2 of the Securities & Exchange Act and Article 192 of the Company Act and the resolution of the 13<sup>th</sup> term board of directors on the 30<sup>th</sup> meeting, the Company proposes to elect the 7 new directors of the 14<sup>th</sup> term board of directors, including 4 independent directors.
- 2. The tenure of the directors of the 14<sup>th</sup> term board of directors shall be 3 years, from May 19, 2022 to May 18, 2025.
- 3. The election of directors shall adopt candidate nomination system. The details of the nominated candidates accompanied with their education and working experience are detailed in Attachment 14 on page 82-83 of this meeting handbook.
- 4. The Company's Rules of Election of Directors are detailed in Attachment 12 on page 72-75 and Appendix 5 on page 99-100 of this meeting handbook.

Resolution: Newly elected directors lists

Title	Name	Votes Received
Director	Sinyi Co., Ltd.	612,608,933
Director	Chou Chun-Chi	588,403,619
Director	Chou Ken-Yu	580,195,398
Independent Director	Jhan Hong-Jhih	574,929,399
Independent Director	Yen Lou-Yu	568,749,459
Independent Director	Lee Yi-Li	566,624,654
Independent Director	Wu Chih-Wei	555,750,146

# **VI.Other Item**

## Item 1

Proposed by the board of directors

Subject: To release the restriction on directors of the 14<sup>th</sup> term board of directors (including its representatives) from participating in competitive business.

Descriptions:

- 1. In accordance with Article 209 of the Company Act, A director who does anything for himself or on behalf of another person within the scope of the Company's business shall explain on the general shareholders' meeting the contents of such business and obtain the approval from the general shareholders' meeting.
- 2. To propose to release the restriction on the newly elected directors of the 14<sup>th</sup> term board of directors (including its representatives) from participating in competitive business.
- 3. The details of the competitive business of the new directors (including representatives) of the 14<sup>th</sup> term board of directors are detailed in Attachment 15 on page 84 of this meeting handbook.
- 4. Please discuss.

Resolution: The above proposal was approved as proposed. The voting result is as follows:

Voting Result	% of total representation at the time of voting
Votes in favor: 581,044,523 votes	
(including 35,104,804 votes casted through	98.41%
video conference platform and e-voting)	
Votes in against: 202,907 votes	
(including 202,907 votes casted through	0.03%
video conference platform and e-voting)	
Votes in invalid: 0 votes	0.00%
Votes abstained: 9,149,611 votes	
(including 8,451,371 votes casted through	1.54%
video conference platform and e-voting)	

The Chairperson stated that before the voting on the ratification items, discussion items, election items and other item, the following replies were made to the questions from the shareholders on the video platform and other questions of the on-site shareholders.

\* A shareholder with account No. A977 inquired about the impact of the Shanghai lockdown on the Company and its subsidiaries.

(The above chairperson replied on the spot that Shanghai began to lock down the city on March 27, 111, which had a significant impact on the entire Yangtze River Delta region. With the lock-down of all city of Shanghai at the beginning of April, the Suzhou area was in a semi-lockdown state. Although Suzhou Sinyi's colleagues can work in the branch stores, they cannot go out to work according to the regulations. The Hangzhou area is also affected as well; the sales reception operation in the Shanshui Jiating Project in Wuxi is partially affected, with the cumulative sales rate of 64%. As the transaction volume of the Shanghai housing market was affected by the lockdown and approached zero, Shanghai Sinyi also stopped recruiting personnel, streamlined the branches, and began to respond to how to quickly put the branch operations on track and normal operations after lifting the ban. In addition, during the period of lock-down, the branches provide customers with online listing promotion services such as online viewing. Although the mainland has recently been affected by the epidemic, in early May, 45 news about the relaxation and favorable housing market were issued in 39 cities. Hence, Shanghai Sinyi and other relevant subsidiaries will do a good job in professional training of employees at this time to cope with the recovery of the housing market in the future.)

\* A shareholder with account No. A977 inquired whether the Company should announce financial forecasts since it mentioned this year's revenue and gross profit in the investor conference.

(The above-mentioned Chairperson replied on the spot to explain that the Company did not mention this year's revenue and gross profit in the investor conference. The Company only mentioned that the "Jia-He" Project was expected to start delivery the housing units in the fourth quarter of this year, and at that time, it was also stated that in order to cooperate with the customer's time, it may not necessarily be able to deliver all the houses this year. The mention of the estimated revenue (total sales) and gross profit of the "Jia-He" Project was mentioned in the investor conference because the project was sold out last year, and the expected amount of revenue (total sales) was quite clear in the case of no large number of cancellations. The real estate-related industries in which the Company operates are significantly affected by the external environment and government policies and are not suitable for the announcement of financial forecasts.)

\* A shareholder with account No. A977 inquired whether the concentration of equity in the Company and the strong family color are not conducive to sustainable development.

(The above reply by the Chairperson on the spot shows that the Company has spared no effort in promoting corporate social responsibility and ESG in recent years, and has also won various awards and government affirmations. Although the Company is concentrated in equity, it treats the each colleague as a family member, and is committed to safeguarding the rights and interests of shareholders and customers and other major stakeholders, and actively implements the practice of corporate ethics.)

\* A shareholder with account No. 19026 said that according to the Taipei Municipal Legal Affairs Bureau's investigation of the real estate appeal case in 2019, the complaint cases related to the peer company were 3 times that of the Company, and the peer company instead made malicious attacks on the Company, playing the trick of a thief crying "stop thief!"

(The Chairperson authorized the General Manager, Mr. Liu Yuan-Chih to assist in the reply. The General Manager Liu Yuan-Chih said facing the peer company's manipulating the close media to carry out false reports and news releases, the Company has filed legal proceedings. In addition, General Manager Liu Yuan-Chih also added the Company's strict regulations on ensuring the fairness of transactions, for example, for the newly entrusted real estate for sale, all colleagues of the Company shall not make purchase bids within 7 days after the entrustment; the purchase and sale of houses entrusted by the colleagues to the Company shall be subject to the approval of the general manager, and shall not be resold within three years after the purchase.)

\* A shareholder with account No. 19026 asked the real estate brokerage business in the mainland intermediary business has not improved for many years and whether it will develop towards a niche market in the future.

(The above Chairperson replied on the spot to explain that although the low rate of real estate agent in the mainland is one of the reasons for its relatively hard operation, the performance of the mainland housing market is affected by various factors. In the future,

the real estate entrusted in the mainland will be developed to medium and high-priced real estate.)

\* A shareholder with account No. A977 protested that that the Company only responded to the questions of the on-site shareholders first, and did not immediately reply to the questions of online shareholders, which violated corporate governance and asked for further explanation.

(The above explanation by the Chairperson on the spot, considering that this year's shareholders' meeting for the first time to adopt a hybrid video-assisted approach, if the online shareholders ask a lot of questions at the same time, it may cause too much information to be unable to be handled. In additions, the emcee said before the shareholders' meeting began, the questions raised by the shareholders who participated in the shareholders' meeting by video will be replied by the Chairperson before the voting of the proposals, and this message also have been announced on the video platform, which is also the suggestion practice obtained after consulting the competent authorities. If there are still deficiencies, this operation process will be optimized next year.)

\* A shareholder with account No. A977 protested that the Company's Salesperson Mr. Lin illegally obtained his mobile phone number and harassed him for many years, and the Company should deal with it.

(The above is explained by the Chairperson's on-the-spot reply, and it is suggested that the shareholders can call the customer service free service hotline (0800211922) to explain the detailed reasons and then the customer service and legal affairs department will investigate at once, or can leave the contact information to the Chairperson. If the verification is true, the Company will give no quarter.)

\* A shareholder with account No. 5935 said that in recent years, there is indeed an increase in negative attacks by the peer company. Based on integrity and high standards of operation, the Company has become a brand outstanding enterprise so far. Hence, it is expected that the Company still upholds the Company's past integrity management operations during the growth period.

(The above reply by the Chairperson on the spot explains that there should still be room for strengthening the service of some colleagues, and the Company will continue to teach and train them. However, the peer company uses its self-media to deliberately render, amplify and take it out of context, and even smear it, and invest a lot of advertising resources on malicious attack reports. The Company has always adhered to the credibility of the establishment, aim at absolute perfection. In the process of real estate brokerage services arising from disputes, even if the responsibility does not belong to the Company, the Company still actively bear it, which is also the foundation of the Company's establishment. The Company has taken legal action against false reports made by its peer and clarified them in the media to set the record straight. )

\* A shareholder with account No. 2705 inquired that (1) about the lockdown of 39 cities in the mainland, please explain further. (2) Whether the "Jia-He" Project has been sold out and is expected to start to recognize revenue in the fourth quarter of this year. (3) Regarding the Taipei Municipal Legal Affairs Bureau's investigation of real estate appeal cases in 2019, whether there is any information for 2020 and 2021. (4) In the face of a large number of malicious attacks on websites from the peer company, it is

recommended that the Company should make a budget and fight back.

(The above was explained by the Chairperson's reply on the spot that due to the rapid rise in house prices in recent years, the mainland government has imposed various purchase restrictions, sales restrictions, price limits and other housing policies, which has seriously shrunk the real estate market. Coupled with the factors of the epidemic, 39 cities in the mainland have introduced 45 favorable news during the May Day holiday this year. In response to the "Jia-He" Project located in Banqiao District, New Taipei City, the project was indeed sold out last year and the revenue is expected to be recognized in the fourth quarter of this year according to the delivery schedule. In the face of malicious attacks on keyword advertisements purchased by the peer company, the Company has made relevant budgets for the fight.)

## **VII.Extempore motion**

\* A shareholder with account No. 2705 said that in the face of malicious attacks by the peer company, it is recommended that the Company should also strengthen the implementation of internal control and staff training to improve service quality.

# VIII. Adjournment: 11:13 a.m. on May 19, 2022

\*This meeting minutes was recorded in accordance with Article 183, paragraph 4 of the provisions of the Company Act. The meeting audio recording still prevail regarding the meeting content, proceedings and shareholders' statements.

# I. Attachments

#### Attachment 1

#### Sinyi Realty Inc.

#### **Business Report of 2021**

COVID-19 continued its worldwide spread in 2021 and global systems were overwhelmed. Taiwan was beating COVID-19 by taking proper precautions against the epidemic while an outbreak of COVID-19 transmission upended everyday life in mid-May. Strong terminal market demand of the manufacturing industry, growing prosperity, the low interest rate environment with abundant funds, the rising construction costs caused by the lack of workers and materials, and the rapid development of the regional environment, etc. led to an increase in housing demand. Statistics show the number of transactions hit 348,000 a year with a record-high since 2013.

With advanced deployment of digital transformation, the pace of the Company's innovative services never stopped. We launched "AI can help to know about the house" which brings a feeling of realism during the government's announcement to raise the COVID-19 alert to Level 3. Innovative online journey and offline buying-and-selling-homes consumer experience coupled with warm community services, the revenue of real estate brokerage and first-hand new house business as well as operating profit of which increased respectively by 21% and 29% over the previous year. The project "Shanshuijiating" of our real estate development business has been completed and entered the sales recognition stage, with a revenue contribution of 4 billion NT dollars.

Since 1981, Sinyi Realty, as an ESG pioneer, has taken long-term action plans to fulfill its corporate social responsibility and leverage its stakeholders' interests for 40 years. Not only has the Company won the first prize of the "Corporate Social Responsibility Award" of Global Views Magazine for three consecutive years since 2018, but also won the recognition of the highest honor "Annual Honor Roll" of Global Views Magazine in 2021.

#### I . Industrial environment and business performance

The Sinyi House Price Index reveals that in 2021, the average annual growth rate of housing prices across Taiwan's six major cities is 9% to 23%. In the housing market, with low interest rates, abundant funds, inflation and rising prices expectations, housing prices climb. In addition, housing market in northern Taiwan slows down while which in southern Taiwan stays red-hot. During Taiwan's nationwide Level 3 epidemic alert, the Company as a pioneer rapidly equips with digital capabilities to ensure business continuity. Following "DiNDON smart house viewing", the Company further launches the "AI can help to know about the house" voice service, and forms strong bonds with community residents through "Community-Based Service". In addition, the Company endeavors to become the "facilitator of a better community life" through various residential services and strives to move towards the Company's vision of being "the No. 1 brand in the residential life industry". The annual growth rate of real estate brokerage business in Taiwan reaches 17%.

On the other hand, the "full real estate service" leverages branch channels, digital marketing, and new strategies such as online advertising, virtual tours and live streaming. The first-hand new house business breaks off the constraints of physical space, time and human resources in the reception center, and its sales are up 50% from a year earlier.

In Greater China, the government continues to maintain strict policies on housing market, and then the "three red lines policy" is promulgated, some Chinese real estate developers are badly affected. Since the default risk is raising concerns over the corporate bond market in China, the housing market cools down, and the transaction volume of listed second-hand houses has decreased by 10%, which drives Shanghai Sinyi's real estate brokerage revenues to decrease by 10%; the agency business experiences the market setbacks. The total revenue of the real estate brokerage business unit in Mainland China decreases by 30% from the previous year.

Affected by the Tokyo Olympic Games, the epidemic as well as the new policies, the Japanese

yen has depreciated to a new low in nearly 23 years. The cost of purchasing a house for customers is relatively low. In addition, with video chat, Japan Sinyi may sign contracts with the clients online. The efficiency of service has been improved, and the overall transaction volume has increased by nearly 50%. Even under the effect of the depreciation of Japanese yen, Japan Sinyi's annual revenue still increases by more than 30%.

The performance of the project "Shanshuijiating" of the real estate development business in Greater China has done well in the first half of the year. However, under the multiple regulation and strict policies, the market has a strong wait-and-see atmosphere, and the sales has slowed down. The cumulative sales rate exceeds 60%. The revenue reached NT\$40.6 million in 2021. With the goal of creating happy homes, "based on humanity with home at its core", in Taiwan, the project "Jaihe" and "Jiapin" launched by the development business have been favored by consumers and has been sold out by the end of the 2021.

#### The operating performances in Year 2021 and Year 2020 are summarized as below:

[Analyses on the financial revenues and expenditures and profitability]

Items	Year	Year 2021	Year 2020
Operation revenue		18,792	13,061
Financial income/expenditure	Operating income	3,132	2,115
	Non-operating income (expense)	97	72
	Consolidated income before tax	3,229	2,187
	Income tax	859	617
	Net income (attributable to owner of the Company)	2,350	1,552
	Return on total assets (%)	8%	5%
Profitability	Return on equity (%)	20%	14%
	Net income margin (%)	13%	12%
	Earnings per share (\$)	3.19	2.11

Expressed in Million New Taiwan Dollars

Note : The above table is prepared according to data in the consolidated financial statements.

# II • External competitive, legal, macroeconomic environment, operating objectives and outlook

#### The brokerage and relevant house service –

Taiwan's real estate brokerage business implements digital transformation projects, upholds the core value of trust, integrates internal and external data, strives to improve service accuracy and ensures buyers and sellers to complete transactions smoothly. The housing boom will be at its peak in 2022. The transaction volume in the first half of the year is expected to continue to be active and prices to go up; while the rising interest rate environment is expected to slightly reduce consumer confidence so as the transaction volume in the second half of the year may be adjusted down. The company will master new technology to innovate the customer service, increase the productive capacity, and expand the market share.

#### Real estate development business-

The project "ShanshuiJiating" in Wuxi has been handing over the property since June. Through high-quality products, the property values could be reflected, and the quality of the construction project itself are recommended through the referral from the existing customers. The virtual house tour provides clients for "What you see is what you get" experiences. Shaping handed down architectures has helped to accelerate the process of selling. In Taiwan, the project "Jaihe" and "Jiapin" launched by the development business will be respectively completed for delivering housing units in 2022 and 2024. The development business has acquired new land in Xinzhuang Fuduxin, and is now injecting sustainable elements into the architectural design. It is expected to become a role of demonstration project which integrates the urban development; meanwhile, the development business will keep looking for lands suitable for housing and creating values that the Sinyi Group has always been good at, and build a solid foundation for the development business.

#### Leisure and tourism industry-

In response to the impact of epidemic, the global energy conservation and carbon reduction initiatives, the Company will carry out a restoration plan after the preliminary design and evaluation of the island. The Company expects to build an island of net-zero emissions. In the near future, we will discuss the development and service model suitable for the local ecology with the experienced environmental consultants, hoping to become the first choice for the local and international tourists in Sabah for low-carbon tourism, and to make concrete contributions to the global realization of net zero emissions

#### Outlook -

The Company has participated in the "Taiwan Alliance of Net Zero Emission" with several iconic companies. We set out our plan for zero-emission and expect the Company to achieve the net-zero emission target by 2030 and the Sinyi Group aims to achieve net zero emissions target by the end of 2025. We look forward to continuously exerting a positive influence, driving industries and even different industries to be able to take into account social and environmental sustainability with economic growth. From a broader global perspective namely through the environment, society and governance (ESG) framework, we wish to reconcile various Stakeholders' rights and interests, through the sustainable innovation of "faith", "righteousness" and "ethics" in the Sinyi value chain, to bring out a beautiful and happy new life to all the human beings.

Chairperson: Hsueh Chien-Ping

General Manager: Liu Yuan-Chih

Chief Accountant: Lin Chiu-Chin

#### Attachment 2

#### Sinyi Realty Inc.

#### Audit Committee's Review Report

We have agreed and submitted the Company's 2021 financial statements to the board of directors and obtained the approval of the board of directors. The financial statements have been audited by Deloitte & Touche engaged by the board of directors with an unqualified opinion in the independent auditor's report.

We audited the Company's 2021 business report and earning distribution proposal which have been resolved by the board of directors and has concluded that both of them are in accordance with the related regulations.

In Summary, the Company's 2021 financial statements, 2021 business report and earning distribution proposal which have been resolved by the board of directors and audited by us are all prepared in accordance with the related regulations. Pursuant to Article 219 of the Company Act, a report is submitted as above. Please review.

To 2022 Annual General Shareholders' Meeting

> Sinyi Realty Inc. Convener of Audit Committee:

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Yen, Lou-Yu February 25, 2022

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# Audit Committee's communications with the chief internal auditor of 2021

Au	Audit Committee's communications with the chief internal auditor of 2021			
Date	Mode	Issues to communicate	Comment from the independent directors	
01/22/2021	Audit Committee	Report on performance in internal audit	The Chairperson said that in view of the Customer Service Department's plan to revise the Advertising and Marketing Review Benchmark Manual by the end of July of 2021 to strengthen the advertising review mechanism, it was suggested that the revision schedule should be further advanced to shorten the transition period. The Auditor-General, Ms. Chou Su-Hsiang, replied that internal audit office would ask the Customer Service Department to discuss the time schedule of revising the manual in advance.	
02/25/2021	Audit Committee	Report on performance in internal audit Discussion on representation of internal control system for 2020	The Chairperson stated that overdue follow-up matters should continue to be tracked and improved. The proposal was passed after the Chairperson consulted all the members present without any other opinion, and then was proposed to the Board of Directors for resolution.	
03/19/2021	Audit Committee	Report on performance in internal audit	The Chairperson and Committee Member Mr. Hong San-Xiong both asked in the legal punishment cases which did not meet the business specifications, whether the Company had prescribed penalties or should be borne by the colleague for the losses from his or her clerical error. The Auditor-General, Ms. Chou Su-Hsiang, replied that according to the extent of the impact and losses of the incident, there were clear punishment policies or regulations which stipulate those serious violators should be partially responsible for the losses borne by them, and the cases were made to educate and train the salespeople.	
04/28/2021	Forum	The Internal Audit Office's report on the progress of Internal Audit Quality Optimization Project for 2021	After communicating and discussing the purpose and expected results of the case, it was confirmed that the external professional consultants would assist in the overall planning of the internal audit quality and system optimization project in line with the International Professional Practice Framework (IPPF).	

