

## Sinyi Realty Inc.

## 2022 Annual General Shareholders' Meeting

## Meeting Handbook (Translation)

Meeting Time: 9:30 a.m., May, 19, 2022 Meeting Venue: Primasia Conference & Business Center (15F, No. 99, Fuxing N. Rd. Taipei, Taiwan) Method: Hybrid shareholders' meeting (The shareholders' meeting will be convened in a physical way with video assisted) Video conference platform: shareholders e-voting platform-video conference platform set by Taiwan Depository & Clearing Corporation Website: <u>https://www.stockvote.com.tw</u>

Note to Readers :

If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language version shall prevail.

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- I. Agenda of Annual General Shareholders' Meeting
- 1. Chairperson to announce the commencement of meeting
- 2. Chairperson's address

### 3. Report Items

- (1) To report the business of 2021.
- (2) To report 2021 employees' profit sharing bonus and directors' compensation.
- (3) To report Audit Committee's review of the business report, financial statements and earnings distribution proposal of 2021.
- (4) To report Audit Committee's communications with the chief internal auditor.
- (5) To report "Guidelines for the Adoption of Codes of Ethical Conduct for Directors and Managerial Officers".
- (6) To report amendments to the Company's "Corporate Social Responsibility Best Practice Principles".
- (7) To report the Company's concrete promotion plans for sustainable development programs.
- (8) To report the operation of the Company's board of directors and its functional committees of 2021.
- (9) To report the annual director's remuneration of 2021.

### 4. Ratification Items

- (1) To ratify 2021 business report and financial statements.
- (2) To ratify 2021 earning distribution proposal.

#### 5. Discussion Items

- (1) To discuss and approve the amendments to the Company's Articles of Incorporation
- (2) To discuss and approve the amendments to the Company's "Rules and Procedures of Shareholders Meeting".
- (3) To discuss and approve the amendments to the Company's "Rules of Election of Directors".
- (4) To discuss and approve the amendments to the Company's "Procedures for Acquisition or Disposal of Assets".

#### 6. Election Item

To elect the directors of the 14<sup>th</sup> term board of directors.

#### 7. Other Item

To release the restriction on directors of the 14<sup>th</sup> session of board of directors (including its representatives) from participating in competitive business.

### 8. Extempore Motions

9. Adjournment

## II. Report items

#### Item 1:

Subject: To report the business of 2021.

Descriptions:

- 1. Business report of the Company is in the Attachment 1 from Page 13-15 of this meeting handbook.
- 2. Please review.

#### Item 2:

Subject: To report 2021 employees' profit sharing bonus and directors' compensation.

Descriptions:

- 1. It is in accordance with Article 20 of the Articles of Incorporation of the Company.
- 2. The amount of income before tax before deducting profit sharing to the employees and directors' compensation for the year 2021 is NT\$2,924,695,583, which is multiplied by 1% and 0.16412% are NT\$29,246,956 and NT\$4,800,000 in cash for the employees and directors, respectively. The total amount is NT\$34,046,956.
- 3. Please review.

#### Item 3:

Subject: To report Audit Committee's review of the business report, financial statements and earnings distribution proposal of 2021.

Descriptions:

- 1. The board of directors has, in accordance with Article 18 of the Articles of Incorporation and Article 228 of the Company Act, prepared business report, financial statements and earning distribution proposal for the year of 2021 which have been audited by the audit committee, and are deemed no inappropriateness. Therefore, ratification report from Audit Committee for financial statements is attached in accordance with Article 14-4 of the Securities & Exchange Act and Article 219 of the Company Act, as detailed in Attachment 2 on page 16 of this meeting handbook.
- 2. Please review.

#### Item 4:

Subject: To report Audit Committee's communications with the chief internal auditor.

Descriptions:

- 1. Communications with internal auditing officers by the Audit Committee, as detailed in Attachment 3 from Page 17-20 of this meeting handbook.
- 2. Please review.

#### Item 5:

Subject: To report "Guidelines for the Adoption of Codes of Ethical Conduct for Directors and Managerial Officers".

Descriptions:

- 1. To adapt to needs of practice, the Company amends partial articles of "Guidelines for the Adoption of Codes of Ethical Conduct for Directors and Managerial Officers".
- 2. Comparison tables of amended articles of "Guidelines for the Adoption of Codes of Ethical Conduct for Directors and Managerial Officers" of the Company are detailed in Attachment 4 from Page 21-22 of this meeting handbook.
- 3. Please review.

### Item 6:

Subject: To report amendments to the Company's "Corporate Social Responsibility Best Practice Principles".

Descriptions:

- 1. In order to comply with the international development trend and the revision of the regulations of the competent authorities, and to implement the goal of sustainable development, the Company's proposed to rename "Corporate Social Responsibility Best Practice Principles" to be "Sustainable Development Best Practice Principles" and to make some amendments to it.
- 2. Comparison tables of amended articles of "Corporate Social Responsibility Best Practice Principles" of the Company are detailed in Attachment 5 from Page 23-32 of this meeting handbook.
- 3. Please review.

#### Item 7:

Subject: To report the Company's concrete promotion plans for sustainable development programs.

- 1. To continue to fulfill the sustainable development, the Company proposed to set up concrete promotion plans for sustainable development. Plans for promoting sustainable development are detailed in Attachment 6 from Page 33-34 of this meeting handbook.
- 2. Please review.

#### Item 8:

Subject: To report the operation of the Company's board of directors and its functional committees of 2021.

Descriptions:

- 1. In order to enhance the effectiveness of the Company's board of directors, the Company has established an audit committee, a remuneration committee and a nomination committee. The report on the operation of the Company's board of directors and its functional committees for 2021 are detailed in Attachment 7 from Page35-37 of this meeting handbook.
- 2. Please review.

#### Item 9:

Subject: To report the annual directors' remuneration of 2021. Descriptions:

- 1. In accordance with the Company's Corporate Governance Principles, and to inform shareholders of the remuneration of the directors, the Company's 2021 directors' remuneration policy, individual remuneration content and amount are detailed in Attachment 8 from Page38-39 of this meeting handbook.
- 2. Please review.

## **Ratification Items**

#### Item 1

Subject: To ratify 2021 business report and financial statements.

Descriptions:

- 1. It is in accordance with Article 18 of Articles of Incorporation of the Company, Article 228 of the Company Act, and Article 36 of the Securities & Exchange Act.
- 2. Financial statements of the Company for the year of 2021 have been audited by CPAs Mr. Shyu Wen-Yea and Mr. Wang Pan-Fa of Deloitte & Touche, and the independent auditors' report thereof has been issued.
- 3. Business report, independent auditors' report and financial statements of the Company for the year of 2021 are submitted, as detailed in Attachment 1 on page 13-15 and Attachment 9 from Page 40-59 of this meeting handbook.
- 4. Submitted for acceptance.

#### Item 2

Subject: To ratify 2021 earning distribution proposal.

#### Descriptions:

- 1. It is in accordance with Article 18 and Article 20-1 of the Articles of Incorporation of the Company and Article 228 of the Company Act.
- 2. The beginning undistributed earnings of the Company for the year of 2021 is NT\$ 326,246,172. After adding NT\$ 112,204,863 for the gain on disposing unrealized gain from financial assets measured at fair value through other comprehensive income, deducting NT\$ 13,279,208 for the re-measurement of defined benefit obligation and NT\$1,070,017 due to long-term investment in shares of the Company, respectively, the adjusted beginning undistributed earnings is NT\$424,101,810. Additionally adding 2021 earnings after tax of NT\$2,349,842,184, and deducting appropriated legal reserve of NT\$244,769,782 and special reserve of NT\$288,874,193, the 2021 distributable earnings is NT\$ 2,240,300,019. It is proposed to distribute cash dividends to shareholders in the amount of NT\$2,063,170,200. As calculated by actual outstanding share number of 736,846,500 shares of the Company as of February 25, 2022, each share will be distributed for a cash dividend of NT\$2.8 (the amount which each shareholder receive will be rounded to dollar; remaining amount for fractional shares is recorded as other income of the Company).
- 3. 2021 earning distribution table is proposed as follows:

Items	Amou	nt (NT dollars)	
Beginning undistributed earnings (a)	\$	326,246,172	
Add: gain on disposing unrealized gain from financial		112,204,863	
assets measured at fair value through other			
comprehensive income (b)			
Less: Re-measurement of defined benefit obligation (c)	(	13,279,208)	
Less: Adjustment to undistributed earnings due to	(	1,070,017)	
long-term investment in shares defined benefit			
obligation(d)			
Adjusted beginning undistributed			
earnings(e)=(a+b-c-d)		424,101,810	
Add: Net income of 2021(f)		2,349,842,184	
Less: Appropriation of legal reserve (g)	(	244,769,782)	
$=(f+b-c-d)\times 10\%$			
Less: Special reserve(h)	(	288,874,193)	
Current distributable earnings (i) =(e+f-g-h)		2,240,300,019	
Propose to distribute items:			
Less: Bonuses to shareholders(j)	(	2,063,170,200)	
Ending undistributed earnings (k)=(i-j)	\$	177,129,819	
Notes: Amount of current earnings distribution will be paid from 2021 net income			
first.			
$C^{1}$ : II 1 $C^{1}$ : D' $C^{1}$ 1M I' V $C^{1}$	1 01 1 6 4		

Chairperson: Hsueh Chien-Ping General Manager: Liu Yuan-Chih Chief Accountant: Lin Chiu-Chin

4. Upon ratification of this proposal at the annual meeting of shareholders, it is proposed to authorize Chairperson of the board of directors to determine ex-dividend date, distribution date and other relevant affairs. If subsequently the number of outstanding shares is affected by buyback of shares of the Company or transfer, conversion or cancellation of treasury shares, resulting in change in the ratio of distribution of cash dividend to shareholders from earnings, it is proposed

to authorize Chairperson of the board of directors to adjust the ratio of distribution of dividend.

5. Submitted for acceptance.

## III. Discussion Items

#### Item 1

Proposed by the board of directors

Subject: To discuss and approve the amendments to the Company's Article of Incorporation.

Descriptions:

- 1. To adapt to needs of commercial practice, the Company proposes an amendments to the Company's Article of Incorporation". Comparison table of amendments for "Article of Incorporation" of the Company are detailed in Attachment 10 on page 60 of this meeting handbook.
- 2. Please discuss.

Resolution:

#### Item 2

#### Proposed by the board of directors

Subject: To discuss and approve the amendments to the Company's Rules and Procedures of Shareholders Meeting.

Descriptions:

- 1. To adapt to needs of practice, the Company proposed to amend its "Rules and Procedures of Shareholders Meeting". Comparison table of amended articles for "Rules and Procedures of Shareholders Meeting" of the Company is detailed in Attachment 11 on page 61-87 of this meeting handbook.
- 2. Please discuss.

Resolution:

#### Item 3

Proposed by the board of directors

Subject: To discuss and approve the amendments to the Company's Rules of Election of

Directors.

Descriptions:

- 1. To adapt to needs of practice, the Company proposed to amend its "Rules of Election of Directors". Comparison table of amended articles for "Rules of Election of Directors" of the Company is detailed in Attachment 12 on page 88-92 of this meeting handbook.
- 2. Please discuss.

#### Item 4

Subject: To discuss and approve the amendments to the Company's Procedures for Acquisition or Disposal of Assets.

Descriptions:

- 1. To adapt to needs of commercial practice and to comply with the revised laws, the Company proposed to amend its "Procedures for Acquisition or Disposal of Assets ".Comparison table of amended articles for "Procedures for Acquisition or Disposal of Assets" of the Company are detailed in Attachment 13 on page 93-99 of this meeting handbook.
- 2. Please discuss.

## IV. Election Item

#### Item 1

Proposed by the board of directors

Subject: To elect of the directors the Company's 14th term board of directors.

Descriptions:

- 1. The tenure of the 13<sup>th</sup> term board of directors will be expired on May 23, 2022. In accordance with Article 13 and 13-1 of the Articles of Incorporation of the Company, Article 14-2 of the Securities & Exchange Act and Article 192 of the Company Act and the resolution of the 13<sup>th</sup> term board of directors on the 30<sup>th</sup> meeting, the Company proposes to elect the 7 new directors of the 14<sup>th</sup> term board of directors, including 4 independent directors.
- 2. The tenure of the directors of the 14<sup>th</sup> term board of directors shall be 3 years, from May 19, 2022 to May 18, 2025.
- 3. The election of directors shall adopt candidate nomination system. The details of the nominated candidates accompanied with their education and working experience are detailed in Attachment 14 on page 100-101 of this meeting handbook.
- 4. The Company's Rules of Election of Directors are detailed in Attachment 12 on page 88-92 and Appendix 5 on page 123-124 of this meeting handbook.

Result of the election:

## V. Other Item

#### Item 1

Proposed by the board of directors

Subject: To release the restriction on directors of the 14<sup>th</sup> term board of directors (including its representatives) from participating in competitive business.

Descriptions:

- 1. In accordance with Article 209 of the Company Act, A director who does anything for himself or on behalf of another person within the scope of the Company's business shall explain on the general shareholders' meeting the contents of such business and obtain the approval from the general shareholders' meeting.
- 2. To propose to release the restriction on the newly elected directors of the 14<sup>th</sup> term board of directors (including its representatives) from participating in competitive business.
- 3. The details of the competitive business of the new directors (including representatives) of the 14<sup>th</sup> term board of directors are detailed in Attachment 15 on page 102 of this meeting handbook.
- 4. Please discuss.

## VI. Extempore Motion

## VII. Adjournment

## VIII. Attachments

#### Attachment 1

#### Sinyi Realty Inc.

#### **Business Report of 2021**

COVID-19 continued its worldwide spread in 2021 and global systems were overwhelmed. Taiwan was beating COVID-19 by taking proper precautions against the epidemic while an outbreak of COVID-19 transmission upended everyday life in mid-May. Strong terminal market demand of the manufacturing industry, growing prosperity, the low interest rate environment with abundant funds, the rising construction costs caused by the lack of workers and materials, and the rapid development of the regional environment, etc. led to an increase in housing demand. Statistics show the number of transactions hit 348,000 a year with a record-high since 2013.

With advanced deployment of digital transformation, the pace of the Company's innovative services never stopped. We launched "AI can help to know about the house" which brings a feeling of realism during the government's announcement to raise the COVID-19 alert to Level 3. Innovative online journey and offline buying-and-selling-homes consumer experience coupled with warm community services, the revenue of real estate brokerage and first-hand new house business as well as operating profit of which increased respectively by 21% and 29% over the previous year. The project "Shanshuijiating" of our real estate development business has been completed and entered the sales recognition stage, with a revenue contribution of 4 billion NT dollars.

Since 1981, Sinyi Realty, as an ESG pioneer, has taken long-term action plans to fulfill its corporate social responsibility and leverage its stakeholders' interests for 40 years. Not only has the Company won the first prize of the "Corporate Social Responsibility Award" of Global Views Magazine for three consecutive years since 2018, but also won the recognition of the highest honor "Annual Honor Roll" of Global Views Magazine in 2021.

#### I Industrial environment and business performance

The Sinyi House Price Index reveals that in 2021, the average annual growth rate of housing prices across Taiwan's six major cities is 9% to 23%. In the housing market, with low interest rates, abundant funds, inflation and rising prices expectations, housing prices climb. In addition, housing market in northern Taiwan slows down while which in southern Taiwan stays red-hot. During Taiwan's nationwide Level 3 epidemic alert, the Company as a pioneer rapidly equips with digital capabilities to ensure business continuity. Following "DiNDON smart house viewing", the Company further launches the "AI can help to know about the house" voice service, and forms strong bonds with community residents through "Community-Based Service". In addition, the Company endeavors to become the "facilitator of a better community life" through various residential services and strives to move towards the Company's vision of being "the No. 1 brand in the residential life industry". The annual growth rate of real estate brokerage business in Taiwan reaches 17%.

On the other hand, the "full real estate service" leverages branch channels, digital marketing, and new strategies such as online advertising, virtual tours and live streaming. The first-hand new house business breaks off the constraints of physical space, time and human resources in the reception center, and its sales are up 50% from a year earlier.

In Greater China, the government continues to maintain strict policies on housing market, and then the "three red lines policy" is promulgated, some Chinese real estate developers are badly affected. Since the default risk is raising concerns over the corporate bond market in China, the housing market cools down, and the transaction volume of listed second-hand houses has decreased by 10%, which drives Shanghai Sinyi's real estate brokerage revenues to decrease by 10% and the agency business experiences the market setbacks. The total revenue of the real estate brokerage business unit in Mainland China decreases by 30% from the previous year.

Affected by the Tokyo Olympic Games, the epidemic as well as the new policies, the Japanese yen has depreciated to a new low in nearly 23 years. The cost of purchasing a house for customers is relatively low. In addition, with video chat, Japan Sinyi may sign contracts with the clients online. The efficiency of service has been improved, and the overall transaction volume has increased by nearly 50% compared to the previous year. Even under the effect of the depreciation of Japanese yen, Japan Sinyi's annual revenue still increases by more than 30%.

The performance of the project "Shanshuijiating" of the real estate development business in Greater China has done well in the first half of the year. However, under the multiple regulation and strict policies, the market has a strong wait-and-see atmosphere, and the sales has slowed down. The cumulative sales rate exceeds 60%. The revenue reached NT\$40.6 million in 2021. With the goal of creating happy homes, "based on humanity with home at its core", in Taiwan, the project "Jaihe" and "Jiapin" launched by the development business have been favored by consumers and has been sold out by the end of the 2021.

#### The operating performances in Year 2021 and Year 2020 are summarized as below:

[Analyses on the financial revenues and expenditures and profitability]

Items	Year	Year 2021	Year 2020
	Operation revenue	18,792	13,061
	Operating income	3,132	2,115
Financial income/expenditure	Non-operating income (expense)	97	72
	Consolidated income before tax	3,229	2,187
	Income tax	859	617
	Net income (attributable to owner of the Company)	2,350	1,552
	Return on total assets (%)	8%	5%
Profitability	Return on equity (%)	20%	14%
	Net income margin (%)	13%	12%
	Earnings per share (\$)	3.19	2.11

Expressed in Million New Taiwan Dollars

Note : The above table is prepared according to data in the consolidated financial statements.

# II • External competitive, legal, macroeconomic environment, operating objectives and outlook

#### The brokerage and relevant house service –

Taiwan's real estate brokerage business implements digital transformation projects, upholds the core value of trust, integrates internal and external data, strives to improve service accuracy and ensures buyers and sellers to complete transactions smoothly. The housing boom will be at its peak in 2022. The transaction volume in the first half of the year is expected to continue to be active and prices to go up; while the rising interest rate environment is expected to slightly reduce consumer confidence so as the transaction volume in the second half of the year may be adjusted down. The company will master new technology to innovate the customer service, increase the productive capacity, and expand the market share.

#### Real estate development business-

The project "ShanshuiJiating" in Wuxi has been handing over the property since June. Through high-quality products, the property values could be reflected, and the quality of the construction project itself are recommended through the referral from the existing customers. The virtual house tour provides clients for "What you see is what you get" experiences. Shaping handed down architectures has helped to accelerate the process of selling. In Taiwan, the project "Jaihe" and "Jiapin" launched by the development business will be respectively completed for delivering housing units in 2022 and 2024. The development business has acquired new land in Xinzhuang Fuduxin, and is now injecting sustainable elements into the architectural design. It is expected to become a role of demonstration project which integrates the urban development; meanwhile, the development business will keep looking for lands suitable for housing and creating values that the Sinyi Group has always been good at, and build a solid foundation for the development business.

#### Leisure and tourism industry -

In response to the impact of epidemic, the global energy conservation and carbon reduction initiatives, the Company will carry out a restoration plan after the preliminary design and evaluation of the island. The Company expects to build an island of net-zero emissions. In the near future, we will discuss the development and service model suitable for the local ecology with the experienced environmental consultants, hoping to become the first choice for the local and international tourists in Sabah for low-carbon tourism, and to make concrete contributions to the global realization of net zero emissions

#### Outlook -

The Company has participated in the "Taiwan Alliance of Net Zero Emission" with several iconic companies. We set out our plan for zero-emission and expect the Company to achieve the net-zero emission target by 2030 and the Sinyi Group aims to achieve net zero emissions target by the end of 2025. We look forward to continuously exerting a positive influence, driving industries and even different industries to be able to take into account social and environmental sustainability with economic growth. From a broader global perspective namely through the environment, society and governance (ESG) framework, we wish to reconcile various Stakeholders' rights and interests, through the sustainable innovation of "faith", "righteousness" and "ethics" in the Sinyi value chain, to bring out a beautiful and happy new life to all the human beings.

Chairperson: Hsueh Chien-Ping General Manager: Liu Yuan-Chih Chief Accountant: Lin Chiu-Chin

#### Attachment 2

#### Sinyi Realty Inc.

#### Audit Committee's Review Report

We have agreed and submitted the Company's 2021 financial statements to the board of directors and obtained the approval of the board of directors. The financial statements have been audited by Deloitte & Touche engaged by the board of directors with an unqualified opinion in the independent auditor's report.

We audited the Company's 2021 business report and earning distribution proposal which have been resolved by the board of directors and has concluded that both of them are in accordance with the related regulations.

In Summary, the Company's 2021 financial statements, 2021 business report and earning distribution proposal which have been resolved by the board of directors and audited by us are all prepared in accordance with the related regulations. Pursuant to Article 219 of the Company Act, a report is submitted as above. Please review.

To 2022 Annual General Shareholders' Meeting

> Sinyi Realty Inc. Convener of Audit Committee:

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Yen, Lou-Yu February 25, 2022

At	Audit Committee's communications with the chief internal auditor of 2021			
Date	Mode	Issues to communicate	Comment from the independent directors	
01/22/2021	Audit Committee	Report on performance in internal audit	The Chairperson said that in view of the Customer Service Department's plan to revise the Advertising and Marketing Review Benchmark Manual by the end of July of 2021 to strengthen the advertising review mechanism, it was suggested that the revision schedule should be further advanced to shorten the transition period. The Auditor-General, Ms. Chou Su-Hsiang, replied that internal audit office would ask the Customer Service Department to discuss the time schedule of revising the manual in advance.	
02/25/2021	Audit Committee	Report on performance in internal audit Discussion on representation of internal control system for 2020	The Chairperson stated that overdue follow-up matters should continue to be tracked and improved. The proposal was passed after the Chairperson consulted all the members present without any other opinion, and then was proposed to the Board of Directors for resolution.	
03/19/2021	Audit Committee	Report on performance in internal audit	The Chairperson and Committee Member Mr. Hong San-Xiong both asked in the legal punishment cases which did not meet the business specifications, whether the Company had prescribed penalties or should be borne by the colleague for the losses from his or her clerical error. The Auditor-General, Ms. Chou Su-Hsiang, replied that according to the extent of the impact and losses of the incident, there were clear punishment policies or regulations which stipulate those serious violators should be partially responsible for the losses borne by them, and the cases were made to educate and train the salespeople.	
04/28/2021	Forum	The Internal Audit Office's report on the	After communicating and discussing the purpose and expected results of the case, it was confirmed that the external professional consultants would assist in the	

### Sinyi Realty Inc.

#### Audit Committee's communications with the chief internal auditor of 2021

overall planning of the internal audit quality and

International Professional Practice Framework (IPPF).

system optimization project in line with the

progress of

Quality

Internal Audit

Optimization Project for 2021

	A 1.	<b>D</b>	
	Audit Committee	Report on performance in internal audit	The Chairperson inquired that as to the personnel risks in the major risk items in the first quarter of the report, whether the real causes of resignation and the corresponding improvement measures were discussed in view of the failure of organizational commitment of employees and talent retention goals, and the Auditor-General, Ms. Chou Su-Hsiang, replied that each business unit had proposed complete improvement plans at the internal management meeting to reduce the turnover rate and continuously optimize the Group's workplace environment, thereby enhancing the sense of identity of colleagues, and the audit office would also review the quality of improvement and continue to track.
07/07/2021	Audit Committee	Report on performance in internal audit	Noted.
07/30/2021	Audit Committee	Report on performance in internal audit	Noted.
09/24/2021	Audit Committee	Report on performance in internal audit	<ol> <li>Committee Member Mr. Zhan Hong-Chih said that if the Finance Department paid the same amount of money to the same payees within a certain short period of time, it is suggested that the Finance Department, the related information &amp; Technology department and the Internal Audit Office establish an internal control and fool-proofing design that should have the function of automatic detection and warning, or require the mail correspondent banks to add the above-mentioned anti-stupidity mechanism of online banking functions to avoid the repeated remittance of funds.</li> <li>The Chairperson said that there were still salespeople whose misconduct were detrimental to the Company's image and core values, the Internal Audit Office was asked about the prevention and improvement, and the Auditor-General, Ms. Chou Su-Hsiang replied that the Company would continue to educate and train and publicize the colleagues on a daily basis, and would discuss with the Customer Service Department to prevent these matters from happening again in more rigorous punishment methods.</li> </ol>

10/29/2021	Forum	1. Internal Audit	4	
		<ol> <li>Internal Addit         Quality         Optimization         Project Results         Report by         Internal Audit         Office         Office         The internal         audit unit's         execution of         work for 2021         and the draft         plan of internal         audit for 2022         Communication         between the         Audit         Committee and         CPA about the         audit planning         of 2021 financial         statements.</li></ol>	1. 2. 3.	The Committee affirmed the project results and the Internal Audit Office would refer to framework of IPPF to conduct the risk-oriented the audit plans for the future internal audit business. The follow-up business planning of the Internal Audit Office should be specifically risk-oriented. In addition, in practice, the degree of support of various resources (including manpower, time and profession, etc.) should be considered, and the low-risk projects should be conducted by each unit in the management mode of self-audit, and it was suggested that the Internal Audit Office should continue to improve the profession and manpower other than finance and accounting abilities, and set up a medium-term and long-term transformation plans to cope with the development of the Group. The CPA reported the audit planning and the key audit matters of 2021 financial statements to the Company's independent auditors.
	Audit Committee	Report on performance in internal audit	1. 2. 3.	Committee Member Ms. Li Yi-Li said that as to the colleagues violating the regulations in the current legal punishment report, although their supervisors had submitted the review report, it should emphasize more on how to establish a preventive mechanism. In addition, in view of the fact that there were a lot of false news on the Internet today, it was suggested that appropriate monitoring of internet public opinions be established to maintain the Company's reputation and avoid malicious attacks. The Chairperson enquired about the status of pending major legal proceedings and suggested that the Internal Audit Office regularly compile such information in the future and submit it to the Audit Committee. According to the scale of the network attack and the situation of whether or not to make a demand for extortion, Committee Member Mr. Zhan Hong-Chih analyzed the current situation of network attacks, and suggested that the Company pay special attention to large-scale but not extortion website attacks of which the purpose may be intended to significantly affect the Company's operations or the relationship between the Company and customers. Hence, it was necessary to prepare and respond in a timely manner. The Chairperson also suggested that the Internal Audit Office remind the Information & Technology unit to take into account the opinions of the Audit Committee, prudently determine the various attack patterns and, if necessary, consult with external experts to prevent problems before they occur.

11/30/2021	Audit Committee	Report on performance in internal audit	<ol> <li>Committee Member Mr. Zhan Hong-Chih suggested that the audited matters raised by the Internal Audit Office should be handled through the automatic reminder of the information system or the appropriate setting of authority, since the good use of system management tools was better than the subsequent punishment. When the audit was carried out, suggestions for the design of preventive measures and solutions to the problems found should be proposed, and the effectiveness of such measures should be checked again at the next audit.</li> <li>The Chairperson suggested that operational</li> </ol>
			<ul> <li>a. The chain percention aggested that operational processes and systems should be reviewed again and that the system should be used to manage these anomalies.</li> <li>3. Committee Member Mr. Hong San-Xiong suggested that the cash collection and management of earnest money should be the responsibility of different colleagues, and in addition to branches, the head office or other departments should have special personnel to supervise, and if the system showed abnormal warnings, it should be reminded to ensure the safety of transactions.</li> </ul>
12/24/2021	Audit Committee	Report on performance in internal audit	Committee Member Mr. Hong San-Xiong inquired about the construction status before the completion of the review of the construction plan and how to overlap the construction, and was explained by Ben Chang, the manager of the Internal Audit office.
12/30/2021	Audit Committee	Report on performance in internal audit	Noted.
		The Company's internal audit plan for 2022	The Chairperson asked about the difference between the audit scope of 2022 and 2021, and the risk control matrix (Risk and Control Matrix, RCM) method which will be used to conduct audit projects in the future, and whether auditors have been arranged to take training courses or have drawn up future training plans; in addition, asking about differences in audit methods or plans among subsidiaries shall be explained by the audit office. The Chairperson also suggested to implement the RCM audit method for the Company first, and then apply it to its subsidiaries in sequence.

### Sinyi Realty Inc.

### Guidelines for the Adoption of Codes of Ethical Conduct for

### **Directors and Managerial Officers**

### **Comparison Table of Amended Articles**

Amended articles	Present articles	Description of amendment
Article 4	Article 4	Revision was made in
The directors and managerial	The directors and managerial	accordance with Guidelines
officers shall recuse any	officers shall recuse any	for the Adoption of Codes
conflicts of interest when	conflicts of interest when	of Ethical Conduct for
personal interest intervenes or	personal interest intervenes or	TWSE/GTSM Listed
is likely to intervene in the	is likely to intervene in the	Companies.
overall interest of the	overall interest of the	Companies.
Company , as for example when	Company , as for example	
a director or managerial officer	when a director or managerial	
of the Company is unable to	officer of the Company is	
perform his/her duties in an	unable to perform his/her	
objective and efficient manner,	duties in an objective and	
or when a person in such a	efficient manner, or when a	
position takes advantage of	person in such a position takes	
his/her position in the	advantage of his/her position	
Company to obtain improper	in the Company to obtain	
benefits for either	improper benefits for either	
himself/herself or his/her	himself/herself or his/her	
spouse, or relatives within the	spouse, <u>parents</u> , <u>children</u> , or	
second degree of kinship.	relatives within the third	
	degree of kinship.	
Article 5	Article 5	Revision was made in
The directors and managerial	The directors and managerial	accordance with Guidelines
officers shall maintain or	officers shall maintain or	for the Adoption of Codes
increase the Company's	increase the Company's	of Ethical Conduct for
reasonable and proper benefits.	reasonable and proper	TWSE/GTSM Listed
The directors and managerial	benefits. The directors and	Companies.
officers shall not seek an	managerial officers shall not	_
opportunity to pursue personal	obtain personal gain by using	
<b>gain or</b> obtain personal gain by	the Company's property or	
using the Company's property	information or taking	
or information or taking	advantage of their positions	
advantage of their positions and	and shall not operate any	
shall not operate any business	business which is the same as	
which is the same as that of the	that of the Company unless	
Company unless they get	they get approval of	
approval of shareholders	shareholders meeting or board	
meeting or board of directors	of directors under the related	
under the related laws or the	laws or the Company's articles	
Company's articles of	of incorporation.	

