

(I) Performance of Sustainability Development and deviations from the " Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies " and reasons:

Evaluation Items	Facts of performance			The discrepancy of such implementation from the Corporate Social Responsibility Best Practice Principles for TSEC/GTSM Listed Companies, and the reason for any such discrepancy
	Yes	No	Description of Abstract	
I. Does the company establish a dedicated or concurrent unit in charge of promoting sustainability development with senior management authorized by the board to take charge of proposing sustainability development policies and reporting to the board?	V		<p>1. In 2009, we established the Total Quality Management Committee, and renamed as the Total Ethical Management Committee in 2013, the internal highest unit to promote CSR authorized by the Company's board of directors, is convened by the Directors and the Chairperson, with the members drawn from senior management, including the General Manager and the VPs. Its goal is primarily to coordinate and review the company's CSR and SDGs, performance, and progress, with different groups addressing different topics and holding their own meetings or projects. In addition, the committee takes the lead in resolving issues of business ethics in departments, implementing any necessary transformations of procedures.</p> <p>2. The TEM Committee shall regularly reports to the board of directors on the promotion program of sustainable development at least once a year, which will be monitored by the board of directors to ensure that the business sustainability will be implemented in every aspect of its operations and to safeguard the rights and interests of stakeholders. The TEM committee is managed by the General Manager Office. Vice general manager reported on December 21st 2022 to the Board our annual achievements of the promotion of substunable development in each aspect in 2022 and plans for 2023, which has been disclosed on the the Company's investor relations website. The report shows that we will treat the six major stakeholders in the way of faithfully doing what we should do on the basis of corporate ethics to</p>	Nil

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			<p>practice sustainable development, and that set more positive targets in environmental sustainability. For the reported sustainability strategy, the Board recommends that we should pay attention to taking equally care of the interests of the six major stakeholders, including setting set more positive targets in environmental sustainability, so as to gradually achieve the goals of "2030 Sinyi Realty Net Zero Emissions and 2050 Sinyi Group Net Zero Emissions". In addition, sustainable development should also be specifically linked to the SDGs proposed by the United Nations.</p> <p>Function and Authority of TEM Committee:</p> <ol style="list-style-type: none"> (1) Coordinate the company's CSR and sustainable development direction and set relevant goals (2) Report to the Board on Environmental, Social and Governance (ESG) (Environment, Social and Governance) performance and future strategic goals at the end of each year. (3) Collect and collate stakeholder views and identify/manage ESG impacts, risks, and opportunities. (4) Hold quarterly ESG performance and goal fulfillment reviews. (5) Compile CS reports and provide it to the Board for review and issuance. (6) Assist in conducting dialogues with stakeholders. (7) Core of group sustainable development (8) Resolve major risks and risk owners in order to control and supervise risk. The risk owner will be C-Suites who is responsible for identifying risk issues, 	

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			<p>discussing then, and undertaking management objectives with the risk management executive unit in order to strengthen overall risk management and follow-up supervision of cross-business and cross-department communication, so that resources can be more effectively used for overall management.</p> <p>In 2021, we established the Corporate Ethics Sustainability Committee in order to link Sinyi's efforts in corporate ethics, corporate social responsibility, and sustainable development, to create and form synergies for the integration of organizational resources, and implement Sinyi's business mission, the practice of "from trustworthy people, through trustworthy companies and eventually to the trustworthy society."</p> <p>The Rules and 2022 achievements and 2023 projects are also disclosed on the Company's investor relations website or Sinyi Sustainability website. https://www.sinyi.com.tw/investors/en/csr https://csr.sinyi.com.tw/en/</p>	
II. Does the company assess ESG risks associated with its operations based on the principle of materiality, and establish related risk management policies or strategies?	V		<ol style="list-style-type: none"> 1. This disclosure covers the Company's sustainability performance in key locations between January and December of 2022. The risk assessment boundary is mainly based on the Company and its subsidiaries in Taiwan (such as Sinyi Development Inc., Sinyi Real Estate Consulting Co., Ltd., etc.) 2. The Company conducts relevant risk assessments on important issues based on the principles of corporate social responsibility and establishes the relevant risk assessment policies according to the evaluated risk as follows: 	Nil