	Audit Committee	Report on performance in internal audit	The Chairperson inquired that as to the personnel risks in the major risk items in the first quarter of the report, whether the real causes of resignation and the corresponding improvement measures were discussed in view of the failure of organizational commitment of employees and talent retention goals, and the Auditor-General, Ms. Chou Su-Hsiang, replied that each business unit had proposed complete improvement plans at the internal management meeting to reduce the turnover rate and continuously optimize the Group's workplace environment, thereby enhancing the sense of identity of colleagues, and the audit office would also
			review the quality of improvement and continue to track.
07/07/2021	Audit Committee	Report on performance in internal audit	Noted.
07/30/2021	Audit Committee	Report on performance in internal audit	Noted.
09/24/2021	Audit Committee	Report on performance in internal audit	<ol> <li>Committee Member Mr. Zhan Hong-Chih said that if the Finance Department paid the same amount of money to the same payees within a certain short period of time, it is suggested that the Finance Department, the related information &amp; Technology department and the Internal Audit Office establish an internal control and fool-proofing design that should have the function of automatic detection and warning, or require the mail correspondent banks to add the above-mentioned anti-stupidity mechanism of online banking functions to avoid the repeated remittance of funds.</li> <li>The Chairperson said that there were still salespeople whose misconduct were detrimental to the Company's image and core values, the Internal Audit Office was asked about the prevention and improvement, and the Auditor-General, Ms. Chou Su-Hsiang replied that the Company would continue to educate and train and publicize the colleagues on a daily basis, and would discuss with the Customer Service Department to prevent these matters from happening again in more rigorous punishment methods.</li> </ol>

10/29/2021	Forum	1 Internal Audit	1	The Committee affirmed the project regults and the
10/29/2021	Forum	<ol> <li>Internal Audit Quality Optimization Project Results Report by Internal Audit Office</li> <li>The internal audit unit's execution of work for 2021 and the draft plan of internal audit for 2022</li> <li>Communication between the Audit Committee and CPA about the audit planning</li> </ol>	1. 2. 3.	The Committee affirmed the project results and the Internal Audit Office would refer to framework of IPPF to conduct the risk-oriented the audit plans for the future internal audit business. The follow-up business planning of the Internal Audit Office should be specifically risk-oriented. In addition, in practice, the degree of support of various resources (including manpower, time and profession, etc.) should be considered, and the low-risk projects should be conducted by each unit in the management mode of self-audit, and it was suggested that the Internal Audit Office should continue to improve the profession and manpower other than finance and accounting abilities, and set up a medium-term and long-term transformation plans to cope with the development of the Group. The CPA reported the audit planning and the key audit matters of 2021 financial statements to the Company's independent auditors.
		of 2021 financial statements.		
	Audit Committee	Report on performance in internal audit	1. 2. 3.	Committee Member Ms. Lee Yi-Li said that as to the colleagues violating the regulations in the current legal punishment report, although their supervisors had submitted the review report, it should emphasize more on how to establish a preventive mechanism. In addition, in view of the fact that there were a lot of false news on the Internet today, it was suggested that appropriate monitoring of internet public opinions be established to maintain the Company's reputation and avoid malicious attacks. The Chairperson enquired about the status of pending major legal proceedings and suggested that the Internal Audit Office regularly compile such information in the future and submit it to the Audit Committee. According to the scale of the network attack and the situation of whether or not to make a demand for extortion, Committee Member Mr. Zhan Hong-Chih analyzed the current situation of network attacks, and suggested that the Company pay special attention to large-scale but not extortion website attacks of which the purpose may be intended to significantly affect the Company's operations or the relationship between the Company and customers. Hence, it was necessary to prepare and respond in a timely manner. The Chairperson also suggested that the Internal Audit Office remind the Information & Technology unit to take into account the opinions of the Audit Committee, prudently determine the various attack patterns and, if necessary, consult with external experts to prevent problems before they occur.

11/30/2021	Audit Committee	Report on performance in internal audit	<ol> <li>Committee Member Mr. Zhan Hong-Chih suggested that the audited matters raised by the Internal Audit Office should be handled through the automatic reminder of the information system or the appropriate setting of authority, since the good use of system management tools was better than the subsequent punishment. When the audit was carried out, suggestions for the design of preventive measures and solutions to the problems found should be proposed, and the effectiveness of such measures should be checked again at the next audit.</li> <li>The Chairperson suggested that operational processes and systems should be reviewed again and that the system should be used to manage these anomalies.</li> <li>Committee Member Mr. Hong San-Xiong suggested that the cash collection and management of earnest money should be the responsibility of different colleagues, and in addition to branches, the head office or other departments should have special personnel to supervise, and if the system showed abnormal warnings, it should be reminded to ensure the safety of transactions.</li> </ol>
12/24/2021	Audit Committee	Report on performance in internal audit	Committee Member Mr. Hong San-Xiong inquired about the construction status before the completion of the review of the construction plan and how to overlap the construction, and was explained by Ben Chang, the manager of the Internal Audit office.
12/30/2021	Audit Committee	Report on performance in internal audit The Company's internal audit plan for 2022	Noted. The Chairperson asked about the difference between the audit scope of 2022 and 2021, and the risk control matrix (Risk and Control Matrix, RCM) method which will be used to conduct audit projects in the future, and whether auditors have been arranged to take training courses or have drawn up future training plans; in addition, asking about differences in audit methods or plans among subsidiaries shall be explained by the audit office. The Chairperson also suggested to
			implement the RCM audit method for the Company first, and then apply it to its subsidiaries in sequence.

# Sinyi Realty Inc.

# Guidelines for the Adoption of Codes of Ethical Conduct for

# **Directors and Managerial Officers**

# **Comparison Table of Amended Articles**

Amended articles	Present articles	Description of amendment
Article 4	Article 4	Revision was made in
The directors and managerial	The directors and managerial	accordance with Guidelines
officers shall recuse any	officers shall recuse any	for the Adoption of Codes
conflicts of interest when	conflicts of interest when	of Ethical Conduct for
personal interest intervenes or	personal interest intervenes or	TWSE/GTSM Listed
is likely to intervene in the	is likely to intervene in the	Companies.
overall interest of the	overall interest of the	companies.
Company, as for example when	Company, as for example	
a director or managerial officer	when a director or managerial	
of the Company is unable to	officer of the Company is	
perform his/her duties in an	unable to perform his/her	
objective and efficient manner,	duties in an objective and	
or when a person in such a	efficient manner, or when a	
position takes advantage of	person in such a position takes	
his/her position in the	advantage of his/her position	
Company to obtain improper	in the Company to obtain	
benefits for either	improper benefits for either	
himself/herself or his/her	himself/herself or his/her	
spouse, or relatives within the	spouse, parents, children, or	
second degree of kinship.	relatives within the <u>third</u>	
	degree of kinship.	
Article 5	Article 5	Revision was made in
The directors and managerial	The directors and managerial	accordance with Guidelines
officers shall maintain or	officers shall maintain or	for the Adoption of Codes
increase the Company's	increase the Company's	of Ethical Conduct for
reasonable and proper benefits.	reasonable and proper	TWSE/GTSM Listed
The directors and managerial	benefits. The directors and	Companies.
officers shall not seek an	managerial officers shall not	
opportunity to pursue personal	obtain personal gain by using	
<b><u>gain or</u></b> obtain personal gain by	the Company's property or	
using the Company's property	information or taking	
or information or taking	advantage of their positions	
advantage of their positions and	and shall not operate any	
shall not operate any business	business which is the same as	
which is the same as that of the	that of the Company unless	
Company unless they get	they get approval of	
approval of shareholders	shareholders meeting or board	
meeting or board of directors	of directors under the related	
under the related laws or the	laws or the Company's articles	
Company's articles of	of incorporation.	

Amended articles	Present articles	Description of amendment
incorporation.		
Article 10	Article 10	Revision was made in
The Company's employees shall	The Company's employees	accordance with Guidelines
report to the Company's	shall report to its independent	for the Adoption of Codes
independent directors or chief	directors or chief internal	of Ethical Conduct for
internal auditor upon suspicion	auditor upon suspicion or	TWSE/GTSM Listed
or discovery of any activity in	discovery of any activity in	Companies.
violation of a law or regulation	violation of a law or regulation	1
or the code of ethical conduct.	or the code of ethical conduct.	
After the violation reporting	After the violation reporting	
case has been clarified and	case has been clarified and	
recognized, the Company shall	recognized, the Company shall	
provide incentive according to	provide incentive according to	
its personnel management	its personnel management	
rules. The Company shall	rules. The Company shall	
properly handle the violation	properly handle the violation	
reporting information in a	reporting information in a	
confidential and responsible	confidential and responsible	
way and shall do its best efforts	way and shall do its best	
to protect the safety of	efforts to protect the safety of	
informants and protect them	<u>good-will reporters</u> and	
from threats of any forms <u>, even</u>	protect them from threats of	
they are anonymous informers.	any forms. Any hostile and	
Any hostile and dishonest	dishonest reporters should be	
reporters should be enlightened	enlightened and shall be	
and shall be punished to	punished to improve conduct	
improve conduct if necessary.	if necessary.	
Article 11	Article 11	Revision was made in
When the directors and	When the directors and	accordance with Guidelines
managerial officers violate the	managerial officers violate the	for the Adoption of Codes
Guidelines, the Company shall	Guidelines, the Company shall	of Ethical Conduct for
inform and punish the violators	inform and punish the	TWSE/GTSM Listed
according to the laws and the	violators according to the laws	Companies.
Company's personnel	and the Company's personnel	
management rules and without	management rules and	
delay disclose on the Market	without delay disclose on the	
Observation Post System	Market Observation Post	
(MOPS) the title and name of	System (MOPS) the title and	
violator, the date of the	name of violator, the date of	
violation by the violator,	the violation by the violator,	
reasons for the violation, the	reasons for the violation, the	
provisions of the code violated,	provisions of the code	
and the disciplinary actions	violated, and the disciplinary	
taken. <u>The Company shall</u>	actions taken.	
establish a relevant complaint		
system to provide the violator		
with remedies.		

# Sinyi Realty Inc. Tables of Comparison of Amended Corporate Social Responsibility Best Practice Principles

		1
Amended Name of the	Current Name of the	Description
Principles	Principles	
<u>Sustainability</u>	Corporate Social	Revise the name of the Principles
Development Best	<u>Responsibility</u> Best	in accordance with the trend of
Practice Principles	Practice Principles	international development and
		the regulations issued by the
		competent authorities.

Amended Article	Current Article	Description
Article 1	Article 1	Amended in accordance with
In order to fulfill	In order to fulfill	Sustainable Development Best
corporate social	corporate social	Practice Principles for
responsibility and to	responsibility and to	TWSE/TPEx Listed Companies
promote economic,	promote economic,	(formerly the Corporate Social
environment, and social	environment, and social	Responsibility Best Practice
advancement for purpose	advancement for	Principles for TWSE/TPEx Listed
of sustainable	purpose of sustainable	Companies).
development, Sinyi	development, Sinyi	companies).
Realty Inc. (hereinafter	Realty Inc. (hereinafter	
referred to as the	referred to as the	
"Company") hereby	"Company") hereby	
formulates <u>Sustainable</u>	formulates <u>Corporate</u>	
Development Best	Social Responsibility	
Practice Principles of the	Best Practice Principles	
Company (hereinafter	of the Company	
referred to as the	(hereinafter referred to	
"Principles") to be	as the "Principles") to	
followed.	be followed.	
Article 2	Article 2	Amended in accordance with
These Principles apply to	These Principles apply	Sustainable Development Best
entire operating activities	to entire operating	Practice Principles for
of the Company and	activities of the	TWSE/TPEx Listed Companies
group enterprises the		(formerly the Corporate Social
0	Company and group enterprises the	Responsibility Best Practice
Company.	-	Principles for TWSE/TPEx Listed
	Company.	Companies).
The Company shall	The Company shall	-
actively fulfill <u>sustainable</u>	actively fulfill <u>corporate</u>	
development in the	<u>social responsibility</u> in	
course of business	the course of business	
operation so as to meet	operation so as to meet	
international	international	
development trend and to	development trend and	
contribute to the	to contribute to the	

Article 4       Article 3         In fulfilling sustainable development.       Article 3         Article 3       Article 3         In fulfilling sustainable development.       Article 3         Article 3       Article 3         In fulfilling sustainable development.       Article 3         Article 3       Article 3         In fulfilling sustainable development.       Article 3         Article 3       Article 3         In fulfilling sustainable development.       Article 3         Article 3       Article 3         In fulfilling sustainable development.       Article 3         Article 3       Article 4         Company shall give due consideration to the environment, society and management principles of the Company.       Amended in accordance with Sustainable Development Uset Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate social governance, and include them in operation guidelines and management principles of the Company.       Amended in accordance with Sustainable Development environment, society and corporate governance,         I. Exercise corporate governance,       I. Exercise corporate governance,       Amended in accordance with Sustainable Development environment,         I. Exercise corporate governance,       I. Developed a sustainable       Amended in accordance with Sustainable Development environment,         I. Developed a sustainable       I. Exercise cor	Amended Article	Current Article	Description
environment, society and corporate governance, and include them in operation guidelines and management principles of the Company.environment, society and corporate governance, and include them in operation guidelines and management principles of the Company.environment (Comitted below)Article 4Article 4Amended in accordance with Sustainable follow the principles below:To implement sustainable development, the Company is advised to follow the principles below:To implement corporate social responsibility, the Company is advised to follow the principles below:Amended in accordance with Sustainable Corporate social responsibility, the Company is advised to follow the principles below:I. Exercise corporate governance.II. Developed a sustainable environment.III. Developed a sustainable environment.III. Maintain public welfare.IV. Enhance disclosure of sustainable environment.III. Maintain public welfare.IV. Enhance disclosure of sustainable developmentIV. Enhance disclosure of corporate social responsibility information.	the country, to improve the quality of life of employees, the community and society by acting as corporate citizens, and to enhance competitive edges built on <u>sustainable</u> <u>development</u> . Article 3 In fulfilling <u>sustainable</u> <u>development</u> , the Company shall give due consideration to the rights and interests of stakeholders and, while pursuing sustainable operations and profits, also give due	of the country, to improve the quality of life of employees, the community and society by acting as corporate citizens, and to enhance competitive edges built on <u>corporate social</u> <u>responsibility</u> . <b>Article 3</b> In fulfilling <u>corporate</u> <u>social responsibility</u> , the Company shall give due consideration to the rights and interests of stakeholders and, while pursuing sustainable operations and profits, also give due	Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed
Article 4Article 4To implement sustainable development, the Company is advised to follow the principles below:To implement corporate social responsibility, the Company is advised to follow the principles below:Amended in accordance with Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies).II. Developed a sustainable environment.II. Developed a sustainable environment.III. Maintain public welfare.III. Maintain public welfare.IV. Enhance disclosure of sustainable development information.IV. Enhance disclosure of corporate social responsibility information.	consideration to the environment, society and corporate governance, and include them in operation guidelines and management principles of the Company.	consideration to the environment, society and corporate governance, and include them in operation guidelines and management principles of the Company.	
To implement sustainable development, the Company is advised to follow the principles below:To implement corporate social responsibility, the Company is advised to follow the principles below:Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best PracticeI. Exercise corporate governance.I. Exercise corporate governance.Final Developed a sustainable environment.II.Developed a sustainable environment.III. Maintain public welfare.Sustainable companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies).IV. Enhance disclosure of sustainable environment.IV. Enhance disclosure of corporate social responsibility information.IV. Enhance disclosure of corporate social responsibility information.IV. Enhance disclosure of corporate social responsibility information.	· · · · · ·	· · · ·	Amondod in accordance with
	To implement <u>sustainable</u> <u>development</u> , the Company is advised to follow the principles below: I. Exercise corporate governance. II. Developed a sustainable environment. III. Maintain public welfare. IV. Enhance disclosure of <u>sustainable</u> <u>development</u> information.	To implement <u>corporate</u> <u>social responsibility</u> , the Company is advised to follow the principles below: I. Exercise corporate governance. II.Developed a sustainable environment. III. Maintain public welfare. IV. Enhance disclosure of <u>corporate social</u> <u>responsibility</u> information.	Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies).

Amended Article	Current Article	Description
The Company shall take	The Company shall take	Sustainable Development Best
into consideration the	into consideration the	Practice Principles for
correlation between the	correlation between the	TWSE/TPEx Listed Companies
development trend of	development trend of	(formerly the Corporate Social
domestic and foreign	domestic and foreign	Responsibility Best Practice
sustainable development	<u>corporate social</u>	Principles for TWSE/TPEx Listed
and the corporate core	responsibility and the	Companies).
business, and the	corporate core business,	1 /
affection of entire	and the affection of	
operating activities of the	entire operating	
Company and its group	activities of the	
enterprises on interests of	Company and its group	
stakeholders, to establish	enterprises on interests	
sustainable development	of stakeholders, to	
policies, systems or	establish <u>corporate social</u>	
relevant management	responsibility policies,	
guidelines and concrete	systems or relevant	
promotion plans, which	management guidelines	
shall be approved by the	and concrete promotion	
board of directors and	plans, which shall be	
then reported to the	approved by the board	
shareholders' meeting.	of directors and then	
0	reported to the	
	shareholders' meeting.	
When a shareholder of	When a shareholder of	
the Company proposes a motion involving	the Company proposes	
0	a motion involving	
sustainable development, the board of directors of	<u>corporate social</u> responsibility, the board	
	<b>_</b>	
the Company is advised	of directors of the	
to review and consider	Company is advised to	
including it in the agenda	review and consider	
of the shareholders'	including it in the	
meeting.	agenda of the	
	shareholders' meeting.	
Article 7	Article 7	Amended in accordance with
The directors of the	The directors of the	Sustainable Development Best
Company shall exercise	Company shall exercise	Practice Principles for
due care of good	due care of good	TWSE/TPEx Listed Companies
administrators, to urge	administrators, to urge	(formerly the Corporate Social
the Company to perform	the Company to perform	Responsibility Best Practice
sustainable development,	<u>corporate social</u>	Principles for TWSE/TPEx Listed
review the results of the	responsibility, review	Companies).
implementation thereof	the results of the	
from time to time, and	implementation thereof	
continuously make	from time to time, and	
improvements so as to	continuously make	

Amended Article	Current Article	Description
ensure the thorough	improvements so as to	
implementation of	ensure the thorough	
sustainable development	implementation of	
policies.	<u>corporate responsibility</u>	
I	policies.	
The board of directors of	The board of directors	
the Company is advised	of the Company is	
to give full consideration	advised to give full	
to the interests of	consideration to the	
stakeholders, including	interests of	
the following matters in	stakeholders, including	
the performance of	the following matters in	
sustainable development,	the performance of	
with measures adopted	<u>corporate social</u>	
as follows:	responsibility, with	
I. Presenting the	measures adopted as	
sustainable	follows:	
development mission	I. Presenting the	
or vision, and	corporate <u>social</u>	
establishing	<u>responsibility</u> mission	
<u>sustainable</u>	or vision, and	
development policies,	establishing <u>social</u>	
systems or relevant	<u>responsibility</u>	
management	policies, systems or	
guidelines.	relevant management	
II. Including <u>sustainable</u>	guidelines.	
development in the	II. Including <u>corporate</u>	
operating activities	social responsibility	
and development	in the operating	
direction of the	activities and	
Company, and	development	
ratifying concrete	direction of the	
promotional plans for	Company, and	
sustainable	ratifying concrete	
<u>development</u> . III.Assuring the	promotional plans for corporate social	
timeliness and	responsibility.	
accuracy of the	III. Assuring the	
disclosure of	timeliness and	
information relating to	accuracy of the	
sustainable	disclosure of	
development.	information relating	
(Below Omitted)	to <u>corporate social</u>	
\````'	responsibility.	
	(Below Omitted)	
Article 8	Article 8	Amended in accordance with
		Sustainable Development Best
The Company	The Company	Practice Principles for
periodically organizes	periodically organizes	L

Amended Article	Current Article	Description
education and training on the implementation of <u>sustainable development</u> , including promotion of the matters prescribed in paragraph 2 of the preceding article.	education and training on the implementation of <u>corporate social</u> <u>responsibility</u> , including promotion of the matters prescribed in paragraph 2 of the preceding article. <b>Article 9</b>	TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies).
For the purpose of perfecting the management of <u>sustainable development</u> , the Company <u>shall set up</u> <u>governance framework of</u> <u>fulfilling sustainable</u> <u>development and assign</u> <u>Total Ethics Committee</u> <u>as the</u> exclusively (or concurrently) dedicated unit to be in charge of proposing and enforcing the <u>sustainable</u> <u>development</u> policies, systems, or relevant management guidelines, and concrete promotional plans and to report to the board of directors on a periodic basis. The Company shall establish reasonable remuneration policies, to ensure that remuneration arrangements align with the strategic aims of the organization, and the interests of stakeholders. The employee performance evaluation system shall be combined with <u>sustainable</u> <u>development</u> policies, and a clear and effective incentive and discipline system shall be	For the purpose of perfecting the management of <u>corporate social</u> <u>responsibility</u> , the Company <u>may establish</u> <u>an</u> exclusively (or concurrently) dedicated unit to be in charge of proposing and enforcing the <u>corporate social</u> <u>responsibility</u> policies, systems, or relevant management guidelines, and concrete promotional plans and to report to the board of directors on a periodic basis. The Company shall establish reasonable remuneration policies, to ensure that remuneration arrangements align with the strategic aims of the organization, and the interests of stakeholders. The employee performance evaluation system shall be combined with <u>corporate social</u> <u>responsibility</u> policies, and a clear and effective incentive and discipline system shall be	<ol> <li>Amended in accordance with Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies)</li> <li>In coordination with the requirements of amended regulations practice, it is expressly stipulated that the Total Ethics Committee (TEM) of the Company shall be authorized by the Board of Directors to act as a part-time unit for promoting sustainable development and shall report to the Board of Directors on a regular basis, the Company proposed to amend the paragraph 1 of the article</li> </ol>

Amended Article	Current Article	Description
established.	established.	
<b>Article 10</b> The Company shall, based on respect for the rights	<b>Article 10</b> The Company shall, based on respect for the	Amended in accordance with Sustainable Development Best Practice Principles for
and interests of stakeholders, identify stakeholders of the Company, and establish a designated section for stakeholders on the Company's website; understand their reasonable expectations and demands through proper communication with them, and adequately respond to the important <u>sustainable</u> <u>development</u> issues which they are concerned about.	rights and interests of stakeholders, identify stakeholders of the Company, and establish a designated section for stakeholders on the Company's website; understand their reasonable expectations and demands through proper communication with them, and adequately respond to the important <u>corporate</u> <u>social responsibility</u> issues which they are concerned about.	TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies).
Article 12 The Company shall endeavor to <u>enhance</u> <u>energy efficiency</u> and use renewable materials which have a low impact on the environment to allow sustainable use of global resources.	Article 12 The Company shall endeavor to <u>utilize all</u> <u>resources more</u> <u>efficiently</u> and use renewable materials which have a low impact on the environment to allow sustainable use of global resources.	Amended in accordance with Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies).
Article 17	Article 17	Amended in accordance with Sustainable Development Best
The Company shall evaluate the current and approaching potential risk and opportunity on the Company from climate change and adopt the related <u>counter-measures</u> .	The Company shall evaluate the current and approaching potential risk and opportunity on the Company from climate change and adopt the <u>counter-measures</u> related <u>to the climate</u> <u>issues</u> .	Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies).
The Company adopts standards or guidelines generally used in Taiwan and abroad to enforce	The Company adopts standards or guidelines generally used in Taiwan and abroad to	

Amended Article	Current Article	Description
corporate greenhouse gas	enforce corporate	
inventory and to make	greenhouse gas	
disclosures thereof, the	inventory and to make	
scope of which shall	disclosures thereof, the	
include the following:	scope of which shall	
I. Direct greenhouse gas	include the following:	
emissions: emissions	I. Direct greenhouse	
from operations that	gas emissions:	
are owned or	emissions from	
controlled by the	operations that are	
company.	owned or controlled	
II. Indirect greenhouse	by the company.	
gas emissions:	II. Indirect greenhouse	
emissions resulting	gas emissions:	
from the generation of	emissions resulting	
<u>input</u> electricity,	from the generation	
heating, or steam.	of <u>externally</u>	
III. <u>Other indirect</u>	purchased or	
emissions: emissions	<u>acquired</u> electricity,	
<u>come from the</u>	heating, or steam.	
<u>Company's activities</u>	(Below Omitted)	
which are not indirect		
energy emissions and		
of which sources are		
owned or controlled		
by other companies.		
(Below Omitted)		

	ed Name of	Current Nat	me of Chapter	Description
Ch	apter			
Chapter V	Enhancing	Chapter V	Enhancing	Revise the name of Chapter 5 in
Disclosure	of <u>Sustainable</u>	Disclosure	of <u>Corporate</u>	accordance with the
Developm	<u>ent</u>	Social Res	<u>ponsibility</u>	subparagraph 4 of Article 4.
Informatio	n			

Amended Article	Current Article	Description
Article 28	Article 28	Amended in accordance with
The Company shall disclose information according to relevant laws, regulations and the Corporate Governance Best Practice Principles and shall fully disclose relevant and reliable information relating to its <u>sustainable development</u> initiatives to improve	The Company shall disclose information according to relevant laws, regulations and the Corporate Governance Best Practice Principles and shall fully disclose relevant and reliable information relating to its <u>corporate social</u>	Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies).