Amended articles	Present articles	Description of amendment
incorporation.		*
Article 10	Article 10	Revision was made in
The Company's employees shall	The Company's employees	accordance with Guidelines
report to the Company's	shall report to its independent	for the Adoption of Codes
independent directors or chief	directors or chief internal	of Ethical Conduct for
internal auditor upon suspicion	auditor upon suspicion or	TWSE/GTSM Listed
or discovery of any activity in	discovery of any activity in	Companies.
violation of a law or regulation	violation of a law or regulation	I I I I I I I I I I I I I I I I I I I
or the code of ethical conduct.	or the code of ethical conduct.	
After the violation reporting	After the violation reporting	
case has been clarified and	case has been clarified and	
recognized, the Company shall	recognized, the Company shall	
provide incentive according to	provide incentive according to	
its personnel management	its personnel management	
rules. The Company shall	rules. The Company shall	
properly handle the violation	properly handle the violation	
reporting information in a	reporting information in a	
confidential and responsible	confidential and responsible	
way and shall do its best efforts	way and shall do its best	
to protect the safety of	efforts to protect the safety of	
informants and protect them	good-will reporters and	
from threats of any forms <u>, even</u>	protect them from threats of	
they are anonymous informers.	any forms. Any hostile and	
Any hostile and dishonest	dishonest reporters should be	
reporters should be enlightened	enlightened and shall be	
and shall be punished to	punished to improve conduct	
improve conduct if necessary.	if necessary.	
Article 11	Article 11	Revision was made in
When the directors and	When the directors and	accordance with Guidelines
managerial officers violate the	managerial officers violate the	for the Adoption of Codes
Guidelines, the Company shall	Guidelines, the Company shall	of Ethical Conduct for
inform and punish the violators	inform and punish the	TWSE/GTSM Listed
according to the laws and the	violators according to the laws	Companies.
Company's personnel	and the Company's personnel	
management rules and without	management rules and	
delay disclose on the Market	without delay disclose on the	
Observation Post System	Market Observation Post	
(MOPS) the title and name of	System (MOPS) the title and	
violator, the date of the	name of violator, the date of	
violation by the violator,	the violation by the violator,	
reasons for the violation, the	reasons for the violation, the	
provisions of the code violated,	provisions of the code	
and the disciplinary actions	violated, and the disciplinary	
taken. <u>The Company shall</u>	actions taken.	
establish a relevant complaint		
system to provide the violator		
with remedies.		

#### Sinyi Realty Inc. Tables of Comparison of Amended Corporate Social Responsibility Best Practice Principles

		L
Amended Name of the	Current Name of the	Description
Principles	Principles	
<u>Sustainability</u>	Corporate Social	Revise the name of the Principles
Development Best	<u>Responsibility</u> Best	in accordance with the trend of
Practice Principles	Practice Principles	international development and
		the regulations issued by the
		competent authorities.

Amended Article	Current Article	Description
Article 1	Article 1	Amended in accordance with
In order to fulfill	In order to fulfill	
		Sustainable Development Best
corporate social	corporate social	Practice Principles for
responsibility and to	responsibility and to	TWSE/TPEx Listed Companies
promote economic,	promote economic,	(formerly the Corporate Social
environment, and social	environment, and social	Responsibility Best Practice
advancement for purpose	advancement for	Principles for TWSE/TPEx Listed
of sustainable	purpose of sustainable	Companies).
development, Sinyi	development, Sinyi	
Realty Inc. (hereinafter	Realty Inc. (hereinafter	
referred to as the	referred to as the	
"Company") hereby	"Company") hereby	
formulates <u>Sustainable</u>	formulates <u>Corporate</u>	
Development Best	Social Responsibility	
Practice Principles of the	Best Practice Principles	
Company (hereinafter	of the Company	
referred to as the	(hereinafter referred to	
"Principles") to be	as the "Principles") to	
followed.	be followed.	
Article 2	Article 2	Amended in accordance with
These Principles apply to	These Principles apply	Sustainable Development Best
entire operating activities	to entire operating	Practice Principles for
of the Company and	activities of the	TWSE/TPEx Listed Companies
group enterprises the	Company and group	(formerly the Corporate Social
Company.	enterprises the	Responsibility Best Practice
company.	Company.	Principles for TWSE/TPEx Listed
		Companies).
The Company shall	The Company shall	
actively fulfill <u>sustainable</u>	actively fulfill <u>corporate</u>	
development in the	<u>social responsibility</u> in	
course of business	the course of business	
operation so as to meet	operation so as to meet	
international	international	
development trend and to	development trend and	

Amended Article	Current Article	Description
contribute to the	to contribute to the	Description
economic development of	economic development	
the country, to improve	of the country, to	
the quality of life of	improve the quality of	
employees, the	life of employees, the	
community and society	community and society	
by acting as corporate	by acting as corporate	
citizens, and to enhance	citizens, and to enhance	
competitive edges built	competitive edges built	
on sustainable	on <u>corporate social</u>	
development.	responsibility.	
-		A 1 1 · 1 · · · 1
Article 3	Article 3	Amended in accordance with
In fulfilling <u>sustainable</u>	In fulfilling <u>corporate</u>	Sustainable Development Best
development, the	social responsibility, the	Practice Principles for
Company shall give due	Company shall give due	TWSE/TPEx Listed Companies
consideration to the rights	consideration to the	(formerly the Corporate Social
and interests of	rights and interests of	Responsibility Best Practice
stakeholders and, while	stakeholders and, while	Principles for TWSE/TPEx Listed
pursuing sustainable	pursuing sustainable	Companies).
operations and profits,	operations and profits,	
also give due	also give due	
consideration to the	consideration to the	
environment, society and	environment, society	
corporate governance,	and corporate	
and include them in	governance, and include	
operation guidelines and	them in operation	
management principles of	guidelines and	
the Company.	management principles	
1	of the Company.	
(Omitted below)	(Omitted below)	
Article 4	Article 4	Amended in accordance with
To implement <u>sustainable</u>	To implement <u>corporate</u>	Sustainable Development Best
development, the	social responsibility, the	Practice Principles for
Company is advised to	Company is advised to	TWSE/TPEx Listed Companies
follow the principles	follow the principles	(formerly the Corporate Social
below:	below:	Responsibility Best Practice
I. Exercise corporate	I. Exercise corporate	Principles for TWSE/TPEx Listed
governance.	governance.	Companies).
II. Developed a	II.Developed a	
sustainable	sustainable	
environment.	environment.	
III. Maintain public welfare.	III. Maintain public welfare.	
IV. Enhance disclosure	IV. Enhance disclosure	
of <u>sustainable</u>	of <u>corporate social</u>	
<u>development</u>	<u>responsibility</u>	

Amended Article	Current Article	Description	
information.	information.		
Article 5 The Company shall take into consideration the correlation between the development trend of domestic and foreign <u>sustainable development</u> and the corporate core business, and the affection of entire operating activities of the Company and its group enterprises on interests of stakeholders, to establish <u>sustainable development</u> policies, systems or relevant management guidelines and concrete promotion plans, which shall be approved by the board of directors and then reported to the shareholders' meeting.	Article 5 The Company shall take into consideration the correlation between the development trend of domestic and foreign corporate social responsibility and the corporate core business, and the affection of entire operating activities of the Company and its group enterprises on interests of stakeholders, to establish <u>corporate social</u> <u>responsibility</u> policies, systems or relevant management guidelines and concrete promotion plans, which shall be approved by the board of directors and then reported to the shareholders' meeting.	Amended in accordance with Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies).	
When a shareholder of the Company proposes a motion involving <u>sustainable development</u> , the board of directors of the Company is advised to review and consider including it in the agenda of the shareholders' meeting.	When a shareholder of the Company proposes a motion involving <u>corporate social</u> <u>responsibility</u> , the board of directors of the Company is advised to review and consider including it in the agenda of the shareholders' meeting.		
Article 7 The directors of the Company shall exercise due care of good administrators, to urge the Company to perform <u>sustainable development</u> , review the results of the	Article 7 The directors of the Company shall exercise due care of good administrators, to urge the Company to perform <u>corporate social</u> <u>responsibility</u> , review	Amended in accordance with Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies).	

Amended Article	Current Article	Description
implementation thereof	the results of the	*
from time to time, and	implementation thereof	
continuously make	from time to time, and	
improvements so as to	continuously make	
ensure the thorough	improvements so as to	
implementation of	ensure the thorough	
sustainable development	implementation of	
policies.	<u>corporate responsibility</u>	
	policies.	
The board of directors of	The board of directors	
the Company is advised	of the Company is	
to give full consideration	advised to give full	
to the interests of	consideration to the	
stakeholders, including	interests of	
the following matters in	stakeholders, including	
the performance of	the following matters in	
sustainable development,	the performance of	
with measures adopted	<u>corporate social</u>	
as follows:	responsibility, with	
I. Presenting the	measures adopted as	
<u>sustainable</u>	follows:	
development mission	I. Presenting the	
or vision, and	corporate <u>social</u>	
establishing	responsibility mission	
<u>sustainable</u>	or vision, and	
development policies,	establishing <u>social</u>	
systems or relevant	<u>responsibility</u>	
management	policies, systems or	
guidelines.	relevant management	
II. Including <u>sustainable</u>	guidelines.	
<u>development</u> in the	II. Including <u>corporate</u>	
operating activities	social responsibility	
and development direction of the	in the operating activities and	
Company, and	development	
ratifying concrete	direction of the	
promotional plans for	Company, and	
sustainable	ratifying concrete	
development.	promotional plans for	
III.Assuring the	<u>corporate social</u>	
timeliness and	responsibility.	
accuracy of the	III. Assuring the	
disclosure of	timeliness and	
information relating to	accuracy of the	
<u>sustainable</u>	disclosure of	
<u>development</u> .	information relating	
(Below Omitted)	to <u>corporate social</u>	

Amended Article	Current Article	Description
	<u>responsibility</u> . (Below Omitted)	
Article 8 The Company periodically organizes education and training on the implementation of <u>sustainable development</u> , including promotion of the matters prescribed in paragraph 2 of the preceding article.	Article 8 The Company periodically organizes education and training on the implementation of <u>corporate social</u> <u>responsibility</u> , including promotion of the matters prescribed in paragraph 2 of the preceding article.	Amended in accordance with Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies).
Article 9 For the purpose of perfecting the management of sustainable development, the Company shall set up governance framework of fulfilling sustainable development and assign Total Ethics Committee as the exclusively (or concurrently) dedicated unit to be in charge of proposing and enforcing the <u>sustainable</u> development policies, systems, or relevant management guidelines, and concrete promotional plans and to report to the board of directors on a periodic basis. The Company shall establish reasonable remuneration policies, to ensure that remuneration arrangements align with the strategic aims of the organization, and the interests of stakeholders. The employee	Article 9For the purpose of perfecting the management of corporate social responsibility, the Company may establish an exclusively (or concurrently) dedicated unit to be in charge of proposing and enforcing the corporate social responsibility policies, systems, or relevant management guidelines, and concrete promotional plans and to report to the board of directors on a periodic basis.The Company shall establish reasonable remuneration policies, to ensure that remuneration arrangements align with the strategic aims of the organization, and the interests of stakeholders.The employee performance evaluation system shall be	<ol> <li>Amended in accordance with Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies)</li> <li>In coordination with the requirements of amended regulations practice, it is expressly stipulated that the Total Ethics Committee (TEM) of the Company shall be authorized by the Board of Directors to act as a part-time unit for promoting sustainable development and shall report to the Board of Directors on a regular basis, the Company proposed to amend the paragraph 1 of the article</li> </ol>

Amended Article	Current Article	Description
performance evaluation	combined with	
system shall be combined	corporate social	
with <u>sustainable</u>	responsibility policies,	
development policies,	and a clear and effective	
and a clear and effective	incentive and discipline	
incentive and discipline	system shall be	
system shall be	established.	
established.		
Article 10	Article 10	Amended in accordance with
The Company shall, based on respect for the rights and interests of stakeholders, identify stakeholders of the Company, and establish a designated section for stakeholders on the Company's website; understand their reasonable expectations and demands through proper communication with them, and adequately respond to the important <u>sustainable</u> <u>development</u> issues which they are concerned about.	The Company shall, based on respect for the rights and interests of stakeholders, identify stakeholders of the Company, and establish a designated section for stakeholders on the Company's website; understand their reasonable expectations and demands through proper communication with them, and adequately respond to the important <u>corporate</u> <u>social responsibility</u> issues which they are concerned about.	Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies).
Article 12	Article 12	Amended in accordance with
The Company shall endeavor to <u>enhance</u> <u>energy efficiency</u> and use renewable materials which have a low impact on the environment to allow sustainable use of global resources.	The Company shall endeavor to <u>utilize all</u> <u>resources more</u> <u>efficiently</u> and use renewable materials which have a low impact on the environment to allow sustainable use of global resources.	Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies).
Article 17	Article 17	Amended in accordance with
The Company shall evaluate the current and approaching potential risk and opportunity on the Company from climate change and adopt the related <u>counter-measures</u> .	The Company shall evaluate the current and approaching potential risk and opportunity on the Company from climate change and adopt the	Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies).

Amended Article	Current Article	Description
	<u>counter-measures</u> related <u>to the climate</u> <u>issues</u> .	
The Company adopts standards or guidelines generally used in Taiwan and abroad to enforce corporate greenhouse gas inventory and to make disclosures thereof, the scope of which shall include the following: I. Direct greenhouse gas emissions: emissions from operations that are owned or controlled by the company. II. Indirect greenhouse gas emissions: emissions resulting from the generation of input electricity, heating, or steam. III. <u>Other indirect</u> <u>emissions: emissions come from the Company's activities</u> which are not indirect <u>energy emissions and</u> of which sources are <u>owned or controlled</u> by other companies. (Below Omitted)	The Company adopts standards or guidelines generally used in Taiwan and abroad to enforce corporate greenhouse gas inventory and to make disclosures thereof, the scope of which shall include the following: I. Direct greenhouse gas emissions: emissions from operations that are owned or controlled by the company. II. Indirect greenhouse gas emissions: emissions resulting from the generation of <u>externally</u> <u>purchased or</u> <u>acquired</u> electricity, heating, or steam. (Below Omitted)	

	ed Name of apter	Current Na	me of Chapter	Description
	1	Chapter V	Enhancing	Revise the name of Chapter 5 in
1	of <u>Sustainable</u>	1	of <u>Corporate</u>	accordance with the
Developm	ent	Social Res	ponsibility	subparagraph 4 of Article 4.
Informatio	n			

Amended Article	Current Article	Description
Article 28	Article 28	Amended in accordance with
The Company shall disclose information	The Company shall disclose information	Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies

Amended Article	Current Article	Description
according to relevant	according to relevant	(formerly the Corporate Social
laws, regulations and the	laws, regulations and	Responsibility Best Practice
Corporate Governance	the Corporate	Principles for TWSE/TPEx Listed
<b>Best Practice Principles</b>	Governance Best	Companies).
and shall fully disclose	Practice Principles and	
relevant and reliable	shall fully disclose	
information relating to its	relevant and reliable	
sustainable development	information relating to	
initiatives to improve	its <u>corporate social</u>	
information	<u>responsibility</u> initiatives	
transparency.	to improve information	
Relevant information	transparency.	
relating to <u>sustainable</u>	Relevant information	
development which the	relating to <u>corporate</u>	
Company shall disclose	social responsibility	
includes:	which the Company	
	shall disclose includes:	
I The policy greaters and		
<ol> <li>The policy, systems or relevant</li> </ol>	I. The policy, systems or relevant	
management guidelines, and	management guidelines, and	
concrete promotion	concrete promotion	
plans for <u>sustainable</u>	plans for <u>corporate</u>	
development, as	social responsibility,	
resolved by the	as resolved by the	
board of directors	board of directors	
II. The risks and the	II. The risks and the	
impact on the	impact on the	
Company's	Company's	
operations and	operations and	
financial condition	financial condition	
arising from	arising from	
exercising corporate	exercising corporate	
governance, fostering	governance,	
a sustainable	fostering a	
environment and	sustainable	
preserving social	environment and	
public welfare.	preserving social	
III. Goals and measures	public welfare.	
for realizing the	III. Goals and measures	
sustainable	for realizing the	
<u>development</u>	<u>corporate social</u>	
established by the	<u>responsibility</u>	
Company, and the	established by the	
performance in	Company, and the	
implementation	performance in	
thereof.	implementation	

Amended Article	Current Article	Description
IV. Major stakeholders	thereof.	
and issues of their	IV. Major stakeholders	
concerns.	and issues of their	
V. Disclosure of	concerns.	
information on major	V. Disclosure of	
suppliers'	information on	
management and	major suppliers'	
performance with	management and	
respect to major	performance with	
environmental and	respect to major	
social issues.	environmental and	
VI. Other information	social issues.	
relating to	VI. Other information	
sustainable	relating to <u>corporate</u>	
development.	social responsibility.	
<b>`</b>		
Article 29	Article 29	Amended in accordance with
The Company shall	The Company shall	Sustainable Development Best
adopt internationally	adopt internationally	Practice Principles for
widely recognized	widely recognized	TWSE/TPEx Listed Companies
standards or guidelines	standards or guidelines	(formerly the Corporate Social
when producing	when producing	Responsibility Best Practice
sustainable development	corporate social	Principles for TWSE/TPEx Listed
reports (including	responsibility reports	Companies).
corporate social	(including corporate	
responsibility report,	social responsibility	
sustainability report or	report, sustainability	
sustainable development	report or sustainable	
report), to disclose the	development report), to	
status of its	disclose the status of its	
implementation of the	implementation of the	
corporate social	corporate social	
responsibility policy. It	responsibility policy. It	
also is advisable to obtain	also is advisable to	
a third-party assurance	obtain a third-party	
or verification for reports	assurance or verification	
to enhance the reliability	for reports to enhance	
of the information in the	the reliability of the	
reports. The reports are	information in the	
advised to include:	reports. The reports are	
I. The policy, system, or	advised to include:	
relevant	I. The policy, system,	
management	or relevant	
guidelines and	management	
concrete promotion	guidelines and	
plans for	concrete promotion	
implementing	plans for	
sustainable	implementing	

Amended Article	Current Article	Description
development.II. Major stakeholders and issues of their concerns.III. Results and a review of the exercising of corporate governance, fostering of a sustainable environment, preservation of public welfare and promotion of economic development by the Company.IV. Future improvement directions and goals.	corporate social responsibility.II. Major stakeholders and issues of their concerns.III. Results and a review of the exercising of corporate governance, fostering of a sustainable environment, preservation of public welfare and promotion of economic development by the Company.IV. Future improvement directions and goals.	
Article 30 The Company shall at all times monitor the development of domestic and foreign <u>sustainable</u> <u>development</u> related standards and the change of business environment so as to examine and improve its established <u>sustainable development</u> framework and to obtain better results from the implementation of the <u>sustainable development</u> policy.	Article 30 The Company shall at all times monitor the development of domestic and foreign <u>corporate social</u> <u>responsibility</u> related standards and the change of business environment so as to examine and improve its established <u>corporate</u> <u>social responsibility</u> framework and to obtain better results from the implementation of the <u>corporate social</u> <u>responsibility</u> policy.	Amended in accordance with Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies (formerly the Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies).

### Sinyi Realty Inc.

### Concrete promotion plans for Sustainable Development Principles programs

Topic	Target of 2021 Program
Topic	Efforts & acts to optimize corporate governance
	• To won the top 5% of the listing companies of the 2022 annual corporate governance
	appraisal
	Prepare and arrange relevant courses on prevention of insider violations
	Completed intellectual property management plan in accordance with TIPS
	specification and obtained external certification
	Improve matters related to the comprehensive re-election of members of the board
	of directors
	Create an independent pool of directors
	Implement thoroughly transparent faithfulness and regulation compliance
	Improve legal service operation process
Governance	Amendments to the business secret and personal data protection system
	Continuously monitor and promote the Group's significant risk management
	<ul> <li>Strengthen the ability to use computer audit tools</li> </ul>
	<ul> <li>Planning R&amp;D cycle internal control system</li> </ul>
	<ul> <li>E-based internal control self-assessment at the overall level</li> </ul>
	Develop innovative services based on customer needs
	-
	Change the service appearance with digital and innovative abilities
	Develop the leak guarantee 3.0
	To launch a new house purchasing protection system
	DiNDON Smart House-seeing 2.0 with No Distance and No Tough Application
	Service
	Develop a non-management committee-type community support function
	Efforts to attract outstanding talents
	Operating a multi-talent pipeline
	Shape the work brands that new generations yearn for
	Promote staff's and supervisors' ability to work
	Develop a digital learning environment
	Refined compensation, leave and performance system
	Healthy and blessed workplaces
	Introduction of ISO45001 Occupational Safety and Health
	Improve the occupational security management system of the Company's affiliates
	Create a job specification for resumption of work
	Create a holistic health care system
Social	Innovate the application and promotion of Flexible Welfare Policies -"SinFucoin"
	system
	Create a high-quality work field
	Combine resources to strengthen influential powers
	<ul> <li>Continuously promote community development program, expand exchanges</li> </ul>
	among different ethnic groups
	<ul> <li>Co-work with Taiwan Regional Revitalization Foundation established in 2021 to</li> </ul>
	8
	assist local characteristics, industries, talent mining and resource matching, so as to
	achieve the goal of balanced development of urban and rural areas
	Promote multi-flexible community volunteer services
	• In response to the transformation of the epidemic, the Sinyi Lecture Hall will
	continue to plan physical and online lectures in parallel, conveying the spirit of

Topic	Target of 2021 Program
	co-creation, co-learning, and co-benefits
	• In cooperation with cross-disciplinary units and the use of emerging media, the
	Sinyi Cultural Foundation and the Chinese Association for Ethical Education of
	Enterprises jointly initiate corporate ethics issues through the combination with
	online and offline media
	Sound supply chain management
	Introduction of the ISO20400 supply chain management system
	Share learning resources with suppliers
	• Strengthen ESG in the supplier selection process and forms, deepen visit and
	form management, and continuously track the supplier's social impact
	1. Promote the reduction of carbon emissions of organizations
	Continuously verified by organizational environmental audits: ISO
	14064-1 Greenhouse Gases, ISO 14046 Water Footprint, ISO 50001 Energy
	Management System, ISO 14001 Environmental Management System
	• Establish a strategy to promote net zero emissions and plan actions to increase the
	use of renewable energy (green electricity) by 10%
	Promote 17 sustainable stores to achieve PAS 2060 carbon neutrality
	Certification of ISO 46001 Water Efficiency Management System
	Improve energy monitoring system and continuous replacement of old and
	inefficient equipment
	Continuous implementation of green procurement policies
	2. Promote the reduction of carbon emissions from services
	Continuously certified ISO14067 service carbon footprint
г· ,	Develop low-carbon green services and refine paperless marketing tools
Environment	• 17 sustainable stores promote community service activities under the theme of the
	United Nations Sustainable Development Goals (SDGs) to let more communities
	understand the United Nations Sustainable Development Goals
	3. Participate in domestic and foreign initiatives to expand influence
	Respond to and sustain international initiatives:
	•Net Zero Initiative: Committed to achieving net zero emissions for the Company
	by 2030
	•Carbon Disclosure Program (CDP)
	•Science Based Target initiative (SBTi)
	Continue to promote environmental education and environmental rehabilitation
	•Community environment lectures
	•Sustainability events and implementation of ISO20121 Sustainable Event
	Management System Validation
	•Continued support for endangered plant conservation activities"

#### Attachment 7

# Sinyi Realty Inc. Report on Operation of the Company's Board of Directors and its Functional Committees of 2021

1. The operation of the Company's Board of Directors

In Year 2021, the board of directors of the Company convened a total of Eleven (11) meetings; at least two independent directors or more would participate in every meeting, presenting a 97% of attendance rate where the directors showed attendance in the following status:

		Times of	Times of	Actual	
Title	Name	Attendance	Attendance	Attendance	Remarks
		in Person	by Proxy	Rate (%)	
Chairperson	Representative of Sinyi Co., Ltd.: Hsueh Chien-Ping	11	-	100%	Nil
Vice Chairperson	Representative of Sinyi Co., Ltd.: Chou Wang Mei-Wen	6	-	100%	Sinyi Co., Ltd. reassigned Mr. Chou Ken-Yu as its representative of the Company's director to replace Ms. Chou Wang Mei-Wen, the Vice Chairperson of the Company on 8/24/2021.
Director	Representative of Sinyi Co., Ltd.: Chou Ken-Yu	5	-	100%	Sinyi Co., Ltd. reassigned Mr. Chou Ken-Yu as its representative of the Company's director to replace Ms. Chou Wang Mei-Wen, the Vice Chairperson of the Company on 8/24/2021.
Director	Chou Chun-Chi	11	-	100%	Nil
Independent Director	Hong San-Xiong	11	-	91%	Nil
Independent Director	Jhan Hong-Chih	10	1	100%	Entrusted the other Independent Director to attend the meeting held on $4/28/2021$ .
Independent Director	Yen Lou-Yu	11	-	100%	Nil
Independent Director	Li Yi-Li	10	1	91%	Entrusted the other Independent Director to attend the meeting held on $3/19/2021$ .
	Total	75	2	97%	

### 2. The operation of the Company's Audit Committee

In 2021, the Audit Committee convened a total of 11 meetings, in the average participation rate of 98%. The independent directors show the following participation facts:

Title	Name	NameTimes of Attendance in PersonTimes of Attendance by ProxyActual Attendance Rate (%)		Remarks	
Committee member (Convener)	Yen Lou-Yu	11	-	100%	Nil
Committee member	Hong San-Xiong	11	-	100%	Nil
Committee member	Jhan Hong-Chih	11	-	100%	Nil
Committee member	Lee Yi-Li	10	1	91%	3/19/2021 entrusted another committee member to attend the meeting.
Total		43	1	98%	~

3. The operation of the Company's Remuneration Committee

During 2021, the Remuneration Committee convened 5 meetings with 95% of average attendance rate and the participation facts were as enumerated below:

Title	Name	Times of Attendance in Person	Times of Attendance by Proxy	Actual Attendance Rate (%)	Remarks
Committee member (Convener)	Hong San-Xiong	5	-	100%	Nil
Committee member	Jhan Hong-Chih	4	1	80%	4/28/2021 entrusted another committee member to attend the meeting.
Committee member	Yen Lou-Yu	5	-	100%	Nil
Committee member	Lee Yi-Li	5	-	100%	Nil
Total		19	1	95%	

# 4. The operation of the Company's Remuneration Committee

In 2021, the Nomination Committee convened three (3) meetings with 93% of average attendance rate. The attendance facts of the Nomination Committee were enumerated below:

Title	Name	Times of Attendance in	Times of Attendance by	Actual Attendance Ratio	Remarks
		Person	Proxy	(%)	
Committee					4/28/2021 entrusted another
member(Convener)	Jhan Hong-Chih	2	1	67%	committee member to attend
member(Convener)					the meeting.
Committee member	Yen Lou-Yu	3	-	100%	Nil
Committee member	Chou Chun-Chi	3	-	100%	Nil
Committee member	Hong San-Xiong	3	-	100%	Nil
Committee member	Lee Yi-Li	3	-	100%	Nil.
Tota	1	14	1	93%	

#### Attachment 8

Vice

Director

# Sinyi Realty Inc. 2021 directors' remuneration policy, individual remuneration content and amount

Remuneration Received by Concurrent Employees

The total amount

Remuneration for Directors

Expressed in Thousands of New Taiwan Dollars

The total amount

2,000

-

-

0.06%

0.06%

of A, B, C and D of A, B, C, D, E, F Whether Receiving Remuneration from any Companies Invested by the Company Other Than the Subsidiaries of the Company or Not Number of and G & & Wages, Bonus Fees for Shares Ratio(%) of the Number of the Ratio (%) of the Performance and Special Remunera-Granted under Compensatio Pension Aggregate Pension Employee Remuneration Restricted Aggregate tion (C) of Business Disbursement. the Share Amount of A, B (G) (Note 4) Amount of A, B, n (A) (B) (F) Shares for Subscription (D) (Note 2) etc. (E) (Note 2 (Note 1) C and D to the Employees (I) C, D, E, F and G to Warrants for and 3) Net Income the Net Income Employees (H) After Tax After Tax (Note 5) Title Name All Companies Specified in the Financial Statements All Companies Specified in the Financial Statements All Companies Specified in the Financial Statement All Companies Specified in the Financial Statements All Companies Specified in the Financial Statement All Companies Specified in the Financial Statements All Companies Specified in the Financial Statements All Companies Specified in the Financial Statements in the Financial Statement All All Companies Specified in the Financial Statement All Companies Specified Companies The Specified in The Company Company the Financial Statements Bonus Cash Share Bonus Share Bonus Cash 1,300 1,300 1,300 1,300 1,300 1,300 Sinvi Co., Ltd. 0.06% 0.06% 0.06% 0.06% Chairperson Representative of 9,049 11,033 Sinvi Co., Ltd.: 9.019 11,003 11 11 19 19 0.39% 0.47% Hsueh Chien-Ping Sinyi Co., Ltd. Representative of Sinvi Co., Ltd.: 136 136 136 136 Chairperson 136 136 0.01% 0.01% Chou Wang 0.01% 0.01% Mei-Wen 700 700 700 700 Sinvi Co., Ltd. 700 700 0.03% 0.03% 0.03% 0.03% Representative of Director Sinvi Co., Ltd.: 5,656 5,656 5,557 5,557 80 80 19 19 Chou Ken-Yu(Note 0.24% 0.24% 8) 1,303 1,303 1,303 1,303 Chou Chun-Chi 1,303 1,303

0.06%

0.06%

Independent Director	Hong San-Xiong	1,200	1,200	) _	-	700	700	55	55	1,955 0.08%	1,955 0.08%	-	-	-	-	-	-	-	-	-	-	 -	1,955 0.08%	1,955 0.08%	-
Independent Director	Jhan Hong-Chih	1,200	1,200	) _	-	700	700	55	55	1,955 0.08%	1,955 0.08%	-	-	-	-	-	-	-	-	-	-	 -	1,955 0.08%	1,955 0.08%	-
Independent Director	Yen Lou-Yu	1,200	1,200	) _	-	700	700	55	55	1,955 0.08%	1,955 0.08%	-	-	-	-	-	-	-	-	-	-	 -	1,955 0.08%	1,955 0.08%	-
Independent Director	Lee Yi-Li	1,200	1,200	) -	-	700	700	45	45	1,945 0.08%	1,945 0.08%	-	-	-	-	-	-	-	-	-	-	 -	1,945 0.08%	1,945 0.08%	-
Total		4,800	4,800	) -	-	4,800	4,800	1,649	1,649	11,249 0.48%	11,249 0.48%	14,576	16,560	91	91	38	-	38	-	-	-	 -	25,954 1.11%	27,938 1.19%	2,000

Note 1: As officially resolved by the Board of Directors Meeting on February 25, 2022, the remuneration to directors for 2021 was NT\$4,800 million dollars. The resolution will be reported in the general shareholders' meeting on May 19, 2022.