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			<table border="1"> <thead> <tr> <th>Material Issue</th> <th>Risk Evaluation Item</th> <th>Risk Management Policy or Strategy</th> </tr> </thead> <tbody> <tr> <td>Environment</td> <td>Climate changes and environment protection</td> <td> 1. The Company is committed to environmental protection, and develops all kinds of green innovative services to respond to customer demand actively. Such as, the "DocuHouse" is launched to bring the documents required for the buying and selling process online, and at the same time support different customer demand modes such as remote signing, mobile signing, and tablet signing, so as to minimize paper consumption, and "DiNDON Smart House viewing" AI lecture room function, "How rich my home is" combined with real price registration and house popularity, to improve customer service efficiency and quality, to make service more immediately, to reduce service paper </td> </tr> </tbody> </table>	Material Issue	Risk Evaluation Item	Risk Management Policy or Strategy	Environment	Climate changes and environment protection	1. The Company is committed to environmental protection, and develops all kinds of green innovative services to respond to customer demand actively. Such as, the "DocuHouse" is launched to bring the documents required for the buying and selling process online, and at the same time support different customer demand modes such as remote signing, mobile signing, and tablet signing, so as to minimize paper consumption, and "DiNDON Smart House viewing" AI lecture room function, "How rich my home is" combined with real price registration and house popularity, to improve customer service efficiency and quality, to make service more immediately, to reduce service paper	
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				<p>and waste, to reduce the impact on the environment, to make the cost of the service lower, and to corporate more competitiveness. Meanwhile, the Company actively promotes various environmental audit. In 2022, the Company introduced the ISO 46001 water resources efficiency management system and continued to obtain ISO 20400 Perpetual Purchasing Guide standard, obtained ISO 14064-1 Greenhouse Gas Certification, ISO 14046 Water Footprint Verification Declaration, ISO 14001 Environmental management system verification (with validity period due in July, 2024), and ISO 50001 energy management system verification.</p> <p>2. The construction project of Sinyi Development Inc., a subsidiary of the Company, uses the Building Information Modeling System (BIM) to</p>	

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				<p>maximize resource efficiency and reduce waste in advance. In addition, through the traceability management of materials in the production of buildings, it can better meet the requirements of environmental protection. In the future, the Sinyi Development Inc.'s Project "Jiapiin" will be directly introduced into the "New Taipei Energy Saving E Butler" system, and the smart electricity management tool will be used to expose the electricity consumption effectiveness of the building, so as to improve the efficiency of electricity consumption, strengthen power saving, and create a net-zero house that can better meet environmental protection requirements.</p>	
			Society	Social cares and harmony	1. The Company pursues the goal of "from making people honest and righteous, then making companies

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				<p>honoring honest and righteous and finally make the society become the honest and righteous society, and for a long time promotes the “One Community One Family Sponsorship Program”, which won the 9th Presidential Culture Award, and deeps into Taiwan's remote townships through the power of Sinyi volunteers to plan to guide the communities to change into those with wonderful living environment. The Company insists the concept of “putting the righteousness befor profit” to meet the various needs of community residents in respect of dwelling, deeply cultivating the community and making the community better because of Sinyi.</p> <p>2. In order to develop a sound creation system in Taiwan, the company has jointly established the Taiwan</p>	

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				<p>Regional Revitalization Foundation with social sages since 2021 to promote the creation system in Taiwan. The foundation invites large enterprises, small and medium-sized enterprises, Venture capital, angel investors, etc. have the willingness and ability to provide capital, technology, access, and even financial management assistance to those who are willing to invest in local creation, and matchmaking between the two parties. Through the spirit of people-oriented, combining local creation and innovation, Revitalize local industries, create employment and promote population return.</p> <p>3. Sinyi Development Inc. sets up the "OUR-Space", a social experience hall, next to the construction site of the projects, attracting an average of more than 300 people to experience it every</p>	

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				<p>month, successfully rallying the hearts of the local people and sharing their life experiences.</p> <p>Occupational safety The Company and its subsidiaries regularly hold fire drills and industrial safety education and training every year to cultivate employees' awareness and ability of emergency response and self-safety management, and have obtained ISO 45001 occupational safety and health management system certification.</p> <p>Corporate Governance Law compliance and transparent information The Company has been committed to the implementation of corporate governance. The concept of "Integrity and ethics are our core values" will deepen into of Board of Directors and our staff and be implemented in the Company's each sector of operation. To reach the self-expectation of the concept of exceeding the regulations of the laws, the Company is devoted to protecting the shareholder' rights to know, enhancing the operation</p>	