Amended Article	Current Article	Description
information	responsibility initiatives	
transparency.	to improve information	
Relevant information	transparency.	
relating to <u>sustainable</u>	Relevant information	
development which the	relating to <u>corporate</u>	
Company shall disclose	social responsibility	
includes:	which the Company	
	shall disclose includes:	
I The relieve eventeene or		
<ol> <li>The policy, systems or relevant</li> </ol>	I. The policy, systems or relevant	
management guidelines, and	management guidelines, and	
concrete promotion	concrete promotion	
plans for <u>sustainable</u>	plans for <u>corporate</u>	
development, as	social responsibility,	
resolved by the	as resolved by the	
board of directors	board of directors	
II. The risks and the	II. The risks and the	
impact on the	impact on the	
Company's	Company's	
operations and	operations and	
financial condition	financial condition	
arising from	arising from	
exercising corporate	exercising corporate	
governance, fostering	governance,	
a sustainable	fostering a	
environment and	sustainable	
preserving social	environment and	
public welfare. III. Goals and measures	preserving social	
	public welfare. III. Goals and measures	
for realizing the sustainable	for realizing the	
<u>development</u>	<u>corporate social</u>	
established by the	responsibility	
Company, and the	established by the	
performance in	Company, and the	
implementation	performance in	
thereof.	implementation	
IV. Major stakeholders	thereof.	
and issues of their	IV. Major stakeholders	
concerns.	and issues of their	
V. Disclosure of	concerns.	
information on major	V. Disclosure of	
suppliers'	information on	
management and	major suppliers'	
performance with	management and	
respect to major	performance with	
environmental and	respect to major	

Amended Article	Current Article	Description
social issues.	environmental and	<b>1</b>
VI. Other information	social issues.	
relating to	VI. Other information	
sustainable	relating to <u>corporate</u>	
development.	social responsibility.	
Article 29	Article 29	Amended in accordance with
The Company shall	The Company shall	Sustainable Development Best
adopt internationally	adopt internationally	Practice Principles for
-	1 5	TWSE/TPEx Listed Companies
widely recognized	widely recognized	(formerly the Corporate Social
standards or guidelines	standards or guidelines	Responsibility Best Practice
when producing	when producing	Principles for TWSE/TPEx Listed
sustainable development	<u>corporate social</u>	Companies).
reports (including corporate social	responsibility reports	·
1	(including corporate	
responsibility report,	social responsibility	
sustainability report or	report, sustainability	
sustainable development report), to disclose the	report or sustainable development report), to	
status of its	disclose the status of its	
implementation of the		
corporate social	implementation of the corporate social	
responsibility policy. It	responsibility policy. It	
also is advisable to obtain	also is advisable to	
a third-party assurance	obtain a third-party	
or verification for reports	assurance or verification	
to enhance the reliability	for reports to enhance	
of the information in the	the reliability of the	
reports. The reports are	information in the	
advised to include:	reports. The reports are	
I. The policy, system, or	advised to include:	
relevant	I. The policy, system,	
management	or relevant	
guidelines and	management	
concrete promotion	guidelines and	
plans for	concrete promotion	
implementing	plans for	
sustainable	implementing	
development.	<u>corporate social</u>	
II. Major stakeholders	responsibility.	
and issues of their	II. Major stakeholders	
concerns.	and issues of their	
III. Results and a review	concerns.	
of the exercising of	III. Results and a review	
corporate	of the exercising of	
governance, fostering	corporate	
of a sustainable	governance,	
environment,	fostering of a	
preservation of	sustainable	
preservation of	sustainable	

Amended Article	Current Article	Description
public welfare and	environment,	
promotion of	preservation of	
economic	public welfare and	
development by the	promotion of	
Company.	economic	
IV. Future improvement	development by the	
directions and goals.	Company.	
	IV. Future improvement	
	directions and goals.	
Article 30	Article 30	Amended in accordance with
The Company shall at all times monitor the development of domestic and foreign <u>sustainable</u> <u>development</u> related standards and the change of business environment so as to examine and improve its established <u>sustainable development</u> framework and to obtain better results from the implementation of the <u>sustainable development</u> policy.	The Company shall at all times monitor the development of domestic and foreign <u>corporate social</u> <u>responsibility</u> related standards and the change of business environment so as to examine and improve its established <u>corporate</u> <u>social responsibility</u> framework and to obtain better results from the implementation of the <u>corporate social</u> <u>responsibility</u> policy.	Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies).

# Sinyi Realty Inc.

# **Concrete promotion plans for Sustainable Development Principles programs**

Topic	Target of 2021 Program
	Efforts & acts to optimize corporate governance
	• To won the top 5% of the listing companies of the 2022 annual corporate governance
	appraisal
	<ul> <li>Prepare and arrange relevant courses on prevention of insider violations</li> </ul>
	Completed intellectual property management plan in accordance with TIPS
	specification and obtained external certification
	• Improve matters related to the comprehensive re-election of members of the board
	of directors
	Create an independent pool of directors
	Implement thoroughly transparent faithfulness and regulation compliance
	Improve legal service operation process
Governance	Amendments to the business secret and personal data protection system
	Continuously monitor and promote the Group's significant risk management
	Strengthen the ability to use computer audit tools
	Planning R&D cycle internal control system
	E-based internal control self-assessment at the overall level
	Develop innovative services based on customer needs
	Change the service appearance with digital and innovative abilities
	Develop the leak guarantee 3.0
	To launch a new house purchasing protection system
	DiNDON Smart House-seeing 2.0 with No Distance and No Tough Application
	Service
	Develop a non-management committee-type community support function
	Efforts to attract outstanding talents
	Operating a multi-talent pipeline
	Shape the work brands that new generations yearn for
	Promote staff's and supervisors' ability to work
	Develop a digital learning environment
	Refined compensation, leave and performance system
	Healthy and blessed workplaces
	Introduction of ISO45001 Occupational Safety and Health
	• Improve the occupational security management system of the Company's affiliates
	Create a job specification for resumption of work
	Create a holistic health care system     Jun grants the emplication of Flowible Welfage Policies "CinEucoin"
Social	Innovate the application and promotion of Flexible Welfare Policies -"SinFucoin"
	system
	Create a high-quality work field     Combine resources to strengthen influential newsers
	Combine resources to strengthen influential powers <ul> <li>Continuously promote community development program, expand exchanges</li> </ul>
	<ul> <li>Continuously promote community development program, expand exchanges among different ethnic groups</li> </ul>
	0 0 1
	eo work with full all regional ne finalization foundation established in 2021 to
	assist local characteristics, industries, talent mining and resource matching, so as to
	<ul> <li>achieve the goal of balanced development of urban and rural areas</li> <li>Promote multi-flexible community volunteer services</li> </ul>
	Tromote manufice commany volumeer services
	intesponse to the transformation of the epidemic, the only i bectare than whi
	continue to plan physical and online lectures in parallel, conveying the spirit of
	co-creation, co-learning, and co-benefits
Topic	Target of 2021 Program
-------------	--
	• In cooperation with cross-disciplinary units and the use of emerging media, the
	Sinyi Cultural Foundation and the Chinese Association for Ethical Education of
	Enterprises jointly initiate corporate ethics issues through the combination with
	online and offline media
	Sound supply chain management
	<ul> <li>Introduction of the ISO20400 supply chain management system</li> </ul>
	Share learning resources with suppliers
	Strengthen ESG in the supplier selection process and forms, deepen visit and
	form management, and continuously track the supplier's social impact
	1. Promote the reduction of carbon emissions of organizations
	<ul> <li>Continuously verified by organizational environmental audits: ISO</li> </ul>
	14064-1 Greenhouse Gases, ISO 14046 Water Footprint, ISO 50001 Energy
	Management System, ISO 14001 Environmental Management System
	• Establish a strategy to promote net zero emissions and plan actions to increase the
	use of renewable energy (green electricity) by 10%
	Promote 17 sustainable stores to achieve PAS 2060 carbon neutrality
	Certification of ISO 46001 Water Efficiency Management System
	<ul> <li>Improve energy monitoring system and continuous replacement of old and</li> </ul>
	inefficient equipment
	Continuous implementation of green procurement policies
	2. Promote the reduction of carbon emissions from services
	Continuously certified ISO14067 service carbon footprint
Environment	Develop low-carbon green services and refine paperless marketing tools
	• 18 sustainable stores promote community service activities under the theme of the
	United Nations Sustainable Development Goals (SDGs) to let more communities
	understand the United Nations Sustainable Development Goals
	3. Participate in domestic and foreign initiatives to expand influence
	Respond to and sustain international initiatives:
	<ul> <li>Net Zero Initiative: Committed to achieving net zero emissions for the Company by 2030</li> </ul>
	Carbon Disclosure Program (CDP)     Science Based Torret initiative (SBTi)
	•Science Based Target initiative (SBTi)
	Continue to promote environmental education and environmental rehabilitation
	•Community environment lectures •Sustainability events and implementation of ISO20121 Sustainable Event
	•Sustainability events and implementation of ISO20121 Sustainable Event Management System Validation
	Management System Validation
	<ul> <li>Continued support for endangered plant conservation activities"</li> </ul>

### Attachment 7

### Sinyi Realty Inc. Report on Operation of the Company's Board of Directors and its Functional Committees of 2021

1. The operation of the Company's Board of Directors

In Year 2021, the board of directors of the Company convened a total of Eleven (11) meetings; at least two independent directors or more would participate in every meeting, presenting a 97% of attendance rate where the directors showed attendance in the following status:

Title	Name	Times of Attendance in Person	Times of Attendance by Proxy	Actual Attendance Rate (%)	Remarks
Chairperson	Representative of Sinyi Co., Ltd.: Hsueh Chien-Ping	11	-	100%	Nil
Vice Chairperson	Representative of Sinyi Co., Ltd.: Chou Wang Mei-Wen	6	-	100%	Sinyi Co., Ltd. reassigned Mr. Chou Ken-Yu as its representative of the Company's director to replace Ms. Chou Wang Mei-Wen, the Vice Chairperson of the Company on 8/24/2021.
Director	Representative of Sinyi Co., Ltd.: Chou Ken-Yu	5	-	100%	Sinyi Co., Ltd. reassigned Mr. Chou Ken-Yu as its representative of the Company's director to replace Ms. Chou Wang Mei-Wen, the Vice Chairperson of the Company on 8/24/2021.
Director	Chou Chun-Chi	11	-	100%	Nil
Independent Director	Hong San-Xiong	11	-	91%	Nil
Independent Director	Jhan Hong-Chih	10	1	100%	Entrusted the other Independent Director to attend the meeting held on $4/28/2021$ .
Independent Director	Yen Lou-Yu	11	_	100%	Nil
Independent Director	Lee Yi-Li	10	1	91%	Entrusted the other Independent Director to attend the meeting held on $3/19/2021$ .
	Total	75	2	97%	

### 2. The operation of the Company's Audit Committee

In 2021, the Audit Committee convened a total of 11 meetings, in the average participation rate of 98%. The independent directors show the following participation facts:

Title	Name	Times of Attendance in Person	Times of Attendance by Proxy	Actual Attendance Rate (%)	Remarks
Committee member (Convener)	Yen Lou-Yu	11	-	100%	Nil
Committee member	Hong San-Xiong	11	-	100%	Nil
Committee member	Jhan Hong-Chih	11	-	100%	Nil
Committee member	Lee Yi-Li	10	1	91%	3/19/2021 entrusted the other Committee member to attend the meeting.
Total	·	43	1	98%	

### 3. The operation of the Company's Remuneration Committee

During 2021, the Remuneration Committee convened 5 meetings with 95% of average attendance rate and the participation facts were as enumerated below:

		Times of	Times of	Actual			
Title	Name	Attendance	Attendance	Attendance	Remarks		
		in Person	by Proxy	Rate (%)			
Committee member (Convener)	Hong San-Xiong	5	-	100%	Nil		
Committee member	Jhan Hong-Chih	4	1	80%	04/28/2021 entrusted the other Committee member to attend the meeting.		
Committee member	Yen Lou-Yu	5	-	100%	Nil		
Committee member	Lee Yi-Li	5	-	100%	Nil		
Te	otal	19	1	95%			

### 4. The operation of the Company's Remuneration Committee

In 2021, the Nomination Committee convened three (3) meetings with 93% of average attendance rate. The attendance facts of the Nomination Committee were enumerated below:

Title	Name	Times of Attendance in Person	Times of Attendance by Proxy	Actual Attendance Ratio (%)	Remarks
Committee member(Convener)	Jhan Hong-Chih	2	1	67%	04/28/2021 entrusted the other Committee member to attend the meeting.
Committee member	Yen Lou-Yu	3	-	100%	Nil
Committee member	Chou Chun-Chi	3	-	100%	Nil
Committee member	Hong San-Xiong	3	-	100%	Nil
Committee member	Lee Yi-Li	3	-	100%	Nil.
Tota	14	1	93%		

#### Attachment 8

### Sinyi Realty Inc. 2021 directors' remuneration policy, individual remuneration content and amount

Expressed in Thousands of New Taiwan Dollars

The total amount Remuneration for Directors Remuneration Received by Concurrent Employees The total amount of A, B, C and D of A, B, C, D, E, F Whether Receiving Remuneration from any Companies Invested by the Company Other Than the Subsidiaries of the Company or Not Number of and G & & Wages, Bonus Fees for Shares Ratio(%) of the Number of the Ratio (%) of the Performance and Special Remunera-Granted under Compensatio Pension Aggregate Pension Employee Remuneration Restricted Aggregate tion (C) of Business Disbursement. the Share Amount of A, B (G) (Note 4) Amount of A, B, n (A) (B) (F) Shares for Subscription (D) (Note 2) etc. (E) (Note 2 (Note 1) C and D to the Employees (I) C, D, E, F and G to Warrants for and 3) Net Income the Net Income Employees (H) After Tax After Tax (Note 5) Title Name All Companies Specified in the Financial Statements All Companies Specified in the Financial Statements All Companies Specified in the Financial Statement All Companies Specified in the Financial Statements All Companies Specified in the Financial Statement All Companies Specified in the Financial Statements All Companies Specified in the Financial Statements All Companies Specified in the Financial Statements in the Financial Statement All All Companies Specified in the Financial Statement All Companies Specified Companies The Specified in The Company Company the Financial Statements Bonus Cash Share Bonus Share Bonus Cash 1,300 1,300 1,300 1,300 1,300 1,300 Sinvi Co., Ltd. 0.06% 0.06% 0.06% 0.06% Chairperson Representative of 9,050 11,034 Sinvi Co., Ltd.: 9.019 11,003 20 20 2,000 11 11 0.39% 0.47% Hsueh Chien-Ping Sinyi Co., Ltd. -Representative of Vice Sinvi Co., Ltd.: 136 136 136 136 Chairperson 136 136 0.01% 0.01% Chou Wang 0.01% 0.01% Mei-Wen 700 700 700 700 Sinvi Co., Ltd. 700 700 0.03% 0.03% 0.03% 0.03% Representative of Director 5,657 Sinvi Co., Ltd.: 5,657 5,557 5,557 80 80 20 20 Chou Ken-Yu(Note 0.24% 0.24% 8) 1,303 1,303 1,303 1,303 Chou Chun-Chi 1,303 1,303 Director 0.06% 0.06% 0.06% 0.06% Independent 1,955 1,955 1,955 1,955 1,200 1,200 700 700 55 55 Hong San-Xiong Director 0.08% 0.08% 0.08% 0.08%

Independent Director	Jhan Hong-Chih	1,200	1,200	-	-	700	700	55	55	1,955 0.08%	1,955 0.08%	-	-	-	-	-	-	-	-	-	-	-	-	1,955 0.08%	1,955 0.08%	-
Independent Director	Yen Lou-Yu	1,200	1,200	-	-	700	700	55	55	1,955 0.08%	1,955 0.08%	-	-	-	-	-	-	-	-	-	-	-	-	1,955 0.08%	1,955 0.08%	-
Independent Director	Lee Yi-Li	1,200	1,200	-	-	700	700	45	45	1,945 0.08%	1,945 0.08%	-	-	-	-	-	-	-	-	-	-	-	-	1,945 0.08%	1,945 0.08%	-
Total		4,800	4,800	-	-	4,800	4,800	1,649	1,649	11,249 0.48%	$^{11,249}_{0.48\%}$ 1	4,576 1	6,560	91	91	40	-	40	-	-	-	-	-	25,956 1.11%	27,940 1.19%	2,000

Note 1: As officially resolved by the Board of Directors Meeting on February 25, 2022, the remuneration to directors for 2021 was NT\$4,800 million dollars. The resolution will be reported in the general shareholders' meeting on May 19, 2022.

Note 2: The aforementioned expenses include rental or depreciation expense, fuel expense and maintained expense of the cars used by the Company's Non-Independent Directors.

Note 3: The aforementioned expenses include rental, fuel expense and maintenance expense of the cars used by the Company's Director concurrent employee and house rental provided to him.

Note 4: Employee Remuneration allocated to the director who is a concurrent employee is one part of the amount NT\$29,247 thousand dollars of employee remuneration resolved by the Board of Directors Meeting on February 25, 2022. The resolution shall be reported in the general shareholders' meeting on May 19, 2022.

Note 5: The term "net profit after tax" as set forth herein denotes the net profit after tax as shown through the individual financial statements 2021.

Note 6: The aforementioned expenses include the relevant remuneration NT\$2,078 thousand dollars paid to the chauffeurs to the Company's Non-Independent Directors.

Note 7: Other than those disclosures above, remuneration granted to a director(s) of the Company for rendering services within the contents of the financial statements (e.g., serving as a consultant other than an employee of the company/all companies of the financial report/subsidiaries): Nil.

Note 8: On 8/24/2021, the juridical-person director, Sinyi Co., Ltd., reassigned Mr. Chou Ken-Yu as its representative of the Company's director to replace Ms. Chou Wang Mei-Wen, the Vice Chairperson of the Company.

Note 9: Independent directors' remuneration policy, system, standards and structure, and descriptions of the inter-relevance to the amount of remuneration according to the responsibilities, risks, time invested and other factors:

Here at the Company, the independent directors' remuneration is mainly divided into directors' remuneration, directors' payment and expenses for business execution. To an independent director, the directors' remuneration has been duly determined with reference to the level of the independent directors' participation in the Company's business operation, the value of their contribution and the normal standards/criteria prevalent in other listed companies, in an amount of NT\$100,000 dollars per month for an independent director, as an amount duly determined by the board of directors with the powers duly bestowed thereupon. Where the normal standards/criteria prevalent in other listed companies have little to do with the Company's profitability, the level of remuneration granted to the Company's independent directors is believed at a rational level. As expressly provided for in the Company's Articles of Incorporation, upon end of a fiscal year, the remuneration shall be granted to directors pro rata below the specified ratio of the Company's profitability in that year. The remuneration to the independent directors has been further judged with reference to the overall salary and pay levels prevalent in other listed companies (including the remuneration to directors and pay to directors) as well as the level of their participation in the board of directors and functional committees. The salary on business implementation was granted at NT\$5,000 traffic allowance for each attendance in the board of directors meeting, paid based on the substantial fact.

#### Attachment 9

#### **INDEPENDENT AUDITORS' REPORT**

The Board of Directors and Shareholders Sinyi Realty Inc.

#### Opinion

We have audited the accompanying consolidated financial statements of Sinyi Realty Inc. and its subsidiaries (collectively referred to as the "Group"), which comprise the consolidated balance sheets as of December 31, 2021 and 2020, and the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the consolidated financial statements, including a summary of significant accounting policies (collectively referred to as the "consolidated financial statements").