Note 2: The aforementioned expenses include rental or depreciation expense, fuel expense and maintained expense of the cars used by the Company's Non-Independent Directors.

Note 3: The aforementioned expenses include rental, fuel expense and maintenance expense of the cars used by the Company's Director concurrent employee and house rental provided to him.

Note 4: Employee Remuneration allocated to the director who is a concurrent employee is one part of the amount NT\$29,247 thousand dollars of employee remuneration resolved by the Board of Directors Meeting on February 25, 2022. The resolution shall be reported in the general shareholders' meeting on May 19, 2022.

Note 5: The term "net profit after tax" as set forth herein denotes the net profit after tax as shown through the individual financial statements 2021.

Note 6: The aforementioned expenses include the relevant remuneration NT\$2,078 thousand dollars paid to the chauffeurs to the Company's Non-Independent Directors.

Note 7: Other than those disclosures above, remuneration granted to a director(s) of the Company for rendering services within the contents of the financial statements (e.g., serving as a consultant other than an employee of the company/all companies of the financial report/subsidiaries): Nil.

Note 8: On 8/24/2021, the juridical-person director, Sinyi Co., Ltd., reassigned Mr. Chou Ken-Yu as its representative of the Company's director to replace Ms. Chou Wang Mei-Wen, the Vice Chairperson of the Company.

Note 9: Independent directors' remuneration policy, system, standards and structure, and descriptions of the inter-relevance to the amount of remuneration according to the responsibilities, risks, time invested and other factors:

Here at the Company, the independent directors' remuneration is mainly divided into directors' remuneration, directors' payment and expenses for business execution. To an independent director, the directors' remuneration has been duly determined with reference to the level of the independent directors' participation in the Company's business operation, the value of their contribution and the normal standards/criteria prevalent in other listed companies, in an amount of NT\$100,000 dollars per month for an independent director, as an amount duly determined by the board of directors with the powers duly bestowed thereupon. Where the normal standards/criteria prevalent in other listed companies have little to do with the Company's profitability, the level of remuneration granted to the Company's independent directors is believed at a rational level. As expressly provided for in the Company's Articles of Incorporation, upon end of a fiscal year, the remuneration shall be granted to directors pro rata below the specified ratio of the Company's profitability in that year. The remuneration to the independent directors has been further judged with reference to the overall salary and pay levels prevalent in other listed companies (including the remuneration to directors and pay to directors) as well as the level of their participation in the board of directors and functional committees. The salary on business implementation was granted at NT\$5,000 traffic allowance for each attendance in the board of directors meeting, paid based on the substantial fact.

#### Attachment 9

#### **INDEPENDENT AUDITORS' REPORT**

The Board of Directors and Shareholders Sinyi Realty Inc.

#### Opinion

We have audited the accompanying consolidated financial statements of Sinyi Realty Inc. and its subsidiaries (collectively referred to as the "Group"), which comprise the consolidated balance sheets as of December 31, 2021 and 2020, and the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the consolidated financial statements, including a summary of significant accounting policies (collectively referred to as the "consolidated financial statements").

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2021 and 2020, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the ROC. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the ROC, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2021. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters of the Group's consolidated financial statements for the year ended December 31, 2021 are stated as follows:

#### Revenue Earned from the Real Estate Agency Sales Business

For the year ended December 31, 2021, the Group's revenue earned from the real estate agency sales business was NT\$1,987,854 thousand. Real estate agency sales will be recognized when the performance obligations stated in each sales contract signed by the Group with construction companies are fulfilled. The revenue earned from a single customer of the real estate agency sales business accounts for a higher percentage of total revenue compared to other services, and the criteria for the recognition of performance obligations involve greater managerial judgment. In particular, the real estate agency sales revenue of Sinyi Realty Inc. was NT\$1,965,318 thousand for the year ended December 31, 2021, which accounted for 99% of the Group's real estate agency sales revenue; and, therefore, the recognition of revenue earned from Sinyi Realty Inc.'s real estate agency sales business has been identified as a key audit matter.

We understood the Company's internal controls related to the revenue recognition process of the real estate agency sales business, evaluated the design of the controls, determined that the controls have been implemented, and tested the operating effectiveness of the controls. We selected samples from sales transactions of the current year, understood the terms of the contracts through inspection of the agency contracts signed by both parties, and determined that the performance obligations had been completed in accordance with the terms of the contracts and revenue was recognized in accordance with the accounting policies by checking the relevant sales receipts. We also selected samples from new construction companies and understood how the Company evaluated the credit risks and tested the recovery of trade receivables.

Refer to Note 4 to the accompanying consolidated financial statements for the Group's accounting policies related to the real estate agency sales business.

#### Valuation of Inventories

As of December 31, 2021, the carrying amount of inventories was NT\$9,503,190 thousand. Due to changes in the overall economic environment and related business regulations, the Group had to take into consideration reasonable estimates of the future selling price and additional costs as well as changes in the economy, when assessing the net realizable value of inventories, to determine whether the valuation of inventories is appropriate. Since the carrying amount of inventory was considered significant to the consolidated financial statements and the valuation of the net realizable value of inventories is subject to management's significant judgment, the valuation of inventory has been identified as a key audit matter.

We focused on the valuation of inventories at the balance sheet date. We selected samples from the inventory balance and assessed and tested the net realizable value of inventories estimated by the management as well as the reasonableness of the key parameters used in the valuation. The procedures included but were not limited to the following: we inspected the latest actual transaction price or market transaction price of similar real estate, and determined that the net realizable value of inventories was not lower than the carrying amount through recalculations. We verified the accuracy of the valuation of inventories by inspecting the selected samples and re-performed the calculation procedures.

Refer to Note 4 to the accompanying consolidated financial statements for the accounting policies related to the valuation of inventories, Note 5 for the description of critical accounting judgments and key sources of estimation uncertainty, and Note 10 for the related presentation and disclosures.

#### **Other Matter**

We have also audited the parent company only financial statements of Sinyi Realty Inc. as of and for the years ended December 31, 2021 and 2020, and on both we have issued an unmodified opinion with emphasis of matter paragraph.

# Responsibilities of Management and those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and IFRS, IAS, IFRIC and SIC endorsed and issued into effect by the ROC Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of the consolidated financial statements that are free of material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Group's financial reporting process.

#### Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain a reasonable assurance about whether the consolidated financial statements as a whole are free of material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the ROC will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the ROC, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.

5. Evaluate the overall presentation, structure and content of the consolidated financial statements,

including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2021 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Pan-Fa Wang and Wen-Yea Shyu.

Deloitte & Touche Taipei, Taiwan Republic of China

February 25, 2022

#### Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the ROC and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally applied in the ROC.

For the convenience of readers, the independent auditors' report and the accompanying consolidated financial statements have been translated into English from the original Chinese version prepared and used in the ROC. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

#### CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

	2021		2020	
ASSETS	Amount	%	Amount	%
CURRENT ASSETS Cash and cash equivalents (Notes 4 and 6)	\$ 9,546,619	29	\$ 6,383,520	20
Financial assets at fair value through profit or loss - current (Notes 4 and 7)	47,588	-	105,525	-
Financial assets at fair value through other comprehensive income - current (Notes 4 and 8)	436,843	1	632,054	2
Notes receivable (Notes 4 and 9)	104,707	-	104,650	-
Trade receivables (Notes 4, 9 and 35) Other receivables (Notes 4, 9 and 35)	1,261,045 93,601	4	1,246,907 51,617	4
Current tax assets (Notes 4 and 29)	14,151	-	22,302	-
Inventories (Notes 4, 5, 10 and 36)	9,503,190	29	11,409,582	36
Other financial assets - current (Notes 11 and 36)	137,853	1	116,359	1
Other current assets (Note 18)	238,433	1	246,092	<u> </u>
Total current assets	21,384,030	65	20,318,608	64
NON-CURRENT ASSETS				
Financial assets at fair value through other comprehensive income - non-current (Notes 4 and 8)	234,726	1	296,506	1
Investments accounted for using the equity method (Notes 4 and 13)	51,622	-	38,057	-
Property, plant and equipment (Notes 4, 5, 14 and 36)	3,504,681	11	3,505,519	11
Right-of-use assets (Notes 4 and 15) Investment properties (Notes 4, 5, 16 and 36)	4,822,700 2,174,234	15 6	5,021,018 2,220,711	16 7
Intangible assets (Notes 4, 17 and 31)	2,174,234 59,936	-	94,759	-
Deferred tax assets (Notes 4 and 29)	217,830	1	232,235	1
Refundable deposits	132,539	-	128,349	-
Other Financial assets - non-current (Note 11 and 36)	332,200	1	-	-
Other non-current assets (Note 9 and 18)	6,294		5,710	
Total non-current assets	11,536,762	35	11,542,864	36
TOTAL	<u>\$ 32,920,792</u>	100	<u>\$ 31,861,472</u>	100
LIABILITIES AND EQUITY				
CURRENT LIABILITIES	<b>* 1 5 2 1 2</b>	-	<b>• 1 1 1 1 1 1 1 1 1 1</b>	
Contract liabilities - current (Notes 21 and 27) Notes payable	\$ 1,723,403	5	\$ 1,479,529 487	4
Trade payables (Note 22)	811,840	2	274,861	- 1
Other payables (Notes 23 and 35)	3,774,976	12	3,122,574	10
Current tax liabilities (Notes 4 and 29)	1,256,585	4	1,346,490	4
Provisions - current (Notes 4 and 24)	14,015	-	8,444	-
Lease liability - current (Notes 4, 15 and 35)	549,615	2	544,776	2
Current portion of long-term borrowings and bonds payable (Notes 19, 20 and 36) Other current liabilities (Note 23)	29,668 <u>377,476</u>	- 1	727,210 258,577	2
Total current liabilities	8,537,578	26	7,762,948	24
NON-CURRENT LIABILITIES Bonds payable (Note 20)	4,600,000	14	4,600,000	14
Long-term borrowings (Notes 19 and 36)	2,588,321	8	3,774,078	12
Deferred tax liabilities (Notes 4 and 29)	210,853	1		-
Lease liabilities - non-current (Notes 4, 15 and 35)	2,899,375	9	2,947,766	9
Net defined benefit liabilities - non-current (Notes 4 and 25)	175,797	-	169,380	1
Guarantee deposits received	38,244	-	32,023	- 2
Other non-current liabilities (Note 23)	1,304,907	4	920,293	3
Total non-current liabilities	11,817,497	36	12,443,540	39
Total liabilities	20,355,075	62	20,206,488	63
EQUITY ATTRIBUTABLE TO OWNERS OF THE COMPANY (Note 26)				
Ordinary shares	7,368,465	22	7,368,465	23
Capital surplus	63,896		63,896	
Retained earnings	0 510 040	0	0 245 700	7
Legal reserve Special reserve	2,518,043 772,692	8 2	2,345,792 587,315	7 2
Unappropriated earnings	2,773,945	2	<u>1,936,515</u>	6
Total retained earnings	6,064,680	19	4,869,622	$\frac{6}{15}$
Other equity (Notes 4 and 26)				
Exchange differences on translating the financial statements of foreign operations	(1,302,170)	(4)	(1,065,685)	(3)
Unrealized gain on investments in equity instruments at fair value through other comprehensive income Total other equity	$\frac{240,603}{(1,061,567)}$	$\frac{1}{(3)}$	<u>292,993</u> (772,692)	$\frac{1}{(2)}$
Total equity attributable to owners of the Company	12,435,474	38	11,529,291	36
NON-CONTROLLING INTERESTS (Note 26)	130,243	<u> </u>	125,693	1
Total equity	12,565,717	38	11,654,984	37
TOTAL	<u>\$ 32,920,792</u>	100	<u>\$ 31,861,472</u>	100

The accompanying notes are an integral part of the consolidated financial statements.

#### CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2021		2020	
	Amount	%	Amount	%
OPERATING REVENUE (Notes 4, 27, 35 and 41)				
Sales revenue	\$ 4,517,084	24	\$ 1,028,272	8
Service revenue	14,275,237	76	12,033,169	92
Total operating revenue	18,792,321	100	13,061,441	100
OPERATING COSTS (Notes 10, 25, 28 and 35)				
Cost of sales	3,654,843	20	624,475	5
Service cost	10,211,461	54	8,678,600	66
Total operating costs	13,866,304	74	9,303,075	71
GROSS PROFIT	4,926,017	26	3,758,366	29
OPERATING EXPENSES (Notes 9, 25, 28 and 35)				
General and administrative expenses	1,794,310	9	1,647,802	13
Expected credit gain	(372)		(4,111)	
Total operating expenses	1,793,938	9	1,643,691	<u>13</u>
OPERATING INCOME	3,132,079	17	2,114,675	16
NON-OPERATING INCOME AND EXPENSES				
Interest income (Note 28)	103,900	1	89,557	1
Rental income (Note 35)	103,724	-	94,179	1
Dividend income	12,794	-	34,772	-
Other gains and losses (Notes 4, 15, 16, 17, 28				
and 35)	26,348	-	20,178	-
Finance costs (Notes 28 and 35)	(149,904)	<u>(1</u> )	(166,837)	<u>(1</u> )
Total non-operating income and expenses	96,862	<u> </u>	71,849	1
PROFIT BEFORE INCOME TAX FROM				
CONTINUING OPERATIONS	3,228,941	17	2,186,524	17
INCOME TAX EXPENSE (Notes 4 and 29)	(858,582)	<u>(4</u> )	(617,356)	<u>(5</u> )
NET PROFIT FOR THE YEAR	2,370,359	13	1,569,168	12
			(Cor	ntinued)

#### CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2021			2020			
	Amoun	nt %	/ 0	Amour	nt	%	
OTHER COMPREHENSIVE (LOSS) INCOME Items that will not be reclassified subsequently to profit or loss:							
Remeasurement of defined benefit plans (Note 25) Unrealized gain (loss) on investments in equity instruments at fair value through other	\$ (18,	833)	-	\$ (20	,274)	-	
comprehensive income Share of the other comprehensive income (loss) of associates accounted for using the equity	57,	075	-	(129	,407)	(1)	
method Income tax benefit relating to items that will not be reclassified subsequently to profit or loss	2,	740	-		(558)	-	
(Note 29) Items that may be reclassified subsequently to profit or loss:	3,	767	-	4	,055	-	
Exchange differences on translating the financial statements of foreign operations	(236,	<u>485</u> )	<u>(1</u> )	130	<u>,978</u>	1	
Other comprehensive loss for the year, net of income tax	(191,	.736)	<u>(1</u> )	(15	<u>,206</u> )		
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$    2,178,</u>	623	<u>12</u>	<u>\$    1,553</u>	<u>,962</u>	12	
NET PROFIT ATTRIBUTABLE TO:	* • • • •						
Owners of the Company Non-controlling interests	\$ 2,349, 20,	<u>.518</u>	13 	\$ 1,552 <u>16</u>	,287 , <u>881</u>	12	
	<u>\$ 2,370,</u>	359	<u>13</u>	<u>\$ 1,569</u>	<u>,168</u>	12	
TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO:							
Owners of the Company Non-controlling interests	\$ 2,158, 19,	822 <u></u>	12	\$ 1,537 <u>16</u>	,137 , <u>825</u>	12	
	<u>\$    2,178,</u>	623	12	<u>\$ 1,553</u>	<u>,962</u>	<u>_12</u>	
EARNINGS PER SHARE (Note 30) Basic Diluted		<u>3.19</u> 3.18			<u>2.11</u> 2.10		

The accompanying notes are an integral part of the consolidated financial statements.

(Concluded)

#### CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

			I	Equity Attributable to C	)wners of the Compan	v	
			-				r Equity
	Share	Canital		Retained Earnings	Unappropriated	Exchange Differences on Translating Foreign	Unrealized Gain on Investments in Equity Instruments at Fair Value through Other Comprehensive
	Ordinary Shares	Capital Surplus	Legal Reserve	Special Reserve			Income
BALANCE AT JANUARY 1, 2020	\$ 7,368,465	\$ 63,896	\$ 2,224,122	\$ 240,436	\$ 1,566,765	\$ (1,196,665)	\$ 609,351
Appropriation of 2019 earnings							
Legal reserve	-	-	121,670	-	(121,670)	-	-
Special reserve	-	-	-	346,879	(346,879)	-	-
Cash dividends	-	-	-	-	(884,216)	-	-
Net profit for the year ended December 31, 2020	-	-	-	-	1,552,287	-	-
Other comprehensive (loss) income for the year ended December 31, 2020, net of income tax	<u>-</u>	<u>-</u> _			(16,165)	130,980	(129,965)
Total comprehensive income (loss) for the year ended December 31, 2020	<u> </u>	<u>-</u>			1,536,122	130,980	(129,965)
Cash dividends distributed by the subsidiaries	-	-	-	-	-	-	-
Disposal of equity instruments at fair value through other comprehensive income	<u> </u>	<u> </u>			186,393	<u> </u>	(186,393)
BALANCE AT DECEMBER 31, 2020	7,368,465	63,896	2,345,792	587,315	1,936,515	(1,065,685)	292,993
Appropriation of 2020 earnings							
Legal reserve	-	-	172,251	-	(172,251)	-	-
Special reserve	-	-	-	185,377	(185,377)	-	-
Cash dividends	-	-	-	-	(1,252,639)	-	-
Actual acquisition of interests in subsidiaries	-	-	-	-	-	-	-
Net profit for the year ended December 31, 2021	-	-	-	-	2,349,841	-	-
Other comprehensive (loss) income for the year ended December 31, 2021, net of income tax	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	(14,349)	(236,485)	59,815
Total comprehensive income (loss) for the year ended December 31, 2021	<u> </u>	<u>-</u>			2,335,492	(236,485)	59,815
Cash dividends distributed by subsidiaries	-	-	-	-	-	-	-
Disposal of investments in equity instruments designated as at fair value through other comprehensive income	<u>-</u>	<u> </u>			112,205	<u> </u>	(112,205)
BALANCE AT DECEMBER 31, 2021	<u>\$ 7,368,465</u>	<u>\$ 63,896</u>	<u>\$ 2,518,043</u>	<u>\$ 772,692</u>	<u>\$ 2,773,945</u>	<u>\$ (1,302,170</u> )	<u>\$ 240,603</u>

The accompanying notes are an integral part of the consolidated financial statements.

Total	Non-controlling Interests	Total Equity
\$ 10,876,370	\$ 111,661	\$ 10,988,031
-	-	-
(884,216)	-	(884,216)
1,552,287	16,881	1,569,168
(15,150)	(56)	(15,206)
1,537,137	16,825	1,553,962
-	(2,793)	(2,793)
	<u> </u>	
11,529,291	125,693	11,654,984
-	-	-
(1,252,639)	-	(1,252,639)
-	-	-
2,349,841	20,518	2,370,359
(191,019)	(717)	(191,736)
2,158,822	19,801	2,178,623
-	(15,251)	(15,251)
	<u> </u>	
<u>\$ 12,435,474</u>	<u>\$ 130,243</u>	<u>\$ 12,565,717</u>

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#### CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

		2021		2020
CASH FLOWS FROM OPERATING ACTIVITIES				
Income before income tax	\$	3,228,941	\$	2,186,524
Adjustments for:	Ψ	3,220,741	Ψ	2,100,524
Depreciation expenses		696,825		679,630
Amortization expenses		32,135		29,347
Expected credit loss reversed on trade receivables		(372)		(4,111)
Loss on financial assets at fair value through profit or loss		128		253
Finance costs		192,680		286,786
Interest income		(103,900)		(89,574)
Dividend income		(12,794)		(34,772)
Share of profit of associates and joint ventures		(11,277)		(6,790)
Net loss on disposal of property, plant and equipment		2,594		1,134
Net gain on disposal of investment properties		(7,253)		(6,715)
Impairment loss recognized on non-financial assets		64,215		66,058
Changes in operating assets and liabilities		0.,210		00,000
Financial assets at fair value through profit or loss		57,494		(30,388)
Notes receivable		(57)		(58,836)
Trade receivables		(13,766)		(199,345)
Other receivables		(41,894)		7,600
Inventories		1,802,859		(709,647)
Other current assets		7,659		(143,551)
Contract liabilities		243,874		1,195,142
Notes payable		(487)		129
Trade payables		536,979		(104,893)
Other payables		666,689		518,286
Provisions		5,571		(930)
Other current liabilities		118,899		138,073
Other operating liabilities		375,965		258,492
Cash generated from operations		7,841,707		3,977,902
Interest received		103,810		88,384
Interest paid		(198,101)		(287,377)
Income tax paid		(715,078)		(224,612)
Net cash generated from operating activities		7,032,338		3,554,297
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of financial assets at fair value through other comprehensive				
income		(6,569)		(16,286)
Proceeds from sale of financial assets at fair value through other				
comprehensive income		311,903		280,361
Net cash outflow on acquisition of subsidiaries		-		(3,768)
Payments for property, plant and equipment		(111,726)		(128,544)
Proceeds from disposal of property, plant and equipment		2,197		1,645
Increase in refundable deposits		(7,593)		(40,588)
Increase in other receivables		-		(24,517)
				(Continued)
				. /

#### CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

	2021	2020
Payments for intangible assets Payments for right-of-use assets	\$ (39,029)	\$ (31,041) (550,795)
Payments for investment properties	(32,200)	-
Proceeds from disposal of investment properties Increase in other financial assets	64,691 (252,604)	42,642
Decrease in other financial assets	(353,694)	122,690
Increase in other non-current assets	(584)	-
Decrease in other non-current assets	-	57,925
Dividends received	13,246	34,848
Net cash used in investing activities	(159,358)	(255,428)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from bonds payable	(700,000)	-
Proceeds from long-term borrowings	11,954,227	13,868,451
Repayment of long-term borrowings	(13,149,779)	(16,975,832)
Increase in refund of guarantee deposits	6,221	-
Refund of guarantee deposits received	-	(3,167)
Decrease in other payables to related parties Repayment of the principal portion of lease liabilities	(8,688) (516,531)	(13,701) (502,149)
Dividends paid to owners of the Company	(1,252,639)	(884,216)
Repayment of the cash dividends of non-controlling interests	(1,252,057)	(2,793)
Net cash used in financing activities	(3,682,440)	(4,513,407)
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE		
OF CASH HELD IN FOREIGN CURRENCIES	(27,441)	117,886
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	3,163,099	(1,096,652)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	6,383,520	7,480,172
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$    9,546,619</u>	<u>\$ 6,383,520</u>

The accompanying notes are an integral part of the consolidated financial statements. (Concluded)

#### **INDEPENDENT AUDITORS' REPORT**

The Board of Directors and Shareholders Sinyi Realty Inc.

#### Opinion

We have audited the accompanying financial statements of Sinyi Realty Inc. (the "Company"), which comprise the balance sheets as of December 31, 2021 and 2020, and the statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the financial statements, including a summary of significant accounting policies (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2021 and 2020, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China (ROC). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with The Norm of Professional Ethics for Certified Public Accountant of the ROC, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Key Audit Matter

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 31, 2021. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters of Company's financial statements for the year ended December 31, 2021 are stated as follows:

#### Revenue Earned from the Real Estate Agency Sales Business

For the year ended December 31, 2021, the Company's revenue earned from the real estate agency sales business was NT\$1,965,318 thousand. Real estate agency sales will be recognized when the performance obligations stated in each sales contract signed by the Company with construction companies are fulfilled. Since the revenue earned from a single customer of the real estate agency sales business is higher than that of other services, and the criteria for the recognition of performance obligations involve greater managerial judgment, the recognition of revenue earned from the real estate agency sales business has been identified as a key audit matter.

We understood the Company's internal controls related to the revenue recognition process of the real estate agency sales business, evaluated the design of the controls, determined that the controls have been implemented, and tested the operating effectiveness of the controls. We selected samples from sales transactions of the current year, understood the terms of the contracts through inspection of the agency contracts signed by both parties, and determined that the performance obligations had been completed in accordance with the terms of the contracts and revenue was recognized in accordance with the accounting policies by checking the relevant sales receipts. We also selected samples from new construction companies and understood how the Company

evaluated the credit risks and tested the recovery of trade receivables.

Refer to Note 4 to the accompanying financial statements for the Company's accounting policies related to the real estate agency sales business.

#### Valuation of Inventories - Investments Accounted for Using the Equity Method

As stated in Note 10 to the accompanying financial statements, as of December 31, 2021, the carrying amount of the investments in Sinyi International Limited ("Sinyi International") and Sinyi Development Inc. ("Sinyi Development"), which were accounted for using the equity method, was NT\$11,752,222 thousand and NT\$1,540,792 thousand, representing 44% and 6% of the Company's assets, respectively. For the year ended December 31, 2021, the share of profit (loss) of the investments in Sinyi International and Sinyi Development, which were accounted for using the equity method was NT\$363,726 thousand and NT\$(122,288) thousand, representing 17% and (6%) of the Company's total comprehensive income, respectively. Therefore, the financial position and performance of Sinyi International and Sinyi Development would have a material impact on the Company's financial statements.

As of December 31, 2021, the total carrying amount of inventories of Sinyi International, Sinyi International's subsidiaries, and Sinyi Development was NT\$9,503,190 thousand. Due to changes in the overall economic environment and related business regulations, the Company had to take into consideration reasonable estimates of the future selling price and additional costs as well as changes in the economy, when assessing during the assessment of the net realizable value of inventories, to determine whether the valuation of inventories is appropriate. Since the carrying amount of inventories is subject to management's significant judgment, the valuation of inventory has been identified as a key audit matter.

We focused on the valuation of inventories at the balance sheet date. We selected samples from the inventory balance, and assessed and tested the net realizable value of inventories estimated by the management as well as the reasonableness of the key parameters used in the valuation. The procedures included but were not limited to the following: We inspected the latest actual transaction price or market transaction price of similar real estate, and determined that the net realizable value of inventories was not lower than the carrying amount through recalculations. We verified the accuracy of the valuation of inventories by inspecting the selected samples and re-performed the calculation procedures.

Refer to Note 4 to the consolidated financial statements for the accounting policies related to the valuation of inventories, Note 5 for the description of critical accounting judgments and key sources of estimation uncertainty, and Note 10 for the related presentation and disclosures.

#### Responsibilities of Management and those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free of material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Company's financial reporting process.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain a reasonable assurance about whether the financial statements as a whole are free of material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the ROC will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the ROC, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision, and performance of the company audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements for the year ended December 31, 2021 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Pan-Fa Wang and Wen-Yea Shyu.

Deloitte & Touche Taipei, Taiwan Republic of China

February 25, 2022

#### Notice to Readers

The accompanying financial statements are intended only to present the financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the ROC and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally applied in the ROC.

For the convenience of readers, the independent auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the ROC. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and financial statements shall prevail.

#### BALANCE SHEETS DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

	2021		2020	
ASSETS	Amount	%	Amount	%
CURRENT ASSETS				
Cash and cash equivalents (Notes 4 and 6)	\$ 658,568	3	\$ 596,783	,
Financial assets at fair value through other comprehensive income - current (Notes 4 and 7)	119,892	_	102,917	
Notes receivable (Notes 4 and 8)	96,745	-	96,462	
Trade receivables (Notes 4 and 8)	949,317	4	960,854	
Trade receivables from related parties (Notes 4 and 29)	174,781		162,389	
Other receivables (Notes 4 and 8)	23,515	1	1,967	
		-		
Other receivables from related parties (Notes 4 and 29)	334,474	1	16,268	
Current tax assets (Notes 4 and 23)	2,867	-	2,315	
Other financial assets - current (Notes 9 and 30)	5,000	-	5,000	
Other current assets (Note 15)	23,707		13,352	
Total current assets	2,388,866	9	1,958,307	
ION-CURRENT ASSETS				
Financial assets at fair value through other comprehensive income - non-current (Notes 4 and 7)	111,183	-	116,152	
Investments accounted for using the equity method (Notes 4, 10 and 29)	15,619,751	59	16,226,718	6
Property, plant and equipment (Notes 4, 11 and 30)	2,868,183	11	2,863,390	1
Right-of-use assets (Notes 4 and 12)	2,876,567	11	2,005,590	1
Investment properties (Notes 4, 13 and 30)	2,523,093	10	2,548,321	1
				1
Intangible assets (Notes 4 and 14)	49,217	-	38,848	
Deferred tax assets (Notes 4 and 23)	82,483	-	48,498	
Refundable deposits	99,404	-	90,503	
Other non-current assets (Note 15)	6,293		5,711	
Total non-current assets	24,236,174	91	24,717,855	_9
OTAL	<u>\$ 26,625,040</u>	100	<u>\$ 26,676,162</u>	_10
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Other payables (Notes 18 and 29)	\$ 3,107,737	12	\$ 2,496,167	
Other payables to related parties (Note 29)	160,125	-	1,042,150	
Current tax liabilities (Notes 4 and 23)	599,063	2	455,819	
Lease liability - current (Notes 4, 12 and 29)	438,987	2	413,547	
Current portion of bonds payable (Note 17)	-	-	700,000	
Other current liabilities (Note 18)	237,478	1	203,998	
Total current liabilities	4,543,390	17	5,311,681	2
ION CURDENT LIADILITIES				
ION-CURRENT LIABILITIES	1 (00 000	17	1 600 000	1
Bonds payable (Note 17)	4,600,000	17	4,600,000	1
Long-term borrowings (Notes 16 and 30)	1,149,814	4	1,820,000	
Lease liabilities - non-current (Notes 4, 12 and 29)	2,479,167	9	2,392,301	
Net defined benefit liabilities - non-current (Notes 4 and 19)	154,267	1	149,614	
Guarantee deposits received	37,211	-	30,761	
Other non-current liabilities (Notes 10 and 18)	1,225,717	5	842,514	
Total non-current liabilities	9,646,176	36	9,835,190	3
Total liabilities	14,189,566	53	15,146,871	5
EQUITY (Note 20)				
Ordinary shares	7,368,465	28	7,368,465	2
Capital surplus	63,896	-	63,896	

Capital surplus	63,896		63,896	
Retained earnings				
Legal reserve	2,518,043	10	2,345,792	9
Special reserve	772,692	3	587,315	2
Unappropriated earnings	2,773,945	10	1,936,515	7
Total retained earnings	6,064,680	23	4,869,622	18
Other equity (Notes 4 and 20)				
Exchange differences on translating the financial statements of foreign operations	(1,302,170)	(5)	(1,065,685)	(4)
Unrealized gain on investments in equity instruments at fair value through other				
comprehensive income	240,603	1	292,993	1
Total other equity	(1,061,567)	<u>(4</u> )	(772,692)	<u>(3</u> )
Total equity	12,435,474	47	11,529,291	43
Total equity	12,433,474	<u> </u>	11,527,271	<u></u>
TOTAL	\$ 26,625,040	100	<u>\$ 26,676,162</u>	100

The accompanying notes are an integral part of the financial statements.

#### STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2021		2020	
	Amount	%	Amount	%
OPERATING REVENUE Service revenue (Notes 4 and 21)	\$ 13,297,719	100	\$ 11,013,952	100
OPERATING COSTS (Notes 19, 22 and 29)	9,357,465	70	7,731,515	70
GROSS PROFIT	3,940,254	30	3,282,437	30
OPERATING EXPENSES (Notes 19, 22 and 29) General and administrative expense Expected credit loss (reversed) recognized (Note 8)	1,050,359 (180)	8	1,033,647 682	10
Total operating expenses	1,050,179	8	1,034,329	10
PROFIT FROM OPERATIONS	2,890,075	22	2,248,108	20
NON-OPERATING INCOME AND EXPENSES Interest income (Note 22) Rental income (Note 29) Dividend income Other gains (Notes 10, 12, 13, 22 and 29) Finance costs (Notes 22 and 29) Share of loss of subsidiaries, associates and joint ventures (Note 4) Total non-operating income and expenses	2,422 119,080 2,839 83,300 (126,965) (80,104) 572	- 1 - (1) (1)	3,868 109,483 3,410 30,012 (152,594) (239,824)	1 - (1) _(2)
PROFIT BEFORE INCOME TAX FROM CONTINUING OPERATIONS	2,890,647		<u>(245,645</u> ) 2,002,463	<u>(2</u> )
INCOME TAX EXPENSE (Notes 4 and 23)	(540,806)	<u>(4</u> )	(450,176)	<u>(4</u> )
NET PROFIT FOR THE YEAR	2,349,841		1,552,287	14
OTHER COMPREHENSIVE INCOME (LOSS) Items that will not be reclassified subsequently to profit or loss: Remeasurement of defined benefit plans (Note 19) Unrealized gain (loss) on investments in equity instruments at fair value through other comprehensive income	(16,599) 6,223	-	(18,742) (3,913) (Co	- ntinued)

#### STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2020					
	Amount		%	Amount		%
Share of other comprehensive income (loss) of subsidiaries, associates and joint ventures accounted for using the equity method Income tax benefit relating to items that will not	\$	52,522	-	\$	(127,223)	(1)
be reclassified subsequently to profit or loss (Note 23) Items that may be reclassified subsequently to profit or loss:		3,320	-		3,748	-
Exchange differences on translating the financial statements of foreign operations	(2	<u>236,485</u> )	_(2)		130,980	1
Other comprehensive loss for the year, net of income tax	(]	<u>191,019</u> )	<u>(2</u> )		(15,150)	
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 2,1</u>	158,822	<u>   16</u>	<u>\$</u>	1,537,137	14
EARNINGS PER SHARE (Note 24) From continuing operations Basic Diluted	<u>\$</u> \$	<u>3.19</u> <u>3.18</u>			<u>\$ 2.11</u> <u>\$ 2.10</u>	

The accompanying notes are an integral part of the financial statements.

(Concluded)

						Other	Equity Unrealized	
	Ordinary			Retained Earning	Unappropriated	Exchange Differences on Translating Foreign	(Loss) Gain on Investments in Equity Instruments at Fair Value through Other Comprehensive	
	Shares	Capital Surplus	Legal Reserve	Special Reserve	Earnings	Operations	Income	Total Equity
BALANCE AT JANUARY 1, 2020	\$ 7,368,465	\$ 63,896	\$ 2,224,122	\$ 240,436	\$ 1,566,765	\$ (1,196,665)	\$ 609,351	\$ 10,876,370
Appropriation of 2019 earnings Legal reserve Special reserve Cash dividends	- -	- - -	121,670	- 346,879 -	(121,670) (346,879) (884,216)	- - -	- - -	(884,216)
Net profit for the year ended December 31, 2020	-	-	-	-	1,552,287	-	-	1,552,287
Other comprehensive (loss) income for the year ended December 31, 2020, net of income tax					(16,165)	130,980	(129,965)	(15,150)
Total comprehensive income (loss) for the year ended December 31, 2020					1,536,122	130,980	(129,965)	1,537,137
Disposal of the equity instruments at fair value through other comprehensive income					186,393		(186,393)	
BALANCE AT DECEMBER 31, 2020	7,368,465	63,896	2,345,792	587,315	1,936,515	(1,065,685)	292,993	11,529,291
Appropriation of 2020 earnings Legal reserve Special reserve Cash dividends	- - -	- - -	172,251	185,377	(172,251) (185,377) (1,252,639)	- - -	- - -	(1,252,639)
Net profit for the year ended December 31, 2021	-	-	-	-	2,349,841	-	-	2,349,841
Other comprehensive (loss) income for the year ended December 31, 2021, net of income tax		<u>-</u>	<u> </u>		(14,349)	(236,485)	59,815	(191,019)
Total comprehensive income (loss) for the year ended December 31, 2021		<u>-</u>	<u> </u>		2,335,492	(236,485)	59,815	2,158,822
Disposal of the equity instruments at fair value through other comprehensive income			<u> </u>	<u>-</u>	112,205		(112,205)	
BALANCE AT DECEMBER 31, 2021	<u>\$ 7,368,465</u>	<u>\$ 63,896</u>	<u>\$ 2,518,043</u>	<u>\$ 772,692</u>	<u>\$ 2,773,945</u>	<u>\$ (1,302,170</u> )	<u>\$ 240,603</u>	<u>\$ 12,435,474</u>

The accompanying notes are an integral part of the financial statements.

#### STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

		2021		2020
CASH FLOWS FROM OPERATING ACTIVITIES				
Profit before income tax	\$	2,890,647	\$	2,002,463
Adjustments for:	Ψ	2,070,047	Ψ	2,002,403
Depreciation expenses		532,027		503,125
Amortization expenses		23,481		20,706
Expected credit loss (reversed) recognized on trade receivables		(180)		682
Finances costs		126,965		152,594
Interest income		(2,422)		(3,868)
Dividend income		(2, 32) (2, 839)		(3,410)
Share of loss of subsidiaries, associates and joint ventures		80,104		239,824
Loss on disposal of property, plant and equipment		2,014		1,082
Gain on disposal of investment properties		(7,253)		(6,715)
Impairment loss recognized on non-financial assets		9,310		3,343
Changes in operating assets and liabilities		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		5,515
Notes receivable		(283)		(69,336)
Trade receivables		11,717		(201,539)
Trade receivables from related parties		(12,392)		(8,714)
Other receivables		(21,865)		9,164
Other receivables from related parties		(2,206)		(3,109)
Other current assets		(10,355)		5,284
Notes payable		-		(313)
Other payables		634,478		546,337
Other current liabilities		33,480		38,783
Other operating liabilities		360,123		227,903
Cash generated from operations		4,644,551		3,454,286
Interest received		2,739		3,547
Interest paid		(149,873)		(134,636)
Income tax paid		(428,779)		(130,659)
Net cash generated from operating activities		4,068,638		3,192,538
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of financial assets through other comprehensive income		(6,569)		(15,644)
Proceeds from sale of financial assets at fair value through other				
comprehensive income		786		268,358
Purchase of long-term investments accounted for using the equity				
method		(36,932)		(630,358)
Net cash outflow on acquisition of subsidiaries		-		(5,310)
Return of capital from equity method investee		321,770		-
Payments for property, plant and equipment		(101,937)		(117,214)
Proceeds from disposal of property, plant and equipment		372		1,048
Increase in refundable deposits		(9,282)		(5,877)
Other receivables from related parties		(316,000)		-
Payments for intangible assets		(33,850)		(22,880)
Payments for investment properties		(32,200)		-
				(Continued)

#### STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

	2021	2020
Proceeds from disposal of investment properties	\$ 64,691	\$ 42,642
Decrease in other financial assets	-	110,326
Increase in other non-current assets	(582)	(2,549)
Dividends received	69,165	21,893
Net cash used in investing activities	(80,568)	(355,565)
CASH FLOWS FROM FINANCING ACTIVITIES		
Repayments of bonds payable	(700,000)	-
Proceeds from long-term borrowings	11,874,814	13,665,000
Repayments of long-term borrowings	(12,545,000)	(16,145,000)
Refund of guarantee deposits received	6,450	(120)
Increase in other payables to related parties	-	1,009,660
Decrease in other payables to related parties	(848,780)	-
Repayment of the principal portion of lease liabilities	(427,885)	(405,045)
Dividends paid to owners of the Company	(1,252,639)	(884,216)
Net cash used in financing activities	(3,893,040)	(2,759,721)
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE		
OF CASH HELD IN FOREIGN CURRENCIES	(33,245)	32,490
NET INCREASE IN CASH AND CASH EQUIVALENTS	61,785	109,742
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE		
YEAR	596,783	487,041
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$ 658,568</u>	<u>\$ 596,783</u>

The accompanying notes are an integral part of the financial statements.

(Concluded)

### Attachment 10

# Sinyi Realty Inc.

# Articles of Incorporation

# **Comparison Table of Amendments**

Amended articles	Original articles	Description of amendment
Article 9-1 The shareholders' meeting may be held by video conference or other methods announced by the central competent authority. The requirements, operating procedures, and other matters to be complied with for the adoption of video shareholders' meetings shall be governed by the regulations of the competent authority if otherwise stipulated.		In order to cooperate with the competent authorities in promoting the policy of video shareholders' meetings and to provide shareholders with convenient channels to participate in shareholders' meetings in response to the needs of the digital age, it is clearly stipulated that the shareholders' meetings of the Company may be convened by video meetings or other means announced by the Ministry of Economic Affairs, and this article is updated.
Article 22 This Articles of Incorporation was established on December 23, 1986.  The thirty-sixth amendment was made on May 22, 2020. <u>The thirty-seventh</u> <u>amendment was made on</u> <u>May 19, 2022.</u>	Article 22 This Articles of Incorporation was established on December 23, 1986.  The thirty-sixth amendment was made on May 22, 2020.	Additions to the date of the newest revision.

# Sinyi Realty Inc.

# Rules and Procedures of Shareholders Meeting Comparison Table of Amended Articles

Amended articles	Present articles	Description of amendments
Article 1 To comply with the laws and to enhance the efficiency of the shareholders meeting of Sinyi Realty Inc. (hereinafter "the Company"), these Rules and Procedures are adopted pursuant to <u>Article 5 of the Corporate</u> <u>Governance Best-Practice</u> <u>Principles for TWSE/GTSM Listed</u> <u>Companies</u> . <u>The rules of procedures for the</u> <u>Company's shareholders meetings,</u> <u>except as otherwise provided by</u> <u>law, regulation, or the articles of</u> <u>incorporation, shall be as provided</u> <u>in these Rules.</u>	Article 1 To comply with the laws and to enhance the efficiency of the shareholders meeting of Sinyi Realty Inc. (hereinafter "the Company"), these Rules and Procedures are adopted pursuant to <u>Article 182-1</u> , paragraph 2 of the <u>Company Act</u> .	Revision was made on the base of the rules and editorial amendment in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
<u>Article 2</u> The Company shall specify in its shareholders meeting notices the time during which <u>the</u> attendance registrations <u>of shareholders and</u> <u>their proxy solicitors and proxy</u> <u>agents (collectively, "shareholders")</u> will be accepted, the place to register for attendance, and other matters for attention.	<u>Article 2</u> The Company shall specify in its shareholders meeting notices the time during which <u>shareholder</u> attendance registrations will be accepted, the place to register for attendance, and other matters for attention.	Revision was made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations. <u>The video</u>	The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations.	

Amended articles	Present articles	Description of amendments
shareholders' meeting shall be accepted and registered on the video meeting platform of the shareholders' meeting 30 minutes before the start of the meeting, and the shareholders who complete the registration shall be deemed to be present at the shareholders' meeting in person.Shareholders shall attend shareholders meetings based on	Shareholders <u>and their proxies</u> (collectively, "shareholders") shall	
attendance cards, sign-in cards, or other certificates of attendance. Solicitors soliciting proxy forms shall also bring identification documents for verification.	attend shareholders meetings based on attendance cards, sign-in cards, or other certificates of attendance. Solicitors soliciting proxy forms shall also bring identification documents for verification.	
The Company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.	The Company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.	
The number of shares represented by shareholders attending the shareholders meeting shall be calculated in accordance with the shares indicated by the attendance book or the sign-in cards submitted by the shareholders. The shareholders whose voting rights are exercised by correspondence or electronically are deemed as attending the shareholders meeting in person and their shares should be calculated as well.	The number of shares represented by shareholders attending the shareholders meeting shall be calculated in accordance with the shares indicated by the attendance book or the sign-in cards submitted by the shareholders. The shareholders whose voting rights are exercised by correspondence or electronically are deemed as attending the shareholders meeting in person and their shares should be calculated as well.	
The Company shall furnish attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors, pre-printed ballots shall also be furnished.If the shareholders' meeting is convened by video, and the shareholders wish to participate in		

Amended articles	Present articles	Description of amendments
the meeting by video, they should register with the Company 2 days before the shareholders' meeting. If the shareholders' meeting is		
<u>convened by video conference, the</u> <u>Company shall upload the meeting</u> <u>manual, annual report and other</u> <u>relevant materials to the video</u> <u>mosting platform of the</u>		
<u>meeting platform of the</u> <u>shareholders' meeting at least 30</u> <u>minutes before the start of the</u> <u>meeting, and continue to disclose it</u> <u>until the and of the meeting</u>		
until the end of the meeting.		
Article 2-1If the Company convenes a video shareholders' meeting, it shall specify the following matters in the notice of convocation of the shareholders' meeting:1. Methods for shareholders to participate in video conferences and exercise their rights.2. The handling of obstacles of video conferencing platforms or video participation caused by natural disasters, incidents or other force majeure circumstances includes at least the following matters:A. The period of time due to the postponement or continuation of the meeting caused by the obstacles mentioned above which are continuous and cannot be solved and the date of the postponement or renewal of the meeting if it is necessary.B. Shareholders who have not registered to participate in		New article was made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
<u>the original shareholders'</u> <u>meeting by video shall not</u> <u>participate in the</u>		

Amended articles	Present articles	Description of amendments
postponement or renewal		*
of the meeting.		
C.If the video-assisted		
shareholders' meeting		
cannot be renewed, after		
deducting the number of		
shares present at the		
shareholders' meeting by		
video, and the total		
number of shares attended		
reaches the statutory		
quota of the shareholders'		
meeting, the shareholders'		
meeting shall be		
continued, and the shares		
of the shareholders		
participating in the		
shareholders by video		
shall be included in the		
total number of		
shareholders' shares		
present, and all the		
proposals of the		
<b>T T</b>		
shareholders' meeting		
<u>shall be regarded as</u> abstention.		
D. In the event that the		
results of all motions have		
been announced, but no		
extempore motions have		
been made, the manner of		
handling them shall be		
handled.		
3. <u>A video shareholders'</u>		
meeting should be stated and		
should specify the		
appropriate alternative		
measures provided to		
shareholders who may have		
difficulties participating in		
the shareholders by video.		
Article 2-2		New article was made on
Unless otherwise provided by law		the base of the rules in
or regulation, the Company's		accordance with Sample
shareholders meetings shall be		Template for XXX Co.,
		Ltd. Rules of Procedure

Amended articles	Present articles	Description of amendments
convened by the board of directors.		for Shareholders
		Meetings stipulated be
Changes to the manner in which		TWSE.
the shareholders' meeting of the		
Company shall be convened shall		
be resolved by the Board of		
Directors and shall be made no		
later than the notice of the meeting		
of the shareholders' meeting is		
<u>sent.</u>		
The Company shall prepare		
electronic versions of the		
shareholders meeting notice and		
proxy forms, and the origins of and		
explanatory materials relating to all		
proposals, including proposals for		
ratification, matters for		
deliberation, or the election or		
dismissal of directors, and upload		
them to the Market Observation		
Post System (MOPS) before 30 days		
before the date of a regular		
shareholders meeting or before 15		
days before the date of a special		
shareholders meeting. The		
Company shall prepare electronic		
versions of the shareholders		
meeting agenda and supplemental		
meeting materials and upload		
them to the MOPS before 21 days		
before the date of the regular		
shareholders meeting or before 15		
days before the date of the special		
shareholders meeting. However, if		
the Company's paid-up capital at		
the end of the most recent fiscal		
year reaches NT\$10 billion or more,		
or the total foreign and Mainland		
Chinese shareholding ratios		
recorded in its shareholders' book		
at the shareholders' meeting in the		
most recent fiscal year reaches		
more than 30%, the transmission of		
electronic files shall be completed 30 days ago before the		
shareholders' meeting is		
completed. In addition, before 15		
days before the date of the		
shareholders meeting, the		
Company shall also have prepared		
<u>company shan also have prepared</u>		

Amended articles	Present articles	Description of amendments
the shareholders meeting agenda		<b>X</b>
and supplemental meeting		
materials and made them available		
for review by shareholders at any		
time. The meeting agenda and		
supplemental materials shall also		
be displayed at the Company and		
the professional shareholder		
services agent designated thereby.		
The handbook and supplementary		
information of the meeting referred		
to in the preceding paragraph shall		
be provided by the Company to the		
shareholders in the following		
manner on the day of the meeting		
of the shareholders' meeting:		
1. When convening a physical		
meeting of shareholders,		
they shall be distributed on		
the spot of the shareholders'		
meeting place.		
2. When a video-assisted		
shareholders' meeting is		
convened, they shall be		
distributed on the spot of		
the shareholders' meeting		
and transmitted to the video		
conference platform by		
electronic files.		
3. When a video shareholders'		
meeting is held, they shall		
be transmitted to the video		
<u>conference platform by</u>		
electronic files.		
The reasons for convening a		
shareholders meeting shall be		
specified in the meeting notice		
and public announcement. With		
the consent of the addressee, the		
meeting notice may be given in		
electronic form.		
Election or dismissal of directors,		
amendments to the articles of		
incorporation, reduction of		
capital, application for the		
approval of ceasing its status as a		
public company, approval of		
competing with the Company by		

Amended articles	Present articles	Description of amendments
directors, surplus profit		
distributed in the form of new		
shares, reserve distributed in the		
form of new shares, the		
dissolution, merger, or demerger		
of the Company, or any matter		
under Article 185, paragraph 1 of		
the Company Act, Articles 26-1		
and 43-6 of the Securities		
Exchange Act, Articles 56-1 and		
60-2 of the Regulations Governing		
the Offering and Issuance of		
Securities by Securities Issuers		
shall be set out and the essential		
contents explained in the notice of		
the reasons for convening the		
shareholders meeting. None of the		
above matters may be raised by		
an extraordinary motion.		
M/house as algorithm of all divisions		
Where re-election of all directors		
as well as their inauguration date		
is stated in the notice of the		
reasons for convening the		
shareholders meeting, after the completion of the re-election in		
said meeting such inauguration		
date may not be altered by any		
extraordinary motion or otherwise		
in the same meeting.		
<u>In the same meeting.</u>		
A shareholder holding one		
percent or more of the total		
number of issued shares may		
submit to the Company a		
proposal for discussion at a		
regular shareholders meeting. The		
number of items so proposed is		
limited to one only, and no		
proposal containing more than		
one item will be included in the		
meeting agenda. When the		
circumstances of any		
subparagraph of Article 172-1,		
paragraph 4 of the Company Act		
apply to a proposal put forward		
by a shareholder, the board of		
directors may exclude it from the		
<u>agenda. A shareholder may</u>		
propose a recommendation for		
urging the Company to promote		

Amended articles	Present articles	Description of amendments
public interests or fulfill its social		
responsibilities, provided		
procedurally the number of items		
so proposed is limited only to one		
in accordance with Article 172-1 of		
the Company Act, and no		
proposal containing more than		
one item will be included in the		
<u>meeting agenda.</u>		
Prior to the book closure date		
before a regular shareholders		
meeting is held, the Company		
shall publicly announce its		
acceptance of shareholder		
proposals in writing or		
electronically, and the location		
and time period for their		
submission; the period for		
submission of shareholder		
proposals may not be less than 10		
<u>days.</u>		
Shareholder-submitted proposals		
are limited to 300 words, and no		
proposal containing more than		
<u>300 words will be included in the</u>		
meeting agenda. The shareholder		
making the proposal shall be		
present in person or by proxy at		
the regular shareholders meeting		
and take part in discussion of the		
proposal.		
Prior to the date for issuance of		
notice of a shareholders meeting,		
the Company shall inform the		
shareholders who submitted		
proposals of the proposal		
screening results, and shall list in		
the meeting notice the proposals		
that conform to the provisions of		
this article. At the shareholders		
<u>meeting the board of directors</u> shall explain the reasons for		
exclusion of any shareholder		
proposals not included in the		
agenda.		
		Nous auti-1 1
<u>Article 2-3</u>		New article was made on the base of the rules in
For each shareholders meeting, a		accordance with Sample
shareholder may appoint a proxy		accordance with Sample

Amended articles	Present articles	Description of amendments
Amended anticlesto attend the meeting byproviding the proxy form issuedby the Company and stating thescope of the proxy's authorization.A shareholder may issue only oneproxy form and appoint only oneproxy for any given shareholdersmeeting, and shall deliver theproxy form to the Companybefore 5 days before the date ofthe shareholders meeting. Whenduplicate proxy forms aredelivered, the one receivedearliest shall prevail unless adeclaration is made to cancel theprevious proxy appointment.		Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
After a proxy form has been delivered to the Company, if the shareholder intends to attend the meeting in person or to exercise voting rights by correspondence or electronically, a written notice of proxy cancellation shall be submitted to the Company before 2 days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.		
After the power of attorney is delivered to the Company, if a shareholder wishes to attend the shareholders' meeting by video, he shall notify the Company in writing to revoke the proxy 2 days before the meeting of the shareholders' meeting.		
Article 3	Article 3	Paragraph 2 to 5 of the
Attendance at shareholders meetings shall be calculated based on numbers of shares. <u>With respect to resolutions of</u> <u>shareholders meetings, the</u>	Attendance at shareholders meetings shall be calculated based on numbers of shares.	article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure
<u>number of shares held by a</u> <u>shareholder with no voting rights</u> <u>shall not be calculated as part of</u> <u>the total number of issued shares.</u>		for Shareholders Meetings stipulated be TWSE.

Amended articles	Present articles	Description of amendments
The chairperson shall call the		
meeting to order at the appointed		
meeting time and disclose		
information concerning the		
number of nonvoting shares and		
number of shares represented by		
shareholders attending the		
meeting.		
When a shareholder is an		
interested party in relation to an		
agenda item, and there is the		
likelihood that such a relationship		
would prejudice the interests of		
the Company, that shareholder		
may not vote on that item, and		
may not exercise voting rights as		
proxy for any other shareholder.		
The number of shares for which		
voting rights may not be exercised		
under the preceding paragraph		
shall not be calculated as part of		
the voting rights represented by		
attending shareholders.		
With the exception of a trust		
enterprise or a shareholder		
services agent approved by the		
competent securities authority,		
when one person is concurrently		
appointed as proxy by two or more shareholders, the voting		
rights represented by that proxy		
may not exceed three percent of		
the voting rights represented by		
the total number of issued shares.		
If that percentage is exceeded, the		
voting rights in excess of that		
percentage shall not be included		
in the calculation.		
Article 4	Article 4	Revision was made on
		the base of the rules in
The venue for a shareholders	The venue for a shareholders	accordance with Sample
meeting shall be the premises of	meeting shall be the premises of	Template for XXX Co.,
the Company, or a place easily accessible to shareholders and	the Company, or a place easily accessible to shareholders and	Ltd. Rules of Procedure for Shareholders
suitable for a shareholders	suitable for a shareholders	Meetings stipulated be
meeting. The meeting may begin	meeting. The meeting may begin	TWSE
no earlier than 9 a.m. and no later	no earlier than 9 a.m. and no later	
than 3 p.m. <u>Full consideration shall</u>	than 3 p.m.	
man 5 p.m. <u>run consideration shall</u>	1 utati 5 p.m.	

Amended articles	Present articles	Description of amendments
be given to the opinions of the independent directors with respect to the place and time of the meeting.		
When the Company convenes a video shareholders' meeting, it shall not be restricted by the place of the meeting mentioned in the preceding paragraph.		
Article 5 If a shareholders meeting is convened by the board of directors, the determination of the meeting's chairperson shall be in accordance with Article 208, the paragraph 3 of the Company Act. When a managing director or a director serves as the chairperson, as referred to in the preceding paragraph, the managing director or director shall be one who has held that position for six months or more and who understands the financial and business conditions of the company. The same shall be true for a representative of a juristic person director that serves as the chairperson.	Article 5 If a shareholders meeting is convened by the board of directors, the determination of the meeting's chairperson shall be in accordance with Article 208, the paragraph 3 of the Company Act. When a managing director or a director serves as the chairperson, as referred to in the preceding paragraph, the managing director or director shall be one who has held that position for six months or more and who understands the financial and business conditions of the company. The same shall be true for a representative of a juristic person director that serves as the chairperson.	<ol> <li>Paragraph 3 was made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.</li> <li>The paragraph 3 was transferred to paragraph 4.</li> </ol>
It is advisable that shareholdersmeetings convened by the boardof directors be chaired by thechairperson of the board in personand attended by a majority of thedirectors, at least one independentdirector in person, and at least onemember of each functionalcommittee on behalf of thecommittee.committee.The attendance shallbe recorded in the meetingminutes.If a shareholders meeting isconvened by a party with powerto convene but other than theboard of directors, the conveningparty shall chair the meeting.When there are two or more suchconvening parties, they shall	If a shareholders meeting is convened by a party with power to convene but other than the board of directors, the convening party shall chair the meeting. When there	

Amended articles	Present articles	Description of amendments
mutually select a chairperson from among themselves.	<u>are two or more such convening</u> <u>parties, they shall mutually select a</u> <u>chairperson from among</u> <u>themselves.</u>	
Article 6	Article 6	No amendments was
The Company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders meeting in a non-voting capacity. Staff handling administrative affairs of a shareholders meeting shall wear identification cards or arm bands.	The Company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders meeting in a non-voting capacity. Staff handling administrative affairs of a shareholders meeting shall wear identification cards or arm bands.	made to the article.
Article 7	Article 7	Paragraph 3 to 5 of the
The Company, beginning from the time it accepts shareholder attendance registrations, shall make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholders meeting, and the voting and vote counting procedures.	The Company, beginning from the time it accepts shareholder attendance registrations, shall make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholders meeting, and the voting and vote counting procedures.	article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
The recorded materials of the preceding paragraph shall be retained for at least 1 year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.	The recorded materials of the preceding paragraph shall be retained for at least 1 year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.	
If the shareholders' meeting is convened by video conference, the Company shall record and keep the shareholders' registration, questioning, voting and the results of the Company's vote count, and record and record the video conference continuously and uninterruptedly. The information and audio and video recordings mentioned in the preceding paragraph shall be properly preserved by the Company during the period of existence, and the audio and video recordings shall be provided to		

Amended articles	Present articles	Description of amendments
the person entrusted with the		Description of amendments
affairs of the video conference for		
preservation.		
*		
If the shareholders' meeting is		
held by video conference, the		
Company should make an audio		
and video recording of the		
backend panel of the video		
<u>conference platform.</u>		
Article 8	Article 8	Revision of paragraph 1
Attendance at shareholders	The chairperson shall call the	and new paragraph 2 to
meetings shall be calculated based	meeting to order at the appointed	5 of the article were
on numbers of shares. The	meeting time. However, when the	made on the base of the
number of shares in attendance	attending shareholders do not	rules in accordance with
shall be calculated according to	represent a majority of the total	Sample Template for
the shares indicated by the	number of issued shares, the	XXX Co., Ltd. Rules of
attendance book and sign-in cards	chairperson may announce a	Procedure for
handed in and registered on the	postponement, provided that no	Shareholders Meetings
video conferencing platform plus	more than two such	stipulated be TWSE.
the number of shares whose	postponements, for a combined	
voting rights are exercised by	total of no more than 1 hour, may	
correspondence or electronically.	be made. If the quorum is not	
However, when the attending	met after two postponements, <u>but</u>	
shareholders do not represent a	the attending shareholders	
majority of the total number of	represent one third or more of the	
issued shares, the chairperson	total number of issued shares, a	
may announce a postponement,	tentative resolution may be	
provided that no more than two	passed by a majority of those	
such postponements, for a	present and adopted pursuant to	
combined total of no more than 1	Article 175, paragraph 1 of the	
hour, may be made. If the	Company Act.	
quorum is not met after two		
postponements, the chairperson		
shall declare the meeting		
adjourned. If the shareholders'		
meeting is convened by video		
meeting, the Company shall also		
announce the meeting adjourned		
on the video meeting platform of		
the shareholders' meeting.		
If the quorum is not met after two		
postponements as referred to in		
the preceding paragraph, but the		
attending shareholders represent		
one third or more of the total		
number of issued shares, a		
tentative resolution may be		
adopted pursuant to Article 175,		

Amended articles	Present articles	Description of amendments
paragraph 1 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders meeting shall be convened within one month. If the shareholders' meeting is convened by video, and the shareholders wish to participate in the meeting by video, they shall re-register with the Company in accordance with Article 2. When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chairperson may resubmit the tentative resolution for a vote by the shareholders meeting pursuant to Article 174 of the Company Act.		
Article 9If a shareholders meeting is convened by the board of directors, the meeting agenda shall be set by the board of directors. Votes shall be cast on each separate proposal in the agenda (including extraordinary motions and amendments to the original proposals set out in the agenda). The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders meeting.The provisions of the preceding paragraph apply mutatis mutandis to a shareholders meeting convened by a party with the power to convene that is not the board of directors.The chairperson may not declare the meeting adjourned prior to completion of the preceding two paragraphs (including	Article 9 The meeting agenda shall be set by the board of directors or the chairperson and shall be delivered to all of the shareholders and their proxies before the meeting is convened. The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders meeting. <u>A shareholders meeting shall be</u> conducted in accordance with the Rules and Procedures. If the chairperson declares the meeting adjourned in violation of the Rules of procedure, attending shareholders may elect a new chairperson by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.	In accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE, revision of paragraph 1 and paragraph 2 were made and the later was transferred to paragraph 3 and new paragraph 2 was made as well. The Article 14 was moved to the paragraph 4 of the article.