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				<p>efficiency and diversification of the board of directors, setting up independent directors seats more than half of the directors seats and appointing a corporate governance officer. The Company continues to refine corporate governance, setting the goal of becoming a benchmark enterprise regarding to the aspect of corporate governance.</p> <p>Strengthen the functions of the directors</p> <ol style="list-style-type: none"> 1. Plan relevant training courses for directors, and provide the latest regulations, institutional developments and policies for directors every year. 2. Take out directors' liability insurance for directors. 3. Establish a training system for members of the newly appointed board of directors and its functional committees. <p>Enhance the communication</p> <p>The Company reports annually to the board of directors on important issues of</p>	

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			<div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> <p>between the Company and its stakeholders</p> <p>interest from the stakeholders and establishes various communication channels and actively communicate to reduce confrontation and misunderstanding. Investor mailboxes are set up, which are handled by the spokesperson and the acting spokesperson who are responsible for responding.</p> </div> <p>3. The Company collects information from a variety of sources each year to understand issues that reflect significant economic, environmental and social impacts on the organization or that materially affect stakeholder assessments and decision-making. The Company also gathers feedback from external stakeholders and studies sustainability trends and global challenges, such as the United Nations Sustainable Development Goals, to understand potential opportunities and key risks. We also collect concerns from the operation process of the internal management team and various functional units through such as community monitoring systems and internal expert interviews.</p>	
II. Environmental Issues				
1. Does the Company establish a proper environmental	V		The Company is classified as really estate agent industry which has much lower impact to environment than the manufacturing industries. However, in the “Behavioral Rules of Sinyi Conglomerate”, the Company expressly specifies the code	Nil

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management system in response to its industry characteristics?			<p>of related environmental protection behaviors, and periodically performs publicity of related green energy knowledge to its colleagues, to strengthen the concern and actualization of green environmental protection of colleagues in work and life as well as resource recycling. The Company requests colleagues to do recycling, to develop the habit of turning off light when leaving, the branch stores to turn off the light of signboard before 22: 00 except for the special circumstance.. The Headquarter of the Company turn off the light automatically at noon for 1 hour and after 19: 00 and set temperature of air conditioners for 26°C in summer. For those who need to work overtime at night and on holidays, need to submit an air conditioning application system in advance.</p> <p>In order to improve environmental management, we need to reduce the use of paper in the process of providing housing brokerage services, so we need to continue to get the services to be done more electronically. In 2022, we have launched the "DocuHouse" product, which digitizes the required documents in the process of buying and selling houses and supports different customer needs such as remote signing, mobile signing, and tablet signing, effectively reducing paper usage to a minimum and improving the overall efficiency of the buying and selling process. This can also meet the goals of having contactless service, carbon reduction, and reduced paper usage.</p> <p>The Company introduces in ISO14064-1 greenhouse gas examination guidance. In 2016, the Company was certificated by PAS2050 service carbon footprint verification and service carbon footprint label and ISO50001 energy management system verification. In 2017, the Company achieved the goals of carbon label, to obtain</p>	

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			<p>lower carbon label and certificated ISO 20121 sustainable event management system. In 2018, the Company was certificated by PAS2060 carbon neutrality verification statement, ISO 14046 water footprint verification statement and ISO14001 environmental management system verification statement. In 2021, the company introduced the ISO 20400 sustainable procurement guideline standard. In 2022, the company passed the verification of the ISO 46001 water resource efficiency management system. The Company was ongoing environment-related certification annually, and was cetificated the foregoing verification environment, but also was certificated carbon label and reduction carbon label extention by Environment Production Administration in 2010, by reached the commitment of carbon reduction label in 2021.</p> <p>We obtained the net zero lable "Green Level" in 2022, and continued to participate in the Carbon Disclosure Project, CDP), honored the highest grade on the "A List" in the Climate Change Questionnaire and also passed the Science-based Target Reduction Initiative (SBTi) to "commit to the 1.5°C carbon reduction target".</p>	
2. Does the Company endeavor to upgrade the utilization efficiency of various resources, and use the regenerated material with a low impact on	V		In response to the issue of energy resource conservation and efficiency improvement, the Company follows the Company's sustainable development policy, re-examines the relevant energy policies and management procedures, and implements the full adoption of products with energy-saving and environmental protection labels. We voluntarily introduced ISO management system validation, becoming the first in the world to pass the ISO 50001 energy management system in the industry of housing brokerage, and in response to the continued attention of stakeholders, we expanded	Nil