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2021 and 2020, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the ROC. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the ROC, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2021. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters of the Group's consolidated financial statements for the year ended December 31, 2021 are stated as follows:

#### Revenue Earned from the Real Estate Agency Sales Business

For the year ended December 31, 2021, the Group's revenue earned from the real estate agency sales business was NT\$1,987,854 thousand. Real estate agency sales will be recognized when the performance obligations stated in each sales contract signed by the Group with construction companies are fulfilled. The revenue earned from a single customer of the real estate agency sales business accounts for a higher percentage of total revenue compared to other services, and the criteria for the recognition of performance obligations involve greater managerial judgment. In particular, the real estate agency sales revenue of Sinyi Realty Inc. was NT\$1,965,318 thousand for the year ended December 31, 2021, which accounted for 99% of the Group's real estate agency sales revenue; and, therefore, the recognition of revenue earned from Sinyi Realty Inc.'s real estate agency sales business has been identified as a key audit matter.

We understood the Company's internal controls related to the revenue recognition process of the real estate agency sales business, evaluated the design of the controls, determined that the controls have been implemented, and tested the operating effectiveness of the controls. We selected samples from sales transactions of the current year, understood the terms of the contracts through inspection of the agency contracts signed by both parties, and determined that the performance obligations had been completed in accordance with the terms of the contracts and revenue was recognized in accordance with the accounting policies by checking the relevant sales receipts. We also selected samples from new construction companies and understood how the Company evaluated the credit risks and tested the recovery of trade receivables.

Refer to Note 4 to the accompanying consolidated financial statements for the Group's accounting policies related to the real estate agency sales business.

#### Valuation of Inventories

As of December 31, 2021, the carrying amount of inventories was NT\$9,503,190 thousand. Due to changes in the overall economic environment and related business regulations, the Group had to take into consideration reasonable estimates of the future selling price and additional costs as well as changes in the economy, when assessing the net realizable value of inventories, to determine whether the valuation of inventories is appropriate. Since the carrying amount of inventory was considered significant to the consolidated financial statements and the valuation of the net realizable value of inventories is subject to management's significant judgment, the valuation of inventory has been identified as a key audit matter.

We focused on the valuation of inventories at the balance sheet date. We selected samples from the inventory balance and assessed and tested the net realizable value of inventories estimated by the management as well as the reasonableness of the key parameters used in the valuation. The procedures included but were not limited to the following: we inspected the latest actual transaction price or market transaction price of similar real estate, and determined that the net realizable value of inventories was not lower than the carrying amount through recalculations. We verified the accuracy of the valuation of inventories by inspecting the selected samples and re-performed the calculation procedures.

Refer to Note 4 to the accompanying consolidated financial statements for the accounting policies related to the valuation of inventories, Note 5 for the description of critical accounting judgments and key sources of estimation uncertainty, and Note 10 for the related presentation and disclosures.

#### **Other Matter**

We have also audited the parent company only financial statements of Sinyi Realty Inc. as of and for the years ended December 31, 2021 and 2020, and on both we have issued an unmodified opinion with emphasis of matter paragraph.

# Responsibilities of Management and those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and IFRS, IAS, IFRIC and SIC endorsed and issued into effect by the ROC Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of the consolidated financial statements that are free of material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Group's financial reporting process.

#### Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain a reasonable assurance about whether the consolidated financial statements as a whole are free of material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the ROC will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the ROC, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.

5. Evaluate the overall presentation, structure and content of the consolidated financial statements,

including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2021 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Pan-Fa Wang and Wen-Yea Shyu.

Deloitte & Touche Taipei, Taiwan Republic of China

February 25, 2022

#### Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the ROC and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally applied in the ROC.

For the convenience of readers, the independent auditors' report and the accompanying consolidated financial statements have been translated into English from the original Chinese version prepared and used in the ROC. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

#### CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

	2021		2020	
ASSETS	Amount	%	Amount	%
CURRENT ASSETS Cash and cash equivalents (Notes 4 and 6)	\$ 9,546,619	29	\$ 6,383,520	20
Financial assets at fair value through profit or loss - current (Notes 4 and 7)	47,588	-	105,525	_
Financial assets at fair value through other comprehensive income - current (Notes 4 and 8)	436,843	1	632,054	2
Notes receivable (Notes 4 and 9) Trade receivables (Notes 4, 9 and 35)	104,707 1,261,045	- 4	104,650 1,246,907	- 4
Other receivables (Notes 4, 9 and 35)	93,601	-	51,617	-
Current tax assets (Notes 4 and 29)	14,151	-	22,302	-
Inventories (Notes 4, 5, 10 and 36)	9,503,190	29	11,409,582	36
Other financial assets - current (Notes 11 and 36) Other current assets (Note 18)	137,853 238,433	1 1	116,359 246,092	1
Other current assets (Note 18)	236,435		240,092	
Total current assets	21,384,030	65	20,318,608	64
NON-CURRENT ASSETS				
Financial assets at fair value through other comprehensive income - non-current (Notes 4 and 8)	234,726	1	296,506	1
Investments accounted for using the equity method (Notes 4 and 13) Property, plant and equipment (Notes 4, 5, 14 and 36)	51,622 3,504,681	- 11	38,057 3,505,519	- 11
Right-of-use assets (Notes 4 and 15)	4,822,700	11	5,021,018	11
Investment properties (Notes 4, 5, 16 and 36)	2,174,234	6	2,220,711	7
Intangible assets (Notes 4, 17 and 31)	59,936	-	94,759	-
Deferred tax assets (Notes 4 and 29)	217,830	1	232,235	1
Refundable deposits	132,539	-	128,349	-
Other Financial assets - non-current (Note 11 and 36)	332,200	1	-	-
Other non-current assets (Note 9 and 18)	6,294		5,710	
Total non-current assets	11,536,762	35	11,542,864	<u> </u>
TOTAL	<u>\$ 32,920,792</u>	_100	<u>\$ 31,861,472</u>	_100
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Contract liabilities - current (Notes 21 and 27)	\$ 1,723,403	5	\$ 1,479,529	4
Notes payable	-	-	487	-
Trade payables (Note 22)	811,840	2	274,861	1
Other payables (Notes 23 and 35) Current tax liabilities (Notes 4 and 29)	3,774,976 1,256,585	12 4	3,122,574 1,346,490	10 $4$
Provisions - current (Notes 4 and 24)	14,015	-	8,444	-
Lease liability - current (Notes 4, 15 and 35)	549,615	2	544,776	2
Current portion of long-term borrowings and bonds payable (Notes 19, 20 and 36)	29,668	-	727,210	2
Other current liabilities (Note 23)	377,476	1	258,577	1
Total current liabilities	8,537,578	26	7,762,948	24
NON-CURRENT LIABILITIES				
Bonds payable (Note 20)	4,600,000	14	4,600,000	14
Long-term borrowings (Notes 19 and 36)	2,588,321	8	3,774,078	12
Deferred tax liabilities (Notes 4 and 29)	210,853	1	-	-
Lease liabilities - non-current (Notes 4, 15 and 35)	2,899,375	9	2,947,766	9
Net defined benefit liabilities - non-current (Notes 4 and 25) Guarantee deposits received	175,797 38,244	-	169,380 32,023	1
Other non-current liabilities (Note 23)	1,304,907	4	920,293	3
Total non-current liabilities	11,817,497	<u>36</u>	12,443,540	<u>39</u>
Total liabilities	20,355,075	62	20,206,488	63
EQUITY ATTRIBUTABLE TO OWNERS OF THE COMPANY (Note 26)	7,368,465	22	7 260 165	22
Ordinary shares Capital surplus	<u> </u>		<u>7,368,465</u> 63,896	
Retained earnings	05,070		03,070	
Legal reserve	2,518,043	8	2,345,792	7
Special reserve	772,692	2	587,315	2
Unappropriated earnings	2,773,945	9	<u>1,936,515</u>	$\frac{6}{15}$
Total retained earnings Other equity (Notes 4 and 26)	6,064,680	19	4,869,622	
Exchange differences on translating the financial statements of foreign operations	(1,302,170)	(4)	(1,065,685)	(3)
Unrealized gain on investments in equity instruments at fair value through other comprehensive income	240,603	1	292,993	1
Total other equity	(1,061,567)	(3)	(772,692)	(2)
Total equity attributable to owners of the Company	12,435,474	38	11,529,291	36
NON-CONTROLLING INTERESTS (Note 26)	130,243		125,693	<u> </u>
Total equity	12,565,717	38	11,654,984	37
TOTAL	<u>\$ 32,920,792</u>	_100	<u>\$ 31,861,472</u>	_100

The accompanying notes are an integral part of the consolidated financial statements.

#### CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2021		2020				
	Amount	%	Amount	%			
OPERATING REVENUE (Notes 4, 27, 35 and 41)							
Sales revenue	\$ 4,517,084	24	\$ 1,028,272	8			
Service revenue	14,275,237	76	12,033,169	92			
Total operating revenue	18,792,321	100	13,061,441	100			
OPERATING COSTS (Notes 10, 25, 28 and 35)							
Cost of sales	3,654,843	20	624,475	5			
Service cost	10,211,461	54	8,678,600	66			
Total operating costs	13,866,304	74	9,303,075	71			
GROSS PROFIT	4,926,017	26	3,758,366	29			
OPERATING EXPENSES (Notes 9, 25, 28 and 35)							
General and administrative expenses	1,794,310	9	1,647,802	13			
Expected credit gain	(372)		(4,111)				
Total operating expenses	1,793,938	9	1,643,691	13			
OPERATING INCOME	3,132,079	17	2,114,675	<u>    16</u>			
NON-OPERATING INCOME AND EXPENSES							
Interest income (Note 28)	103,900	1	89,557	1			
Rental income (Note 35)	103,724	-	94,179	1			
Dividend income	12,794	-	34,772	-			
Other gains and losses (Notes 4, 15, 16, 17, 28							
and 35)	26,348	-	20,178	-			
Finance costs (Notes 28 and 35)	(149,904)	<u>(1</u> )	(166,837)	<u>(1</u> )			
Total non-operating income and expenses	96,862	<u> </u>	71,849	1			
PROFIT BEFORE INCOME TAX FROM							
CONTINUING OPERATIONS	3,228,941	17	2,186,524	17			
INCOME TAX EXPENSE (Notes 4 and 29)	(858,582)	<u>(4</u> )	(617,356)	<u>(5</u> )			
NET PROFIT FOR THE YEAR	2,370,359	13	1,569,168	12			
			(Cor	ntinued)			

#### CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2021		2020			
	Amount	%	Amount	%		
OTHER COMPREHENSIVE (LOSS) INCOME Items that will not be reclassified subsequently to profit or loss:						
Remeasurement of defined benefit plans (Note 25) Unrealized gain (loss) on investments in equity instruments at fair value through other	\$ (18,833	3) -	\$ (20,274)	-		
comprehensive income Share of the other comprehensive income (loss) of associates accounted for using the equity	57,075	5 -	(129,407)	(1)		
method Income tax benefit relating to items that will not be reclassified subsequently to profit or loss	2,740	) -	(558)	-		
(Note 29) Items that may be reclassified subsequently to profit or loss:	3,767	-	4,055	-		
Exchange differences on translating the financial statements of foreign operations	(236,485	<u>5) (1</u> )	130,978	1		
Other comprehensive loss for the year, net of income tax	(191,736	<u>(1</u> )	(15,206)	<u> </u>		
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 2,178,623</u>	<u>12</u>	<u>\$ 1,553,962</u>	12		
NET PROFIT ATTRIBUTABLE TO:	¢ <b>2 2</b> 40 0 41	10	ф 1,550,007	10		
Owners of the Company Non-controlling interests	\$ 2,349,841 20,518		\$ 1,552,287 16,881	12		
	<u>\$ 2,370,359</u>	<u>13</u>	<u>\$ 1,569,168</u>	12		
TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO:						
Owners of the Company Non-controlling interests	\$ 2,158,822 19,801		\$ 1,537,137 16,825	12		
	<u>\$ 2,178,623</u>	<u>    12</u>	<u>\$ 1,553,962</u>	12		
EARNINGS PER SHARE (Note 30) Basic Diluted	<u>\$3.19</u> <u>\$3.18</u>	-	<u>\$2.11</u> <u>\$2.10</u>			

The accompanying notes are an integral part of the consolidated financial statements.

(Concluded)

#### CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

			I	Equity Attributable to (	Owners of the Compan	ny					
			-				r Equity				
	Share	Conital		Retained Earnings	Unappropriated	Exchange Differences on Translating Foreign	Unrealized Gain on Investments in Equity Instruments at Fair Value through Other Comprehensive				
	Ordinary Shares	Capital Surplus	Legal Reserve	Special Reserve	Earnings	Operations	Income				
BALANCE AT JANUARY 1, 2020	\$ 7,368,465	\$ 63,896	\$ 2,224,122	\$ 240,436	\$ 1,566,765	\$ (1,196,665)	\$ 609,351				
Appropriation of 2019 earnings											
Legal reserve	-	-	121,670	-	(121,670)	-	-				
Special reserve	-	-	-	346,879	(346,879)	-	-				
Cash dividends	-	-	-	-	(884,216)	-	-				
Net profit for the year ended December 31, 2020	-	-	-	-	1,552,287	-	-				
Other comprehensive (loss) income for the year ended December 31, 2020, net of income tax	<u>-</u>	<u> </u>			(16,165)	130,980	(129,965)				
Total comprehensive income (loss) for the year ended December 31, 2020					1,536,122	130,980	(129,965)				
Cash dividends distributed by the subsidiaries	-	-	-	-	-	-	-				
Disposal of equity instruments at fair value through other comprehensive income	<u> </u>	<u> </u>	<u>-</u>		186,393	<u>-</u> _	(186,393)				
BALANCE AT DECEMBER 31, 2020	7,368,465	63,896	2,345,792	587,315	1,936,515	(1,065,685)	292,993				
Appropriation of 2020 earnings											
Legal reserve	-	-	172,251	-	(172,251)	-	-				
Special reserve	-	-	-	185,377	(185,377)	-	-				
Cash dividends	-	-	-	-	(1,252,639)	-	-				
Actual acquisition of interests in subsidiaries	-	-	-	-	-	-	-				
Net profit for the year ended December 31, 2021	-	-	-	-	2,349,841	-	-				
Other comprehensive (loss) income for the year ended December 31, 2021, net of income tax	<u> </u>	<u> </u>			(14,349)	(236,485)	59,815				
Total comprehensive income (loss) for the year ended December 31, 2021	<u> </u>	<u>-</u>	<u>-</u>	<u>-</u> _	2,335,492	(236,485)	59,815				
Cash dividends distributed by subsidiaries	-	-	-	-	-	-	-				
Disposal of investments in equity instruments designated as at fair value through other comprehensive income	<u>-</u>	<u> </u>			112,205	<u> </u>	(112,205)				
BALANCE AT DECEMBER 31, 2021	<u>\$ 7,368,465</u>	<u>\$ 63,896</u>	<u>\$ 2,518,043</u>	<u>\$ 772,692</u>	<u>\$ 2,773,945</u>	<u>\$ (1,302,170</u> )	<u>\$ 240,603</u>				

The accompanying notes are an integral part of the consolidated financial statements.

Total	Non-controlling Interests	Total Equity				
\$ 10,876,370	\$ 111,661	\$ 10,988,031				
-	-	-				
(884,216)	-	(884,216)				
1,552,287	16,881	1,569,168				
(15,150)	(56)	(15,206)				
1,537,137	16,825	1,553,962				
-	(2,793)	(2,793)				
11,529,291	125,693	11,654,984				
-	-	-				
(1,252,639)	-	(1,252,639)				
-	-	-				
2,349,841	20,518	2,370,359				
(191,019)	(717)	(191,736)				
2,158,822	19,801	2,178,623				
-	(15,251)	(15,251)				
	<u> </u>					
<u>\$ 12,435,474</u>	<u>\$ 130,243</u>	<u>\$ 12,565,717</u>				

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#### CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

		2021		2020
CASH FLOWS FROM OPERATING ACTIVITIES				
Income before income tax	\$	3,228,941	\$	2,186,524
Adjustments for:	Ψ	3,220,741	Ψ	2,100,524
Depreciation expenses		696,825		679,630
Amortization expenses		32,135		29,347
Expected credit loss reversed on trade receivables		(372)		(4,111)
Loss on financial assets at fair value through profit or loss		128		253
Finance costs		192,680		286,786
Interest income		(103,900)		(89,574)
Dividend income		(12,794)		(34,772)
Share of profit of associates and joint ventures		(11,277)		(6,790)
Net loss on disposal of property, plant and equipment		2,594		1,134
Net gain on disposal of investment properties		(7,253)		(6,715)
Impairment loss recognized on non-financial assets		64,215		66,058
Changes in operating assets and liabilities		0.,210		00,000
Financial assets at fair value through profit or loss		57,494		(30,388)
Notes receivable		(57)		(58,836)
Trade receivables		(13,766)		(199,345)
Other receivables		(41,894)		7,600
Inventories		1,802,859		(709,647)
Other current assets		7,659		(143,551)
Contract liabilities		243,874		1,195,142
Notes payable		(487)		129
Trade payables		536,979		(104,893)
Other payables		666,689		518,286
Provisions		5,571		(930)
Other current liabilities		118,899		138,073
Other operating liabilities		375,965		258,492
Cash generated from operations		7,841,707		3,977,902
Interest received		103,810		88,384
Interest paid		(198,101)		(287,377)
Income tax paid		(715,078)		(224,612)
Net cash generated from operating activities		7,032,338		3,554,297
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of financial assets at fair value through other comprehensive				
income		(6,569)		(16,286)
Proceeds from sale of financial assets at fair value through other				
comprehensive income		311,903		280,361
Net cash outflow on acquisition of subsidiaries		-		(3,768)
Payments for property, plant and equipment		(111,726)		(128,544)
Proceeds from disposal of property, plant and equipment		2,197		1,645
Increase in refundable deposits		(7,593)		(40,588)
Increase in other receivables		-		(24,517)
				(Continued)
				,

#### CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

	2021	2020
Payments for intangible assets Payments for right-of-use assets Payments for investment properties Proceeds from disposal of investment properties Increase in other financial assets Decrease in other financial assets Increase in other non-current assets Decrease in other non-current assets Decrease in other non-current assets Dividends received	\$ (39,029) (32,200) 64,691 (353,694) (584) 13,246	\$ (31,041) (550,795) 42,642 122,690 57,925 34,848
Net cash used in investing activities	(159,358)	(255,428)
CASH FLOWS FROM FINANCING ACTIVITIES Proceeds from bonds payable Proceeds from long-term borrowings Repayment of long-term borrowings Increase in refund of guarantee deposits Refund of guarantee deposits received Decrease in other payables to related parties Repayment of the principal portion of lease liabilities Dividends paid to owners of the Company Repayment of the cash dividends of non-controlling interests Net cash used in financing activities	(700,000) 11,954,227 (13,149,779) 6,221 (8,688) (516,531) (1,252,639) (15,251) (3,682,440)	13,868,451 (16,975,832) (3,167) (13,701) (502,149) (884,216) (2,793) (4,513,407)
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH HELD IN FOREIGN CURRENCIES	(27,441)	117,886
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	3,163,099	(1,096,652)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>6,383,520</u> <u>\$9,546,619</u>	<u>7,480,172</u> <u>\$6,383,520</u>

The accompanying notes are an integral part of the consolidated financial statements. (Concluded)

#### **INDEPENDENT AUDITORS' REPORT**

The Board of Directors and Shareholders Sinyi Realty Inc.

#### Opinion

We have audited the accompanying financial statements of Sinyi Realty Inc. (the "Company"), which comprise the balance sheets as of December 31, 2021 and 2020, and the statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the financial statements, including a summary of significant accounting policies (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2021 and 2020, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China (ROC). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with The Norm of Professional Ethics for Certified Public Accountant of the ROC, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Key Audit Matter

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 31, 2021. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters of Company's financial statements for the year ended December 31, 2021 are stated as follows:

#### Revenue Earned from the Real Estate Agency Sales Business

For the year ended December 31, 2021, the Company's revenue earned from the real estate agency sales business was NT\$1,965,318 thousand. Real estate agency sales will be recognized when the performance obligations stated in each sales contract signed by the Company with construction companies are fulfilled. Since the revenue earned from a single customer of the real estate agency sales business is higher than that of other services, and the criteria for the recognition of performance obligations involve greater managerial judgment, the recognition of revenue earned from the real estate agency sales business has been identified as a key audit matter.

We understood the Company's internal controls related to the revenue recognition process of the real estate agency sales business, evaluated the design of the controls, determined that the controls have been implemented, and tested the operating effectiveness of the controls. We selected samples from sales transactions of the current year, understood the terms of the contracts through inspection of the agency contracts signed by both parties, and determined that the performance obligations had been completed in accordance with the terms of the contracts and revenue was recognized in accordance with the accounting policies by checking the relevant sales receipts. We also selected samples from new construction companies and understood how the Company

evaluated the credit risks and tested the recovery of trade receivables.

Refer to Note 4 to the accompanying financial statements for the Company's accounting policies related to the real estate agency sales business.

#### Valuation of Inventories - Investments Accounted for Using the Equity Method

As stated in Note 10 to the accompanying financial statements, as of December 31, 2021, the carrying amount of the investments in Sinyi International Limited ("Sinyi International") and Sinyi Development Inc. ("Sinyi Development"), which were accounted for using the equity method, was NT\$11,752,222 thousand and NT\$1,540,792 thousand, representing 44% and 6% of the Company's assets, respectively. For the year ended December 31, 2021, the share of profit (loss) of the investments in Sinyi International and Sinyi Development, which were accounted for using the equity method was NT\$363,726 thousand and NT\$(122,288) thousand, representing 17% and (6%) of the Company's total comprehensive income, respectively. Therefore, the financial position and performance of Sinyi International and Sinyi Development would have a material impact on the Company's financial statements.