Amended articles	Present articles	Description of amendments
extraordinary motions), except by a		-
resolution of the shareholders		
meeting. If the chairperson declares		
the meeting adjourned in violation		
of the Rules of procedure,		
attending shareholders may elect a		
new chairperson by agreement of a		
majority of the votes represented		
by the attending shareholders, and		
then continue the meeting.		
The chairperson shall allow ample		
opportunity during the meeting for		
explanation and discussion of		
proposals and of amendments or		
extraordinary motions put forward		
by the shareholders; when the		
chairperson is of the opinion that a		
proposal has been discussed		
sufficiently to put it to a vote, the		
chairperson may announce the		
discussion closed, call for a vote,		
and schedule sufficient time for		
voting.		
Article 10	Article 10	No amendments was made to the article.
Before speaking, an attending	Before speaking, an attending	made to the article.
shareholder must specify on a	shareholder must specify on a	
speaker's slip the subject of the	speaker's slip the subject of the	
speech, his/her shareholder	speech, his/her shareholder	
account number (or attendance	account number (or attendance	
card number), and account name.	card number), and account name.	
The order in which shareholders	The order in which shareholders	
speak will be set by the	speak will be set by the	
chairperson.	chairperson.	
· ·	1	
Article 11	Article 11	Paragraph 2 to 3 of the
	Except with the consent of the	Paragraph 2 to 3 of the article were made on the
Except with the consent of the	Except with the consent of the chairperson, a shareholder may not	
Except with the consent of the chairperson, a shareholder may not	Except with the consent of the chairperson, a shareholder may not speak more than twice on the same	article were made on the
Except with the consent of the chairperson, a shareholder may not speak more than twice on the same	Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may	article were made on the base of the rules in
Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may	Except with the consent of the chairperson, a shareholder may not speak more than twice on the same	article were made on the base of the rules in accordance with Sample
Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the	Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may	article were made on the base of the rules in accordance with Sample Template for XXX Co.,
Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the	Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the	article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure
Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the	Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the	article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders
Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chairperson may	Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the	article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be
Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the	Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chairperson may	article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be
Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chairperson may terminate the speech.	Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chairperson may	article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be
Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chairperson may	Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chairperson may	article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be

Amended articles	Present articles	Description of amendments
does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.		
When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chairperson and the shareholder that has the floor; the chairperson shall stop any violation.		
<ul> <li>Article 12</li> <li>When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.</li> <li>When a juristic person shareholder appoints two or more representatives to attend a shareholders meeting, only one of the representatives so appointed may speak on the same proposal.</li> </ul>	<ul> <li>Article 12</li> <li>When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.</li> <li>When a juristic person shareholder appoints two or more representatives to attend a shareholders meeting, only one of the representatives so appointed may speak on the same proposal.</li> </ul>	No amendments was made to the article.
Article 13 After an attending shareholder has spoken, the chairperson may respond in person or direct relevant personnel to respond. <u>When the shareholders' meeting is</u> <u>convened by video meeting</u> , <u>shareholders who participate by</u> <u>video may</u> , after the chairperson <u>announces the meeting</u> , until the <u>announcement of the adjournment</u> <u>of the meeting</u> , ask questions in <u>writing on the video meeting</u> <u>platform of the shareholders'</u> <u>meeting</u> , and the number of <u>questions asked on each proposal</u> <u>shall not exceed twice, each time</u> <u>limited to 200 words, and the</u> <u>provisions of Articles 10, 11 and 12</u>	Article 13 After an attending shareholder has spoken, the chairperson may respond in person or direct relevant personnel to respond.	Paragraph 2 to 3 of the article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.

Amended articles	Present articles	Description of amendments
shall not apply.		I I I I I I I I I I I I I I I I I I I
If the questions asked in the preceding paragraph do not violate the provisions or do not exceed the scope of the proposal, it is advisable to disclose the questions on the video meeting platform of the shareholders' meeting for the sake of understanding of all shareholders on the platform.		
Article 14	Article 14	The paragraph was
(Deleted)	When the chairperson is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chairperson may announce the discussion closed and call for a vote.	moved to paragraph 4 of Article 9.
Article 15	Article 15	Revision of paragraph 1
Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chairperson, provided that all monitoring personnel shall be shareholders of the Company. Vote counting for shareholders meeting proposals or elections shall be conducted in public at the place of the shareholders meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.	Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chairperson, provided that all monitoring personnel shall be shareholders of the Company. Vote counting for shareholders meeting proposals or elections shall be conducted in public at the place of the shareholders meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.	and new paragraph 3 to 12 of the article were made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
When the shareholders' meeting of the Company is held by video meeting, shareholders who participate in the video meeting of the Company shall vote on various proposals and election proposals through the video meeting platform after the chairperson calls the meeting to order, and shall complete the voting on the		

Amended articles	Present articles	Description of amendments
proposals and election proposals		2.050.1.p. uon or untertainente
before the chairperson announces		
the end of the voting, and shall be		
deemed to abstain if the meeting is		
overdue.		
<u>overdue.</u>		
When the shareholders' meeting is		
held by video meeting, the voting		
and election results shall be		
counted in one lump sum after the		
chairperson announces the end of		
the voting.		
When the Company convenes a		
video-assisted shareholders'		
meeting, a shareholder who has		
registered to attend the		
shareholders' meeting by video in		
accordance with Article 2 shall, if		
he wishes to attend the physical		
shareholders' meeting in person,		
deregister the registration in the		
same manner as the registration 2		
days before the meeting of the		
shareholders' meeting.		
A person who exercises the right to		
vote in writing or electronically,		
without revoking his expression of		
intent, and participates in the		
shareholders' meeting by video,		
shall not exercise the right to vote		
on the original proposal or propose		
amendments to the original		
proposal or to exercise the right to		
vote on the revisions of the original		
proposal, except for extempore		
motions.		
The election of the task		
The election of directors at a		
shareholders meeting shall be held		
in accordance with the applicable		
election and appointment rules		
adopted by the Company, and the		
voting results shall be announced		
on-site immediately, including the		
names of those elected as directors		
and the numbers of votes with		
which they were elected, and the		
names of directors not elected and		

Amended articles	Present articles	Description of amendments
number of votes they received.		^
The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.		
Matters relating to the resolutions of a shareholders meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chairperson of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The meeting minutes may be produced and distributed in electronic form. The Company may distribute the		
meeting minutes of the preceding paragraph by means of a public announcement made through the MOPS.		
The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chairperson's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results (including the number of voting rights), and disclose the number of voting rights won by each candidate in the event of an election of directors. The minutes shall be retained for the duration of the existence of the Company.		
Where a shareholders' meeting is convened by video, the minutes of the shareholders' meeting shall, in addition to the matters to be recorded in accordance with the		

Amended articles	Present articles	Description of amendments
preceding paragraph, record the		Description of amendments
time from the beginning of the		
meeting of the shareholders'		
meeting, the manner in which the		
meeting is convened, the name of		
the chairperson and minute-taker,		
and the handling method and		
handling situation of the video		
meeting platform or the		
participation of the video		
participant in the event of an		
obstacle by video due to natural		
disasters, incidents or other force		
majeure circumstances.		
When the Company convenes a		
video shareholders' meeting, in		
addition to the provisions of the		
preceding paragraph, it shall		
indicate in the meeting minutes the		
alternative measures for the		
shareholders who will have		
difficulties participating in the		
shareholders by video.		
		D :: ( 11
Article 16	Article 16	Revision of paragraph 1
When a meeting is in progress, the	When a meeting is in progress, the	and new paragraph 2 to 3 of the article were
chairperson may announce a break	chairperson may announce a	made on the base of the
based on time considerations. If a	break based on time	rules in accordance with
force majeure event occurs, the	considerations.	Sample Template for
chairperson may rule the meeting		XXX Co., Ltd. Rules of
temporarily suspended and		Procedure for
announce a time when, in view of		Shareholders Meetings
the circumstances, the meeting will		stipulated be TWSE.
be resumed.		supulated be TVOL.
If the meeting venue is no longer		
available for continued use and not		
all of the items (including		
extraordinary motions) on the		
meeting agenda have been		
addressed, the shareholders		
addressed, the shareholders meeting may adopt a resolution to		
addressed, the shareholders meeting may adopt a resolution to resume the meeting at another		
addressed, the shareholders meeting may adopt a resolution to		
addressed, the shareholders meeting may adopt a resolution to resume the meeting at another venue.		
addressed, the shareholders meeting may adopt a resolution to resume the meeting at another venue. A resolution may be adopted at a		
addressed, the shareholders meeting may adopt a resolution to resume the meeting at another venue.		

Amended articles	Present articles	Description of amendments
the Company Act.		
Article 17	Article 17	Revision of paragraph 4 was made on the base of
When the Company holds a shareholders meeting, it may allow the shareholders to exercise voting rights by correspondence or electronic means. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders meeting notice.	When the Company holds a shareholders meeting, it may allow the shareholders to exercise voting rights by correspondence or electronic means. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders meeting notice.	the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to the Company before 2 days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.	A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to the Company before 2 days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.	
When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders meeting, the voting rights exercised by the proxy in the meeting shall prevail.	When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders meeting, the voting rights exercised by the proxy in the meeting shall prevail.	
After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders meeting in person <u>or</u> <u>by video</u> , a written declaration of intent to retract the voting rights already exercised shall be made known to the Company, by the same means by which the voting rights were exercised, before 2 days before the date of the shareholders meeting. If the notice of retraction is submitted after that time, the	After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders meeting in person, a written declaration of intent to retract the voting rights already exercised shall be made known to the Company, by the same means by which the voting rights were exercised, before 2 <u>business</u> days before the date of the shareholders meeting. If the notice of retraction is submitted after that time, the	

Amended articles	Present articles	Description of amendments
voting rights already exercised by	voting rights already exercised by	L L
correspondence or electronic	correspondence or electronic	
means shall prevail.	means shall prevail.	
1	1	
A shareholder exercising voting	A shareholder exercising voting	
rights by correspondence or	rights by correspondence or	
electronic means will be deemed to	electronic means will be deemed to	
have attended the meeting in	have attended the meeting in	
person, but to have waived his/her	person, but to have waived his/her	
rights with respect to the	rights with respect to the	
extraordinary motions and	extraordinary motions and	
amendments to original proposals	amendments to original proposals	
of that meeting; it is therefore the	of that meeting; it is therefore the	
Company shall avoid the	Company shall avoid the	
submission of extraordinary	submission of extraordinary	
motions and amendments to	motions and amendments to	
original proposals.	original proposals.	
Except as otherwise provided in	Except as otherwise provided in	
the Company Act and in the	the Company Act and in the	
Company's Articles of	Company's Articles of	
Incorporation, the passage of a	Incorporation, the passage of a	
proposal shall require an	proposal shall require an	
affirmative vote of a majority of the	affirmative vote of a majority of the	
voting rights represented by the	voting rights represented by the	
attending shareholders. At the time	attending shareholders. At the time	
of a vote, for each proposal, the chairperson or a person designated	of a vote, for each proposal, the	
by the chairperson shall first	chairperson or a person designated by the chairperson shall first	
announce the total number of	announce the total number of	
voting rights represented by the	voting rights represented by the	
attending shareholders, followed	attending shareholders, followed	
by a poll of the shareholders. After	by a poll of the shareholders. After	
the conclusion of the meeting, on	the conclusion of the meeting, on	
the same day it is held, the results	the same day it is held, the results	
for each proposal, based on the	for each proposal, based on the	
numbers of votes for and against	numbers of votes for and against	
and the number of abstentions,	and the number of abstentions,	
shall be entered into the MOPS.	shall be entered into the MOPS.	
Article 18	Article 18	No amendments was
1		made to the article.
When there is an amendment or an	When there is an amendment or an	
alternative to a proposal, the	alternative to a proposal, the	
chairperson shall present the	chairperson shall present the	
amended or alternative proposal	amended or alternative proposal	
together with the original proposal	together with the original proposal	
and decide the order in which they	and decide the order in which they	
will be put to a vote. When any one	will be put to a vote. When any one	
among them is passed, the other	among them is passed, the other	
proposals will then be deemed	proposals will then be deemed	

Amended articles	Present articles	Description of amendments
rejected, and no further voting	rejected, and no further voting	<b>1</b>
shall be required.	shall be required.	
Article 18-1		New article was made on
On the day of a shareholders		the base of the rules in accordance with Sample
meeting, the Company shall		Template for XXX Co.,
compile in the prescribed format a		Ltd. Rules of Procedure
statistical statement of the number		for Shareholders
of shares obtained by solicitors		Meetings stipulated be
<u>through solicitation and the</u> <u>number of shares represented by</u>		TWSE.
proxies and shareholders attending		
by correspondence or electronic		
means, and shall make an express		
disclosure of the same at the place		
of the shareholders meeting. If		
the shareholders' meeting is		
convened by video conference, the		
Company shall upload the above		
information to the video meeting		
platform of the shareholders'		
meeting at least 30 minutes before		
<u>the start of the meeting and</u> continue to disclose it until the end		
of the meeting.		
When the Company convenes a		
video shareholders' meeting and		
<u>call the meeting to order, the total</u> number of shareholders' shares		
present shall be disclosed on the		
video meeting platform. The same		
shall apply if the total number of		
shares and voting rights of the		
shareholders present at the		
meeting is also counted.		
If matters put to a resolution at a		
shareholders meeting constitute material information under		
applicable laws or regulations or		
under Taiwan Stock Exchange		
Corporation regulations, the		
Company shall upload the content		
of such resolution to the MOPS		
within the prescribed time period.		
Article 19	Article 19	1. The original
		paragraph was
The chairperson may direct the	The chairperson may direct the	transferred to Article
proctors or security personnel to	proctors or security personnel to	24.

Amended articles	Present articles	Description of amendments
Amended articles help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor." <u>At the place of a shareholders meeting, if a shareholder attempts</u> to speak through any device other than the public address equipment set up by the Company, the chairperson may prevent the shareholder from so doing. <u>When a shareholder violates the rules of procedure and defies the chairperson's correction, obstructing the proceedings and refusing to heed calls to stop, the chairperson may direct the proctors or security personnel to escort the shareholder from the meeting.</u>	help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."	Description of amendments 2. New article was made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
Article 20 If the shareholders' meeting is convened by video meeting, the Company shall immediately disclose the voting results of each proposal and the election results on the video meeting platform of the shareholders' meeting in accordance with the regulations after the voting is completed, and shall continue to disclose them for at least 15 minutes after the chairperson announces the adjournment of the meeting.	Article 20 <u>These Rules and Procedures shall</u> <u>be effective from the date it is</u> <u>approved by the Shareholders'</u> <u>Meeting. The same applies in case</u> <u>of revision.</u>	New article was made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
Article 21 When the Company convenes a video shareholders' meeting, the chairperson and the minute- taker shall be at the same place in the Mainland, and the chairperson shall announce the address of that place at the time of the meeting.		New article was made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.

Amended articles	Present articles	Description of amendments
Article 22		New article was made on
		the base of the rules in
If the shareholders' meeting is		accordance with Sample
convened by video conference, the		Template for XXX Co.,
Company may provide a		Ltd. Rules of Procedure
simplified connection test for		for Shareholders
shareholders before the meeting		Meetings stipulated be
and provide relevant services		TWSE.
immediately before and during the		
meeting to assist in handling the		
technical issues of communication.		
If the shareholders' meeting is		
convened by video meeting, the		
chairperson shall, at the time of		
announcing the meeting,		
separately announce that, except		
for the matter stipulated in the		
fourth paragraph of Article 44-24 of		
the Regulations Governing the		
Administration of Shareholder		
Services of Public Companies, the		
date of an extension or renewal of		
the meeting within 5 days if		
natural disasters, events or other		
force majeure circumstances occur		
before the chairperson announces		
the adjournment of the		
meeting , and does not apply to the		
provisions of Article 182 of the		
Company Law.		
<u>Company Law.</u>		
When the postponed or renewed		
shareholders' meeting was		
convened due to the event of the		
preceding paragraph, shareholders		
who have not registered to		
participate in the original		
shareholders' meeting by video		
shall not participate in the		
postponed or renewed meeting.		
When the postponed or renewed		
shareholders' meeting is convened		
according the second paragraph		
above, the number of shares,		
exercised voting rights and voting		
rights of shareholders who have		
registered to participate in the		
original shareholders' meeting by		
video and completed the		

Amended articles	Present articles	Description of amendments
registration but do not attend the		-
postponed or renewed		
shareholders' meeting shall be		
included in the total number of		
shares, voting rights and voting		
rights of the shareholders present		
at the postponed or renewed		
shareholders' meeting.		
When the postponed or renewed		
shareholders' meeting is convened		
according the second paragraph		
above, there is no need to		
re-discuss and resolve again the		
proposals of which the voting		
and counting have been completed,		
and the voting results or the list of		
directors elected have been		
announced		
When the Company convenes a		
video-assisted shareholders'		
meeting and the video meeting is		
interrupted due to the		
circumstances described in the		
second paragraph above, the		
shareholders' meeting shall		
continue without the need to		
postpone or renew the meeting if		
the total number of shares present		
at the shareholders' meeting still		
reaches the statutory quota for the		
shareholders' meeting after		
deducting the total number of		
shares present at the shareholders'		
meeting by video.		
In the event of the continuation of		
the meeting in the preceding		
paragraph, the number of shares		
present at the shareholders'		
meeting shall be included in the		
total number of shares of the		
shareholders present, but shall be		
deemed to be abstaining from all		
the proposals of the shareholders'		
meeting.		
When the Company shall postpone		
or renew the shareholders' meeting		
in accordance with the provisions		

Amended articles	Present articles	Description of amendments
Amended articles of the second paragraph, it shall handle the relevant preliminary work according to the date of the original shareholders' meeting and the provisions of each of these Articles stipulated in the provisions of the seventh paragraph of Article 44-20 of Regulations Governing the Administration of Shareholder Services of Public Companies. The Company shall conduct the date of postponed or renewed shareholders' meeting in accordance with the date of the shareholders' meeting according to the second paragraph in according with the period specified in the latter part of paragraph of Article 12 of the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies and third paragraph of Article 13, and the second paragraph 2 of Article 44-5, Article 44-15 and the first paragraph of Article 44-17 of Regulations Governing the Administration of Shareholder Services of Public Companies.	Present articles	Description of amendments
Article 23 When the company convenes a video shareholders' meeting, it shall provide appropriate alternatives to participate in the meeting for shareholders who have difficulty in attending the shareholders meeting by video.		New article was made on the base of the rules in accordance with Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings stipulated be TWSE.
Article 24 <u>These Rules and Procedures shall</u> <u>be effective from the date it is</u> <u>approved by the Shareholders'</u> <u>Meeting. The same applies in case</u> <u>of revision.</u>		The article was moved from Article 20.

## Sinyi Realty Inc.

### **Rules of Election of Directors**

### **Comparison Table of Amended Articles**

Amended articles	Present articles	Description of amendments
Article 2 The open-ballot, cumulative voting method will be used for election of the directors. Attendance card numbers printed on the ballots may be used instead of recording the names of voting shareholders.	Article 2 <u>The election of directors shall be</u> <u>held at the shareholders'</u> <u>meeting.</u> The open-ballot, cumulative voting method will be used for election of the directors. Attendance card numbers printed on the ballots may be used instead of recording the names of voting shareholders.	Editorial amendment was made.
Article 3 Each share will have voting rights in number equal to the directors or supervisors to be elected, and may be cast for a single candidate or split among multiple candidates.	Article 3 <u>Except where prescribed by law,</u> each share will have voting rights in number equal to the directors or supervisors to be elected, and may be cast for a single candidate or split among multiple candidates.	Revision was made in accordance with Sample Template for XXX Co., Ltd. Procedures for Election of Directors published by TWSE.
Article 3-1The overall composition of the board of directors shall be taken into consideration in the selection of the Company's directors. The composition of the board of directors shall be determined by taking diversity into consideration and formulating an appropriate policy on diversity based on the Company's business operations, operating dynamics, and development needs. It is advisable that the policy include, without being limited to, the following two general standards:1. Basic requirements and values: Gender, age, nationality, and culture. 2. Professional knowledge and		A new article was made in accordance with Sample Template for XXX Co., Ltd. Procedures for Election of Directors published by TWSE.

Amended articles	Present articles	Description of amendments
skills: A professional background (e.g., law, accounting, industry, finance, marketing, and technology), professional skills, and industry experience.Each board member shall have the necessary knowledge, skill, and experience to perform their duties; the abilities that must be present in the board as a whole are as follows:1. The ability to make judgments about operations.2. Accounting and financial analysis ability.3. Business management ability.4. Crisis management ability.5. Knowledge of the industry.6. An international market perspective.7. Leadership ability.8. Decision-making ability.9. More than half of the directors shall be persons who have neither a spousal relationship nor a relationship within the second degree of kinship with any other director.The board of directors of the Company shall consider adjusting its composition based on the results of performance evaluation.		
Article 4 The number of directors will be as specified in the Company's articles of incorporation and proposed by the board of directors to be confirmed by the shareholders' meeting, with voting rights separately calculated for independent and non-independent director positions. Those receiving ballots	Article 4 The number of directors will be as specified in the Company's articles of incorporation and proposed by the board of directors to be confirmed by the shareholders' meeting. Those receiving ballots representing the highest numbers of voting rights will be elected sequentially according to their	Revision was made in accordance with Sample Template for XXX Co., Ltd. Procedures for Election of Directors published by TWSE.

Amended articles	Present articles	Description of amendments
representing the highest numbers of voting rights will be elected sequentially according to their respective numbers of votes. When two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chairperson drawing lots on behalf of any person not in attendance.	respective numbers of votes. When two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chairperson drawing lots on behalf of any person not in attendance.	
Article 7	Article 7	Revision was made in
<u>The person with the right to</u> <u>convene shall prepare separate</u> <u>ballots for directors in numbers</u> <u>corresponding to the directors to</u> <u>be elected.</u> The number of voting rights associated with each ballot shall be specified on the ballots <u></u> <u>which shall then be distributed to</u> <u>the attending shareholders at the</u> <u>shareholders meeting</u> .	<u>The Company shall prepare</u> <u>ballots in serial number by</u> <u>attendance card numbers.</u> The number of voting rights associated with each ballot shall be specified on the ballots.	accordance with Sample Template for XXX Co., Ltd. Procedures for Election of Directors published by TWSE.
Article 8	Article 8	Delete Article 8 due to the
(Deleted)	As to the election of directors, each share will have voting rights in number equal to the directors to be elected. The board of directors shall prepare separate ballots for directors in numbers corresponding to the directors to be elected. The ballots shall then be distributed to the attending shareholders at the shareholders meeting.	regulations have been stipulated in the Article 3 and Article 7.
Article 9	Article 9	Revision was made in
When the election begins, the chairperson shall appoint a number of persons <u>with</u> <u>shareholder status</u> to perform the respective duties of vote monitoring and counting personnel.	When the election begins, the chairperson shall appoint a number of persons to perform the respective duties of vote monitoring and counting personnel.	accordance with Sample Template for XXX Co., Ltd. Procedures for Election of Directors published by TWSE.
Article 10	Article 10	Editorial amendment was
The ballot boxes shall be	The ballot boxes shall be	made for practical requirement.

Amended articles	Present articles	Description of amendments
prepared by the <u>person with the</u> <u>right to convene</u> and publicly checked by the vote monitoring personnel before voting commences.	prepared by the <u>Company</u> and publicly checked by the vote monitoring personnel before voting commences.	
Article 11	Article 11	To amend the article to
A voter must enter the candidate's <u>name or</u> account name in the "candidate" column of the ballot However, when the candidate is a governmental organization or juristic-person shareholder, the name of the governmental organization or juristic-person shareholder shall be entered in the column for the candidate's account name in the ballot paper, or both the name of the governmental organization or juristic-person shareholder and the name of its representative may be entered. When there are multiple representatives, the names of each respective representative shall be entered.	If a candidate is a shareholder, a voter must enter the candidate's account name and <u>shareholder</u> <u>account number in the</u> "candidate" column of the ballot; for a non-shareholder, the voter shall enter the candidate's full name and identity card number. However, when the candidate is a governmental organization or juristic-person shareholder, the name of the governmental organization or juristic-person shareholder shall be entered in the column for the candidate's account name in the ballot paper, or both the name of the governmental organization or juristic-person shareholder and the name of its representative may be entered. When there are multiple representatives, the names of each respective representative shall be entered.	requirement.
Article 12	Article 12	Revision was made in
A ballot is invalid under any of the following circumstances: 1. The ballot <u>was not prepared</u>	A ballot is invalid under any of the following circumstances: 1. The ballot <u>is not in</u>	accordance with Sample Template for XXX Co., Ltd. Procedures for Election of Directors published by TWSE.
<ul> <li>by a person with the right to <u>convene</u>.</li> <li>2. A blank ballot is placed in the ballot box.</li> <li>3. The writing is unclear and</li> </ul>	<ul> <li><u>accordance with the Rules</u>.</li> <li>2. A blank ballot is placed in the ballot box.</li> <li>3. The writing is unclear and uprecognizable or has been</li> </ul>	
<ol> <li>The writing is unclear and unrecognizable or has been altered.</li> <li>The candidate whose name is</li> </ol>	unrecognizable or has been altered. 4. The candidate whose name is entered in the ballet is a	
<ul> <li>4. The candidate whose name is entered in the ballot <u>does</u> not conform <u>to the director</u> <u>candidate list</u>.</li> <li>5. The names of two or more</li> </ul>	is entered in the ballot <u>is a</u> <u>shareholder, but the</u> <u>candidate's identity and</u> <u>shareholder account number</u> <u>do</u> not conform <u>with those</u>	

Amended articles	Present articles	Description of amendments
candidates are entered in the ballot. 6. Other words or marks are entered in addition to <u>the</u> <u>number of voting rights</u> <u>allotted</u> .	<ul> <li>given in the shareholder register, or the candidate whose name is entered in the ballot is a non-shareholder, and a cross-check shows that the candidate's name and identity card number do not match.</li> <li>5. The names of two or more candidates are entered in the ballot.</li> <li>6. Other words or marks are entered in addition to the candidate's account name or shareholder account number or identity card number.</li> <li>7. The name, account name or identity card number of the candidate entered in the ballot is not entered completely.</li> </ul>	
Article 13 The voting rights shall be calculated on site immediately after the end of the poll, and the chairperson shall announce on the site the list of persons elected as directors. The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.	Article 13 The voting rights shall be calculated <u>under the monitor of</u> <u>the monitoring personnel</u> on site immediately after the end of the poll, and the chairperson shall announce on the site the list of persons elected as directors.	Revision was made in accordance with Sample Template for XXX Co., Ltd. Procedures for Election of Directors published by TWSE.