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environmental load?			<p>the scope from energy to other environmental management issues (e.g. water management) and promoted the ISO 14046 water footprint, ISO 14001 environmental management system verification, becoming the first in the world to pass the ISO 14046 water footprint ,ISO 14001 environmental management system and ISO46001 water efficiency management system in the industry of housing brokerage. Through the annual ISO 14001 environmental management system , ISO 50001 energy management system verification and ISO46001 water efficiency management system, the overall review is carried out to identify the direction and opportunities for the Company's improvement, and to adjust the environmental management plan and objectives.</p> <p>The Company has set a target for 2022 to reduce the carbon emissions of each real estate brokerage service by 1% and the carbon emissions of greenhouse gases (Category 1+2) by 4.2% and decrease on per person water consumption by 1% (base year: 2017). The medium-term strategic target is Each annual carbon emissions of real estate brokerage service will be reduced by 45%, greenhouse gas carbon emissions (category 1+2) will be reduced by 90%, and per capita water consumption will be reduced by 30% (base year: 2017) and 100% renewable energy. For detailed objectives, please refer to the Company's Sustainability website: https://csr.sinyi.com.tw/en/environment/index.php#future</p> <p>In addition, though the Company is not in manufacturing industry, but as a pioneer of environmental awareness in the service industry. The Company participates in the campaign of “Green Purchase Intent of Private Enterprises and Groups” of the</p>	

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			<p>Environmental Protection Administration and Department of Environmental Protection of Taipei City Government, to jointly promote green purchase. The material of environmental protection and LED with high energy saving efficiency and conversion air conditioners are applied to the decoration of various branch stores and the headquarter building. It also continuously promotes such measures as water resource conservancy plan, printing volume control & management of printers, printing is controlled by each employee's ID, and the increase of the green vegetation of the top floor of the headquarter building, etc. In addition, it also actively promotes overall E orientation and green innovation service R&D, to effectively save paper printing and considerably upgrade service efficiency. The "DocuHouse" product was launched to bring the documents required for the buying and selling process online. At the same time, it supports different customer demand modes such as remote signing, mobile signing and tablet signing, and minimizes paper consumption. "DiNDON Smart House Viewing" AI The room lecture function, "How much is my home" combined with real-price registration and housing popularity, not only improves the efficiency and quality of customer service, makes the service more timely, greatly reduces marketing paper and waste, reduces the impact on the environment, but also reduces service operating costs, thereby greatly improving the competitiveness of enterprises. The green purchase accumulated amount from 2011 to 2022 reached \$380 million dollars. The branch continues to promote green mobile services (ex. second-hand book exchange, free replacement of LED bulbs in public settings, recycling of waste batteries, free replacement of screen windows, and free water-saving items)</p>	

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			Being construction companies, some of the Company's subsidiaries launched distinctive construction projects on China and Taiwan, inheriting the spirit of the Company's faith, dedicated to improving the efficiency of using of resource. Therefore, all construction projects are made designed with "Building Information Modeling", to greatly reduce errors in the design phase and subsequent construction by the contractor, and reduce the impact on environmental resources.	
3. Does the company evaluate potential risks and opportunities brought by climate change, and take response measures to climate-related issues?	V		In response to the current climate crisis in the international community, the Company collects stakeholders' concerns through internal and external communication channels, conducts risk analysis and explores development opportunities. Based on the structure of Task Force on Climate-related Financial Disclosures (TCFD) : governance, strategy, risk management, indicators and objectives of the four major aspects, we identify the risks and opportunities of climate change on business operations, analyze the financial and non-financial impacts, formulate sustainable strategies and environmental objectives and plan countermeasures, and actively implement various green energy-saving programs. Through the annual effectiveness evaluation by external agencies verification mechanism, the green affairs will be promoted more systematically and the green energy conservation action will be upgraded. From 2021, climate-related financial messages were disclosed in accordance with TCFD. The company has followed the TCFD recommendations since 2021 to disclose climate-related financial information. The maturity model of climate-related financial disclosures verified by an independent third party is [Level 5th: Excellent].	Nil

