

Sinyi Realty Inc.

Summary Report on the Implementation of Performance Evaluation of the Board of Directors and Functional Committees

I. The implementation of the Company's board of directors' performance evaluation should be evaluated at least every three years by an external professional independent organization or external experts and scholars. The professional organization should review the Company's current operations of the board of directors and functional committees, and use the guidance and communication of the evaluation committee members to ensure that the performance evaluation is carried out. The Company obtains professional and objective medical examination reports. The Company has appointed an external professional independent organization, Taiwan Corporate Governance Association (TCGA), to conduct a performance evaluation of the board of directors in September 2023. Through questionnaires and on-site visits, TCGA will evaluate the composition, guidance, authorization, supervision, communication, and internal control of the board of directors respectively. Conduct on-site interviews on eight major aspects including risk management, board self-discipline and others (such as board meetings, support systems, etc.) to review the current operations of the Company's board of directors and functional committees, and through the guidance and communication of the evaluation committee members, evaluate Provide more appropriate and valuable optimization suggestions on key topics, and issue professional and objective evaluation reports as a reference for subsequent strengthening of the board of directors' functions, improving corporate governance effectiveness, and achieving the Company's sustainable management goals.

II. Performance evaluation method of the board of directors and functional committees in 2022: TCGA will review in writing the relevant documents and public information required for the evaluation provided by the Company, and appoint two independent officers, Mr. Liu, Wen-Cheng and Mr. Wang, Huai, on September 22, 2023. The executive members of Ms. Lu, Shu-Man (the supervisor of evaluation team of TCGA) and Ms. Chiang, Chia-Jung (evaluation specialist of TCGA) formed the evaluation team to conduct on-site visits and conduct interviews with the Company's vice chairperson, independent directors, corporate governance Interviews with supervisors, auditor general and others. None of the members of the evaluation team have any financial business dealings with the Company or the interviewees.

III. The overall performance evaluation results of the Company's board of directors and its functional committees by TCGA are as follows:

1. The Company's board of directors has long been adhering to the business

philosophy of "establishing business with integrity and striving for perfection" and with the vision of "corporate ethics to create a sustainable and beautiful life and become the world-class service industry". Through the joint efforts of all colleagues participating in business philosophy seminars every month, the Company continues to deepen and improve issues related to corporate ethics and build a corporate culture of integrity and trust.

2. The Company emphasized the professionalism and diversity of the composition of the board of directors. In addition to considering corporate governance requirements, the selection of independent directors also seeks suitable candidates based on the needs of the Company's development strategies. Independent directors account for more than half of the seats on the board of directors. All four independent directors are active in their duties, actively participate in various issues related to the Company's operations, interact closely with the management, and actively contribute to their strengths. They are highly recognized.
3. The Company's board of directors pays attention to various issues of corporate sustainable development and goes beyond the legal and regulatory schedule. It voluntarily prepares the "2022 TCFD Report" to disclose climate governance-related information, improve information transparency, and promote sustainable operations. The performance is commendable.
4. The Company has established the "Orientation Methods for Initial Board of Directors or its Functional Committee Members" and actively implements the orientation for first-time directors, which is coordinated and planned by the corporate governance supervisor. The content of the orientation includes an introduction to Sinyi Group and the Company, corporate governance (including the operational overview of each major business unit), risk management, etc., and provide a "Director's Promotion Manual" to fully assist directors in fulfilling their duties.
5. The Company's board of directors attaches great importance to corporate governance and the Company has been ranked in the top 5% of listed companies in corporate governance evaluations for nine consecutive years. In addition, it has actively participated in corporate governance system evaluations organized by independent third-party organizations more times (this time is the 7th time) and obtained certification. At the same time, the Company commissioned an external professional independent organization to conduct a performance evaluation of the board of directors for the first time in 2020. In addition to submitting the evaluation results to the board of directors, it also listed relevant recommendations as corporate governance priority plans. The Company continues to improve the ambition in corporate governance and board effectiveness is admirable.

IV. Evaluation suggestions of the TCGA and the Company's response and improvement plans:

A. Suggestion :

1. The Company implements self-evaluation of the board of directors, functional committees and individual directors every year. However, the self-evaluation questionnaire is mainly based on reference examples of the board of directors' performance evaluation methods. It is recommended that each board of directors of the Company regularly review the board of directors' performance self-evaluation indicators, increase supervision and the strategic guidance is oriented towards topics and their proportions (while integrating basic legal compliance issues and reducing their proportions), and strengthens the filling of open opinions, so that the Company's board of directors' performance self-evaluation results are more discerning and can better reveal opportunities for sustainable improvement.
2. The Company attaches great importance to corporate ethics and sustainable operation and development, actively implements issues related to energy conservation and carbon reduction, and plans to establish a " Business Ethics and Sustainable Development Committee" at the board of directors level in the fourth quarter of 2023. It is recommended that in addition to thinking about the responsibilities and composition of the new committees, the Company also takes the opportunity to simultaneously review the phased positioning, functions and division of labor of the existing three functional committees, with a view to improving the collaborative work among the committees and the overall board operating efficiency.
3. The Company's internal audit operations are complete, and the internal audit supervisor interacts closely with the audit committee. However, the audit committee currently does not participate in the performance appraisal of the audit supervisor. It is recommended that the Company take into account the opinions of the audit committee in the performance appraisal of the internal audit supervisor to strengthen the audit committee's supervision function over internal audit.

B. Response and improvement plan :

1. The Company will refer to the association's suggestions and gradually re-examine the questions of the self-assessment questionnaire. We will appropriately adjust the questions based on the Company's industrial characteristics, committee responsibilities and functions, and development needs, in order to better meet the Company's needs and goals.
2. The current operation of the Company's four functional committees has been able to effectively meet the Company's operational needs. However, in view of the continuous changes in the operating environment and future development

challenges, we will be ready to make necessary evaluations and adjustments at any time to ensure that the functional committees operations can still support the Company's long-term development goals.

3.The remuneration of the audit supervisor has been submitted to the remuneration committee, of whose members are the same as the audit committee, for review. In the future, we plan to submit the performance evaluation of the Company's internal audit supervisor to the audit committee to strengthen the audit committee's supervision function of internal audit.

V.Others: TCGA is an organization which has the ability to independently and professionally conduct corporate governance system evaluation, assessment and board of directors' performance evaluation. It has served more than 600 companies, and its scope spans various types of industries, covering public enterprises, listed companies, and general public and non-public companies with different shareholding structures and board member combinations.