### Attachment 13

## **Sinyi Realty Inc.** Procedures for Acquisition or Disposal of Assets

### **Comparison Table of Amendments**

Amended articles         Original articles         Description of amendment		
Article 4	Article 4	
Professional appraisers and	Article 4 Professional appraisers and	<ol> <li>Revision in accordance with the new law.</li> </ol>
their officers, certified public	their officers, certified public	
accounts, attorneys, and	accounts, attorneys, and	2. In order to clarify the procedures and responsibilities to be followed
securities underwriters that	securities underwriters that	by external experts, it is specified
provide the Company with	provide the Company with	that professional appraisers and
appraisal reports, certified	appraisal reports, certified	their staff, certified public
public accountants' opinions,	public accountants' opinions,	accountants, lawyers or securities
attorney's opinions, or	attorney's opinions, or	underwriters should also follow
underwriter's opinions shall	underwriter's opinions shall	the self-regulatory rules of the
meet the following	meet the following	associations to which they belong.
requirements:	requirements:	3. Revise some wordings to conform
		to the practices of the experts.
When issuing an appraisal	When issuing an appraisal	
report or opinion, the personnel	report or opinion, the personnel	
referred to in the preceding	referred to in the preceding	
paragraph shall comply with the	paragraph shall comply with the	
self-regulatory rules of the	following:	
association to which he belongs	C	
and the following :		
1. Prior to accepting a case,	1. Prior to accepting a case,	
they shall prudently assess	they shall prudently assess	
their own professional	their own professional	
capabilities, practical	capabilities, practical	
experience, and	experience, and	
independence.	independence.	
2. When <u>conducting</u> a case,	2. When <u>examining</u> a case,	
they shall appropriately	they shall appropriately	
plan and execute adequate	plan and execute adequate	
working procedures, in	working procedures, in	
order to produce a	order to produce a	
conclusion and use the	conclusion and use the	
conclusion as the basis for	conclusion as the basis for	
issuing the report or opinion. The related	issuing the report or	
working procedures, data	opinion. The related	
collected, and conclusion	working procedures, data collected, and conclusion	
shall be fully and accurately	shall be fully and accurately	
specified in the case	specified in the case	
working papers.	working papers.	
3. They shall undertake an	3. They shall undertake an	
item-by-item evaluation of	item-by-item evaluation of	
the <u>appropriateness</u> and	the <u>comprehensiveness</u> ,	
reasonableness of the	accuracy, and	
sources of data used the	reasonableness of the	
parameters, and the	sources of data used the	
information, as the basis for	parameters, and the	
issuance of the appraisal	information, as the basis for	
rr		

Amended articles	Original articles	Description of amendment
report or the opinion.	issuance of the appraisal report or the opinion.	
4. They shall issue a statement attesting to the professional competence and independence of the personnel who prepared the report or opinion, and that they have evaluated and found that the information used is <u>appropriate and</u> reasonable, and that they have complied with applicable laws and regulations.	4. They shall issue a statement attesting to the professional competence and independence of the personnel who prepared the report or opinion, and that they have evaluated and found that the information used is reasonable <u>and</u> <u>accurate</u> , and that they have complied with applicable laws and regulations.	
 In acquiring or disposing of real property or equipment, or right-of-use assets thereof where the transaction amount reaches 20% of the Company's paid-in capital or NT\$300 million or more, the Company, unless transacting with a domestic government agency, engaging others to build on its own land, engaging others to build on rented land, or acquiring or disposing of machinery and equipment for business use, shall obtain an appraisal report prior to the date of occurrence of the event from a professional appraiser and shall further comply with the following provisions:  3. Where any one of the following circumstances applies with respect to the professional appraiser's appraisal results, unless all the appraisal results for the assets to be acquired are higher than the transaction	<ul> <li></li> <li>In acquiring or disposing of real property or equipment, or right-of-use assets thereof where the transaction amount reaches 20% of the Company's paid-in capital or NT\$300 million or more, the Company, unless transacting with a domestic government agency, engaging others to build on its own land, engaging others to build on rented land, or acquiring or disposing of machinery and equipment for business use, shall obtain an appraisal report prior to the date of occurrence of the event from a professional appraiser and shall further comply with the following provisions:</li> <li></li> <li>3. Where any one of the following circumstances applies with respect to the professional appraiser's appraisal results, unless all the appraisal results for the assets to be acquired are higher than the transaction</li> </ul>	<ul> <li>new law.</li> <li>In line with the revision of Article 4, delete the related wordings of a CPA's performing the appraisal in accordance with the provisions of Statement of Auditing Standards No. 20 published by the ARDF.</li> <li>Considering the needs of the practical operation time, revise the regulation that the period for obtaining the accountant's opinion on the difference between the valuation result and the transaction price is more than a certain proportion is within two weeks from the date of obtaining the appraisal report.</li> </ul>
amount, or all the appraisal results for the assets to be disposed of are lower than the transaction amount, a certified public accountant shall be engaged to_render a specific opinion regarding the reason for the discrepancy and the appropriateness of the transaction price:	amount, or all the appraisal results for the assets to be disposed of are lower than the transaction amount, a certified public accountant shall be engaged to <u>perform the</u> <u>appraisal in accordance with the</u> <u>provisions of Statement of</u> <u>Auditing Standards No. 20</u> <u>published by the ARDF and</u>	

Amended articles	Original articles	Description of amendment
<ul> <li>A. The discrepancy between the appraisal result and the transaction amount is 20% or more of the transaction amount.</li> <li>B. The discrepancy between the appraisal results of two or more professional appraisers is 10% or more of the transaction amount.</li> </ul>	render a specific opinion regarding the reason for the discrepancy and the appropriateness of the transaction price: A. The discrepancy between the appraisal result and the transaction amount is 20% or more of the transaction amount. B. The discrepancy between the appraisal results of two or more professional appraisers is 10% or more of the transaction amount.	
Except where a limited price, specified price, or special price is employed when the Company engages in the construction business, as the reference basis for the transaction price, if an appraisal report cannot be obtained in time and there is a legitimate reason for the delay, the report shall be obtained within 2 weeks commencing immediately from the date of occurrence and the certified public accountants' opinion under subparagraph 3 of the preceding paragraph shall be obtained within two weeks from the date obtaining the appraisal report	Except where a limited price, specified price, or special price is employed when the Company engages in the construction business, as the reference basis for the transaction price, if an appraisal report cannot be obtained in time and there is a legitimate reason for the delay, the report <u>, and the certified</u> <u>public accountants' opinion</u> <u>under subparagraph 3 of the</u> <u>preceding paragraph</u> , shall be obtained within 2 weeks commencing immediately from the date of occurrence.	
report.Article 6In acquiring or disposing of securities, the Company shall follow its internal control procedures regarding investment cycle.The procedures for acquisition or disposal of securities by this Company and the limitation of amounts thereof should be as follows:1. In acquiring or disposing of securities traded in active markets with quoted market price, the Financial Department shall refer to the market quotation to decide the transaction. Transactions with price of NT\$ <u>30</u> million or less shall be approved by the	<ul> <li>Article 6 <ul> <li>In acquiring or disposing of securities, the Company shall follow its internal control procedures regarding investment cycle.</li> <li>The procedures for acquisition or disposal of securities by this Company and the limitation of amounts thereof should be as follows:</li> <li>In acquiring or disposing of securities traded in active markets with quoted market price, the Financial Department shall refer to the market quotation to decide the transaction. Transactions with price of NT\$10 million or less shall be approved by the</li> </ul> </li> </ul>	<ol> <li>In response to practical needs, the limits of right of authorization to trade securities in the active market with public quotations are amended.</li> <li>Revision in accordance with the new law. The reasons for the amendment of the wording of subparagraph 4 of this Article are the same as the explanation of subparagraph 3 of paragraph 4 in Article 5.</li> </ol>

Amended articles	Original articles	Description of amendment
Chairman. Transactions	Chairman. Transactions	
with price over NT\$ <u>30</u>	with price over NT\$ <u>10</u>	
million shall be approved	million shall be approved	
by the Chairman and	by the Chairman and	
reported to the most	reported to the most	
upcoming Board of	upcoming Board of	
Directors' Meeting for ratification. Transactions	Directors' Meeting for ratification. Transactions	
with price over NT\$ <u>50</u>	with price over NT\$ <u>30</u>	
million shall be approved	million shall be approved	
by the Audit Committee	by the Audit Committee	
and submitted to the Board	and submitted to the Board	
of Directors for resolution.	of Directors for resolution.	
If the transaction price of	If the transaction price of	
acquiring or disposing of securities is 20% of the	acquiring or disposing of securities is 20% of the	
Company's paid-in capital or	Company's paid-in capital or	
NT\$300 million or more, the	NT\$300 million or more, the	
Company shall additionally	Company shall additionally	
engage a certified public	engage a certified public	
accountant prior to the date of	accountant prior to the date of	
occurrence of the event to	occurrence of the event to	
provide an opinion regarding	provide an opinion regarding	
the reasonableness of the	the reasonableness of the	
transaction price. This	transaction price. <u>If the CPA</u>	
requirement does not apply,	needs to use the report of an	
however, to publicly quoted prices of securities that have	expert as evidence, the CPA	
an active market, or where	shall do so in accordance with the provisions of Statement of	
otherwise provided by	Auditing Standards No. 20	
regulations of the Financial	published by the ARDF. This	
Supervisory Commission	requirement does not apply,	
(FSC), Executive Yuan.	however, to publicly quoted	
	prices of securities that have	
	an active market, or where	
	otherwise provided by	
	regulations of the Financial	
	Supervisory Commission	
	(FSC), Executive Yuan.	
Article 7	Article 7	1. Revision in accordance with the
		new law.
Where a public company	Where a public company	2. The reasons for the amendment
acquires or disposes of	acquires or disposes of	of this Article are the same as the
memberships or intangible	memberships or intangible	explanation of subparagraph 3 of
assets and the transaction	assets and the transaction	paragraph 4 in Article 5.
amount reaches 20% or more of	amount reaches 20% or more of	
paid-in capital or NT\$300 million or more, except in	paid-in capital or NT\$300 million or more, except in	
transactions with a government	transactions with a government	
agency, the Company shall	agency, the Company shall	
engage a certified public	engage a certified public	
accountant prior to the date of	accountant prior to the date of	
occurrence of the event to	occurrence of the event to	
render an opinion on the	render an opinion on the	

transaction price.transaction price; the CPA shall comply with the provisions of Statement of Auding, Standards No. 20 published by the ARDF.Article 11The calculation of the transaction amounts referred to in the preceding paragraph shall Article 18 paragraph. Land in accordance with Article 18 paragraph. I and the third to fifth subparagraphs or moved to the second to fourth subparagraphs of the amended provisions.With respect to the types of transaction isted below, when to be conducted between the Company and its parent or subsidiaries, or between its subsidiaries, or between its subsidiaries, or between its subsidiaries, or between the Company shoard of directors can delegate the board chairman to decide such matters when the transaction adiaries, or hetween its subsidiaries, or between the Company shoard of directors can delegate the board chairman to decide such matters when the transaction adiaries, or hetween the Company's board of directors can delegate the board chairman to decide such matters when the transaction adiaries, or hetween the Company's board of directors can delegate the board chairman to decide such matters when the transaction ratified by the next board of directors meeting:1. Acquisition or disposal of capityment or right-of-use assets hereof held for business use.1. Acquisition or disposal of capityment or right-of-use assets hereof held for business use.2. Acquisition or disposal of capityment or right-of-use assets hereof held for business use.1. Acquisition or disposal of capityment or right-of-use assets hereof held for business use.1. Acquisition redisposal of capityment or right-of-use assets hereof held for business use.	Amended articles	Original articles	Description of amendment
<ul> <li> mew law.</li> <li>The calculation of the transaction amounts referred to in the preceding paragraph shall be made in accordance with Article 18 paragraph 1 section 1.8, and "within the preceding year's as used herein transaction. Items that have been approved by the Audit Committee and subtitled to the been approved by the Audit transactions listed below, when to be conducted between the Company and its parent or subsidiaries, or between its subsidiaries or board of the transaction slisted below, when to be conducted between the Company and its parent or subsidiaries, or between its subsidiaries, or between its subsidiaries or board of directors can delegate the board chairman to decide such matters when the transaction or disposal of real property right-of-use assets hereof held for business use.</li> <li>Acquisition or disposal of real property right-of-use assets hereof held for business use.</li> <li>Acquisition or disposal of real property right-of-use assets hereof held for business use.</li> <li>Acquisition or disposal of real property right-of-use assets hereof held for business use.</li> <li>Acquisition or disposal of real property right-of-use assets hereof held for business use.</li> <li>Acquisition or disposal of real property right-of-use assets hereof held for business use.</li> <li>Acquisition or disposal of real property right-of-use assets hereof held for business use.</li> <li>Acquisition or disposal of real property right-of-use assets hereof held for business use.</li> <li>Acquisition or disposal of real property right-of-use assets hereof held for business use.</li> <li>Acquisition or disposal of real property right-of-use assets hereof held for business use.</li> <li>Acquisition or disposal of real property right-of-use assets hereof held for business use.</li> <li>Acquisition or disposal of real property right-</li></ul>	reasonableness of the transaction price.	transaction price <u>; the CPA shall</u> <u>comply with the provisions of</u> <u>Statement of Auditing</u> <u>Standards No. 20 published by</u>	
take into full consideration each     take into full consideration each       independent director's opinions.     independent director's opinions.	<ul> <li></li> <li>With respect to the types of transactions listed below, when to be conducted between the Company and its parent or subsidiaries, or between its subsidiaries in which it directly or indirectly holds 100 percent of the issued shares or authorized capital, the Company's board of directors can delegate the board chairman to decide such matters when the transaction is within NT\$50 million and have the decisions subsequently submitted to and ratified by the next board of directors meeting:</li> <li>1. Acquisition or disposal of equipment or right-of-use assets thereof held for business use.</li> <li>2. Acquisition or disposal of real property right-of-use assets held for business use.</li> <li>When a matter is submitted for discussion by the Board of Directors shall take into full consideration each</li> </ul>	<ul> <li> The calculation of the transaction amounts referred to in the preceding paragraph shall be made in accordance with Article 18 paragraph 1 section1-8, and "within the preceding year" as used herein refers to the year preceding the date of occurrence of the current transaction. Items that have been approved by the Audit Committee and submitted to the Board of Directors for resolution need not be counted toward the transaction amount.</li> <li>With respect to the types of transactions listed below, when to be conducted between the Company and its parent or subsidiaries, or between its subsidiaries in which it directly or indirectly holds 100 percent of the issued shares or authorized capital, the Company's board of directors can delegate the board chairman to decide such matters when the transaction is within NT\$50 million and have the decisions subsequently submitted to and ratified by the next board of directors meeting:</li> <li>1. Acquisition or disposal of equipment or right-of-use assets thereof held for business use.</li> <li>2. Acquisition or disposal of real property right-of-use assets held for business use.</li> <li>When a matter is submitted for discussion by the Board of Directors shall take into full consideration each</li> </ul>	<ul> <li>new law.</li> <li>2. The second subparagraph of the current provisions is moved to subparagraph VI and the third to fifth subparagraphs are moved to the second to fourth subparagraphs of the amended provisions.</li> <li>3. In cooperation with the amendment of the law to strengthen the management of related-party transactions, the 5<sup>th</sup> paragraph is added, which stipulates that if the Company or a subsidiary of a non-domestic public offering company acquires or disposes of assets from a related parties, and the transaction amount reaches more than 10% of the total assets of the Company, the Company shall submit the relevant information to the Company's shareholders' meeting for approval before it can be done to protect the rights and interests of shareholders, but the transactions between the Company is exempt from the resolution of the Shareholders' Meeting.</li> <li>4. The 6th paragraph is moved from the calculation of the transaction amount to be included in the transaction amount to be included in the transaction amount to be included in the transaction submitted to the shareholders' meeting for aparagraph and is updated in conjunction submitted to the shareholders' meeting for an and the calculation of the transaction amount to be included in the transaction amount to be included in the transaction submitted to the shareholders' meeting for aparagraph to amend the calculation submitted to the shareholders' meeting for aparagraph to amend the transaction amount to be included in the transaction submitted to the shareholders' meeting for aparagraph and is updated in conjunction with the 5th paragraph to amend the calculation of the transaction amount to be included in the transaction submitted to the shareholders' meeting for aparagraph to amend the calculation of the transaction amount to be included in the transaction submitted to the shareholders' meeting for aparagraph and is updated in conjunction with the 5th paragraph to amend the calculation of the transaction amount to be included in the tra</li></ul>

Amended articles	Original articles	Description of amendment
If an independent director	If an independent director	
objects to or expresses	objects to or expresses	
reservations about any matter, it	reservations about any matter, it	
shall be recorded in the minutes	shall be recorded in the minutes	
of the Board of Directors	of the Board of Directors	
meeting.	meeting.	
The matters for which	The matters for which	
paragraph 1 requires	paragraph 1 requires	
recognition by the supervisors	recognition by the supervisors	
shall first be approved by more	shall first be approved by more	
than half of all Audit Committee	than half of all Audit Committee	
members and then submitted to	members and then submitted to	
the Board of Directors for a	the Board of Directors for a	
resolution, and shall be subject	resolution, and shall be subject	
to mutatis mutandis application	to mutatis mutandis application	
of paragraphs 2 and 3 of Article	of paragraphs 2 and 3 of Article	
23.	23.	
If the Company or its		
subsidiaries that are not		
domestic public offering		
companies have the said		
transactions in the paragraph 1,		
and the transaction amount		
reaches more than 10% of the		
total assets of the Company, the		
Company shall submit the		
<u>information listed in the</u> paragraph 1 to the shareholders'		
meeting for approval before		
signing the transaction contract		
and making		
payments. However, this does		
not apply to the extent that the		
<u>Company deals with its parent</u> company, subsidiaries, or the		
transactions between the		
Company's subsidiaries.		
The calculation of the		
transaction amounts referred to		
in the first paragraph and		
preceding paragraph shall be		
made in accordance with Article		
18 paragraph 1 section1-8, and		
"within the preceding year" as		
used herein refers to the year		
preceding the date of occurrence		
of the current transaction. Items that have been approved by the		
Audit Committee and submitted		
to the Board of Directors and		
shareholders' meeting for		
resolution need not be counted		
toward the transaction amount.		

#### Attachment 14

## Sinyi Realty Inc.

## Details of the Background of the Nominated Candidates of Directors

Title	Name	Education	Main Working Experience	Positions at present	Shareholding
Director	Sinyi Co., Ltd.	-	-	-	210,238,285
Director	Chou Chun-Chi	Bachelor, Dept. of Law, Chinese Culture University	Chairperson of the Company General Manager of the Company	Director of the Company Chairperson of An-Sin Real Estate Management Ltd. Director of An-Shin Real Estate Management Ltd. Director of Sinyi Real Estate (Shanghai) Limited Director of Jiu Xin Estate (Wuxi) Limited Director of Prospect Hospitality Co., Ltd. Executive Director of Commerce Development Research Institute Chairperson of Sinyi Culture Foundation Director of Taiwan Regional Revitalization Foundation	9,378,622
Director	Chou Ken-Yu	Master of Entertainment Technology Center, Carnegie Mellon University	Senior Manager of real estate agent division of the Company Senior Manager of Data Application and Development Dept. of the Company	Director of the Company CTO of the Company Head of the Company's Digital Intelligence Center Chairperson of Yu Hao Co., Ltd. Supervisor of Yu Heng Co.,Ltd.	20,307,354
Independent Director	Jan Hong-Tze	Bachelor, Dept. of Economic, National Taiwan University	Publisher of PC Home Publications Group. Editor of Wonshine version of United Daily News. President of Cite' Publishing Group General Manager and Editor in chief of Yuan-Liou Publishing Co., Ltd.	Chairperson of PChome online Inc. Chairperson of PChome InterPay Inc. Chairperson of PChome Store Inc. Chairperson of PChome eBay Co., Ltd. Chairperson of Linktel Inc. Independent Director of Asmedia Technology Inc. Independent Director of Lion Travel Service Co., Ltd. Director of Rakuya International Info. Co., Ltd. Chairperson of Shang Shan Human Culture Foundation	-

Title	Name	Education	Main Working Experience	Positions at present	Shareholding
Independent	Yen Lou-Yu	Master, Dept. of	Vice Chairperson and	Chairperson of Entrepreneurs Co-Creation Platform	-
Director		Accounting,	General Manager of	Foundation	
		National Cheng Chi	Vincera Capital	Independent Director of Chunghwa Telecom Co. Ltd.	
		University	Chief Strategy Officer,	Independent Director of Qisda Corp.	
		Bachelor, Dept. of	Partnership of Customers	Representative Director of Chinese Television System Corp.	
		Accounting,	and Market of Deloitte &	Director of Alibaba Entrepreneurs Fund (Taiwan)	
		National Cheng	Touche (China)	Director of Taiwan Regional Revitalization Foundation	
		Kung University	Partnership of Deloitte &		
			Touche (Taiwan)		
			General Manager of Deloitte		
			& Touche Management		
			Consulting		
Independent	Lee Yi-Li	Master of Business	Senior Vice President of	Vice Chairperson of Maywufa Co, Ltd.	-
Director		Administration,	Standard Chartered Bank	Chairperson of PhytoHealth Corp.	
		Rutgers University	(Taiwan) Limited, Global	Chairperson and CEO of AmCad BioMed Corp.	
		BBA in Finance,	Enterprise Division	Chairperson of Broadsound Corp.	
		National Taiwan	Vice President of Credit	Director of Maywufa Cosmetics (Shanghai) Ltd.	
		University	Agricole Corporate and	Director of Taiwan Incubator SME Development Corporation	
			Investment Bank	Director of Lutna Corporation	
			Manager of Citibank Taiwan	Supervisor of The Taiwan Bio Industry Organization	
			LTD.		
Independent	Wu Chih-Wei	Master of Business	CEO of Credit Suisse	Chairperson of ChiTeh Investment Co. Ltd.	
Director		Administration,	(Taiwan)	Director of Longchen Paper & Packaging Co., Ltd.	
		California State	Executive chairperson of	Independent Director of Cathay Real Estate Development Co.,	
		University	Standard Chartered Bank	Ltd.	
		-	Taiwan	Independent Director of Les enphants Co. Ltd.	
			General manager of Hsinchu	Supervisor of Taiwan Farm Industry Co., Ltd.	
			International Bank	Independent Director of Preferred Bank	

## Sinyi Realty Inc.

List of the Companies Released from the Restriction of the Competitive Business

Name of director	Company and title when participating in competitive business		
Chou Chun-Chi	An-Sin Real Estate Management Ltd.	Chairperson	
	An-Shin Real Estate Management Ltd.	Director	
	Yu Heng Co.,Ltd.	Chairperson	
Chou Ken-Yu	Yu Heng Co.,Ltd.	Supervisor	
Jan Hong-Tze	PChome Online Inc.	Chairperson	
. 0	PChome Japan KK	Chairperson	
	PChome eBay Co., Ltd.	Chairperson	
	PChome Store Inc.	Chairperson	
	Rakuya International Info. Co. Ltd.	Director	
	Business Next Media Corp.	Director	
	iT Home Publications Inc.	Chairperson	
	Site Inc.	Chairperson	
	PChome Interpay Inc.	Chairperson	
	Yun Tong Bao International Info. Co. Ltd.	Chairperson	
	PChome Financial Technology Inc.	Chairperson	
	Payeasy Digital Integration Co., Ltd.	Chairperson	
	PUMA Consultants, Limited.	Chairperson	
	Cornerstone Ventures Co., Ltd	Chairperson	
	Chunghwa PChome Fund 1 Co.,Ltd	Chairperson	
	PChome CBS Co., Ltd.	Director	
	17LIFE INC.	Director	
	Lion Travel Service Co., Ltd	Independent Director	
	PChome Travel Inc.	Chairperson	
	PChome Data Technology Co., Ltd.	Chairperson	
	PChome CB Co., Ltd.	Chairperson	
	Newbloom Venture Co.,Ltd.	Director	
	21st Century Technology Co., Ltd.	Chairperson	
	Eolembrain Online Marketing Research Co., Ltd.	Chairperson	
	Mitch Co., Ltd.	Chairperson	
	Miho International Cosmetic Co., Ltd.	Chairperson	
Lee Yi-Li	Maywufa Company Ltd.	Vice Chairman	
Wu Chih-Wei	Chi Teh Investment Co. Ltd.	Chairperson	
	Cathay Real Estate Development Co., Ltd.	Independent Director	

# IX. Appendix Appendix 1

### Sinyi Realty Inc. Articles of Incorporation

### **Section I - General Provisions**

- Article 1 The Corporation shall be incorporated, as a company limited by shares, under the Company Act of the Republic of China, and its name shall be 信義房屋股份 有限公司 in the Chinese language, and Sinyi Realty Inc. (hereinafter, the "Company") in the English language.
- Article 2 The scope of business of the Company shall be as follows:
  - 1. H701010 Residence and Buildings Lease Construction and Development
  - 2. H701020 Industrial Factory Buildings Lease Construction and Development
  - 3. H704031 Real Estate Agencies
  - 4. H704041 Real Estate Agency Operation
  - 5. ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval.
- Article 2-1 The Company may provide endorsement and guarantee and act as a guarantor. The Company also may invest in other companies. The total amount of the Company's investment in other companies may be more than forty percent of the Company's paid-up capital.
- Article 3 The Company is headquartered in Taipei and if necessary, may set up branch offices at home and abroad as resolved by the Company's board of directors.
- Article 4 (Deleted)

### **Section II - Capital Stock**

Article 5 The total capital stock of the Company shall be in the amount of 10,000,000,000 New Taiwan Dollars, divided into 100,000,000 shares, at ten New Taiwan Dollars each, and may be paid-up in installments conducted by the Company's board of directors.

> A total amount of 150,000,000 New Taiwan Dollars, divided into 15,000,000 shares at ten New Taiwan Dollars each, among the total capital stock in the preceding paragraph should be reserved for issuing of employee stock options in installment pursuant to the resolution of board of directors.

> In the event that the Company becomes duly entitled to purchase back its own shares, the board of directors is authorized to do so in accordance with laws and regulations.

Article 6 (Deleted)

- Article 7 The share certificates of the Company shall in principle without exception be in registered form, attached with serial numbers, signed by, or affixed with the seals of, at least three directors, and authenticated by the competent governmental authority or a registration institution authorized thereby before issuance. Shares issued by the Company need not be in certificate form, but shall be registered with a securities depository enterprise.
- Article 8 The shareholders' register shall be suspended for 60 days prior to an ordinary shareholders meeting, or for 30 days prior to an extraordinary shareholders meeting, or for 5 days prior to the record date fixed for distributing dividends, bonus, or any other benefit.

#### Section III SHAREHOLDERS' MEETING

- Article 9 The Company's shareholders' meeting shall be of two types, ordinary shareholders' meeting and extraordinary shareholders' meeting. Ordinary shareholders' meeting shall be convened at least once a year, and shall be convened within six months after close of each fiscal year. Extraordinary shareholders' meeting shall be convened when necessary in accordance with the relevant laws and regulations.
- Article 10 When a shareholder for any reasons cannot attend the shareholders' meeting in person, he/she/it may attend the meeting by appoint one proxy by executing a power of attorney printed by the Company stating therein the scope of power authorized to the proxy and sealed.
- Article 11 Except in the circumstances set forth in the relevant laws and regulations where there is no voting right for a share, each shareholder of the Company shall have one vote for each share held.
- Article 12 Unless otherwise provided by the Company Act, a resolution of the shareholders meeting shall be adopted by consent of a majority of the votes represented by those in attendance at a meeting attended, in person or by proxy, by shareholders who represent a majority of the total issued shares.

### **Section IV -Board of Directors**

Article 13 The Company shall have seven to eleven directors to be elected by the shareholders meeting from among candidates with legal capacity. The term of office is three years, and they may continue in office if re-elected.

The election of directors shall adopt candidate nomination system. The shareholders shall elect the directors from the list of the nominated candidates

- Article 13-1 The Company shall have three to four independent directors within the number of directors. The professional qualifications, shareholdings, restrictions on concurrent position, nomination, and other compliance matters shall be handled in accordance with relevant regulations of the securities authorities.
- Article 14 The board of directors is composed of the directors of the Company and the

chairperson of the board of directors shall be elected from among the directors by a majority of directors in attendance at a meeting attended by at least two-thirds of the directors. The chairperson of the board of directors shall represent the Company in external matters.

Directors shall attend meetings of the board of directors in person. In the event that a board meeting is held through video conference, a director who participates in the meeting by means of video system shall be deemed to have attended in person. If a director is unavailable to attend a meeting in person, the director may issue a power of attorney for the given meeting specifying the scope of the authorized powers to authorize another director to attend the meeting on the director's behalf, provided that a director may represent only one other director at a meeting.

Article 14-1 The Company may establish functional committees of board of directors such as Audit Committee and Compensation Committee. The Audit Committee shall consist of all independent directors.

> The Audit Committee or the members of Audit Committee in the preceding paragraph shall be responsible for those responsibilities of Supervisors specified under the ROC Company Law, Securities and Exchange Law and other relevant regulations.

Article 14-2 Each director shall be given at least 7 days advance notice of the convening of a board of directors meeting of the Company. In emergency circumstances, however, a meeting may be called on shorter notice.

The meeting notice shall specify the reasons for convening the meeting, and shall be made in writing, by e-mail, or by facsimile.

In addition to the relevant laws and the Company's Articles of Incorporation, the Company shall establish the rules and procedures of the board of directors' meeting.

- Article 15 If the chairperson of the board of directors is on leave or cannot exercise powers or perform duties for any reason, an acting chairperson shall be designated in accordance with Article 208 of the Company Act.
- Article 16 The Board of Directors is authorized to determine the compensation for the independent directors, taking into account the extent and value of the services provided for the management of the Company and the standards of other listed companies.

### Section V - Managers

Article 17 The Company may have various managers. The appointment, discharge and the remuneration of the managers shall be handled in accordance with Article 29 of the Company Act.

The titles and scope of responsibility of managers in the preceding paragraph is resolved by the Company's board of directors.

### Section VI -Accounting

Article 18 At the end of each fiscal year, the board of directors shall prepare the following

documents and submitted to the shareholders' meeting for approval:

- 1. Business report;
- 2. Financial report;

3. Proposal for allocating profit or covering loss.

- Article 19 (Deleted)
- Article 20 When it is determined that the Company has profit for a fiscal year, At least 1% of the profit exclusive of employees' and directors' remunerations shall be employees' remunerations which shall be resolved by the Company's board of the directors for the amount by means of new share issuance or cash. in of amount shall be allocated as employee bonus. The employees to receive the remuneration may include employees serving with affiliates who meet specific requirements. Such specific requirements shall be prescribed by the board of directors. Not more than 1% of the profit exclusive of employees' and directors' remunerations shall be directors' remunerations.

A report of such distribution of employees' and directors' remuneration shall be submitted to the shareholders' meeting. However, the Company may provide the employees' and directors' remuneration according to the ratios in the preceding paragraph after the accumulated losses have been covered.

Article 20-1 When it is determined that the Company has earnings for a fiscal year, the earnings shall firstly be appropriated to profit-seeking enterprise tax payable, and make up the losses of previous years. Then, the Company shall provide 10% of the remaining earnings as the legal reserve if there is any remaining amount, unless such legal reserve has amounted to the total capital, and then set aside or reverse the special reserve in accordance with the requirements under the Securities and Exchange Act. The board of directors shall propose the earnings distribution proposal of the remaining and the accumulated undistributed earnings of previous years at the shareholders' meeting.

The Company takes a dividend policy which distributes the dividends after considering the present and future development plan, the investment environment, capital requirement and the domestic and foreign competitive status in addition to the interest of the Company's shareholders. However, the amount of the distributed earnings of that year shall not be less than 20% of the total accumulated undistributed earnings. The dividends and bonuses may be distributed by means of cash or stock, provided that the ratio of cash dividends may not be less than 10% of the total dividends.

### Section VII -SUPPLEMENTARY PROVISIONS

- Article 21 If there is any matter not covered herein, the Company Act shall govern.
- Article 22 This Articles of Incorporation was established on December 23, 1986.

The first amendment was made on June 25, 1988. The second amendment was made on December 7, 1988. The third amendment was made on February 3, 1989. The fourth amendment was made on March 16, 1990. The fifth amendment was made on April 12, 1990. The sixth amendment was made on February 28, 1991. The seventh amendment was made on June 30, 1991. The eighth amendment was made on March 7, 1992. The ninth amendment was made on April 2, 1992. The tenth amendment was made on June 15, 1992 The eleventh amendment was made on January 15, 1993. The twelfth amendment was made on May 14, 1993. The thirteenth amendment was made on June 30, 1993. The fourteenth amendment was made on October 6, 1993. The fifteenth amendment was made on October 26, 1993. The sixteenth amendment was made on June 17, 1994. The seventeenth amendment was made on June 30, 1995. The eighteenth amendment was made on December 22, 1995. The nineteenth amendment was made on June 3, 1996. The twentieth amendment was made on May 2, 1997. The twenty-first amendment was made on April 3, 1998. The twenty-second amendment was made on May 18, 2000. The twenty-third amendment was made on May 23, 2001. The twenty-fourth amendment was made on May 21, 2002. The twenty-fifth amendment was made on May 28, 2003. The twenty-sixth amendment was made on June 14, 2006, but the Article 13-1was effective from the date which the 2007 ordinary shareholders meeting was convened. The twenty-seventh amendment was made on June 15, 2007. The twenty- eighth amendment was made on June 13, 2008. The twenty-ninth amendment was made on June 23, 2009. The thirtieth amendment was made on June 11, 2010. The thirty-first amendment was made on May 27, 2011. The thirty-second amendment was made on June 15, 2012. The thirty-third amendment was made on June 14, 2013.

The thirty-fourth amendment was made on May 20, 2016.

The thirty- fifth amendment was made on May 24, 2019.

The thirty- sixth amendment was made on May 22, 2020.

## Appendix 2

### Sinyi Realty Inc. Rules and Procedures of Shareholders' Meeting

Formulated on May 2, 1997 The 3<sup>rd</sup> amendment on June 14, 2013

- Article 1 To comply with the laws and to enhance the efficiency of the Company's shareholders meeting, these Rules and Procedures are adopted pursuant to Article 182-1, paragraph 2 of the Company Act.
- Article 2 The Company shall specify in its shareholders meeting notices the time during which shareholder attendance registrations will be accepted, the place to register for attendance, and other matters for attention.