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			<p>(1) Governance</p> <p>As the highest supervisor of risk management, the board of directors of the Company lists the impact of climate change as one of the major risks of the Company, and manages issues related to climate change risks and opportunities through risk management mechanisms. The company's TEM is the highest-level ESG promotion organization in the company, responsible for promoting the implementation of climate management-related plans. The sustainable development office reports climate-related business performance to the board of directors every year, and is supervised by the board of directors. The board of directors regularly reviews ESG impact, performance and strategic goals; follows the crisis management process to immediately reduce business threats caused by occasional climate events.</p> <p>(2) Sustainability Principle and Strategy</p> <p>The Company has identified climate change as one of the major risks to corporate sustainability, and has actively integrated itself with the world, translating the sustainable principle of "Towards Sustainable Net Zero" into concrete actions, formulating a net zero emission target by 2030, and carrying out various action plans for environmental protection by integrating internal and external resources, supporting the development of low-carbon and renewable energy, and promoting green transition and climate resilience services.</p> <p>(3) Risk management</p>	

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			<p>In view of the various climate-related physical risks and transformation risks in the course of operations, the Company annually re-evaluates the impact and effect of climate-related risks, reviews business opportunities and considers corresponding countermeasures and actions, and adopts a systematic approach to the implementation of the annual plan. The Board is the highest supervisory unit for risk management and is responsible for reviewing the annual risk management report, execution report and audit report to ensure the effective implementation of the climate-related risk management system. The Company's risk level is assessed based on the severity and probability of impact, and the high risk factors identified in the climate are ""Transition to low-emission technologies (low-carbon services)", "enhanced emissions reporting obligations", "increased energy costs" and "increased severity and frequency of extreme weather events".</p> <p>If the high-carbon emissions of the building and construction industry can successfully achieve low-carbon or even zero-carbon buildings, the goal of net zero will be greatly improved. Sinyi Development Co., Ltd., a subsidiary of the company, is committed to promoting sustainability. In the Tianmu "Sinyi Qianshi" case in 2014, LED energy-saving lamps were used on exterior walls and public spaces. The technology of Building Information Modeling (BIM) is used to reduce the waste of resources in the planning, design, construction and other stages, and further adopts the method of reducing carbon emissions in the project, and one of the basis for the selection of building materials is to reduce</p>	

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			<p>carbon emissions; and The "Jia Xue Project" in Xinzhuang, which is expected to be launched for sale in 2024, will be a double-diamond construction project for green buildings and LCBA (low-carbon buildings).</p> <p>(4) Indicators and objectives</p> <p>In response to the transformation opportunities arising from the challenges of climate change, the Company looks forward to leading its clients towards a low-carbon green economy to mitigate climate shocks. In order to concretely practice and smooth the sustainable road, the Company shall actively promote relevant affairs and sets green management strategy goals as follows: (1) to reduce carbon footprint of services - carbon emissions from real estate brokerage service per transaction by 1% per annum and "Greenhouse Gas Carbon Emissions" based on 2017 as the base year (Class 1 and Class 2) " by 4.2% per annum and per capita water consumption by 1% per annum; (2) taking 2017 as the base year, to achieve a 45% reduction in carbon footprint of services - carbon emissions from real estate brokerage service per transaction by 2030, 90% reduction in "greenhouse gas carbon emissions (class 1 and category 2)" and 30% reduction in "water consumption per capita"; (3) in 2030, to achieve the goal of the use of green electricity reaching 100%.</p> <p>In response to the transformation opportunities arising from the climate change challenge, Sinyi Development Inc. will provide customers with green, energy-saving, comfortable and environmentally friendly buildings, and strive to</p>	

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			<p>transform to mitigate climate impact. For the concrete practice and smooth the road of sustainability, Sinyi Development Inc. will actively promote climate change related risk response, invest in opportunity business, set green sustainable development strategic goals, carry out various projects, and implement green management and effectiveness evaluation, and review performance results through external verification to implement the purpose of protecting the global environment.</p> <p>(5) Action Plan</p> <p>The Company continues to carry out various action plans related to climate change and to study the implementation period. In addition to continuous service carbon footprint verification every year, the Company tries to optimize customer service APP to reduce transportation carbon emissions, continues to promote the organization of carbon neutrality store programs, annual organization of environmental verification (greenhouse gas, water footprint, energy management system, environmental management system, Water resource management system). The Company also promotes community sustainable environmental education and environmental rehabilitation (Sinyi Lecture Hall, community environmental lectures, environmental restoration) activities, practice circular economy - launch of borrowed goods services, continuous research and development of green marketing tools to reduce paper consumption, participation in the international sustainable environment initiative such as CDP, TCFD, SBTi, Net Zero 2030/2050 Initiative,</p>	