As of December 31, 2021, the total carrying amount of inventories of Sinyi International, Sinyi International's subsidiaries, and Sinyi Development was NT\$9,503,190 thousand. Due to changes in the overall economic environment and related business regulations, the Company had to take into consideration reasonable estimates of the future selling price and additional costs as well as changes in the economy, when assessing during the assessment of the net realizable value of inventories, to determine whether the valuation of inventories is appropriate. Since the carrying amount of inventories is subject to management's significant judgment, the valuation of inventory has been identified as a key audit matter.

We focused on the valuation of inventories at the balance sheet date. We selected samples from the inventory balance, and assessed and tested the net realizable value of inventories estimated by the management as well as the reasonableness of the key parameters used in the valuation. The procedures included but were not limited to the following: We inspected the latest actual transaction price or market transaction price of similar real estate, and determined that the net realizable value of inventories was not lower than the carrying amount through recalculations. We verified the accuracy of the valuation of inventories by inspecting the selected samples and re-performed the calculation procedures.

Refer to Note 4 to the consolidated financial statements for the accounting policies related to the valuation of inventories, Note 5 for the description of critical accounting judgments and key sources of estimation uncertainty, and Note 10 for the related presentation and disclosures.

#### Responsibilities of Management and those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free of material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Company's financial reporting process.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain a reasonable assurance about whether the financial statements as a whole are free of material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the ROC will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the ROC, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision, and performance of the company audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements for the year ended December 31, 2021 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Pan-Fa Wang and Wen-Yea Shyu.

Deloitte & Touche Taipei, Taiwan Republic of China

February 25, 2022

#### Notice to Readers

The accompanying financial statements are intended only to present the financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the ROC and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally applied in the ROC.

For the convenience of readers, the independent auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the ROC. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and financial statements shall prevail.

#### BALANCE SHEETS DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

	2021		2020	
ASSETS	Amount	%	Amount	%
CURRENT ASSETS				
Cash and cash equivalents (Notes 4 and 6)	\$ 658,568	3	\$ 596,783	,
Financial assets at fair value through other comprehensive income - current (Notes 4 and 7)	119,892	_	102,917	
Notes receivable (Notes 4 and 8)	96,745	-	96,462	
Trade receivables (Notes 4 and 8)	949,317	4	960,854	
Trade receivables from related parties (Notes 4 and 29)	174,781		162,389	
Other receivables (Notes 4 and 8)	23,515	1	1,967	
		-		
Other receivables from related parties (Notes 4 and 29)	334,474	1	16,268	
Current tax assets (Notes 4 and 23)	2,867	-	2,315	
Other financial assets - current (Notes 9 and 30)	5,000	-	5,000	
Other current assets (Note 15)	23,707		13,352	
Total current assets	2,388,866	9	1,958,307	
JON-CURRENT ASSETS				
Financial assets at fair value through other comprehensive income - non-current (Notes 4 and 7)	111,183	-	116,152	
Investments accounted for using the equity method (Notes 4, 10 and 29)	15,619,751	59	16,226,718	6
Property, plant and equipment (Notes 4, 11 and 30)	2,868,183	11	2,863,390	1
Right-of-use assets (Notes 4 and 12)	2,876,567	11	2,779,714	1
		10	2,779,714	1
Investment properties (Notes 4, 13 and 30)	2,523,093			1
Intangible assets (Notes 4 and 14)	49,217	-	38,848	
Deferred tax assets (Notes 4 and 23)	82,483	-	48,498	
Refundable deposits	99,404	-	90,503	
Other non-current assets (Note 15)	6,293		5,711	
Total non-current assets	24,236,174	91	24,717,855	9
OTAL	<u>\$ 26,625,040</u>	_100	<u>\$ 26,676,162</u>	_10
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Other payables (Notes 18 and 29)	\$ 3,107,737	12	\$ 2,496,167	
Other payables to related parties (Note 29)	160,125	-	1,042,150	
Current tax liabilities (Notes 4 and 23)	599,063	2	455,819	
Lease liability - current (Notes 4, 12 and 29)	438,987	2	413,547	
Current portion of bonds payable (Note 17)	-	-	700,000	
Other current liabilities (Note 18)	237,478	1	203,998	
Total current liabilities	4,543,390	17	5,311,681	2
NON-CURRENT LIABILITIES				
Bonds payable (Note 17)	4,600,000	17	4,600,000	1
Long-term borrowings (Notes 16 and 30)	1,149,814	4	1,820,000	
Lease liabilities - non-current (Notes 4, 12 and 29)	2,479,167	9	2,392,301	
Net defined benefit liabilities - non-current (Notes 4 and 19)	154,267	1	149,614	
Guarantee deposits received	37,211	-	30,761	
Other non-current liabilities (Notes 10 and 18)	1,225,717	5	842,514	
Total non-current liabilities	9,646,176	36	9,835,190	3
Total liabilities	14,189,566	53	15,146,871	
QUITY (Note 20)				
Ordinary shares	7,368,465	28	7,368,465	2

Capital surplus	63,896		63,896	
Retained earnings				
Legal reserve	2,518,043	10	2,345,792	9
Special reserve	772,692	3	587,315	2
Unappropriated earnings	2,773,945	10	1,936,515	7
Total retained earnings	6,064,680	23	4,869,622	18
Other equity (Notes 4 and 20)				
Exchange differences on translating the financial statements of foreign operations	(1,302,170)	(5)	(1,065,685)	(4)
Unrealized gain on investments in equity instruments at fair value through other				
comprehensive income	240,603	1	292,993	1
Total other equity	(1,061,567)	<u>(4</u> )	(772,692)	<u>(3</u> )
Total equity	12,435,474	47	11,529,291	43
		<u> </u>	11,027(271	<u></u>
TOTAL	<u>\$ 26,625,040</u>	100	<u>\$ 26,676,162</u>	100

The accompanying notes are an integral part of the financial statements.

#### STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2021		2020	
	Amount	%	Amount	%
OPERATING REVENUE Service revenue (Notes 4 and 21)	\$ 13,297,719	100	\$ 11,013,952	100
OPERATING COSTS (Notes 19, 22 and 29)	9,357,465	70	7,731,515	70
GROSS PROFIT	3,940,254	30	3,282,437	30
OPERATING EXPENSES (Notes 19, 22 and 29) General and administrative expense Expected credit loss (reversed) recognized (Note 8)	1,050,359 (180)	8	1,033,647 682	10
Total operating expenses	1,050,179	8	1,034,329	10
PROFIT FROM OPERATIONS	2,890,075	22	2,248,108	20
NON-OPERATING INCOME AND EXPENSES Interest income (Note 22) Rental income (Note 29) Dividend income Other gains (Notes 10, 12, 13, 22 and 29) Finance costs (Notes 22 and 29) Share of loss of subsidiaries, associates and joint ventures (Note 4) Total non-operating income and expenses	2,422 119,080 2,839 83,300 (126,965) (80,104) 572	- 1 - (1) - (1)	3,868 109,483 3,410 30,012 (152,594) (239,824) (245,645)	- 1 - (1) - (2) -(2)
PROFIT BEFORE INCOME TAX FROM CONTINUING OPERATIONS	2,890,647	22	2,002,463	18
INCOME TAX EXPENSE (Notes 4 and 23)	(540,806)	(4)	(450,176)	<u>(4</u> )
NET PROFIT FOR THE YEAR	2,349,841	18	1,552,287	14
OTHER COMPREHENSIVE INCOME (LOSS) Items that will not be reclassified subsequently to profit or loss: Remeasurement of defined benefit plans (Note 19) Unrealized gain (loss) on investments in equity instruments at fair value through other comprehensive income	(16,599) 6,223	-	(18,742) (3,913) (Co	- - ntinued)

#### STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020					
	Amount		%	Amount		%
Share of other comprehensive income (loss) of subsidiaries, associates and joint ventures accounted for using the equity method Income tax benefit relating to items that will not	\$	52,522	-	\$	(127,223)	(1)
be reclassified subsequently to profit or loss (Note 23) Items that may be reclassified subsequently to profit or loss:		3,320	-		3,748	-
Exchange differences on translating the financial statements of foreign operations	(2	<u>236,485</u> )	(2)		130,980	1
Other comprehensive loss for the year, net of income tax	(	<u>191,019</u> )	<u>(2</u> )		(15,150)	
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 2,1</u>	158,822	16	<u>\$</u>	1,537,137	14
EARNINGS PER SHARE (Note 24) From continuing operations Basic Diluted	<u>\$</u> \$	<u>3.19</u> <u>3.18</u>			<u>\$ 2.11</u> <u>\$ 2.10</u>	

The accompanying notes are an integral part of the financial statements.

(Concluded)

						Other	Equity Unrealized	
	Ordinary			Retained Earning	Unappropriated	Exchange Differences on Translating Foreign	(Loss) Gain on Investments in Equity Instruments at Fair Value through Other Comprehensive	
	Shares	Capital Surplus	Legal Reserve	Special Reserve	Earnings	Operations	Income	Total Equity
BALANCE AT JANUARY 1, 2020	\$ 7,368,465	\$ 63,896	\$ 2,224,122	\$ 240,436	\$ 1,566,765	\$ (1,196,665)	\$ 609,351	\$ 10,876,370
Appropriation of 2019 earnings Legal reserve Special reserve Cash dividends	- - -	- - -	121,670 - -	- 346,879 -	(121,670) (346,879) (884,216)	- - -	- - -	(884,216)
Net profit for the year ended December 31, 2020	-	-	-	-	1,552,287	-	-	1,552,287
Other comprehensive (loss) income for the year ended December 31, 2020, net of income tax					(16,165)	130,980	(129,965)	(15,150)
Total comprehensive income (loss) for the year ended December 31, 2020		<u> </u>			1,536,122	130,980	(129,965)	1,537,137
Disposal of the equity instruments at fair value through other comprehensive income		<u> </u>			186,393		(186,393)	
BALANCE AT DECEMBER 31, 2020	7,368,465	63,896	2,345,792	587,315	1,936,515	(1,065,685)	292,993	11,529,291
Appropriation of 2020 earnings Legal reserve Special reserve Cash dividends	- -	- - -	172,251	185,377	(172,251) (185,377) (1,252,639)	- - -	- - -	(1,252,639)
Net profit for the year ended December 31, 2021	-	-	-	-	2,349,841	-	-	2,349,841
Other comprehensive (loss) income for the year ended December 31, 2021, net of income tax				<u>-</u>	(14,349)	(236,485)	59,815	(191,019)
Total comprehensive income (loss) for the year ended December 31, 2021				<u> </u>	2,335,492	(236,485)	59,815	2,158,822
Disposal of the equity instruments at fair value through other comprehensive income					112,205		(112,205)	
BALANCE AT DECEMBER 31, 2021	<u>\$ 7,368,465</u>	<u>\$ 63,896</u>	<u>\$ 2,518,043</u>	<u>\$ 772,692</u>	<u>\$ 2,773,945</u>	<u>\$ (1,302,170</u> )	<u>\$ 240,603</u>	<u>\$ 12,435,474</u>

The accompanying notes are an integral part of the financial statements.

#### STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

		2021		2020
CASH FLOWS FROM OPERATING ACTIVITIES				
Profit before income tax	\$	2,890,647	\$	2,002,463
Adjustments for:	Ψ	2,090,047	Ψ	2,002,403
Depreciation expenses		532,027		503,125
Amortization expenses		23,481		20,706
Expected credit loss (reversed) recognized on trade receivables		(180)		682
Finances costs		126,965		152,594
Interest income		(2,422)		(3,868)
Dividend income		(2,422) (2,839)		(3,410)
Share of loss of subsidiaries, associates and joint ventures		(2,839) 80,104		239,824
		2,014		1,082
Loss on disposal of property, plant and equipment				
Gain on disposal of investment properties		(7,253) 9,310		(6,715) 3,343
Impairment loss recognized on non-financial assets		9,510		3,343
Changes in operating assets and liabilities Notes receivable		(202)		(c0, 22c)
		(283)		(69,336)
Trade receivables		11,717		(201,539)
Trade receivables from related parties		(12,392)		(8,714)
Other receivables		(21,865)		9,164
Other receivables from related parties		(2,206)		(3,109)
Other current assets		(10,355)		5,284
Notes payable		-		(313)
Other payables		634,478		546,337
Other current liabilities		33,480		38,783
Other operating liabilities		360,123		227,903
Cash generated from operations		4,644,551		3,454,286
Interest received		2,739		3,547
Interest paid		(149,873)		(134,636)
Income tax paid		(428,779)		(130,659)
Net cash generated from operating activities		4,068,638		3,192,538
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of financial assets through other comprehensive income		(6,569)		(15,644)
Proceeds from sale of financial assets at fair value through other				
comprehensive income		786		268,358
Purchase of long-term investments accounted for using the equity				
method		(36,932)		(630,358)
Net cash outflow on acquisition of subsidiaries		-		(5,310)
Return of capital from equity method investee		321,770		-
Payments for property, plant and equipment		(101,937)		(117,214)
Proceeds from disposal of property, plant and equipment		372		1,048
Increase in refundable deposits		(9,282)		(5,877)
Other receivables from related parties		(316,000)		
Payments for intangible assets		(33,850)		(22,880)
Payments for investment properties		(32,200)		
		(2=,200)		(Continued)

#### STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

	2021	2020
Proceeds from disposal of investment properties	\$ 64,691	\$ 42,642
Decrease in other financial assets	-	110,326
Increase in other non-current assets	(582)	(2,549)
Dividends received	69,165	21,893
Net cash used in investing activities	(80,568)	(355,565)
CASH FLOWS FROM FINANCING ACTIVITIES		
Repayments of bonds payable	(700,000)	-
Proceeds from long-term borrowings	11,874,814	13,665,000
Repayments of long-term borrowings	(12,545,000)	(16,145,000)
Refund of guarantee deposits received	6,450	(120)
Increase in other payables to related parties	-	1,009,660
Decrease in other payables to related parties	(848,780)	-
Repayment of the principal portion of lease liabilities	(427,885)	(405,045)
Dividends paid to owners of the Company	(1,252,639)	(884,216)
Net cash used in financing activities	(3,893,040)	(2,759,721)
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE		
OF CASH HELD IN FOREIGN CURRENCIES	(33,245)	32,490
NET INCREASE IN CASH AND CASH EQUIVALENTS	61,785	109,742
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE		
YEAR	596,783	487,041
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$ 658,568</u>	<u>\$                                    </u>

The accompanying notes are an integral part of the financial statements.

(Concluded)

# Attachment 10

# Sinyi Realty Inc.

### Articles of Incorporation

# **Comparison Table of Amendments**

Amended articles	Original articles	Description of amendment
Article 9-1 The shareholders' meeting may be held by video conference or other methods announced by the central competent authority. The requirements, operating procedures, and other matters to be complied with for the adoption of video shareholders' meetings shall be governed by the regulations of the competent authority if otherwise stipulated.		In order to cooperate with the competent authorities in promoting the policy of video shareholders' meetings and to provide shareholders with convenient channels to participate in shareholders' meetings in response to the needs of the digital age, it is clearly stipulated that the shareholders' meetings of the Company may be convened by video meetings or other means announced by the Ministry of Economic Affairs, and this article is updated.
Article 22 This Articles of Incorporation was established on December 23, 1986.  The thirty-sixth amendment was made on May 22, 2020. <u>The thirty-seventh</u> <u>amendment was made on</u> <u>May 19, 2022.</u>	Article 22 This Articles of Incorporation was established on December 23, 1986.  The thirty-sixth amendment was made on May 22, 2020.	Additions to the date of the newest revision.

# Sinyi Realty Inc.

# Rules and Procedures of Shareholders Meeting Comparison Table of Amended Articles

Amended articles	Present articles	Description of amendments
Article 1 To comply with the laws and to enhance the efficiency of the shareholders meeting of Sinyi Realty Inc. (hereinafter "the Company"), these Rules and Procedures are adopted pursuant to <u>Article 5 of the Corporate</u> <u>Governance Best-Practice</u> <u>Principles for TWSE/GTSM Listed</u> <u>Companies</u> . <u>The rules of procedures for the</u> <u>Company's shareholders meetings,</u> <u>except as otherwise provided by</u> <u>law, regulation, or the articles of</u> <u>incorporation, shall be as provided</u> <u>in these Rules.</u>	Article 1 To comply with the laws and to enhance the efficiency of the shareholders meeting of Sinyi Realty Inc. (hereinafter "the Company"), these Rules and Procedures are adopted pursuant to <u>Article 182-1</u> , paragraph 2 of the <u>Company Act</u> .	Revision was made on the base of the rules and editorial amendment in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
<u>Article 2</u> The Company shall specify in its shareholders meeting notices the time during which <u>the</u> attendance registrations <u>of shareholders and</u> <u>their proxy solicitors and proxy</u> <u>agents (collectively, "shareholders")</u> will be accepted, the place to register for attendance, and other matters for attention.	<u>Article 2</u> The Company shall specify in its shareholders meeting notices the time during which <u>shareholder</u> attendance registrations will be accepted, the place to register for attendance, and other matters for attention.	Revision was made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations. <u>The video</u>	The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations.	

Amended articles	Present articles	Description of amendments
shareholders' meeting shall be accepted and registered on the video meeting platform of the shareholders' meeting 30 minutes before the start of the meeting, and the shareholders who complete the registration shall be deemed to be present at the shareholders' meeting in person.Shareholders shall attend shareholders meetings based on	Shareholders <u>and their proxies</u> (collectively, "shareholders") shall	
attendance cards, sign-in cards, or other certificates of attendance. Solicitors soliciting proxy forms shall also bring identification documents for verification.	attend shareholders meetings based on attendance cards, sign-in cards, or other certificates of attendance. Solicitors soliciting proxy forms shall also bring identification documents for verification.	
The Company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.	The Company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.	
The number of shares represented by shareholders attending the shareholders meeting shall be calculated in accordance with the shares indicated by the attendance book or the sign-in cards submitted by the shareholders. The shareholders whose voting rights are exercised by correspondence or electronically are deemed as attending the shareholders meeting in person and their shares should be calculated as well.	The number of shares represented by shareholders attending the shareholders meeting shall be calculated in accordance with the shares indicated by the attendance book or the sign-in cards submitted by the shareholders. The shareholders whose voting rights are exercised by correspondence or electronically are deemed as attending the shareholders meeting in person and their shares should be calculated as well.	
The Company shall furnish attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors, pre-printed ballots shall also be furnished.If the shareholders' meeting is convened by video, and the shareholders wish to participate in		

Amended articles	Present articles	Description of amendments
the meeting by video, they should register with the Company 2 days before the shareholders' meeting.		
If the shareholders' meeting is convened by video conference, the Company shall upload the meeting manual, annual report and other		
relevant materials to the video meeting platform of the shareholders' meeting at least 30		
<u>minutes before the start of the</u> <u>meeting, and continue to disclose it</u> <u>until the end of the meeting.</u>		
Article 2-1If the Company convenes a video shareholders' meeting, it shall specify the following matters in the notice of convocation of the shareholders' meeting:1. Methods for shareholders to participate in video conferences and exercise their rights.2. The handling of obstacles of video conferencing platforms or video participation caused by natural disasters, incidents or other force majeure circumstances includes at least the following matters:A. The period of time due to the postponement or continuation of the meeting caused by the obstacles mentioned above which are continuous and cannot be solved and the date of the postponement or renewal of the meeting if it is necessary.		New article was made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
B. <u>Shareholders who have not</u> registered to participate in the original shareholders' meeting by video shall not participate in the		

Amended articles	Present articles	Description of amendments
postponement or renewal		1
of the meeting.		
C.If the video-assisted		
shareholders' meeting		
cannot be renewed, after		
deducting the number of		
shares present at the		
shareholders' meeting by		
video, and the total		
number of shares attended		
reaches the statutory		
quota of the shareholders'		
meeting, the shareholders'		
meeting shall be		
<u>continued</u> , and the shares		
of the shareholders		
participating in the		
shareholders by video		
shall be included in the		
total number of		
shareholders' shares		
present, and all the		
proposals of the		
shareholders' meeting		
shall be regarded as		
abstention.		
D. In the event that the		
results of all motions have		
been announced, but no		
extempore motions have		
been made, the manner of		
handling them shall be		
handled.		
3. A video shareholders'		
meeting should be stated and		
should specify the		
appropriate alternative		
measures provided to		
shareholders who may have		
difficulties participating in		
the shareholders by video.		
Article 2-2		New article was made on
		the base of the rules in
Unless otherwise provided by law		accordance with Sample
or regulation, the Company's shareholders meetings shall be		Template for XXX Co.,
shareholders meetings shart be		Ltd. Rules of Procedure