The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations.

Shareholders and their proxies (collectively, "shareholders") shall attend shareholders meetings based on attendance cards, sign-in cards, or other certificates of attendance. Solicitors soliciting proxy forms shall also bring identification documents for verification.

The Company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.

The number of shares represented by shareholders attending the shareholders meeting shall be calculated in accordance with the shares indicated by the attendance book or the sign-in cards submitted by the shareholders. The shareholders whose voting rights are exercised by correspondence or electronically are deemed as attending the shareholders meeting in person and their shares should be calculated as well.

- Article 3 Attendance at shareholders meetings shall be calculated based on numbers of shares.
- Article 4 The venue for a shareholders meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m.
- Article 5 If a shareholders' meeting is convened by the board of directors, the determination of the meeting's chairperson shall be in accordance with Article 208, the paragraph 3 of the Company Act.

When a managing director or a director serves as the chairperson, as referred to in

the preceding paragraph, the managing director or director shall be one who has held that position for six months or more and who understands the financial and business conditions of the company. The same shall be true for a representative of a juristic person director that serves as the chairperson.

If a shareholders' meeting is convened by a party with power to convene but other than the board of directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall mutually select a chair from among themselves.

- Article 6 The Company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders' meeting in a non-voting capacity. Staff handling administrative affairs of a shareholders meeting shall wear identification cards or arm bands.
- Article 7 The Company, beginning from the time it accepts shareholder attendance registrations, shall make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholders meeting, and the voting and vote counting procedures.

The recorded materials of the preceding paragraph shall be retained for at least 1 year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.

- Article 8 The chairperson shall call the meeting to order at the appointed meeting time. However, when the attending shareholders do not represent a majority of the total number of issued shares, the chairperson may announce a postponement, provided that no more than two such postponements, for a combined total of no more than 1 hour, may be made. If the quorum is not met after two postponements, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be passed by a majority of those present and adopted pursuant to Article 175, paragraph 1 of the Company Act.
- Article 9 The meeting agenda shall be set by the board of directors or the chairperson and shall be delivered to all of the shareholders and their proxies before the meeting is convened. The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders meeting.

A shareholders meeting shall be conducted in accordance with the Rules and Procedures. If the chairperson declares the meeting adjourned in violation of the Rules of procedure, attending shareholders may elect a new chairperson by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.

Article 10 Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chairperson.

- Article 11 Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chairperson may terminate the speech.
- Article 12 When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.

When a juristic person shareholder appoints two or more representatives to attend a shareholders' meeting, only one of the representatives so appointed may speak on the same proposal.

- Article 13 After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.
- Article 14 When the chairperson is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chairperson may announce the discussion closed and call for a vote.
- Article 15 Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chairperson, provided that all monitoring personnel shall be shareholders of the Company.

Vote counting for shareholders meeting proposals or elections shall be conducted in public at the place of the shareholders meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.

- Article 16 When a meeting is in progress, the chairperson may announce a break based on time considerations.
- Article 17 When the Company holds a shareholders' meeting, it may allow the shareholders to exercise voting rights by correspondence or electronic means. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders meeting notice.

A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to this Corporation before 2 days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.

When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders' meeting, the voting rights exercised by the proxy in the meeting shall prevail.

After a shareholder has exercised voting rights by correspondence or electronic

means, in the event the shareholder intends to attend the shareholders meeting in person, a written declaration of intent to retract the voting rights already exercised shall be made known to the Company, by the same means by which the voting rights were exercised, before 2 business days before the date of the shareholders meeting. If the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic means shall prevail.

A shareholder exercising voting rights by correspondence or electronic means will be deemed to have attended the meeting in person, but to have waived his/her rights with respect to the extraordinary motions and amendments to original proposals of that meeting; it is therefore the Company shall avoid the submission of extraordinary motions and amendments to original proposals.

Except as otherwise provided in the Company Act and in the Company's Articles of Incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of a vote, for each proposal, the chairperson or a person designated by the chairperson shall first announce the total number of voting rights represented by the attending shareholders, followed by a poll of the shareholders. After the conclusion of the meeting, on the same day it is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the MOPS.

- Article 18 When there is an amendment or an alternative to a proposal, the chairperson shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required.
- Article 19 The chairperson may direct the proctors or security personnel to help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."
- Article 20 These Rules and Procedures shall be effective from the date it is approved by the Shareholders' Meeting. The same applies in case of revision.

## Sinyi Realty Inc. Guidelines for the Adoption of Codes of Ethical Conduct for Directors and Managerial Officers

Formulated on June 13, 1998

### Article 1

To ensure the ethical conduct of the Company's directors and managerial officers to comply with the related regulations and protect the interests of the Company and the shareholders when the directors and managerial officers engage in the business operations for the Company based on the exercise of their power, The Company set forth the Guidelines for the Adoption of Codes of Ethical Conduct for Directors and Managerial Officers (hereinafter, "the Guidelines")

### Article 2

The Guidelines applies to the Company's directors and managerial officers (including the general manager, vice general managers, deputy assistant general managers, chief financial and chief accounting officers and other persons authorized to manage affairs and sign documents on behalf of a company).

### Article3

The directors and managerial officers shall deal with the Company's affair in the honest, faithful, law-abiding, just, fair and ethical and moral self-disciplined manner and follow the related laws and regulations, the Company's articles of incorporation and resolutions of the shareholders meeting.

### Article 4

The directors and managerial officers shall recuse any conflicts of interest when personal interest intervenes or is likely to intervene in the overall interest of the Company, as for example when a director or managerial officer of the Company is unable to perform his/her duties in an objective and efficient manner, or when a person in such a position takes advantage of his/her position in the Company to obtain improper benefits for either himself/herself or his/her spouse, parents, children, or relatives within the third degree of kinship.

The directors and managerial officers shall voluntarily explain to the Company's board of directors any affairs which conflicts of interest may occur. The related laws and the Company's regulations shall be abided by under the considerations of the Company's best interest, especially when the Company provides loans of funds, provisions of guarantees, and major asset transactions or the purchase (or sale) of goods involving the affiliated enterprise at which a director or managerial officer works.

### Article 5

The directors and managerial officers shall maintain or increase the Company's reasonable and proper benefits. The directors and managerial officers shall not obtain personal gain by

using the Company's property or information or taking advantage of their positions and shall not operate any business which is the same as that of the Company unless they get approval of shareholders meeting or board of directors under the related laws or the Company's articles of incorporation.

### Article 6

The directors and managerial officers shall be bound by the obligation to maintain the confidentiality of any information regarding the Company itself or its suppliers and customers, except when authorized or required by law to disclose such information. Confidential information includes any undisclosed information that, if exploited by a competitor or disclosed, could result in damage to the Company or the suppliers and customers.

### Article 7

The directors and managerial officers shall not treat all suppliers and customers, competitors, and employees unfairly and obtain improper benefits through manipulation, nondisclosure, or misuse of the information learned by virtue of their positions, or through misrepresentation of important matters, or through other unfair trading practices.

### Article 8

The directors and managerial officers have the responsibility to safeguard company assets and to ensure that they can be effectively and lawfully used for official business purposes; any theft, negligence in care, or waste of the assets will all directly impact the company's profitability.

### Article 9

The directors and managerial officers shall comply with the Company Act, the Securities and Exchange Act and other applicable laws, regulations, and bylaws and abide by the Company's regulations. The Company shall also at all times provide the newest amendments of laws and its regulations to the directors and managerial officers.

### Article 10

The Company's employees shall report to the Company's independent directors or chief internal auditor upon suspicion or discovery of any activity in violation of a law or regulation or the code of ethical conduct. After the violation reporting case has been clarified and recognized, the Company shall provide incentive according to its personnel management rules. The Company shall properly handle the violation reporting information in a confidential and responsible way and shall do its best efforts to protect the safety of good-will reporters and protect them from threats of any forms. Any hostile and dishonest reporters should be enlightened and shall be punished to improve conduct if necessary.

### Article 11

When the directors and managerial officers violate the Guidelines, the Company shall inform and punish the violators according to the laws and the Company's personnel management rules and without delay disclose on the Market Observation Post System (MOPS) the title and name of violator, the date of the violation by the violator, reasons for the violation, the provisions of the code violated, and the disciplinary actions taken.

### Article 12

Any directors and managerial officers need exemption from compliance with the code shall be adopted by a resolution of the board of directors, and that information on the title and name of persons of exemption, the date on which the board of directors adopted the resolution for exemption, objections or reservations of independent directors, and the period of, reasons for, and principles behind the application of the exemption be disclosed without delay on the MOPS, in order that the shareholders may evaluate the appropriateness of the board resolution to forestall any arbitrary or dubious exemption from the code, and to safeguard the interests of the company.

### Article 13

The Guidelines shall be disclosed in its annual reports and prospectuses and on the MOPS.

### Article 14

The Guidelines, and any amendments hereto, shall be proposed by the board of directors and reported at the shareholders meeting.

### Sinyi Realty Inc. Corporate Social Responsibility Best Practice Principles

Formulated on December 28, 2010 The 3rd amendment on February 27, 2020

### Chapter I General Principles

Article 1 In order to fulfill corporate social responsibility and to promote economic, environment, and social advancement for purpose of sustainable development, Sinyi Realty Inc. (hereinafter referred to as the "Company") hereby formulates Corporate Social Responsibility Best Practice Principles of the Company (hereinafter referred to as the "Principles") to be followed.

Article 2 These Principles apply to entire operating activities of the Company and group enterprises the Company.
The Company shall actively fulfill corporate social responsibility in the course of business operation so as to meet international development trend and to contribute to the economic development of the country, to improve the quality of life of employees, the community and society by acting as corporate citizens, and to enhance competitive edges built on corporate social responsibility.

Article 3 In fulfilling corporate social responsibility, the Company shall give due consideration to the rights and interests of stakeholders and, while pursuing sustainable operations and profits, also give due consideration to the environment, society and corporate governance, and include them in operation guidelines and management principles of the Company.
The Company shall conduct the risk evaluation of environment, society and corporate governance issues related to the Company's operation according to the

principle of materiality and stipulate the related risk management policy or strategy.

- Article 4 To implement corporate social responsibility, the Company is advised to follow the principles below:
  - V. Exercise corporate governance.
  - VI. Developed a sustainable environment.
  - VII. Maintain public welfare.
  - VIII. Enhance disclosure of corporate social responsibility information.
- Article 5 The Company shall take into consideration the correlation between the development trend of domestic and foreign corporate social responsibility and the corporate core business, and the affection of entire operating activities of the Company and its group enterprises on interests of stakeholders, to establish corporate social responsibility policies, systems or relevant management

guidelines and concrete promotion plans, which shall be approved by the board of directors and then reported to the shareholders' meeting.

When a shareholder of the Company proposes a motion involving corporate social responsibility, the board of directors of the Company is advised to review and consider including it in the agenda of the shareholders' meeting.

Chapter II Exercising Corporate Governance

- Article 6 The Company follows corporate governance principles, the Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies, the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies, and the Guidelines for the Adoption of Code of Ethical Conduct for TWSE/GTSM Listed Companies to establish effective corporate governance frameworks and relevant ethical standards so as to enhance corporate governance.
- Article 7 The directors of the Company shall exercise due care of good administrators, to urge the Company to perform corporate social responsibility, review the results of the implementation thereof from time to time, and continually make improvements so as to ensure the thorough implementation of corporate responsibility policies.

The board of directors of the Company is advised to give full consideration to the interests of stakeholders, including the following matters in the performance of corporate social responsibility, with measures adopted as follows:

- IV. Presenting the corporate social responsibility mission or vision, and establishing social responsibility policies, systems or relevant management guidelines.
- V. Including corporate social responsibility in the operating activities and development direction of the Company, and ratifying concrete promotional plans for corporate social responsibility.
- VI. Assuring the timeliness and accuracy of the disclosure of information relating to corporate social responsibility.

The board of directors shall appoint executive-level positions with responsibility for economic, environmental, and social issues resulting from the operating activities of the Company, and to report the status of the handling to the board of directors. The handling procedures and the responsible person for each relevant issue shall be concrete and clear.

- Article 8 The Company periodically organizes education and training on the implementation of corporate social responsibility, including promotion of the matters prescribed in paragraph 2 of the preceding article.
- Article 9 For the purpose of perfecting the management of corporate social responsibility, the Company may establish an exclusively (or concurrently) dedicated unit to be in charge of proposing and enforcing the corporate social responsibility policies, systems, or relevant management guidelines, and concrete promotional plans and to report to the board of directors on a periodic basis

The Company shall establish reasonable remuneration policies, to ensure that remuneration arrangements align with the strategic aims of the organization, and the interests of stakeholders.

The employee performance evaluation system shall be combined with corporate social responsibility policies, and a clear and effective incentive and discipline system shall be established.

Article 10 The Company shall, based on respect for the rights and interests of stakeholders, identify stakeholders of the Company, and establish a designated section for stakeholders on the Company's website; understand their reasonable expectations and demands through proper communication with them, and adequately respond to the important corporate social responsibility issues which they are concerned about.

Chapter III Fostering a Sustainable Environment

- Article 11 The Company shall follow relevant environmental laws, regulations and international standards to properly protect the natural environment and shall endeavor to achieve the target of a sustainable environment when engaging in operating activities and internal management.
- Article 12 The Company shall endeavor to utilize all resources more efficiently and use renewable materials which have a low impact on the environment to allow sustainable use of global resources.
- Article 13 The Company shall establish proper environment management systems based on the characteristics of its industry. Such systems shall include the following tasks:
  - I. Collecting and evaluating information in a sufficient and up-to-date way about the impact of operating activities on the natural environment.
  - II. Establishing measurable goals for environmental sustainability, and examining whether the development of such goals should be maintained and whether it is still relevant on a regular basis.
  - III. Formulating and implementing concrete plans or action measures, and examining the results of their operation on a regular basis
- Article 14 The Company may establish a dedicated unit or assign dedicated personnel for environment management, to draft, promote, and maintain relevant environment management systems and concrete action programs, and to organize environment education courses for the management and employees on a regular basis.
- Article 15 The Company takes into account the effect of its operations on ecological efficiency, promotes and advocates the concept of sustainable consumption, and conducts operations of research and development, procurement, production, activities, and services ect., in accordance with the following principles to reduce the impact on the natural environment and human beings from operations of the Company:

- I. Reduce resource and energy consumption of products and services.
- II. Reduce emission of pollutants, toxins and waste, and dispose of waste properly.
- III. Improve recyclability and reusability of raw materials or products.
- IV. Maximize the sustainability of renewable resources.
- V. Enhance the durability of products.
- VI. Improve efficiency of products and services.
- Article 16 To improve water use efficiency, the Company shall properly and sustainably use water resources and establish relevant management measures.
  The Company shall construct and improve environmental protection treatment facilities to avoid polluting water, air and land, and use its best efforts to reduce adverse impact on human health and the environment by adopting the best practical pollution prevention and control technology measures.
- Article 17 The Company shall evaluate the current and approaching potential risk and opportunity on the Company from climate change and adopt the counter-measures related to the climate issues.

The Company adopts standards or guidelines generally used in Taiwan and abroad to enforce corporate greenhouse gas inventory and to make disclosures thereof, the scope of which shall include the following:

- IV. Direct greenhouse gas emissions: emissions from operations that are owned or controlled by the company.
- V. Indirect greenhouse gas emissions: emissions resulting from the generation of externally purchased or acquired electricity, heating, or steam.

The Company collect statistics the remission of greenhouse gas, consumption of water and weight of waste and establishes the Company's strategies for energy conservation, carbon and greenhouse gas reduction, water use reduction and management of other waste, in order to minimize the impact of their operating activities on climate change.

Chapter IV Preserving Public Welfare

Article 18 The Company shall comply with relevant laws and regulations, and the International Bill of Human Rights, with respect to rights such as gender equality, the right to work, and prohibition of discrimination.

To fulfill its social responsibility to protect human rights, the Company shall formulate relevant management policies and procedures, such as:

- I. Presenting a corporate policy or statement on human rights.
- II. Evaluating the impact of the Company's operating activities and internal management on human rights, and establishing corresponding handling procedure.
- III. Reviewing on a regular basis the effectiveness of the corporate policy or statement on human rights.
- IV. In the event of any infringement of human rights, the Company shall disclose the procedure and results of its process.
- The Company shall comply with the internationally recognized human rights of

labor, such as the freedom of association, the right of collective bargaining, caring for vulnerable groups, prohibiting the use of child labor, eliminating all forms of forced labor, eliminating recruitment and employment discrimination etc., and shall ensure that its human resource policies do not contain differential treatments based on gender, race, socioeconomic status, age, or marital and family status, so as to achieve equality and fairness in employment, hiring conditions, remuneration, benefits, training, evaluation, and promotion opportunities.

The Company shall provide an effective and appropriate grievance mechanism with respect to matters adversely impacting the rights and interests of the labor force, in order to ensure equality and transparency of the grievance process. Channels through which a grievance may be raised shall be clear, convenient, and unobstructed, to assure the equality and transparency in the procedure of grievance, and promptness and completeness of the process of grievance.

- Article 19 The Company shall provide information for their employees so that they have knowledge of the labor laws of the country where business is conducted, and the rights they are entitled to.
- Article 20 The Company provides safe and healthful work environments for employees, including necessary health and first-aid facilities and endeavors to curb dangers to employees' safety and health and to prevent occupational accidents. The Company organizes education and training on safety and health for employees on a regular basis.
- Article 21 The Company shall create an environment conducive to the development of employees' careers and establish effective training programs to foster career skills.

The Company shall stipulate and implement reasonable employee benefit policy (including remuneration, leave and other welfare) and appropriately reflect the corporate business performance or achievements in the employee remuneration, to ensure the recruitment, retention, and motivation of human resources, and achieve the objective of sustainable operations.

Article 22 The Company shall establish a regular communication and dialog channel for employees, allowing them to have the right to obtain relevant information on and express their opinions on the Company's operating activities and decisions. The Company shall respect the employee representatives' rights to bargain for the working conditions, and shall provide the employees with necessary information and hardware equipment, in order to improve the negotiation and cooperation among employer, employees and employee representatives. The Company shall, by reasonable means, notify employees of or publicize the change in operation that might have material impacts. In the event of failure in

doing so before the change, publication or notice shall be made immediately after the change. cle 22-1 The Company is advised to treat customers or consumers of its products or

Article 22-1 The Company is advised to treat customers or consumers of its products or services in a fair and reasonable manner, including according to the following principles: fairness and good faith in contracting, duty of care and fiduciary duty, truthfulness in advertising and soliciting, fitness of products or services, notification and disclosure, commensuration between compensation and performance, protection of the right to complain, professionalism of salespersons etc. Said company shall also develop the relevant strategies and specific measures for implementation.

- Article 23 The Company shall take responsibility for its products and services, and take marketing ethics seriously. In the process of research and development, procurement, production, operations, and service procedures, the Company shall ensure the transparency and safety of its products and services information; and shall establish and disclose in public its policies on consumer rights and interests, and enforce them in the course of operating activities, in order to prevent the products or services from damage to the rights, interests, health, or safety of consumers.
- Article 24 The Company shall ensure the quality of its products and services by following the laws and regulations of the government and relevant standards of its industry.In relation to the customer's health, safety, privacy and being marketing and labeling the Company's products and services, the Company shall follow relevant laws, regulations and international guidelines and shall not deceive, mislead, commit fraud or engage in any other acts which would betray consumers' trust or damage consumers' rights or interests.
- Article 25 The Company shall from time to time evaluate and manage all types of risks that could cause interruptions in operations, so as to reduce the impact on consumers and society.

The Company shall provide a clear and effective consumer complaint procedure for its products and services, and fairly and timely handle consumer complaints, and shall comply with relevant laws and regulations such as the Personal Information Protection Act for respecting consumers' rights of privacy and shall protect personal data provided by consumers.

Article 26 The Company shall evaluate the impact of its procurement acts on the environment and society of the community of supply source, and shall cooperate with its suppliers to jointly implement the corporate social responsibility. The Company shall stipulate the vendor management policy and request its vendors to comply with the related regulations in relation to environment protection, occupational safety and health or labor rights. Prior to engaging in commercial dealings, the Company shall evaluate whether there is any record of a supplier's impact on the environment and society, and shall avoid conducting transactions with those against corporate social responsibility policy of the Company.

When the Company enters into a contract with any of its major suppliers, the content may include terms stipulating mutual compliance with corporate social responsibility policy, and that the contract may be terminated or rescinded at any time if the supplier has violated such policy and has caused significant negative

impact on the environment and society of the community of the supply source.

Article 27 The Company shall evaluate the impact of its operations on the community, and adequately employ personnel from the location of its operations, to increase community acceptance.

The Company, through equity investment, commercial activities, non-cash property endowments, volunteering service or other charitable professional services etc., dedicate resources to organizations that commercially resolve social or environmental issues, participates in events held by citizen organizations, charities and local government agencies relating to community development and community education, in order to promote community development.

Chapter V Enhancing Disclosure of Corporate Social Responsibility Information

Article 28 The Company shall disclose information according to relevant laws, regulations and the Corporate Governance Best Practice Principles and shall fully disclose relevant and reliable information relating to its corporate social responsibility initiatives to improve information transparency.

Relevant information relating to corporate social responsibility which the Company shall disclose includes:

- VII. The policy, systems or relevant management guidelines, and concrete promotion plans for corporate social responsibility, as resolved by the board of directors
- VIII. The risks and the impact on the Company's operations and financial condition arising from exercising corporate governance, fostering a sustainable environment and preserving social public welfare.
- IX. Goals and measures for realizing the corporate social responsibility established by the Company, and the performance in implementation thereof.
- X. Major stakeholders and issues of their concerns.
- XI. Disclosure of information on major suppliers' management and performance with respect to major environmental and social issues.
- XII. Other information relating to corporate social responsibility.
- Article 29 The Company shall adopt internationally widely recognized standards or guidelines when producing corporate social responsibility reports (including corporate social responsibility report, sustainability report or sustainable development report), to disclose the status of its implementation of the corporate social responsibility policy. It also is advisable to obtain a third-party assurance or verification for reports to enhance the reliability of the information in the reports. The reports are advised to include:
  - V. The policy, system, or relevant management guidelines and concrete promotion plans for implementing corporate social responsibility.
  - VI. Major stakeholders and issues of their concerns.
  - VII. Results and a review of the exercising of corporate governance, fostering of a sustainable environment, preservation of public welfare and promotion of economic development by the Company.

VIII. Future improvement directions and goals.

Chapter VI Supplementary Provisions

- Article 30 The Company shall at all times monitor the development of domestic and foreign corporate social responsibility related standards and the change of business environment so as to examine and improve its established corporate social responsibility framework and to obtain better results from the implementation of the corporate social responsibility policy.
- Article 31 These Principles shall be implemented after being resolved by the board of directors, and shall be reported at a shareholders' meeting. The same procedure shall apply for amendment thereto.

## Appendix 5

### Sinyi Realty Inc. Rules of Election of Directors

Formulated on March 3, 1998 The 5th amendment on June 5, 2012

#### Article 1

The election, re-election or by-election of directors of Sinyi Realty Inc. (hereinafter, "the Company") shall be elected in accordance with the Rules of Election of Directors (hereinafter, "the Rules) specified herein.

#### Article 2

The election of directors shall be held at the shareholders' meeting. The open-ballot, cumulative voting method will be used for election of the directors. Attendance card numbers printed on the ballots may be used instead of recording the names of voting shareholders.

#### Article 3

Except where prescribed by law, each share will have voting rights in number equal to the directors or supervisors to be elected, and may be cast for a single candidate or split among multiple candidates.

#### Article 4

The number of directors will be as specified in the Company's articles of incorporation and proposed by the board of directors to be confirmed by the shareholders' meeting. Those receiving ballots representing the highest numbers of voting rights will be elected sequentially according to their respective numbers of votes. When two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chairperson drawing lots on behalf of any person not in attendance.

#### Article 4-1 (Deleted) Article 5 (Deleted) Article 6

When any of the elected directors is confirmed with unqualified personal information or is invalid or certainly discharged in accordance with the law, the vacancy of the directors shall be replaced by the candidates with the secondary majority of receiving ballots.

#### Article 7

The Company shall prepare ballots in serial number by attendance card numbers. The number of voting rights associated with each ballot shall be specified on the ballots.

#### Article 8

As to the election of directors, each share will have voting rights in number equal to the directors to be elected. The board of directors shall prepare separate ballots for directors in numbers corresponding to the directors to be elected. The ballots shall then be distributed to the attending shareholders at the shareholders meeting.

#### Article 9

When the election begins, the chairperson shall appoint a number of persons with shareholder status to perform the respective duties of vote monitoring and counting personnel.

#### Article 10

The ballot boxes shall be prepared by the board of directors and publicly checked by the vote monitoring personnel before voting commences.

#### Article 11

If a candidate is a shareholder, a voter must enter the candidate's account name and shareholder account number in the "candidate" column of the ballot; for a non-shareholder, the voter shall enter the candidate's full name and identity card number. However, when the candidate is a governmental organization or juristic-person shareholder, the name of the governmental organization or juristic-person shareholder shall be entered in the column for the candidate's account name in the ballot paper, or both the name of the governmental organization or juristic-person shareholder shall be entered. When there are multiple representatives, the names of each respective representative shall be entered.

#### Article 12

A ballot is invalid under any of the following circumstances:

- 1. The ballot is not in accordance with the Rules.
- 2. A blank ballot is placed in the ballot box.
- 3. The writing is unclear and unrecognizable or has been altered.
- 4. The candidate whose name is entered in the ballot is a shareholder, but the candidate's identity and shareholder account number do not conform with those given in the shareholder register, or the candidate whose name is entered in the ballot is a non-shareholder, and a cross-check shows that the candidate's name and identity card number do not match.
- 5. The names of two or more candidates are entered in the ballot.
- 6. Other words or marks are entered in addition to the candidate's account name or shareholder account number or identity card number.
- 7. The name, account name or identity card number of the candidate entered in the ballot is not entered completely.

#### Article 13

The voting rights shall be calculated under the monitor of the monitoring personnel on site immediately after the end of the poll, and the chairperson shall announce on the site the list of persons elected as directors.

#### Article 14

The Company shall issue notifications to the persons elected as directors separately after the shareholders' meeting.

#### Article 15

Matters on which the Rules are silent shall be governed by the Company Act and applicable law or regulations.

#### Article 16

The Rules, and any amendments hereto, shall be proposed by the board of directors and shall be implemented after adoption by shareholders meetings.

# Sinyi Realty Inc. Procedures for Acquisition or Disposal of Assets

Formulated on May 28, 2003 The 8th amendment on May 24, 2019

### Article 1

In order to strengthen assets management and implement information disclosure, Sinyi Realty Inc.(hereinafter, "the Company") set forth the procedures for acquisition or disposal of assets (hereinafter, "the Procedures") in accordance with the Regulations Governing the Acquisition and Disposal of Assets by Public Companies announced by the securities regulatory authority.

### Article 2

The term "assets" as used in the Procedures includes the following:

- 1. Investments in stocks, government bonds, corporate bonds, financial bonds, securities representing interest in a fund, depositary receipts, call (put) warrants, beneficial interest securities, and asset-backed securities.
- 2. Real property (including land, houses and buildings, investment property, rights to use land, and construction enterprise inventory) and equipment.
- 3. Memberships.
- 4. Patents, copyrights, trademarks, franchise rights, and other intangible assets.
- 5. Right-of-use assets.
- 6. Claims of financial institutions (including receivables, bills purchased and discounted, loans, and overdue receivables).
- 7. Derivatives.
- 8. Assets acquired or disposed of in connection with mergers, demergers, acquisitions, or transfer of shares in accordance with law.
- 9. Other major assets.

### Article 3

Terms used in these Regulations are defined as follows:

- 1. Derivatives: Forward contracts, options contracts, futures contracts, leverage contracts, and swap contracts, whose value is derived from a specified interest rate, financial instrument price, commodity price, foreign exchange rate, index of prices or rates, credit rating or credit index, or other variable; or hybrid contracts combining the above contracts; or hybrid contracts or structured products containing embedded derivatives. The term "forward contracts" does not include insurance contracts, performance contracts, after-sales service contracts, long-term leasing contracts, or long-term purchase (sales) contracts.
- 2. Assets acquired or disposed through mergers, demergers, acquisitions, or transfer of shares in accordance with law: Refers to assets acquired or disposed through mergers, demergers, or acquisitions conducted under the Business Mergers and Acquisitions Act, Financial Holding Company Act, Financial Institution Merger Act and other acts, or to transfer of shares from another company through issuance of new shares of its own as

the consideration therefor (hereinafter "transfer of shares") under Article 156-3 of the Company Act.

- 3.Related party: As defined in the Regulations Governing the Preparation of Financial Reports by Securities Issuers.
- 4.Subsidiary: As defined in the Regulations Governing the Preparation of Financial Reports by Securities Issuers.
- 5. Professional appraiser: Refers to a real property appraiser or other person duly authorized by law to engage in the value appraisal of real property or equipment.
- 6.Date of occurrence: Refers to the date of contract signing, date of payment, date of consignment trade, date of transfer, dates of boards of directors resolutions, or other date that can confirm the counterpart and monetary amount of the transaction, whichever date is earlier; provided, for investment for which approval of the competent authority is required, the earlier of the above date or the date of receipt of approval by the competent authority shall apply.
- 7. Mainland China area investment: Refers to investments in the mainland China area approved by the Ministry of Economic Affairs Investment Commission or conducted in accordance with the provisions of the Regulations Governing Permission for Investment or Technical Cooperation in the Mainland Area.
- 8. Within one year: Refers to the year preceding the date of the current transaction of the subject acquisition or disposal of assets.
- 9. The latest financial statements: Refers to the latest financial statements audited (reviewed) by certified public accountants before acquisition or disposal of assets.
- 10. The total assets: states in the most recent parent company only financial report or individual financial report prepared under the Regulations Governing the Preparation of Financial Reports by Securities Issuers shall be used.
- 11. The paid-in capital: the product of the number of the Company's outstanding shares multiplied by the par value of NT\$10. In the case of a company whose shares have no par value or a par value other than NT\$10, for the calculation of transaction amounts of 20% of paid-in capital under these Regulations, 10% of equity attributable to owners of the parent shall be substituted. In terms of the calculations under the provisions of these Regulations regarding transaction amounts relative to paid-in capital of NT\$10 billion, NT\$20 billion of equity attributable to owners of the parent shall be substituted.
- 12. Over-the-counter venue ("OTC venue", "OTC"): "Domestic OTC venue" refers to a venue for OTC trading provided by a securities firm in accordance with the Regulations Governing Securities Trading on the Taipei Exchange; "foreign OTC venue" refers to a venue at a financial institution that is regulated by the foreign competent authority and that is permitted to conduct securities business.