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			<p>Earth Hour.</p> <p>The subsidiary of the company purchased land in Sabah, Malaysia in 2019. It is expected to build the island into a "zero-carbon island" that is environmentally friendly and has both tourism benefits. It is expected to conduct sustainable research on the island, including low-carbon hotel design, green energy , water resources management, waste disposal, etc. In the future, these relevant experience in reducing carbon emissions can be brought back to Taiwan and used in more construction projects to make the experience of "Zero Carbon Island" more effective.</p> <p>A detailed description of the Company's analysis of climate change risks and opportunities, have been disclosed in the Company's Sustainability website. http://csr.sinyi.com.tw/en/environment/risks-opportunities.php</p>	
4. Does the company compile statistics of greenhouse gas emissions, water use, and total weight of waste in the past two years, and does it establish policies for energy conservation &	V		<p>The Company conducts ISO 14064-1 greenhouse gas verification and ISO 14046 water footprint verification every year, and also collects waste management situations, and the information has been fully disclosed on the Company's Sustainability website for nearly three years:</p> <p>Greenhouse gas inventory (http://csr.sinyi.com.tw/en/environment/greenhouse-gases.php),</p> <p>Water Resources Management (http://csr.sinyi.com.tw/en/environment/water-resources.php) and</p>	Nil

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carbon reduction, greenhouse gas emission reduction, water use reduction, and other waste management?			<p>Waste management scenarios (http://csr.sinyi.com.tw/en/environment/waste.php).</p> <p>The Company is a service industry, the waste is mainly the waste generated by the daily service of colleagues, and there is no toxic waste from the production process. Through greenhouse gas verification and disclosure, the Company calculated that the carbon emissions generated by the solid and liquid waste treatment generated by the organization accounted for 1% of the indirect greenhouse gas emission sources, so it was not listed as a major issue of the Company, and the treatment method was handled in accordance with the regulations of the local government.</p> <p>The Company considers environmental protection as an importation foundation of sustainable corporate operation. We aim to integrate of internal and external resources input, to promote environmental protection values and concepts, to exert corporate influence in order to enhance enterprise opportunities and industrial competitiveness and to reach the 2030 goal of " carbon emissionreduction per real estate transaction service reduced by 45%, carbon emissions of electricity consumption reduced by 90% and per capita water consumption reduced by 30%; base year: 2017" and 100% usage of green electricity.</p> <p>1. Afetr the Company introduced in ISO 14064-1 Greenhouse Gas Examination Guidance, ISO 14067 Certification Carbon Footprint, ISO 50001 Energy Management Systems, PAS 2060 Carbon Neutrality, ISO 14046 Water Footprint , ISO 14001 Environment Management Systemes and ISO 46001 Water Resource Efficiency Management System, we still conducted above verifications annually. In 2022, we</p>	

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			<p>not only passed ISO 14064-1 、ISO 14067 、ISO 14046 、ISO 14001 and ISO 50001, but protlonged label and carbon reduction label passed by Environment Protection Administration Executive Yuan and obtained the Low Carbon Product Award in 2021. The Company participated in the Net Zero 2030/2050 initiative in 2021, committed to a net zero emissions target for 2030, obtained the net zero lable “Green Level” in 2022, and continued to participate in the Carbon Disclosure Project, CDP), honored the highest grade on the "A List" in the Climate Change Questionnaire and also passed the Science-based Target Reduction Initiative (SBTi) to "commit to the 1.5°C carbon reduction target".</p> <p>2. The Company's policies for energy conservation and carbon reduction, greenhouse gas reduction, and reduction of water use or other waste management were as follows:</p> <p>The company has long regarded sustainable development as its own responsibility and actively implemented corporate social responsibility. We adhere to the sustainable principle of "a service industry that is a pioneer in environmental protection" and carry out environmental protection with two major strategic axes: "low-carbon services" and "ecological benefits". Through the integration of internal and external resources, we promote environmental awareness and environmental restoration actions. Continue to reduce carbon footprint and improve the efficiency of energy and resource use, and strengthen business opportunities and industrial competitiveness. The company continues to promote environmental sustainability policies and management measures, including:</p>	