Amended articles	Present articles	Description of amendments
convened by the board of directors.		for Shareholders
		Meetings stipulated be
<u>Changes to the manner in which</u>		TWSE.
the shareholders' meeting of the		
Company shall be convened shall		
be resolved by the Board of		
Directors and shall be made no		
later than the notice of the meeting		
of the shareholders' meeting is		
sent.		
The Company shall prepare		
electronic versions of the		
shareholders meeting notice and		
proxy forms, and the origins of and		
explanatory materials relating to all		
proposals, including proposals for		
ratification, matters for		
deliberation, or the election or		
dismissal of directors, and upload		
them to the Market Observation		
Post System (MOPS) before 30 days		
before the date of a regular		
shareholders meeting or before 15		
days before the date of a special		
shareholders meeting. The		
Company shall prepare electronic		
versions of the shareholders		
meeting agenda and supplemental meeting materials and upload		
them to the MOPS before 21 days		
before the date of the regular		
shareholders meeting or before 15		
days before the date of the special		
shareholders meeting. However, if		
the Company's paid-up capital at		
the end of the most recent fiscal		
year reaches NT\$10 billion or more,		
or the total foreign and Mainland		
Chinese shareholding ratios		
recorded in its shareholders' book		
at the shareholders' meeting in the		
most recent fiscal year reaches		
more than 30%, the transmission of		
electronic files shall be completed		
<u>30 days ago before the</u>		
shareholders' meeting is		
completed. In addition, before 15		
days before the date of the		
shareholders meeting, the		
Company shall also have prepared		

Amended articles	Present articles	Description of amendments
the shareholders meeting agenda		
and supplemental meeting		
materials and made them available		
for review by shareholders at any		
time. The meeting agenda and		
supplemental materials shall also		
be displayed at the Company and		
the professional shareholder		
services agent designated thereby.		
The handbook and supplementary		
information of the meeting referred		
to in the preceding paragraph shall		
be provided by the Company to the		
shareholders in the following		
manner on the day of the meeting		
of the shareholders' meeting:		
1. When convening a physical		
meeting of shareholders,		
they shall be distributed on		
the spot of the shareholders'		
meeting place.		
2. When a video-assisted		
shareholders' meeting is		
convened, they shall be		
distributed on the spot of		
the shareholders' meeting		
and transmitted to the video		
conference platform by		
electronic files.		
3. When a video shareholders'		
meeting is held, they shall		
be transmitted to the video		
conference platform by		
electronic files.		
The reasons for convening a		
shareholders meeting shall be		
specified in the meeting notice		
and public announcement. With		
the consent of the addressee, the		
<u>meeting notice may be given in</u> electronic form.		
Election or dismissal of directors,		
amendments to the articles of		
incorporation, reduction of		
capital, application for the		
approval of ceasing its status as a		
public company, approval of		
competing with the Company by		

Amended articles	Present articles	Description of amendments
directors, surplus profit		
distributed in the form of new		
shares, reserve distributed in the		
form of new shares, the		
dissolution, merger, or demerger		
of the Company, or any matter		
<u>under Article 185, paragraph 1 of</u>		
the Company Act, Articles 26-1		
and 43-6 of the Securities		
Exchange Act, Articles 56-1 and		
60-2 of the Regulations Governing		
the Offering and Issuance of		
Securities by Securities Issuers		
shall be set out and the essential		
contents explained in the notice of		
the reasons for convening the		
shareholders meeting. None of the		
above matters may be raised by		
an extraordinary motion.		
Where re-election of all directors		
as well as their inauguration date		
is stated in the notice of the		
reasons for convening the		
shareholders meeting, after the		
completion of the re-election in		
said meeting such inauguration		
date may not be altered by any		
extraordinary motion or otherwise		
in the same meeting.		
<u>A shareholder holding one</u>		
percent or more of the total		
number of issued shares may		
submit to the Company a		
proposal for discussion at a		
regular shareholders meeting. The		
number of items so proposed is		
limited to one only, and no		
proposal containing more than		
one item will be included in the		
meeting agenda. When the		
circumstances of any		
subparagraph of Article 172-1,		
paragraph 4 of the Company Act		
apply to a proposal put forward		
by a shareholder, the board of		
directors may exclude it from the		
agenda. A shareholder may		
propose a recommendation for		
urging the Company to promote		
arging the company to promote		

Amended articles	Present articles	Description of amendments
Amended articlespublic interests or fulfill its social responsibilities, providedprocedurally the number of items so proposed is limited only to one in accordance with Article 172-1 of the Company Act, and no proposal containing more than one item will be included in the meeting agenda.Prior to the book closure date before a regular shareholders meeting is held, the Company shall publicly announce its acceptance of shareholder proposals in writing or	Present articles	Description of amendments
electronically, and the location and time period for their submission; the period for submission of shareholder proposals may not be less than 10 days. Shareholder-submitted proposals are limited to 300 words, and no proposal containing more than		
proposal containing more than300 words will be included in themeeting agenda. The shareholdermaking the proposal shall bepresent in person or by proxy atthe regular shareholders meetingand take part in discussion of theproposal.Prior to the date for issuance of		
notice of a shareholders meeting, the Company shall inform the shareholders who submitted proposals of the proposal screening results, and shall list in the meeting notice the proposals that conform to the provisions of this article. At the shareholders meeting the board of directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.		
Article 2-3 For each shareholders meeting, a shareholder may appoint a proxy		New article was made on the base of the rules in accordance with Sample

Amended articles	Present articles	Description of amendments
to attend the meeting by providing the proxy form issued by the Company and stating the scope of the proxy's authorization. A shareholder may issue only one proxy form and appoint only one proxy for any given shareholders meeting, and shall deliver the proxy form to the Company before 5 days before the date of the shareholders meeting. When duplicate proxy forms are delivered, the one received earliest shall prevail unless a declaration is made to cancel the previous proxy appointment.		Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
After a proxy form has been delivered to the Company, if the shareholder intends to attend the meeting in person or to exercise voting rights by correspondence or electronically, a written notice of proxy cancellation shall be submitted to the Company before 2 days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.		
After the power of attorney is delivered to the Company, if a shareholder wishes to attend the shareholders' meeting by video, he shall notify the Company in writing to revoke the proxy 2 days before the meeting of the shareholders' meeting.		
Article 3	Article 3	Paragraph 2 to 5 of the
Attendance at shareholders meetings shall be calculated based on numbers of shares. <u>With respect to resolutions of</u> <u>shareholders meetings, the</u>	Attendance at shareholders meetings shall be calculated based on numbers of shares.	article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders
number of shares held by a shareholder with no voting rights shall not be calculated as part of the total number of issued shares.		Meetings stipulated be TWSE.
Amended articles	Present articles	Description of amendments
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	Tresent articles	Description of amendments
The chairperson shall call the mosting to order at the appointed		
meeting to order at the appointed		
meeting time and disclose		
information concerning the		
number of nonvoting shares and		
number of shares represented by		
shareholders attending the		
meeting.		
When a shareholder is an		
interested party in relation to an		
agenda item, and there is the		
likelihood that such a relationship		
would prejudice the interests of		
the Company, that shareholder		
may not vote on that item, and		
may not exercise voting rights as		
proxy for any other shareholder.		
The number of shares for which		
voting rights may not be exercised		
under the preceding paragraph		
shall not be calculated as part of		
the voting rights represented by		
attending shareholders.		
With the exception of a trust		
enterprise or a shareholder		
services agent approved by the		
competent securities authority,		
when one person is concurrently		
appointed as proxy by two or		
more shareholders, the voting		
rights represented by that proxy		
may not exceed three percent of		
the voting rights represented by		
the total number of issued shares.		
If that percentage is exceeded, the		
voting rights in excess of that		
percentage shall not be included		
in the calculation.		
Article 4	Article 4	Revision was made on
		the base of the rules in
The venue for a shareholders	The venue for a shareholders	accordance with Sample
meeting shall be the premises of	meeting shall be the premises of	Template for XXX Co.,
the Company, or a place easily	the Company, or a place easily	Ltd. Rules of Procedure
accessible to shareholders and	accessible to shareholders and	for Shareholders
suitable for a shareholders	suitable for a shareholders	Meetings stipulated be
meeting. The meeting may begin	meeting. The meeting may begin	TWSE
no earlier than 9 a.m. and no later	no earlier than 9 a.m. and no later	
than 3 p.m. <u>Full consideration shall</u>	than 3 p.m.	

Amended articles	Present articles	Description of amendments
be given to the opinions of the independent directors with respect to the place and time of the meeting.		
When the Company convenes a video shareholders' meeting, it shall not be restricted by the place of the meeting mentioned in the preceding paragraph.		
Article 5 If a shareholders meeting is convened by the board of directors, the determination of the meeting's chairperson shall be in accordance with Article 208, the paragraph 3 of the Company Act. When a managing director or a director serves as the chairperson, as referred to in the preceding paragraph, the managing director or director shall be one who has held that position for six months or more and who understands the financial and business conditions of the company. The same shall be true for a representative of a juristic person director that serves as the chairperson.	Article 5 If a shareholders meeting is convened by the board of directors, the determination of the meeting's chairperson shall be in accordance with Article 208, the paragraph 3 of the Company Act. When a managing director or a director serves as the chairperson, as referred to in the preceding paragraph, the managing director or director shall be one who has held that position for six months or more and who understands the financial and business conditions of the company. The same shall be true for a representative of a juristic person director that serves as the chairperson.	<ol> <li>Paragraph 3 was made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.</li> <li>The paragraph 3 was transferred to paragraph 4.</li> </ol>
It is advisable that shareholders <u>meetings convened by the board</u> of directors be chaired by the chairperson of the board in person and attended by a majority of the directors, at least one independent director in person, and at least one <u>member of each functional</u> committee on behalf of the committee. The attendance shall be recorded in the meeting minutes. If a shareholders meeting is convened by a party with power to convene but other than the board of directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall	If a shareholders meeting is convened by a party with power to convene but other than the board of directors, the convening party shall chair the meeting. When there	

Amended articles	Present articles	Description of amendments
<u>mutually select a chairperson</u> <u>from among themselves.</u>	<u>are two or more such convening</u> <u>parties, they shall mutually select a</u> <u>chairperson from among</u> <u>themselves.</u>	
Article 6	Article 6	No amendments was
The Company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders meeting in a non-voting capacity. Staff handling administrative affairs of a shareholders meeting shall wear identification cards or arm bands.	The Company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders meeting in a non-voting capacity. Staff handling administrative affairs of a shareholders meeting shall wear identification cards or arm bands.	made to the article.
Article 7	Article 7	Paragraph 3 to 5 of the
The Company, beginning from the time it accepts shareholder attendance registrations, shall make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholders meeting, and the voting and vote counting procedures.	The Company, beginning from the time it accepts shareholder attendance registrations, shall make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholders meeting, and the voting and vote counting procedures.	article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
The recorded materials of the preceding paragraph shall be retained for at least 1 year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.	The recorded materials of the preceding paragraph shall be retained for at least 1 year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.	
If the shareholders' meeting is convened by video conference, the Company shall record and keep the shareholders' registration, questioning, voting and the results of the Company's vote count, and record and record the video conference continuously and uninterruptedly. The information and audio and video recordings mentioned in the preceding paragraph shall be properly preserved by the Company during the period of existence, and the audio and video recordings shall be provided to		

Amended articles	Present articles	Description of amendments
the person entrusted with the		<b>r</b>
affairs of the video conference for		
preservation.		
*		
If the shareholders' meeting is		
held by video conference, the		
Company should make an audio		
and video recording of the		
backend panel of the video		
conference platform.		
Article 8	Article 8	Revision of paragraph 1
Attendance at shareholders	The chairperson shall call the	and new paragraph 2 to 5 of the article were
meetings shall be calculated based	meeting to order at the appointed	made on the base of the
on numbers of shares. The	meeting time. However, when the	rules in accordance with
number of shares in attendance	attending shareholders do not	Sample Template for
shall be calculated according to	represent a majority of the total	XXX Co., Ltd. Rules of
the shares indicated by the	number of issued shares, the	Procedure for
attendance book and sign-in cards	chairperson may announce a	Shareholders Meetings
handed in and registered on the	postponement, provided that no	stipulated be TWSE.
video conferencing platform plus	more than two such	supulated be 1001.
the number of shares whose	postponements, for a combined	
voting rights are exercised by	total of no more than 1 hour, may	
correspondence or electronically.	be made. If the quorum is not	
However, when the attending	met after two postponements, <u>but</u>	
shareholders do not represent a	the attending shareholders	
majority of the total number of issued shares, the chairperson	<u>represent one third or more of the</u> total number of issued shares, a	
may announce a postponement,	tentative resolution may be	
provided that no more than two	passed by a majority of those	
such postponements, for a	present and adopted pursuant to	
combined total of no more than 1	Article 175, paragraph 1 of the	
hour, may be made. If the	Company Act.	
quorum is not met after two	<u> </u>	
postponements, the chairperson		
shall declare the meeting		
adjourned. If the shareholders'		
meeting is convened by video		
meeting, the Company shall also		
announce the meeting adjourned		
on the video meeting platform of		
the shareholders' meeting.		
If the quorum is not met after two		
postponements as referred to in		
the preceding paragraph, but the		
attending shareholders represent		
one third or more of the total		
number of issued shares, a		
tentative resolution may be		
adopted pursuant to Article 175,		

Amended articles	Present articles	Description of amendments
paragraph 1 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders meeting shall be convened within one month. If the shareholders' meeting is convened by video, and the shareholders wish to participate in the meeting by video, they shall re-register with the Company in accordance with Article 2. When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chairperson may resubmit the tentative resolution for a vote by the shareholders meeting pursuant to Article 174 of the Company Act.		
Article 9If a shareholders meeting is convened by the board of directors, the meeting agenda shall be set by the board of directors. Votes shall be cast on each separate proposal in the agenda (including extraordinary motions and amendments to the original proposals set out in the agenda). The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders meeting.The provisions of the preceding paragraph apply mutatis mutandis to a shareholders meeting convened by a party with the power to convene that is not the board of directors.The chairperson may not declare the meeting adjourned prior to completion of the preceding two paragraphs (including	Article 9 The meeting agenda shall be set by the board of directors or the chairperson and shall be delivered to all of the shareholders and their proxies before the meeting is convened. The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders meeting. <u>A shareholders meeting shall be</u> conducted in accordance with the Rules and Procedures. If the chairperson declares the meeting adjourned in violation of the Rules of procedure, attending shareholders may elect a new chairperson by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.	In accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE, revision of paragraph 1 and paragraph 2 were made and the later was transferred to paragraph 3 and new paragraph 2 was made as well. The Article 14 was moved to the paragraph 4 of the article.

Amended articles	Present articles	Description of amendments
extraordinary motions), except by a		-
resolution of the shareholders		
<u>meeting.</u> If the chairperson declares		
the meeting adjourned in violation		
of the Rules of procedure,		
attending shareholders may elect a		
new chairperson by agreement of a		
majority of the votes represented		
by the attending shareholders, and		
then continue the meeting.		
The chairperson shall allow ample		
opportunity during the meeting for		
explanation and discussion of		
proposals and of amendments or		
extraordinary motions put forward		
by the shareholders; when the		
chairperson is of the opinion that a		
proposal has been discussed		
sufficiently to put it to a vote, the		
chairperson may announce the		
discussion closed, call for a vote,		
and schedule sufficient time for		
voting.		
Article 10	Article 10	No amendments was
		made to the article.
Before speaking, an attending	Before speaking, an attending	made to the article.
shareholder must specify on a	shareholder must specify on a	
speaker's slip the subject of the	speaker's slip the subject of the	
speech, his/her shareholder	speech, his/her shareholder	
account number (or attendance	account number (or attendance	
card number), and account name.	card number), and account name.	
The order in which shareholders	The order in which shareholders	
The order in which shareholders speak will be set by the	The order in which shareholders speak will be set by the	
speak will be set by the	speak will be set by the	
speak will be set by the	speak will be set by the	Paragraph 2 to 3 of the
speak will be set by the chairperson. Article 11	speak will be set by the chairperson.	Paragraph 2 to 3 of the article were made on the
speak will be set by the chairperson. Article 11 Except with the consent of the	speak will be set by the chairperson. Article 11	
speak will be set by the chairperson. Article 11 Except with the consent of the chairperson, a shareholder may not	speak will be set by the chairperson. Article 11 Except with the consent of the	article were made on the
<ul> <li>speak will be set by the chairperson.</li> <li>Article 11</li> <li>Except with the consent of the chairperson, a shareholder may not speak more than twice on the same</li> </ul>	speak will be set by the chairperson. Article 11 Except with the consent of the chairperson, a shareholder may not	article were made on the base of the rules in
speak will be set by the chairperson.          Article 11         Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may	speak will be set by the chairperson. Article 11 Except with the consent of the chairperson, a shareholder may not speak more than twice on the same	article were made on the base of the rules in accordance with Sample
speak will be set by the chairperson. Article 11 Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the	speak will be set by the chairperson. Article 11 Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may	article were made on the base of the rules in accordance with Sample Template for XXX Co.,
speak will be set by the chairperson.          Article 11         Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may	speak will be set by the chairperson. Article 11 Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the	article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders
speak will be set by the chairperson. Article 11 Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the	speak will be set by the chairperson. Article 11 Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the	article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure
speak will be set by the chairperson. Article 11 Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the	speak will be set by the chairperson. Article 11 Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the	article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be
speak will be set by the chairperson. Article 11 Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the	speak will be set by the chairperson. Article 11 Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chairperson may	article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be
speak will be set by the chairperson. Article 11 Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chairperson may terminate the speech.	speak will be set by the chairperson. Article 11 Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chairperson may	article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be
speak will be set by the chairperson. Article 11 Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chairperson may	speak will be set by the chairperson. Article 11 Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chairperson may	article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be

Amended articles	Present articles	Description of amendments
does not actually speak shall be		
deemed to have not spoken. When		
the content of the speech does not		
correspond to the subject given on		
the speaker's slip, the spoken		
content shall prevail.		
*		
When an attending shareholder is		
speaking, other shareholders may		
not speak or interrupt unless they		
have sought and obtained the		
consent of the chairperson and the		
shareholder that has the floor; the		
<u>chairperson shall stop any</u> violation.		
<u>violation.</u>		
Article 12	Article 12	No amendments was
		made to the article.
When a juristic person is appointed	When a juristic person is appointed	
to attend as proxy, it may	to attend as proxy, it may	
designate only one person to	designate only one person to	
represent it in the meeting.	represent it in the meeting.	
When a juristic person shareholder	When a juristic person shareholder	
appoints two or more	appoints two or more	
representatives to attend a	representatives to attend a	
shareholders meeting, only one of	shareholders meeting, only one of	
the representatives so appointed	the representatives so appointed	
may speak on the same proposal.	may speak on the same proposal.	
Article 13	Article 13	Paragraph 2 to 3 of the
		article were made on the
After an attending shareholder has	After an attending shareholder has	base of the rules in
spoken, the chairperson may	spoken, the chairperson may	accordance with Sample
respond in person or direct relevant personnel to respond.	respond in person or direct relevant personnel to respond.	Template for XXX Co.,
relevant personner to respond.	relevant personner to respond.	Ltd. Rules of Procedure for Shareholders
When the shareholders' meeting is		Meetings stipulated be
convened by video meeting,		TWSE.
shareholders who participate by		
video may, after the chairperson		
announces the meeting, until the		
announcement of the adjournment		
of the meeting, ask questions in		
writing on the video meeting		
platform of the shareholders'		
meeting, and the number of questions asked on each proposal		
<u>questions asked on each proposal</u> <u>shall not exceed twice, each time</u> <u>limited to 200 words, and the</u> <u>provisions of Articles 10, 11 and 12</u>		

Amended articles	Present articles	Description of amendments
shall not apply.		
If the questions asked in the preceding paragraph do not violate the provisions or do not exceed the scope of the proposal, it is advisable to disclose the questions on the video meeting platform of the shareholders' meeting for the sake of understanding of all shareholders on the platform.		
Article 14 (Deleted)	Article 14 When the chairperson is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chairperson may announce the discussion closed and call for a vote.	The paragraph was moved to paragraph 4 of Article 9.
Article 15	Article 15	Revision of paragraph 1
Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chairperson, provided that all monitoring personnel shall be shareholders of the Company. Vote counting for shareholders meeting proposals or elections shall be conducted in public at the place of the shareholders meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.	Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chairperson, provided that all monitoring personnel shall be shareholders of the Company. Vote counting for shareholders meeting proposals or elections shall be conducted in public at the place of the shareholders meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.	and new paragraph 3 to 12 of the article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
When the shareholders' meeting of the Company is held by video meeting, shareholders who participate in the video meeting of the Company shall vote on various proposals and election proposals through the video meeting platform after the chairperson calls the meeting to order, and shall complete the voting on the		

Amended articles	Present articles	Description of amendments
proposals and election proposals before the chairperson announces the end of the voting, and shall be deemed to abstain if the meeting is overdue.		
When the shareholders' meeting is held by video meeting, the voting and election results shall be counted in one lump sum after the chairperson announces the end of the voting.		
When the Company convenes a video-assisted shareholders' meeting, a shareholder who has registered to attend the shareholders' meeting by video in accordance with Article 2 shall, if he wishes to attend the physical shareholders' meeting in person, deregister the registration in the same manner as the registration 2 days before the meeting of the shareholders' meeting.		
A person who exercises the right to vote in writing or electronically, without revoking his expression of intent, and participates in the shareholders' meeting by video, shall not exercise the right to vote on the original proposal or propose amendments to the original proposal or to exercise the right to vote on the revisions of the original proposal, except for extempore motions.		
The election of directors at a shareholders meeting shall be held in accordance with the applicable election and appointment rules adopted by the Company, and the voting results shall be announced on-site immediately, including the names of those elected as directors and the numbers of votes with which they were elected, and the names of directors not elected and		

Amended articles	Present articles	Description of amendments
number of votes they received.		^
The ballete for the election referred		
The ballots for the election referred to in the preceding paragraph shall		
be sealed with the signatures of the		
monitoring personnel and kept in		
proper custody for at least one		
year. If, however, a shareholder		
files a lawsuit pursuant to Article		
189 of the Company Act, the ballots		
shall be retained until the		
conclusion of the litigation.		
Matters relating to the resolutions		
of a shareholders meeting shall be		
recorded in the meeting minutes.		
The meeting minutes shall be		
signed or sealed by the chairperson		
of the meeting and a copy		
within 20 days after the conclusion		
of the meeting. The meeting		
minutes may be produced and		
distributed in electronic form.		
The Company may distribute the		
<u>The Company may distribute the</u> <u>meeting minutes of the preceding</u>		
paragraph by means of a public		
announcement made through the		
MOPS.		
The meeting minutes shall		
The meeting minutes shall accurately record the year, month,		
day, and place of the meeting, the		
chairperson's full name, the		
methods by which resolutions		
were adopted, and a summary of		
the deliberations and their voting		
results (including the number of		
voting rights), and disclose the		
number of voting rights won by each candidate in the event of an		
election of directors. The minutes		
shall be retained for the duration of		
the existence of the Company.		
TA71 1 1 1 1		
Where a shareholders' meeting is		
convened by video, the minutes of the shareholders' meeting shall, in		
addition to the matters to be		
recorded in accordance with the		

Amended articles	Present articles	Description of amendments
preceding paragraph, record the time from the beginning of the meeting of the shareholders' meeting, the manner in which the meeting is convened, the name of the chairperson and minute-taker, and the handling method and handling situation of the video meeting platform or the participation of the video participant in the event of an obstacle by video due to natural disasters, incidents or other force majeure circumstances.When the Company convenes a video shareholders' meeting, in addition to the provisions of the preceding paragraph, it shall indicate in the meeting minutes the alternative measures for the shareholders by video.		
Article 16When a meeting is in progress, the chairperson may announce a break based on time considerations. If a force majeure event occurs, the chairperson may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.If the meeting venue is no longer available for continued use and not all of the items (including extraordinary motions) on the meeting agenda have been addressed, the shareholders meeting may adopt a resolution to resume the meeting at another venue.A resolution may be adopted at a shareholders meeting to defer or resume the meeting within 5 days in accordance with Article 182 of	Article 16 When a meeting is in progress, the chairperson may announce a break based on time considerations.	Revision of paragraph 1 and new paragraph 2 to 3 of the article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.