### Article 4

Professional appraisers and their officers, certified public accounts, attorneys, and securities underwriters that provide the Company with appraisal reports, certified public accountants' opinions, attorney's opinions, or underwriter's opinions shall meet the following requirements:

1. May not have previously received a final and unappeasable sentence to imprisonment for 1 year or longer for a violation of the Act, the Company Act, the Banking Act of The Republic of China, the Insurance Act, the Financial Holding Company Act, or the Business Entity Accounting Act, or for fraud, breach of trust, embezzlement, forgery of documents, or occupational crime. However, this provision does not apply if 3 years have already passed since completion of service of the sentence, since expiration of the period of a suspended sentence, or since a pardon was received.

- 2. May not be a related party or de facto related party of any party to the transaction.
- 3. If the Company is required to obtain appraisal reports from two or more professional appraisers, the different professional appraisers or appraisal officers may not be related parties or de facto related parties of each other.

When issuing an appraisal report or opinion, the personnel referred to in the preceding paragraph shall comply with the following:

- 5. Prior to accepting a case, they shall prudently assess their own professional capabilities, practical experience, and independence.
- 6. When examining a case, they shall appropriately plan and execute adequate working procedures, in order to produce a conclusion and use the conclusion as the basis for issuing the report or opinion. The related working procedures, data collected, and conclusion shall be fully and accurately specified in the case working papers.
- 7. They shall undertake an item-by-item evaluation of the comprehensiveness, accuracy, and reasonableness of the sources of data used the parameters, and the information, as the basis for issuance of the appraisal report or the opinion.

They shall issue a statement attesting to the professional competence and independence of the personnel who prepared the report or opinion, and that they have evaluated and found that the information used is reasonable and accurate, and that they have complied with applicable laws and regulations.

### Article 5

In acquiring or disposing of real property or other fixed assets, or right-of-use assets thereof, the Company shall follow its internal control procedures regarding fixed assets cycle. The procedures for acquisition or disposal of fixed assets by this Company and the limitation of amounts thereof should be as follows:

- 1. In acquiring or disposing of real property or right-of-use assets thereof, the Company shall refer to publicly announced current value, evaluated value, transaction price of nearby real properties, etc., to decide the transaction conditions and price and produce an analysis report. Transactions with price of NT\$50 million or less shall be approved by the Chairman and reported to the most upcoming Board of Directors' Meeting for ratification. Transactions with price over NT\$50 million shall be approved by the Audit Committee and submitted to the Board of Directors for resolution.
- 2. In acquiring or disposing of equipment or right-of-use assets thereof, the transaction price shall be determined by any one method of inquiry, comparison, negotiation or bid. Transactions with price of NT\$30 million or less shall be approved by the Company's authorization procedures. Transactions with price over NT\$30 million shall be approved by the Audit Committee and submitted to the Board of Directors for resolution.

The end-user and managing departments are responsible for implementation of transactions after acquirement or disposal of real property or equipment, or right-of-use assets thereof being approved by the preceding process.

In acquiring or disposing of real property or equipment, or right-of-use assets thereof where the transaction amount reaches 20% of the Company's paid-in capital or NT\$300 million or more, the Company, unless transacting with a domestic government agency, engaging others to build on its own land, engaging others to build on rented land, or acquiring or disposing of machinery and equipment for business use, shall obtain an appraisal report prior to the date of occurrence of the event from a professional appraiser and shall further comply with the following provisions:

- 1. Where due to special circumstances it is necessary to give a limited price, specified price, or special price as a reference basis for the transaction price, the transaction shall be submitted for approval in advance by the board of directors, and the same procedure shall be followed for any future changes to the terms and conditions of the transaction.
- 2. Where the transaction amount is NT\$1 billion or more, appraisals from two or more professional appraisers shall be obtained.
- 3. Where any one of the following circumstances applies with respect to the professional appraiser's appraisal results, unless all the appraisal results for the assets to be acquired are higher than the transaction amount, or all the appraisal results for the assets to be disposed of are lower than the transaction amount, a certified public accountant shall be engaged to perform the appraisal in accordance with the provisions of Statement of Auditing Standards No. 20 published by the ARDF and render a specific opinion regarding the reason for the discrepancy and the appropriateness of the transaction price:
  - A. The discrepancy between the appraisal result and the transaction amount is 20% or more of the transaction amount.
  - B. The discrepancy between the appraisal results of two or more professional appraisers is 10% or more of the transaction amount.
- 4. No more than 3 months may elapse between the date of the appraisal report issued by a professional appraiser and the contract execution date; provided, where the publicly announced current value for the same period is used and not more than 6 months have elapsed, an opinion may still be issued by the original professional appraiser.
- 5. Except where a limited price, specified price, or special price is employed when the Company engages in the construction business, as the reference basis for the transaction price, if an appraisal report cannot be obtained in time and there is a legitimate reason for the delay, the report, and the certified public accountants' opinion under subparagraph 3 of the preceding paragraph, shall be obtained within 2 weeks commencing immediately from the date of occurrence.

### Article 7

In acquiring or disposing of intangible assets, right-of-use assets thereof, or memberships, the Company shall follow its internal control procedures regarding fixed assets cycle.

- 1. In acquiring or disposing of memberships, the Company shall refer to fair market value to decide the transaction conditions and price and produce an analysis report. Transactions with price of 1% or less of paid-in capital or NT\$10 million or less shall be approved by the Chairman and reported to the most upcoming Board of Directors' Meeting for ratification. Transactions with price over NT\$10 million or 1% of paid-in capital shall be approved by the Audit Committee and submitted to the Board of Directors for resolution.
- 2. In acquiring or disposing of intangible assets or right-of-use assets thereof, the Company

shall refer to expert evaluation reports or fair market value to decide the transaction conditions and price and produce an analysis report. Transactions with price of 10% or less of paid-in capital or NT\$50 million or less shall be approved by the Chairman and reported to the most upcoming Board of Directors' Meeting for ratification. Transactions with price over NT\$50 million or 10% of paid-in capital shall be approved by the Audit Committee and submitted to the Board of Directors for resolution.

The end-user and financial departments or administrative departments are responsible for implementation of transactions after acquirement or disposal of intangible assets, right-of-use assets thereof or memberships, being approved by the preceding process.

Where a public company acquires or disposes of memberships or intangible assets and the transaction amount reaches 20% or more of paid-in capital or NT\$300 million or more, except in transactions with a government agency, the Company shall engage a certified public accountant prior to the date of occurrence of the event to render an opinion on the reasonableness of the transaction price; the CPA shall comply with the provisions of Statement of Auditing Standards No. 20 published by the ARDF.

### Article 8

The calculation of the transaction amounts referred to in the preceding three articles shall be done in accordance with Article 18, paragraph 1, section1-8 herein, and "within the preceding year" as used herein refers to the year preceding the date of occurrence of the current transaction. Items for which an appraisal report from a professional appraiser or a CPA's opinion has been obtained need not be counted toward the transaction amount.

#### Article 9

Where the Company acquires or disposes of assets through court auction procedures, the evidentiary documentation issued by the court may be substituted for the appraisal report or CPA opinion.

#### Article 10

When the Company engages in any acquisition or disposal of assets from or to a related party and the transaction price reaches 10% or more of the Company's total assets, in addition to ensuring that the necessary resolutions are adopted and the reasonableness of the transaction terms is appraised in accordance with the provisions of Article 5 through Article 14, the Company shall also obtain an appraisal report from a professional appraiser or a CPA's opinion in compliance with the Article 5 through Article 9.

The calculation of the transaction amount shall be made in accordance with Article 8 herein.

When judging whether a trading counterparty is a related party, in addition to legal formalities, the substance of the relationship shall also be considered.

#### Article 11

When the Company intends to acquire or dispose of real property or right-of-use assets thereof from or to a related party, or when it intends to acquire or dispose of assets other than real property from or to a related party and the transaction amount reaches 20 percent or more of paid-in capital, 10 percent or more of the Company's total assets, or NT\$300 million or more, except in trading of domestic government bonds or bonds under repurchase and resale agreements, or subscription or redemption of money market funds issued by domestic securities investment trust enterprises, the Company may not proceed to enter into a transaction contract or make a payment until the following matters have been approved by the Audit Committee and submitted to the Board of Directors for resolution:

- 1. The purpose, necessity and anticipated benefit of the acquisition or disposal of assets.
- 2. The reason for choosing the related party as a trading counterparty.
- 3. With respect to the acquisition of real property or right-of-use assets thereof from a related party, information regarding appraisal of the reasonableness of the preliminary transaction terms in accordance with Article 12 and Article 13.
- 4. The date and price at which the related party originally acquired the real property, the original trading counterparty, and that trading counterparty's relationship to the Company and the related party.
- 5. Monthly cash flow forecasts for the year commencing from the anticipated month of signing of the contract, and evaluation of the necessity of the transaction, and reasonableness of the funds utilization.
- 6. An appraisal report from a professional appraiser or a CPA's opinion obtained in compliance with the item 1 of this article.
- 7. Restricted terms and other important commitment items of transactions. The calculation of the transaction amounts referred to in the preceding paragraph shall be made in accordance with Article 18 paragraph 1 section1-8, and "within the preceding year" as used herein refers to the year preceding the date of occurrence of the current transaction. Items that have been approved by the Audit Committee and submitted to the Board of Directors for resolution need not be counted toward the transaction amount.

With respect to the types of transactions listed below, when to be conducted between the Company and its parent or subsidiaries, or between its subsidiaries in which it directly or indirectly holds 100 percent of the issued shares or authorized capital, the Company's board of directors can delegate the board chairman to decide such matters when the transaction is within NT\$50 million and have the decisions subsequently submitted to and ratified by the next board of directors meeting:

- 1. Acquisition or disposal of equipment or right-of-use assets thereof held for business use.
- 2. Acquisition or disposal of real property right-of-use assets held for business use.

When a matter is submitted for discussion by the Board of Directors pursuant to paragraph 1, the Board of Directors shall take into full consideration each independent director's opinions. If an independent director objects to or expresses reservations about any matter, it shall be recorded in the minutes of the Board of Directors meeting.

The matters for which paragraph 1 requires recognition by the supervisors shall first be approved by more than half of all Audit Committee members and then submitted to the Board of Directors for a resolution, and shall be subject to mutatis mutandis application of paragraphs 2 and 3 of Article 23.

### Article 12

The Company that acquires real property or right-of-use assets thereof from a related party shall evaluate the reasonableness of the transaction costs by the following means:

1. Based upon the related party's transaction price plus necessary interest on funding and

the costs to be duly borne by the buyer. "Necessary interest on funding" is imputed as the weighted average interest rate on borrowing in the year the company purchases the property; provided, it may not be higher than the maximum non-financial industry lending rate announced by the Ministry of Finance.

2. Total loan value appraisal from a financial institution where the related party has previously created a mortgage on the property as security for a loan; provided, the actual cumulative amount loaned by the financial institution shall have been 70 percent or more of the financial institution's appraised loan value of the property and the period of the loan shall have been 1 year or more. However, this shall not apply where the financial institution is a related party of one of the transaction counterparties.

Where land and structures thereupon are combined as a single property purchased or leased in one transaction, the transaction costs for the land and the structures may be separately appraised in accordance with either of the means listed in the preceding two paragraphs.

The Company that acquires real property or right-of-use assets thereof from a related party and appraises the cost of the real property or right-of-use assets thereof in accordance with the preceding two paragraphs shall also engage a CPA to check the appraisal and render a specific opinion.

The Company acquires real property or right-of-use assets thereof from a related party and one of the following circumstances exists, the acquisition shall be conducted in accordance with the preceding article, and the preceding three paragraphs do not apply:

- 1. The related party acquired the real property or right-of-use assets thereof through inheritance or as a gift.
- 2. More than 5 years will have elapsed from the time the related party signed the contract to obtain the real property or right-of-use assets thereof to the signing date for the current transaction.
- 3. The real property is acquired through signing of a joint development contract with the related party, or through engaging a related party to build real property, either on the Company's own land or on rented land.
- 4. The real property right-of-use assets for business use are acquired by the Company with its parent or subsidiaries, or by its subsidiaries in which it directly or indirectly holds 100 percent of the issued shares or authorized capital.

### Article 13

When the results of the Company's appraisal conducted in accordance with paragraph 1 and paragraph 2 of the preceding Article are uniformly lower than the transaction price, the matter shall be handled in compliance with Article 14. However, where the following circumstances exist, objective evidence has been submitted and specific opinions on reasonableness have been obtained from a professional real property appraiser and a CPA,

this restriction shall not apply:

- 1. Where the related party acquired undeveloped land or leased land for development, it may submit proof of compliance with one of the following conditions:
  - A. Where undeveloped land is appraised in accordance with the means in the preceding Article, and structures according to the related party's construction cost plus reasonable construction profit are valued in excess of the actual transaction price. The "Reasonable construction profit" shall be deemed the average gross operating profit margin of the related party's construction division over the most recent 3 years or the gross profit margin for the construction industry for the most recent period as announced by the Ministry of Finance, whichever is lower.
  - B. Completed transactions by unrelated parties within the preceding year involving other floors of the same property or neighboring or closely valued parcels of land, where the land area and transaction terms are similar after calculation of reasonable price discrepancies in floor or area land prices in accordance with standard property market sale or leasing practices.
- 2. Where the company acquiring real property, or obtaining real property right-of-use assets through leasing, from a related party provides evidence that the terms of the transaction are similar to the terms of completed transactions involving neighboring or closely valued parcels of land of a similar size by unrelated parties within the preceding year.

Completed transactions involving neighboring or closely valued parcels of land in the preceding paragraph in principle refers to parcels on the same or an adjacent block and within a distance of no more than 500 meters or parcels close in publicly announced current value; transactions involving similarly sized parcels in principle refers to transactions completed by unrelated parties for parcels with a land area of no less than 50% of the property in the planned transaction; within the preceding year refers to the year preceding the date of occurrence of the acquisition of the real property or obtainment of the right-of-use assets thereof.

### Article 14

The company acquires real property or right-of-use assets thereof from a related party and the results of appraisals conducted in accordance with the preceding two articles are uniformly lower than the transaction price, the following steps shall be taken:

1. A special reserve shall be set aside in accordance with Article 41 paragraph 1 of the Regulations Governing the Acquisition and Disposal of Assets by Public Companies, of the Act against the difference between the real property transaction price and the appraised cost, and may not be distributed or used for capital increase or issuance of bonus shares. The Company uses the equity method to account for its investment in another company, then the special reserve called for under Article 41, paragraph of the Act shall be set aside pro rata in a proportion consistent with the share of the company's equity stake in the other company.

- 2. The Audit Committee shall comply with Article 218 of the Company Act to take necessary supervision and investigation.
- **3**. Actions taken pursuant to the preceding two subparagraphs shall be reported to a shareholders meeting, and the details of the transaction shall be disclosed in the annual report and any investment prospectus.

The company that has set aside a special reserve under the preceding paragraph may not utilize the special reserve until it has recognized a loss on decline in market value of the assets it purchased or leased at a premium, or they have been disposed of, or the leasing contract has been terminated, or adequate compensation has been made, or the status quo ante has been restored, or there is other evidence confirming that there was nothing unreasonable about the transaction, and the FSC has given its consent.

When the Company obtains real property or right-of-use assets thereof from a related party, it shall also comply with the preceding two paragraphs if there is other evidence indicating that the acquisition was not an arm's length transaction.

### Article 15

The evaluation and procedures for conducting a merger, demerger, acquisition, or transfer of shares by this Company should be as follows:

- 1. When the Company that conducts a merger, demerger, acquisition, or transfer of shares, prior to convening the board of directors to resolve on the matter, it shall engage a CPA, attorney, or securities underwriter to give an opinion on the reasonableness of the share exchange ratio, acquisition price, or distribution of cash or other property to shareholders, and submit it to the Board of Directors for deliberation and passage. However, if the Company merges it's 100% directly or indirectly owned subsidiary or the merger arises between the Company's 100% directly or indirectly owned subsidiaries, the above opinion obtained from a CPA, attorney, or securities underwriter shall not apply.
- 2. The company participating in a merger, demerger, acquisition, or transfer of shares shall prepare a public report to shareholders detailing important contractual content and matters relevant to the merger, demerger, or acquisition prior to the shareholders meeting and include it along with the expert opinion referred to in the preceding paragraph when sending shareholders notification of the shareholders meeting for reference in deciding whether to approve the merger, demerger, or acquisition. Provided, where a provision of another act exempts a company from convening a shareholders' meeting to approve the merger, demerger, or acquisition, this restriction shall not apply.
- 3. Where the shareholders' meeting of any one of the companies participating in a merger, demerger, or acquisition fails to convene or pass a resolution due to the proposal being rejected by the shareholders meeting, lack of a quorum, insufficient votes, or other legal restriction, the companies participating in the merger, demerger or acquisition shall immediately publicly explain the reason, the follow-up measures, and the preliminary date of the next shareholders' meeting.

The Company shall consider the follow items when conducting the evaluation and procedures in the preceding paragraph:

1. The date of the Board of Directors meeting: A company participating in a merger, demerger, or acquisition shall convene a board of directors meeting and shareholders meeting on the day of the transaction to resolve matters relevant to the merger,

demerger, or acquisition, unless another act provides otherwise or the FSC is notified in advance of extraordinary circumstances and grants consent. A company participating in a transfer of shares shall call a board of directors meeting on the day of the transaction, unless another act provides otherwise or the FSC is notified in advance of extraordinary circumstances and grants consent.

- 2. Undertaking of confidentiality prior to transactions: Every person participating in or privy to the plan for merger, demerger, acquisition, or transfer of shares shall issue a written undertaking of confidentiality and may not disclose the content of the plan prior to public information and may not trade, in their own name or under the name of another person, in any stock or other equity security of any company related to the plan for merger, demerger, acquisition, or transfer of shares.
- 3. Alteration principle of share exchange ratio or acquisition price: the Companies participating in a merger, demerger, acquisition, or transfer of shares may not arbitrarily alter the share exchange ratio or acquisition price unless under the below-listed circumstances, and shall stipulate the circumstances permitting alteration in the contract for the merger, demerger, acquisition, or transfer of shares:
- 4. Content shall be recorded: The contract for participation by the Company in a merger, demerger, acquisition, or of shares shall record the rights and obligations of the companies participating in the merger, demerger, acquisition, or transfer of shares, and shall also record the following:
- 5. Changes in the number of participating entities or companies: After public disclosure of the information, if any company participating in the merger, demerger, acquisition, or share transfer intends further to carry out a merger, demerger, acquisition, or share transfer with another company, all of the participating companies shall carry out anew the procedures or legal actions that had originally been completed toward the merger, demerger, acquisition, or share transfer; except that where the number of participating companies is decreased and a participating company's shareholders meeting has adopted a resolution authorizing the board of directors to alter the limits of authority, such participating company may be exempted from calling another shareholders meeting to resolve on the matter anew.
- 6. When participating in a merger, demerger, acquisition, or transfer of another company's shares, a company that is listed on an exchange or has its shares traded on an OTC market shall prepare a full written record of the following information and retain it for 5 years for reference:
  - A. Basic identification data for personnel: Including the occupational titles, names, and national ID numbers (or passport numbers in the case of foreign nationals) of all persons involved in the planning or implementation of any merger, demerger, acquisition, or transfer of another company's shares prior to disclosure of the information.
  - B. Dates of material events: Including the signing of any letter of intent or memorandum of understanding, the hiring of a financial or legal advisor, the execution of a contract, and the convening of a board of directors meetings.
  - C. Important documents and minutes: Including merger, demerger, acquisition, and share transfer plans, any letter of intent or memorandum of understanding, material contracts, and minutes of board of directors meetings.
- 7. When participating in a merger, demerger, acquisition, or transfer of another company's shares, a company that is listed on an exchange or has its shares traded on

an OTC market shall, within 2 days commencing immediately from the date of passage of a resolution by the board of directors, report (in the prescribed format and via the Internet-based information system) the information set out in subparagraphs 1 and 2 of the preceding paragraph to the FSC for recordation.

- 8. Where any of the companies participating in a merger, demerger, acquisition, or transfer of shares is not a public company, the Company shall sign an agreement with the non-public company whereby the latter is required to abide by the preceding articles.
- 9. Where any of the companies participating in a merger, demerger, acquisition, or transfer of another company's shares is not a public company, the Company shall sign an agreement with such company whereby the latter is required to abide by the provisions of paragraphs 1, 2, 5 through 8.

### Article 16

The Company basically doesn't engage in the acquisition or disposal of loans from financial institutions unless the object of the loan is real property where the Company shall conduct transactions in accordance with Article 5 regarding the procedures of acquiring or disposing of real property.

The acquisition or disposal of financial derivative shall be conducted in accordance with Policies and Procedures for Financial Derivative Transactions of the Company.

### Article 17

For the acquisition or disposal of assets that shall be effective upon approval by the Audit Committee and then submitted to the Board of Directors for resolution in accordance with this Procedures and other statutory regulations, when submitted for discussion by the board, the opinion of each independent director shall be given a full consideration, and each independent director's explicit assenting or dissenting opinions and reasons for dissent shall be recorded in the board of directors meeting minutes.

Any transaction involving major assets or derivatives shall be approved by more than half of all audit committee members and submitted to the board of directors for a resolution, and shall be subject to mutatis mutandis application of paragraphs 2 and 3 of Article 23.

### Article 18

The information disclosure procedures for acquisition or disposal of assets by the Company should be as follows:

- 1. Items to be publicly announced and the relevant disclosure standards
  - A. Acquisition or disposal of real property or right-of-use assets thereof from or to a related party, or acquisition or disposal of assets other than real property or right-of-use assets thereof from or to a related party where the transaction amount reaches 20 percent or more of paid-in capital, 10 percent or more of the company's total assets, or NT\$300 million or more; provided, this shall not apply to trading of domestic government bonds or bonds under repurchase and resale agreements, or subscription or redemption of money market funds issued by domestic securities investment trust enterprises.
  - B. Merger, demerger, acquisition, or transfer of shares.
  - C. Losses from derivatives trading reaching the limits on aggregate losses or losses on individual contracts set out in the procedures adopted by the Company.

- D. Where equipment or right-of-use assets thereof for business use are acquired or disposed of, and furthermore the transaction counterparty is not a related party, and the transaction amount meets any of the following criteria:
- E. The transaction amount is NT\$500 million or more, if the Company's paid-in capital is below NT10 billion dollars.
- F. The transaction amount is NT\$1 billion or more, if the Company's paid-in capital is NT10 billion dollars or more.
- G. Acquisition or disposal by the Company in the construction business of real property or right-of-use assets thereof for construction use, and furthermore the transaction counterparty is not a related party, and the transaction amount reaches NT\$500 million or more; among such cases, if the Company has paid-in capital of NT\$10 billion or more, and it is disposing of real property from a completed construction project that it constructed itself, and furthermore the transaction counterparty is not a related party, then the threshold shall be a transaction amount reaching NT\$1 billion or more.
- H. Where land is acquired from a third party, under an arrangement on engaging others to build on the Company's own land, engaging others to build on rented land, joint construction and allocation of housing units, joint construction and allocation of ownership percentages, or joint construction and separate sale, and the amount the Company expects to invest in the transaction is NT\$500 million or more.
- I. Where an asset transaction other than any of those referred to in the preceding six subparagraphs, a disposal of receivables by a financial institution, or an investment in the mainland China area reaches 20 percent or more of paid-in capital or NT\$300 million; provided, this shall not apply to the following circumstances:
  - v. Trading of domestic government bonds.
  - vi. Trading of bonds under repurchase and resale agreements, or subscription or redemption of money market funds issued by domestic securities investment trust enterprises.
- J. The amount of transactions in the preceding seven subparagraphs shall be calculated as follows. "Within the preceding year" as used in the preceding paragraph refers to the year preceding the date of occurrence of the current transaction. Items duly announced in accordance with relevant regulations need not be counted toward the transaction amount.
  - i. The amount of any individual transaction.
  - ii. The cumulative transaction amount of acquisitions and disposals of the same type of underlying asset with the same transaction counterparty within the preceding year.
  - iii. The cumulative transaction amount of acquisitions and disposals (cumulative acquisitions and disposals, respectively) of real property or right-of-use assets thereof within the same development project within the preceding year.
  - iv. The cumulative transaction amount of acquisitions and disposals (cumulative acquisitions and disposals, respectively) of the same security within the preceding year
- 2. Time limitation of information disclosure

If the acquisition or disposal of assets by the Company reaches the standards of information disclosure specified in this Article, the Company shall publicly announce and report the relevant information on the FSC's designated website within 2 days commencing immediately from the date of occurrence of the event.

- 3. Public announcement and regulatory filing procedures
  - A. The Company shall publicly announce and report the relevant information on the FSC's designated website.
  - B. The Company shall compile monthly reports on the status of derivatives trading engaged in up to the end of the preceding month by itself and any subsidiaries that are not domestic public companies and enter the information in the prescribed format into the information reporting website designated by the FSC by the 10th day of each month.
  - C. When the Company at the time of public announcement makes an error or omission in an item required by regulations to be publicly announced and so is required to correct it, all the items shall be again publicly announced and reported in their entirety within 2 days commencing immediately from the date of discovery.
  - D. A public company acquiring or disposing of assets shall keep all relevant contracts, meeting minutes, log books, appraisal reports and CPA, attorney, and securities underwriter opinions at the company headquarters, where they shall be retained for 5 years except where another act provides otherwise.
  - E. Where any of the following circumstances occurs with respect to a transaction that the Company has already publicly announced and reported in accordance with the preceding article, a public report of relevant information shall be made on the information reporting website designated by the FSC within 2 days commencing immediately from the date of occurrence of the event:
    - I. Change, termination, or rescission of a contract signed in regard to the original transaction.
    - ii. The merger, demerger, acquisition, or transfer of shares is not completed by the scheduled date set forth in the contract.
    - iii. Change to the originally publicly announced and reported information.

### Article 19

The limits of total amounts in acquisition real property for non-business use and securities should be as follows:

- 1. The acquisition of real property by the Company for non-business use should not exceed 80% of this Company's total assets in the latest financial statements; the acquisition of real property for non-business use by each Subsidiary of this Company should not exceed 30% of the subsidiary's total assets in the latest financial statements.
- 2. The total amount of all long/short term security investments by the Company should not exceed 80% of this Company's total assets in the latest financial statements; the total amount of all long/short term security investments by each

subsidiary of the Company should not exceed 50% of the subsidiary's total assets in the latest financial statements, however, this limitation does not apply for subsidiaries which engage in investment activities as its main business.

3. The amount of investment by the Company in each respective long-term security should not exceed 30% of this Company's total assets in the latest financial statements while the amount of investment in each respective short-term security should not exceed 10% of this Company's total assets in the latest financial statements; the amount of investment by each Subsidiary of this Company in each respective security should not exceed 15% of the subsidiary's total assets in the latest financial statements, however, this limitation does not apply for subsidiaries which engage in investment activities as its main business.

### Article 20

Acquisition or disposal of assets by the Company's Subsidiary should follow the procedures below:

- 1. The Company shall supervise its Subsidiaries to establish relevant procedures for acquisition or disposal of assets in accordance with the "Regulations Governing the Acquisition and Disposal of Assets by Public Companies". Such procedures shall be approved by the subsidiary's Board of Directors and the Company, and become effective upon the approval of Shareholders' Meeting of the subsidiary. Any amendment is subject to the same procedures. Approval by the Company mentioned above means the approval process from the Company's financial department to the chairman.
- 2. Acquisition or disposal of assets by the Company's Subsidiary should follow the relevant procedures of the Company.
- 3. If the acquisition or disposal of assets by this Company's Subsidiary which is not a domestic public company reaches the reporting standard specified in Article 31 of "Regulations Governing the Acquisition and Disposal of Assets by Public Companies", the Company shall announce and report on behalf of such Subsidiary.
- 4. The paid-in capital or total assets of the Company shall be the standard applicable to a subsidiary referred to in the preceding paragraph in determining whether, relative to paid-in capital or total assets, it reaches a threshold requiring public announcement and regulatory filing under Article 18.

### Article 21

The Procedures shall be complied strictly. The Company's persons-in-charge shall follow the Procedures in order to prevent this Company from incurring any losses. Should there be any violation of related regulations or the Procedures when persons-in-charge conducting any acquisition or disposal of assets, subsequent castigation is subject to the related Personnel Articles of this Company. Violations shall be proposed and handled as a special case under significant circumstances.

### Article 22

Any matter not provided in these Procedures shall be conducted in accordance with relevant laws and regulations.

### Article 23

The Procedures shall be approved by more than half of all audit committee members and then passed by the Board of Directors and the Shareholders' Meeting.

If approval of more than half of all Audit Committee members as required in the preceding paragraph is not obtained, the procedures may be implemented if approved by more than two-thirds of all directors, and the resolution of the Audit Committee shall be recorded in the minutes of the Board of Directors meeting.

The terms "all Audit Committee members" in paragraph 1, 2 and "all directors" in the preceding paragraph shall be counted as the actual number of persons currently holding those positions.

When a revision of the Procedure matter is submitted for discussion by the board under the preceding rule, the opinion of each independent director shall be given a full consideration, and each independent director's explicit assenting or dissenting opinions and reasons for dissent shall be recorded in the board of directors meeting minutes.

## Appendix 7

## Sinyi Realty Inc. Table of Shareholding Status of Directors

Shareholding status of directors as of the date of suspension of transfer (March 21, 2022) for shareholders' meeting.

Title	Name	Shares held
Chairperson	Corporate Representative of Sinyi Co., Ltd.: Hsueh Chien-Ping	- 210,238,285
Director	Corporate Representative of Sinyi Co., Ltd.: Chou Ken-Yu	
Director	Chou Chun-Chi	9,378,622
Independent Director	Hong San-Xiong	0
Independent Director	Jhan Hong-Chih	0
Independent Director	Yen Lou-Yu	0
Independent Director	Lee Yi-Li	0
Total shares held by all directors		219,616,907

Remark:

The Company has established audit committee, and the number of independent directors exceeds a half of number of total directors; therefore, pursuant to requirements of "Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public Companies", the requirement for a certain minimum percentage of total shares held by all directors shall not apply.

## Appendix 8

# Sinyi Realty Inc.

## Other information

## The impact of stock dividend to the Company's operation, EPS, and shareholders' ROI:

Not applied to this section, since the Company did not reveal its financial forecast for 2022.