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			<p>(1) Through the carbon footprint check, we found that the dispatched newspapers generating the highest percentage of carbon during the period of providing service. Therefore, the reduction of paper usage was one as the green targets. The innovations developed through this model not only reduce operating costs, but also contribute to the social environment due to the reduction of carbon emissions. This is a win-win strategy. Under this strategy, the Company has launched interactive house viewing and a number of newspapers, TOP Agent App, social platforms(IG、LINE and FB), DiNDON smart house viewing, online entrustment of house selling, electronic signature of real estate brochure and so on. The action is to promote the efficiency and quality of customer service, make service more immediately, reduce marketing paper and waste, reduce the impact on the environment, and reduce the cost of service operations.</p> <p>(2) Even if the real estate is not a high-water-consumption industry and the water consumption is mainly for daily use by colleagues. The Company in response to stakeholders on water issues, water resources included in the important issues, increases the corresponding major themes and continues to pay attention to the global water resources management trends and continuously track and manage and master the impact of water resources on the company's operational risks and development opportunities through regular annual reviews. Furthermore, the Company does not belong to an industry with high water utilization. Most of the consumed water is under employee daily</p>	

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			<p>use. A small part is used by visiting of customers, and we have no manufacturing process to produce pollutants in wastewater. However, it still continuously promotes water resource saving plans, including purchase of such products with water saving logo as water faucet, close-stool, etc., and executes water output volume reduction measure from faucet, to reduce the waste of water resource. By managing water use data and verifying the water footprint through ISO14046, the Company introduced the ISO 46001 water resource efficiency management system in 2022, demonstrating the company's emphasis on water resource management. In order to continuously improve the efficiency of water use, the Company has re-established its water reduction target, with a target of a further 30% reduction in per capita water use by 2030 (base year: 18.65 degrees in 2017).</p> <p>(3) Through carrying out ISO 14001 and ISO 50001 verification and our methodical efforts to understand both internal and external situations and the demands of our stakeholders, we have transformed our evaluation of environmental aspects, looking for both risks and opportunities for the Company and setting out environmental management plans and targets that will reduce our impact on the environment. The demonstration stores installed intelligent energy management system in 2020 and the Company replaced the ice water machines of the headquarter building. In addition, in the past two years, we have implemented the continuous removal of energy-consuming air-conditioning equipment for energy-saving machines, hoping to meet the environmental</p>	

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			<p>concerns of the Company's stakeholders, assisting the Company to improve environmental performance, to reduce environmental disaster risks and negative impacts, to promote the sustainable development of the Company and to achieve the goal of protecting the environment.</p> <p>(4) The Company has introduced ISO 20121 Event Sustainability Management Systems. We start with the demonstration branch and take the lead in taking action to promote all branches of Sinyi to follow the concepts of sustainability and guidelines when organizing activities, consider the concerns of stakeholders, exert Sinyi's influence externally to improve the awareness of sustainable development to stakeholders such as customers, colleagues, suppliers, and the general public.</p> <p>(5) Through the development of community environmental protection and green services organized by our branches, colleagues are encouraged to review the needs of community residents from the service process to innovate more green services, such as environmentally friendly moving and recycling activities, and re-using old items programs, to help communities green, improve the quality of life and spread the spirit of sharing the good in the local area. In addition, the Company has also mobilized its colleagues to become volunteers, engaged in clean beaches, cleaning up waste of ponds, and encouraged communities to propose waste removal and reduction while beautifying the community through the "One Community One Family" project.</p> <p>(6) In waste management, as the Company for the service industry, its waste is</p>	

Evaluation Items	Facts of performance		Description of Abstract	The discrepancy of such implementation from the Corporate Social Responsibility Best Practice Principles for TSEC/GTSM Listed Companies, and the reason for any such discrepancy
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			mainly daily waste and there is no toxic waste from the production process, so waste management is not a material topic for us. However, the Company is still committed to waste reduction and the kitchen waste recycling and the resources recycling will clean by the cleaning company, to make a contribution to environmental protection.	
III. Social Issues				
1. Does the Company establish related management policies and procedures in accordance with related laws and international covenants on human right?	V		Since the Company first came into being, we have always adhered to the faithful spirit of "people-oriented", and faithfully complied with the " United Nations Universal Declaration of Human Rights", "The United Nations Global Compact (UNGCC)", "United Nations Guiding Principles on Business and Human Rights ", "United Nations International Labor Organization" as well as such human rights standards, to put an end to any violations of human rights. As always, we respect and treat entire Sinyi staff members with dignity through stipulating the "Sinyi Realty human rights commitment", respecting the protection sitforged by the International Bill of Human Rights, and posting on the Company's website. Please refer to: https://www.sinyi.com.tw/investors/investors-en-rule_rule-en . The Company also made it clear that each of colleagues by common faith-based philosophy, culture and cohesion become an important corporate value. Each of colleagues in the Company equality of opportunity, not because of race, sex, religion, marital status, nationality and have any form of discrimination, and equality implementation of the principle of freedom in employee-related policies, to achieve the concept of people-oriented practice. In addition, we require suppliers and all business partners to conduct	Nil