Amended articles	Present articles	Description of amendments
the Company Act.		
Article 17	Article 17	Revision of paragraph 4 was made on the base of
When the Company holds a shareholders meeting, it may allow the shareholders to exercise voting rights by correspondence or electronic means. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders meeting notice.	When the Company holds a shareholders meeting, it may allow the shareholders to exercise voting rights by correspondence or electronic means. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders meeting notice.	the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to the Company before 2 days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.	A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to the Company before 2 days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.	
When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders meeting, the voting rights exercised by the proxy in the meeting shall prevail.	When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders meeting, the voting rights exercised by the proxy in the meeting shall prevail.	
After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders meeting in person or <u>by video</u> , a written declaration of intent to retract the voting rights already exercised shall be made known to the Company, by the same means by which the voting rights were exercised, before 2 days before the date of the shareholders meeting. If the notice of retraction is submitted after that time, the	After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders meeting in person, a written declaration of intent to retract the voting rights already exercised shall be made known to the Company, by the same means by which the voting rights were exercised, before 2 <u>business</u> days before the date of the shareholders meeting. If the notice of retraction is submitted after that time, the	

Amended articles	Present articles	Description of amendments
voting rights already exercised by	voting rights already exercised by	L L
correspondence or electronic	correspondence or electronic	
means shall prevail.	means shall prevail.	
1	1	
A shareholder exercising voting	A shareholder exercising voting	
rights by correspondence or	rights by correspondence or	
electronic means will be deemed to	electronic means will be deemed to	
have attended the meeting in	have attended the meeting in	
person, but to have waived his/her	person, but to have waived his/her	
rights with respect to the	rights with respect to the	
extraordinary motions and	extraordinary motions and	
amendments to original proposals	amendments to original proposals	
of that meeting; it is therefore the	of that meeting; it is therefore the	
Company shall avoid the	Company shall avoid the	
submission of extraordinary	submission of extraordinary	
motions and amendments to	motions and amendments to	
original proposals.	original proposals.	
Except as otherwise provided in	Except as otherwise provided in	
the Company Act and in the	the Company Act and in the	
Company's Articles of	Company's Articles of	
Incorporation, the passage of a	Incorporation, the passage of a	
proposal shall require an	proposal shall require an	
affirmative vote of a majority of the	affirmative vote of a majority of the	
voting rights represented by the	voting rights represented by the	
attending shareholders. At the time	attending shareholders. At the time	
of a vote, for each proposal, the chairperson or a person designated	of a vote, for each proposal, the	
by the chairperson shall first	chairperson or a person designated by the chairperson shall first	
announce the total number of	announce the total number of	
voting rights represented by the	voting rights represented by the	
attending shareholders, followed	attending shareholders, followed	
by a poll of the shareholders. After	by a poll of the shareholders. After	
the conclusion of the meeting, on	the conclusion of the meeting, on	
the same day it is held, the results	the same day it is held, the results	
for each proposal, based on the	for each proposal, based on the	
numbers of votes for and against	numbers of votes for and against	
and the number of abstentions,	and the number of abstentions,	
shall be entered into the MOPS.	shall be entered into the MOPS.	
Article 18	Article 18	No amendments was
		made to the article.
When there is an amendment or an	When there is an amendment or an	
alternative to a proposal, the	alternative to a proposal, the	
chairperson shall present the	chairperson shall present the	
amended or alternative proposal	amended or alternative proposal	
together with the original proposal	together with the original proposal	
and decide the order in which they	and decide the order in which they	
will be put to a vote. When any one	will be put to a vote. When any one	
among them is passed, the other	among them is passed, the other	
proposals will then be deemed	proposals will then be deemed	

Amended articles	Present articles	Description of amendments
rejected, and no further voting	rejected, and no further voting	Description of amendments
shall be required.	shall be required.	
shan be required.	shan be required.	
Article 18-1		New article was made on
On the day of a shareholders		the base of the rules in
meeting, the Company shall		accordance with Sample
compile in the prescribed format a		Template for XXX Co.,
statistical statement of the number		Ltd. Rules of Procedure
of shares obtained by solicitors		for Shareholders
through solicitation and the		Meetings stipulated be TWSE.
number of shares represented by		I WSE.
proxies and shareholders attending		
by correspondence or electronic		
means, and shall make an express		
disclosure of the same at the place		
of the shareholders meeting. If the shareholders' meeting is		
convened by video conference, the		
Company shall upload the above		
information to the video meeting		
platform of the shareholders'		
meeting at least 30 minutes before		
the start of the meeting and		
continue to disclose it until the end		
of the meeting.		
When the Company convenes a		
video shareholders' meeting and		
call the meeting to order, the total		
number of shareholders' shares		
present shall be disclosed on the		
video meeting platform. The same		
shall apply if the total number of		
shares and voting rights of the shareholders present at the		
meeting is also counted.		
If matters put to a resolution at a		
shareholders meeting constitute		
material information under		
applicable laws or regulations or		
under Taiwan Stock Exchange		
<u>Corporation regulations, the</u>		
<u>Company shall upload the content</u> of such resolution to the MOPS		
within the prescribed time period.		
Article 19	Article 19	1. The original
The chairmore may direct the	The chairman may direct the	paragraph was
The chairperson may direct the proctors or security personnel to	The chairperson may direct the proctors or security personnel to	transferred to Article
proctors or security personner to	Proctors of security personner to	24.

Amended articles	Present articles	Description of amendments
Amended articles help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor." <u>At the place of a shareholders meeting, if a shareholder attempts</u> to speak through any device other than the public address equipment set up by the Company, the chairperson may prevent the shareholder from so doing. <u>When a shareholder violates the rules of procedure and defies the chairperson's correction, obstructing the proceedings and refusing to heed calls to stop, the chairperson may direct the proctors or security personnel to escort the shareholder from the <u>meeting.</u></u>	help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."	Description of amendments 2. New article was made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
Article 20 If the shareholders' meeting is convened by video meeting, the Company shall immediately disclose the voting results of each proposal and the election results on the video meeting platform of the shareholders' meeting in accordance with the regulations after the voting is completed, and shall continue to disclose them for at least 15 minutes after the chairperson announces the adjournment of the meeting.	Article 20 <u>These Rules and Procedures shall</u> <u>be effective from the date it is</u> <u>approved by the Shareholders'</u> <u>Meeting. The same applies in case</u> <u>of revision.</u>	New article was made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
Article 21 When the Company convenes a video shareholders' meeting, the chairperson and the minute- taker shall be at the same place in the Mainland, and the chairperson shall announce the address of that place at the time of the meeting.		New article was made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.

Amended articles	Present articles	Description of amendments
Article 22		New article was made on
		the base of the rules in
If the shareholders' meeting is		accordance with Sample
convened by video conference, the		Template for XXX Co.,
<u>Company may provide a</u>		Ltd. Rules of Procedure
simplified connection test for		for Shareholders
shareholders before the meeting		Meetings stipulated be
and provide relevant services		TWSE.
immediately before and during the		
meeting to assist in handling the		
technical issues of communication.		
If the shareholders' meeting is		
convened by video meeting, the		
chairperson shall, at the time of		
announcing the meeting,		
separately announce that, except		
for the matter stipulated in the		
fourth paragraph of Article 44-24 of		
the Regulations Governing the		
Administration of Shareholder		
Services of Public Companies, the		
date of an extension or renewal of		
the meeting within 5 days if		
natural disasters, events or other		
force majeure circumstances occur		
before the chairperson announces		
the adjournment of the		
meeting ,and does not apply to the		
provisions of Article 182 of the		
Company Law.		
When the postponed or renewed		
shareholders' meeting was		
convened due to the event of the		
preceding paragraph, shareholders		
who have not registered to		
participate in the original		
shareholders' meeting by video		
shall not participate in the		
postponed or renewed meeting.		
When the postponed or renewed		
shareholders' meeting is convened		
according the second paragraph		
above, the number of shares,		
exercised voting rights and voting		
rights of shareholders who have		
registered to participate in the		
original shareholders' meeting by		
video and completed the		
video and completed the		

Amended articles	Present articles	Description of amendments
registration but do not attend the		
postponed or renewed		
shareholders' meeting shall be		
included in the total number of		
shares, voting rights and voting		
rights of the shareholders present		
at the postponed or renewed		
shareholders' meeting.		
When the postponed or renewed		
shareholders' meeting is convened		
according the second paragraph		
above, there is no need to		
re-discuss and resolve again the		
proposals of which the voting		
and counting have been completed,		
and the voting results or the list of		
directors elected have been		
announced		
When the Company convenes a		
video-assisted shareholders'		
meeting and the video meeting is		
interrupted due to the		
circumstances described in the		
second paragraph above, the shareholders' meeting shall		
continue without the need to		
postpone or renew the meeting if		
the total number of shares present		
at the shareholders' meeting still		
reaches the statutory quota for the		
shareholders' meeting after		
deducting the total number of		
shares present at the shareholders'		
meeting by video.		
In the event of the continuation of		
the meeting in the preceding		
paragraph, the number of shares		
present at the shareholders'		
meeting shall be included in the		
total number of shares of the		
shareholders present, but shall be		
deemed to be abstaining from all the proposals of the shareholders'		
meeting.		
When the Company shall postpone		
or renew the shareholders' meeting		
in accordance with the provisions		

		Description for 1
Amended articles	Present articles	Description of amendments
of the second paragraph, it shall		
handle the relevant preliminary		
work according to the date of the		
original shareholders' meeting and		
the provisions of each of these		
Articles stipulated in the		
provisions of the seventh		
paragraph of Article 44-20 of		
Regulations Governing the		
Administration of Shareholder		
Services of Public Companies.		
The Company shall conduct the		
date of postponed or renewed		
shareholders' meeting in		
accordance with the date of the		
shareholders' meeting according to		
the second paragraph in according		
with the period specified in the		
latter part of paragraph of Article		
12 of the Regulations Governing		
the Use of Proxies for Attendance		
at Shareholder Meetings of Public		
Companies and third paragraph of		
Article 13, and the second		
paragraph 2 of Article 44-5, Article		
<u>44-15 and the first paragraph of</u>		
Article 44-17 of Regulations		
Governing the Administration of		
Shareholder Services of Public		
Companies.		
<u>Companies.</u>		
Article 23		New article was made on
When the company converses		the base of the rules in
When the company convenes a		accordance with Sample
video shareholders' meeting, it		Template for XXX Co.,
shall provide appropriate		Ltd. Rules of Procedure
alternatives to participate in the		for Shareholders
meeting for shareholders who have		Meetings stipulated be
difficulty in attending the		TWSE.
shareholders meeting by video.		
Article 24		The article was moved
These Dules and Dus as June -1-11		(usual Aut. 1, 00)
These Rules and Procedures shall		from Article 20.
be effective from the date it is		
approved by the Shareholders'		
Meeting. The same applies in case		
<u>of revision.</u>		

## Sinyi Realty Inc.

## **Rules of Election of Directors**

## **Comparison Table of Amended Articles**

Amended articles	Present articles	Description of amendments
Article 2 The open-ballot, cumulative voting method will be used for election of the directors. Attendance card numbers printed on the ballots may be used instead of recording the names of voting shareholders.	Article 2 <u>The election of directors shall be</u> <u>held at the shareholders'</u> <u>meeting.</u> The open-ballot, cumulative voting method will be used for election of the directors. Attendance card numbers printed on the ballots may be used instead of recording the names of voting shareholders.	Editorial amendment was made.
Article 3 Each share will have voting rights in number equal to the directors or supervisors to be elected, and may be cast for a single candidate or split among multiple candidates.	Article 3 <u>Except where prescribed by law,</u> each share will have voting rights in number equal to the directors or supervisors to be elected, and may be cast for a single candidate or split among multiple candidates.	Revision was made in accordance with Sample Template for XXX Co., Ltd. Procedures for Election of Directors published by TWSE.
Article 3-1The overall composition of the board of directors shall be taken into consideration in the selection of the Company's directors. The composition of the board of directors shall be determined by taking diversity into consideration and formulating an appropriate policy on diversity based on the Company's business operations, operating dynamics, and development needs. It is advisable that the policy include, without being limited to, the following two general standards:1. Basic requirements and values: Gender, age, nationality, and culture. 2. Professional knowledge and		A new article was made in accordance with Sample Template for XXX Co., Ltd. Procedures for Election of Directors published by TWSE.

Amended articles	Present articles	Description of amendments
skills: A professional background (e.g., law, accounting, industry, finance, marketing, and technology), professional skills, and industry experience.Each board member shall have the necessary knowledge, skill, and experience to perform their duties; the abilities that must be present in the board as a whole are as follows:1. The ability to make judgments about operations.2. Accounting and financial analysis ability.3. Business management ability.4. Crisis management ability.5. Knowledge of the industry.6. An international market perspective.7. Leadership ability.8. Decision-making ability.9. More than half of the directors shall be persons who have neither a spousal relationship nor a relationship within the second degree of kinship with any other director.The board of directors of the Company shall consider adjusting its composition based on the results of performance evaluation.		
Article 4 The number of directors will be as specified in the Company's articles of incorporation and proposed by the board of directors to be confirmed by the shareholders' meeting, with voting rights separately calculated for independent and non-independent director positions. Those receiving ballots	Article 4 The number of directors will be as specified in the Company's articles of incorporation and proposed by the board of directors to be confirmed by the shareholders' meeting. Those receiving ballots representing the highest numbers of voting rights will be elected sequentially according to their	Revision was made in accordance with Sample Template for XXX Co., Ltd. Procedures for Election of Directors published by TWSE.

Amended articles	Present articles	Description of amendments
representing the highest numbers of voting rights will be elected sequentially according to their respective numbers of votes. When two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chairperson drawing lots on behalf of any person not in attendance.	respective numbers of votes. When two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chairperson drawing lots on behalf of any person not in attendance.	
Article 7	Article 7	Revision was made in
The person with the right to convene shall prepare separate ballots for directors in numbers corresponding to the directors to be elected. The number of voting rights associated with each ballot shall be specified on the ballots, which shall then be distributed to the attending shareholders at the shareholders meeting.	<u>The Company shall prepare</u> <u>ballots in serial number by</u> <u>attendance card numbers.</u> The number of voting rights associated with each ballot shall be specified on the ballots.	accordance with Sample Template for XXX Co., Ltd. Procedures for Election of Directors published by TWSE.
Article 8	Article 8	Delete Article 8 due to the
(Deleted)	As to the election of directors, each share will have voting rights in number equal to the directors to be elected. The board of directors shall prepare separate ballots for directors in numbers corresponding to the directors to be elected. The ballots shall then be distributed to the attending shareholders at the shareholders meeting.	regulations have been stipulated in the Article 3 and Article 7.
Article 9	Article 9	Revision was made in
When the election begins, the chairperson shall appoint a number of persons <u>with</u> <u>shareholder status</u> to perform the respective duties of vote monitoring and counting personnel.	When the election begins, the chairperson shall appoint a number of persons to perform the respective duties of vote monitoring and counting personnel.	accordance with Sample Template for XXX Co., Ltd. Procedures for Election of Directors published by TWSE.
Article 10	Article 10	Editorial amendment was
The ballot boxes shall be	The ballot boxes shall be	made for practical requirement.

Amended articles	Present articles	Description of amendments
prepared by the <u>person with the</u> <u>right to convene</u> and publicly checked by the vote monitoring personnel before voting commences.	prepared by the <u>Company</u> and publicly checked by the vote monitoring personnel before voting commences.	
Article 11	Article 11	To amend the article to
<u>A</u> voter must enter the candidate's <u>name or</u> account name in the "candidate" column of the ballot However, when the candidate is a governmental organization or juristic-person shareholder, the name of the governmental organization or juristic-person shareholder shall be entered in the column for the candidate's account name in the ballot paper, or both the name of the governmental organization or juristic-person shareholder and the name of its representative may be entered. When there are multiple representatives, the names of each respective representative shall be entered.	If a candidate is a shareholder, a voter must enter the candidate's account name and <u>shareholder</u> <u>account number in the</u> <u>"candidate" column of the ballot;</u> for a non-shareholder, the voter <u>shall enter the candidate's full</u> <u>name and identity card number</u> . However, when the candidate is a governmental organization or juristic-person shareholder, the name of the governmental organization or juristic-person shareholder shall be entered in the column for the candidate's account name in the ballot paper, or both the name of the governmental organization or juristic-person shareholder and the name of its representative may be entered. When there are multiple representatives, the names of each respective representative shall be entered.	neet the practical requirement.
Article 12	Article 12	Revision was made in
A ballot is invalid under any of the following circumstances:	A ballot is invalid under any of the following circumstances:	accordance with Sample Template for XXX Co., Ltd. Procedures for Election of
<ol> <li>The ballot <u>was not prepared</u> <u>by a person with the right to</u> <u>convene</u>.</li> <li>A blank ballot is placed in the ballot box.</li> <li>The writing is unclear and unrecognizable or has been altered.</li> <li>The candidate whose name is entered in the ballot <u>does</u> not conform <u>to the director</u> <u>candidate list</u>.</li> <li>The names of two or more</li> </ol>	<ol> <li>The ballot <u>is not in</u> <u>accordance with the Rules</u>.</li> <li>A blank ballot is placed in the ballot box.</li> <li>The writing is unclear and unrecognizable or has been altered.</li> <li>The candidate whose name is entered in the ballot <u>is a</u> <u>shareholder, but the</u> <u>candidate's identity and</u> <u>shareholder account number</u> <u>do not conform with those</u></li> </ol>	Directors published by TWSE.

Amended articles	Present articles	Description of
		amendments
candidates are entered in the ballot. 6. Other words or marks are entered in addition to <u>the</u> <u>number of voting rights</u> <u>allotted</u> .	<ul> <li>given in the shareholder register, or the candidate whose name is entered in the ballot is a non-shareholder, and a cross-check shows that the candidate's name and identity card number do not match.</li> <li>5. The names of two or more candidates are entered in the ballot.</li> <li>6. Other words or marks are entered in addition to the candidate's account name or shareholder account number or identity card number.</li> <li>7. The name, account name or identity card number of the candidate entered in the ballot is not entered completely.</li> </ul>	
Article 13 The voting rights shall be calculated on site immediately after the end of the poll, and the chairperson shall announce on the site the list of persons elected as directors. <u>The ballots for the election</u> <u>referred to in the preceding</u> <u>paragraph shall be sealed with</u> <u>the signatures of the monitoring</u> <u>personnel and kept in proper</u> <u>custody for at least one year. If,</u> <u>however, a shareholder files a</u> <u>lawsuit pursuant to Article 189 of</u> <u>the Company Act, the ballots</u> <u>shall be retained until the</u> <u>conclusion of the litigation.</u>	Article 13 The voting rights shall be calculated <u>under the monitor of</u> <u>the monitoring personnel</u> on site immediately after the end of the poll, and the chairperson shall announce on the site the list of persons elected as directors.	Revision was made in accordance with Sample Template for XXX Co., Ltd. Procedures for Election of Directors published by TWSE.

#### Attachment 13

## **Sinyi Realty Inc.** Procedures for Acquisition or Disposal of Assets

## **Comparison Table of Amendments**

Amended articles         Original articles         Description of amendment		
Article 4	Article 4	
Professional appraisers and	Article 4 Professional appraisers and	<ol> <li>Revision in accordance with the new law.</li> </ol>
their officers, certified public	their officers, certified public	
accounts, attorneys, and	accounts, attorneys, and	2. In order to clarify the procedures and responsibilities to be followed
securities underwriters that	securities underwriters that	by external experts, it is specified
provide the Company with	provide the Company with	that professional appraisers and
appraisal reports, certified	appraisal reports, certified	their staff, certified public
public accountants' opinions,	public accountants' opinions,	accountants, lawyers or securities
attorney's opinions, or	attorney's opinions, or	underwriters should also follow
underwriter's opinions shall	underwriter's opinions shall	the self-regulatory rules of the
meet the following	meet the following	associations to which they belong.
requirements:	requirements:	3. Revise some wordings to conform
requirements.		to the practices of the experts.
When issuing an appraisal	When issuing an appraisal	to the produces of the experts.
report or opinion, the personnel	report or opinion, the personnel	
referred to in the preceding	referred to in the preceding	
paragraph shall comply with the	paragraph shall comply with the	
self-regulatory rules of the	following:	
association to which he belongs	0	
and the following :		
1. Prior to accepting a case,	1. Prior to accepting a case,	
they shall prudently assess	they shall prudently assess	
their own professional	their own professional	
capabilities, practical	capabilities, practical	
experience, and	experience, and	
independence.	independence.	
2. When <u>conducting</u> a case,	2. When <u>examining</u> a case,	
they shall appropriately	they shall appropriately	
plan and execute adequate	plan and execute adequate	
working procedures, in	working procedures, in	
order to produce a	order to produce a	
conclusion and use the	conclusion and use the	
conclusion as the basis for	conclusion as the basis for	
issuing the report or	issuing the report or	
opinion. The related	opinion. The related	
working procedures, data	working procedures, data	
collected, and conclusion	collected, and conclusion	
shall be fully and accurately	shall be fully and accurately	
specified in the case	specified in the case	
working papers.	working papers.	
3. They shall undertake an item by item evaluation of	3. They shall undertake an	
item-by-item evaluation of	item-by-item evaluation of	
the <u>appropriateness</u> and reasonableness of the	the <u>comprehensiveness</u> ,	
sources of data used the	<u>accuracy</u> , and	
	reasonableness of the	
parameters, and the information as the basis for	sources of data used the	
information, as the basis for	parameters, and the	
issuance of the appraisal	information, as the basis for	<u> </u>

<ul> <li>report or the opinion.</li> <li>They shall issue a statement attesting to the professional competence and independence of the personnel who prepared the report or opinion, and that they have evaluated and found that the information used is perpropriate and reasonable, and that they have complied with applicable laws and regulations.</li> <li>Article 5</li> <li>Article 5</li> <li>Article 5</li> <li>Article 5</li> <li>Tha caquiring or disposing of real property or quipment, or right-of-use assets thereof where the transaction amount reaches 20% of the Company, spaid-in capital or NTS300 million or more, the Company, unless transacting with a domestic government apency, engaging others to build on its own land, engaging others to build on rented land, or acquiring or disposing of machinery and equipment for business use, shall obtain an appraisal report, shall obtain an appraisal results for the assets to be acquired are higher than the transaction amount, or all the appraisal results for the assets to be acquired are higher than the transaction amount, or all the appraisal results for the assets to be acquired are higher than the transaction amount, or all the appraisal results for the assets to be acquired are higher than the transaction amount, at certified public accountant shall further comply with the following provisions:</li> <li>Where any one of the following circumstances applies with respect to the professional appraiser's appraisal results for the assets to be acquired are higher than the transaction amount, at certified public accountant shall be engaged to render aspecific option comparing the reason for</li> <li>Bayneas all the appraisal results for the assets to be disposed of are lower than the transaction amount, a certified public accountant shall be engaged to render aspecific option comparing the reason for</li> <li>Bayneas and the aspecific option comparing the reason for</li> <li>Bayneas and the aspecific option reason and the transaction amount, at certified public accountant shall</li></ul>	Amended articles	Original articles	Description of amendment
<ul> <li>attesting to the professional competence and independence of the personnel who prepared the report or opinion, and that they have evaluated and found that the information used is <u>appropriate and</u> reasonable, and that they have evaluated and found that the information used is <u>appropriate and</u> regulations.</li> <li>Article 5         <ul> <li>Article 5</li> <li>In acquiring or disposing of real report or equipment, or right-of-use assets thereof where the transaction amount reaches to the assets thereof where the transaction amount reaches transacting with a domestic government agency. engaging others to build on its own land, engaging others to build on an appraisal report or prior to the date of occurrence of the event from a professional appraiser and shall further comply with the following provisions:</li></ul></li></ul>	report or the opinion.		
nacquiring or disposing of real property or equipment, or right-of-use assets thereof where the transaction amount reaches 20% of the Company's paid-in capital or NT\$300 million or more, the Company, unless transacting with a domestic government agency, engaging others to build on its own land, engaging others to build on its own land, engaging other	attesting to the professional competence and independence of the personnel who prepared the report or opinion, and that they have evaluated and found that the information used is <u>appropriate and</u> reasonable, and that they have complied with applicable laws and	attesting to the professional competence and independence of the personnel who prepared the report or opinion, and that they have evaluated and found that the information used is reasonable <u>and</u> <u>accurate</u> , and that they have complied with applicable	
opinion regarding the reason for $  appraisar in accordance with the  $	 In acquiring or disposing of real property or equipment, or right-of-use assets thereof where the transaction amount reaches 20% of the Company's paid-in capital or NT\$300 million or more, the Company, unless transacting with a domestic government agency, engaging others to build on its own land, engaging others to build on rented land, or acquiring or disposing of machinery and equipment for business use, shall obtain an appraisal report prior to the date of occurrence of the event from a professional appraiser and shall further comply with the following provisions:  3. Where any one of the following circumstances applies with respect to the professional appraiser's appraisal results, unless all the appraisal results for the assets to be acquired are higher than the transaction amount, or all the appraisal results for the assets to be disposed of are lower than the transaction amount, a certified public accountant shall be engaged to_render a specific	 In acquiring or disposing of real property or equipment, or right-of-use assets thereof where the transaction amount reaches 20% of the Company's paid-in capital or NT\$300 million or more, the Company, unless transacting with a domestic government agency, engaging others to build on its own land, engaging others to build on rented land, or acquiring or disposing of machinery and equipment for business use, shall obtain an appraisal report prior to the date of occurrence of the event from a professional appraiser and shall further comply with the following provisions:  3. Where any one of the following circumstances applies with respect to the professional appraiser's appraisal results, unless all the appraisal results for the assets to be acquired are higher than the transaction amount, or all the appraisal results for the assets to be disposed of are lower than the transaction amount, a certified public accountant shall be engaged to <u>perform the</u>	<ul> <li>new law.</li> <li>In line with the revision of Article 4, delete the related wordings of a CPA's performing the appraisal in accordance with the provisions of Statement of Auditing Standards No. 20 published by the ARDF.</li> <li>Considering the needs of the practical operation time, revise the regulation that the period for obtaining the accountant's opinion on the difference between the valuation result and the transaction price is more than a certain proportion is within two weeks from the date of obtaining</li> </ul>

Amended articles	Original articles	Description of amendment
<ul> <li>A. The discrepancy between the appraisal result and the transaction amount is 20% or more of the transaction amount.</li> <li>B. The discrepancy between the appraisal results of two or more professional appraisers is 10% or more of the transaction amount.</li> </ul>	render a specific opinion regarding the reason for the discrepancy and the appropriateness of the transaction price: A. The discrepancy between the appraisal result and the transaction amount is 20% or more of the transaction amount. B. The discrepancy between the appraisal results of two or more professional appraisers is 10% or more of the transaction amount.	
Except where a limited price, specified price, or special price is employed when the Company engages in the construction business, as the reference basis for the transaction price, if an appraisal report cannot be obtained in time and there is a legitimate reason for the delay, the report shall be obtained within 2 weeks commencing immediately from the date of occurrence and the certified public accountants' opinion under subparagraph 3 of the preceding paragraph shall be obtained within two weeks from the date obtaining the appraisal report	Except where a limited price, specified price, or special price is employed when the Company engages in the construction business, as the reference basis for the transaction price, if an appraisal report cannot be obtained in time and there is a legitimate reason for the delay, the report <u>and the certified</u> <u>public accountants' opinion</u> <u>under subparagraph 3 of the</u> <u>preceding paragraph</u> , shall be obtained within 2 weeks commencing immediately from the date of occurrence.	
report.Article 6In acquiring or disposing of securities, the Company shall follow its internal control procedures regarding investment cycle.The procedures for acquisition or disposal of securities by this Company and the limitation of amounts thereof should be as follows:1. In acquiring or disposing of securities traded in active markets with quoted market price, the Financial Department shall refer to the market quotation to decide the transaction. Transactions with price of NT\$ <u>30</u> million or less shall be approved by the	<ul> <li>Article 6 <ul> <li>In acquiring or disposing of securities, the Company shall follow its internal control procedures regarding investment cycle.</li> <li>The procedures for acquisition or disposal of securities by this Company and the limitation of amounts thereof should be as follows:</li> <li>In acquiring or disposing of securities traded in active markets with quoted market price, the Financial Department shall refer to the market quotation to decide the transaction. Transactions with price of NT\$10 million or less shall be approved by the</li> </ul> </li> </ul>	<ol> <li>In response to practical needs, the limits of right of authorization to trade securities in the active market with public quotations are amended.</li> <li>Revision in accordance with the new law. The reasons for the amendment of the wording of subparagraph 4 of this Article are the same as the explanation of subparagraph 3 of paragraph 4 in Article 5.</li> </ol>

Amended articles	Original articles	Description of amendment
Chairman. Transactions	Chairman. Transactions	
with price over NT\$ <u>30</u>	with price over NT\$ <u>10</u>	
million shall be approved	million shall be approved	
by the Chairman and	by the Chairman and	
reported to the most	reported to the most	
upcoming Board of Directors' Meeting for	upcoming Board of Directors' Meeting for	
Directors' Meeting for ratification. Transactions	ratification. Transactions	
with price over NT\$ <u>50</u>	with price over NT\$ <u>30</u>	
million shall be approved	million shall be approved	
by the Audit Committee	by the Audit Committee	
and submitted to the Board	and submitted to the Board	
of Directors for resolution.	of Directors for resolution.	
If the transaction price of	If the transaction price of	
acquiring or disposing of	acquiring or disposing of	
securities is 20% of the	securities is 20% of the	
Company's paid-in capital or	Company's paid-in capital or	
NT\$300 million or more, the	NT\$300 million or more, the	
Company shall additionally	Company shall additionally	
engage a certified public	engage a certified public	
accountant prior to the date of	accountant prior to the date of	
occurrence of the event to	occurrence of the event to	
provide an opinion regarding	provide an opinion regarding	
the reasonableness of the	the reasonableness of the	
transaction price. This	transaction price. If the CPA	
requirement does not apply,	needs to use the report of an	
however, to publicly quoted prices of securities that have	expert as evidence, the CPA shall do so in accordance with	
an active market, or where	the provisions of Statement of	
otherwise provided by	Auditing Standards No. 20	
regulations of the Financial	published by the ARDF. This	
Supervisory Commission	requirement does not apply,	
(FSC), Executive Yuan.	however, to publicly quoted	
	prices of securities that have	
	an active market, or where	
	otherwise provided by	
	regulations of the Financial	
	Supervisory Commission	
	(FSC), Executive Yuan.	
Article 7	Article 7	1. Revision in accordance with the
		new law.
Where a public company	Where a public company	2. The reasons for the amendment
acquires or disposes of	acquires or disposes of	of this Article are the same as the
memberships or intangible	memberships or intangible	explanation of subparagraph 3 of
assets and the transaction	assets and the transaction	paragraph 4 in Article 5.
amount reaches 20% or more of	amount reaches 20% or more of	
paid-in capital or NT\$300	paid-in capital or NT\$300	
million or more, except in	million or more, except in	
transactions with a government	transactions with a government	
agency, the Company shall	agency, the Company shall	
engage a certified public	engage a certified public accountant prior to the date of	
accountant prior to the date of occurrence of the event to	occurrence of the event to	
render an opinion on the	render an opinion on the	
ichael an opinion on the	render an opinion on the	

Amended articles	Original articles	Description of amendment
If an independent director	If an independent director	
objects to or expresses	objects to or expresses	
reservations about any matter, it	reservations about any matter, it	
shall be recorded in the minutes	shall be recorded in the minutes	
of the Board of Directors	of the Board of Directors	
meeting.	meeting.	
The matters for which	The matters for which	
paragraph 1 requires	paragraph 1 requires	
recognition by the supervisors	recognition by the supervisors	
shall first be approved by more	shall first be approved by more	
than half of all Audit Committee	than half of all Audit Committee	
members and then submitted to	members and then submitted to	
the Board of Directors for a	the Board of Directors for a	
resolution, and shall be subject	resolution, and shall be subject	
to mutatis mutandis application of paragraphs 2 and 3 of Article	to mutatis mutandis application of paragraphs 2 and 3 of Article	
23.	23.	
	20.	
If the Company or its		
subsidiaries that are not		
domestic public offering		
companies have the said		
transactions in the paragraph 1, and the transaction amount		
reaches more than 10% of the		
total assets of the Company, the		
Company shall submit the		
information listed in the		
paragraph 1 to the shareholders'		
meeting for approval before		
signing the transaction contract and making		
payments. However, this does		
not apply to the extent that the		
Company deals with its parent		
company, subsidiaries, or the		
transactions between the		
<u>Company's subsidiaries.</u>		
The calculation of the		
transaction amounts referred to		
in the first paragraph and		
preceding paragraph shall be		
made in accordance with Article		
<u>18 paragraph 1 section1-8, and</u>		
"within the preceding year" as used herein refers to the year		
preceding the date of occurrence		
of the current transaction. Items		
that have been approved by the		
Audit Committee and submitted		
to the Board of Directors and		
shareholders' meeting for		
resolution need not be counted		
toward the transaction amount.		

Amended articles	Original articles	Description of amendment
Article 18	Article 18	In cooperation with the provisions of
The information disclosure	The information disclosure	the law to amend the 7 <sup>th</sup> subparagraph
procedures for acquisition or	procedures for acquisition or	of the first paragraph of this Article,
disposal of assets by the	disposal of assets by the	and to relax the issuance and
Company should be as follows:	Company should be as follows:	evaluation of bonds for the sale and
1. Items to be publicly	1. Items to be publicly	purchase of bonds that are not lower
announced and the relevant	announced and the relevant	than the level of the sovereign rating
disclosure standards	disclosure standards	R.O.C., they may also be exempted
····		from applying for announcement
		declarations.
G. Where an asset	G. Where an asset	
transaction other than any	transaction other than any	
of those referred to in the	of those referred to in the	
preceding six	preceding six	
subparagraphs, a disposal	subparagraphs, a disposal	
of receivables by a	of receivables by a	
financial institution, or an	financial institution, or an	
investment in the	investment in the	
mainland China area	mainland China area	
reaches 20 percent or	reaches 20 percent or	
more of paid-in capital or	more of paid-in capital or	
NT\$300 million; provided,	NT\$300 million; provided,	
this shall not apply to the	this shall not apply to the	
following circumstances:	following circumstances:	
i. Trading of domestic	iii. Trading of domestic	
government	government bonds.	
bonds <u>or foreign</u>	iv. Trading of bonds	
government bonds	under repurchase	
with credit ratings	and resale	
that are not lower	agreements, or	
than the sovereign	subscription or	
rating of R.O.C.	redemption of	
ii. Trading of bonds	money market funds	
under repurchase	issued by domestic	
and resale	securities investment	
agreements, or	trust enterprises.	
subscription or		
redemption of		
money market funds		
issued by domestic securities investment		
trust enterprises.		

#### Attachment 14

# Sinyi Realty Inc.

## Details of the Background of the Nominated Candidates of Directors

Title	Name	Education	Main Working Experience	Positions at present	Shareholding
Director	Chou Chun-Chi	Bachelor, Dept. of Law, Chinese Culture University	Chairperson of the Company General Manager of the Company	Director of the Company Chairperson of An-Sin Real Estate Management Ltd. Director of An-Shin Real Estate Management Ltd. Director of Sinyi Real Estate (Shanghai) Limited Director of Jiu Xin Estate (Wuxi) Limited Director of Prospect Hospitality Co., Ltd. Executive Director of Commerce Development Research Institute Chairperson of Sinyi Culture Foundation Director of Taiwan Regional Revitalization Foundation	9,378,622
Director	Chou Ken-Yu	Master of Entertainment Technology Center, Carnegie Mellon University	Senior Manager of real estate agent division of the Company Senior Manager of Data Application and Development Dept. of the Company	Director of the Company CTO of the Company Head of the Company's Digital Intelligence Center Chairperson of Yu Hao Co., Ltd.	20,307,354
Director	Sinyi Co., Ltd.	-	-	-	210,238,285
Independent Director	Jan Hong-Tze	Bachelor, Dept. of Economic, National Taiwan University	Publisher of PC Home Publications Group. Editor of Wonshine version of United Daily News. President of Cite' Publishing Group General Manager and Editor in chief of Yuan-Liou Publishing Co., Ltd.	Chairperson of PChome online Inc. Chairperson of PChome InterPay Inc. Chairperson of PChome Store Inc. Chairperson of PChome eBay Co., Ltd. Chairperson of Linktel Inc. Independent Director of Asmedia Technology Inc. Independent Director of Lion Travel Service Co., Ltd. Director of Rakuya International Info. Co., Ltd. Chairperson of Shang Shan Human Culture Foundation	-

Title	Name	Education	Main Working Experience	Positions at present	Shareholding
Independent	Yen Lou-Yu	Master, Dept. of	Vice Chairperson and	Chairperson of Entrepreneurs Co-Creation Platform	-
Director		Accounting,	General Manager of	Foundation	
		National Cheng Chi	Vincera Capital	Independent Director of Chunghwa Telecom Co. Ltd.	
		University	Chief Strategy Officer,	Independent Director of Qisda Corp.	
		Bachelor, Dept. of	Partnership of Customers	Representative Director of Chinese Television System Corp.	
		Accounting,	and Market of Deloitte &	Director of Alibaba Entrepreneurs Fund (Taiwan)	
		National Cheng	Touche (China)	Director of Taiwan Regional Revitalization Foundation	
		Kung University	Partnership of Deloitte &		
			Touche (Taiwan)		
			General Manager of Deloitte		
			& Touche Management		
			Consulting		
Independent	Lee Yi-Li	Master of Business	Senior Vice President of	Vice Chairperson of Maywufa Co, Ltd.	-
Director		Administration,	Standard Chartered Bank	Chairperson of PhytoHealth Corp.	
		Rutgers University	(Taiwan) Limited, Global	Chairperson and CEO of AmCad BioMed Corp.	
		BBA in Finance,	Enterprise Division	Chairperson of Broadsound Corp.	
		National Taiwan	Vice President of Credit	Director of Maywufa Cosmetics (Shanghai) Ltd.	
		University	Agricole Corporate and	Director of Taiwan Incubator SME Development Corporation	
			Investment Bank	Director of Lutna Corporation	
			Manager of Citibank Taiwan	Supervisor of The Taiwan Bio Industry Organization	
			LTD.		
Independent	Wu Chih-Wei	Master of Business	CEO of Credit Suisse	Chairperson of ChiTeh Investment Co. Ltd.	
Director		Administration,	(Taiwan)	Director of Longchen Paper & Packaging Co., Ltd.	
		California State	Executive chairperson of	Independent Director of Cathay Real Estate Development Co.,	
		University	Standard Chartered Bank	Ltd.	
			Taiwan	Independent Director of Les enphants Co. Ltd.	
			General manager of Hsinchu	Supervisor of Taiwan Farm Industry Co., Ltd.	
			International Bank	Independent Director of Preferred Bank	

# Sinyi Realty Inc.

## List of the Companies Released from the Restriction of the Competitive Business

Name of director	Company and title when participating in competitive busi	iness
Chou Chun-Chi	Ke Wei Shanghai Real Estate Management Consulting Inc	
	An-Sin Real Estate Management Ltd.	Chairperson
	An-Shin Real Estate Management Ltd.	Director
	Yu Heng Co.,Ltd.	Chairperson
Chou Ken-Yu	Yu Heng Co.,Ltd.	Supervisor
Jan Hong-Tze	PChome Online Inc.	Chairperson
	PChome Japan KK	Chairperson
	PChome eBay Co., Ltd.	Chairperson
	PChome Store Inc.	Chairperson
	Rakuya International Info. Co. Ltd.	Director
	Business Next Media Corp.	Director
	iT Home Publications Inc.	Chairperson
	Site Inc.	Chairperson
	PChome Interpay Inc.	Chairperson
	Yun Tong Bao International Info. Co. Ltd.	Chairperson
	PChome Financial Technology Inc.	Chairperson
	Payeasy Digital Integration Co., Ltd.	Chairperson
	PUMA Consultants, Limited.	Chairperson
	Cornerstone Ventures Co., Ltd	Chairperson
	Chunghwa PChome Fund 1 Co.,Ltd	Chairperson
	PChome CBS Co., Ltd.	Director
	17LIFE INC.	Director
	Lion Travel Service Co., Ltd	Independent Director
	PChome Travel Inc.	Chairperson
	PChome Data Technology Co., Ltd.	Chairperson
	PChome CB Co., Ltd.	Chairperson
	Newbloom Venture Co.,Ltd.	Director
	21st Century Technology Co., Ltd.	Chairperson
	Eolembrain Online Marketing Research Co., Ltd.	Chairperson
	Mitch Co., Ltd.	Chairperson
	Miho International Cosmetic Co., Ltd.	Chairperson
Lee Yi-Li	Maywufa Company Ltd.	Vice Chairman
Wu Chih-Wei	Chi Teh Investment Co. Ltd.	Chairperson
	Cathay Real Estate Development Co., Ltd.	Independent Director