Evaluation Items	Facts of performance			The discrepancy of such implementation from the Corporate Social Responsibility Best Practice Principles for TSEC/GTSM Listed Companies, and the reason for any such discrepancy						
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			<p>business activities in the very prime principle of absolutely no infringement upon fundamental human rights to ensure that they are treated fairly and with dignity. On the grounds of the aforementioned guiding policies, the Company's human rights management policies, specific programs and implementation as concretely enumerated below:</p> <table border="1"> <thead> <tr> <th>Human right management policies</th> <th>Specific programs and implementation</th> </tr> </thead> <tbody> <tr> <td>We provide and ensure safe and healthful workplace environment.</td> <td> <ul style="list-style-type: none"> • Please take the detailed description of the working environment for industrial relations on page 5-36~5-38 and the protection measures relating to the safety of employees as reference. • The unit responsible for protecting the health of colleagues: Happiness and Health Management Center </td> </tr> <tr> <td>Help Sinyi teammates maintain and ensure sound physical and mental health and work-life balance</td> <td> <ul style="list-style-type: none"> • We launch “EAP Colleague Assistance Program” . • The entire Sinyi staff members are granted 1.5-hour lunch break, an adequate period to restore momentum for a full play in </td> </tr> </tbody> </table>	Human right management policies	Specific programs and implementation	We provide and ensure safe and healthful workplace environment.	<ul style="list-style-type: none"> • Please take the detailed description of the working environment for industrial relations on page 5-36~5-38 and the protection measures relating to the safety of employees as reference. • The unit responsible for protecting the health of colleagues: Happiness and Health Management Center 	Help Sinyi teammates maintain and ensure sound physical and mental health and work-life balance	<ul style="list-style-type: none"> • We launch “EAP Colleague Assistance Program” . • The entire Sinyi staff members are granted 1.5-hour lunch break, an adequate period to restore momentum for a full play in 	
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	Yes	No			
				<p>performance.</p> <ul style="list-style-type: none"> • Sinyi grants full financial subsidy for employees as required for health examination. • Sinyi implements health promotion programs, such as smoking cessation classes / outpatient smoking cessation policies. • Sinyi implements flexible benefit system with “Sinfu Coins” • Flexible working time • Doctors on-site service checks the health of colleagues. 	
			<p>Sinyi launches “three highs” policy, i.e., high-pay, high-development and high-concern.</p>	<ul style="list-style-type: none"> • A newly hired -`Sinyi salesperson is assured for the salary of NT\$50,000 dollars per month for six months. • The Company is well known for very sound and unobstructed channels for promotion, without the so-called double-yellow-line against promotion. • The Company implements the mentorship system, cultivates and trains newly hired 	

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			<p>and fully implement education and training of newly hired employees, we faithfully carry out advanced study with hours and person times as follows:</p> <table border="1" data-bbox="568 639 1583 1257"> <thead> <tr> <th rowspan="2">Issues and related courses</th> <th colspan="3">Newly hired employees oriented training programs</th> </tr> <tr> <th>Hours per course</th> <th>Total courses</th> <th>Total trainees</th> </tr> </thead> <tbody> <tr> <td>Introduction of salary and benefit for new hired staff (online)</td> <td>0.5</td> <td>12</td> <td>134</td> </tr> <tr> <td>Personnel salary and fringe benefits (online+physical)</td> <td>1.5</td> <td>98</td> <td>1,263</td> </tr> <tr> <td>Awareness of the Business Philosophy of Sinyi (online+physical)</td> <td>1</td> <td>60</td> <td>1,345</td> </tr> <tr> <td>Workplace Health Management (online+physical)</td> <td>0.5</td> <td>29</td> <td>1,340</td> </tr> <tr> <td>Total</td> <td></td> <td>199</td> <td>4,082</td> </tr> </tbody> </table> <p>In an effort to implement thoroughly the concept of promoting colleagues'</p>	Issues and related courses	Newly hired employees oriented training programs			Hours per course	Total courses	Total trainees	Introduction of salary and benefit for new hired staff (online)	0.5	12	134	Personnel salary and fringe benefits (online+physical)	1.5	98	1,263	Awareness of the Business Philosophy of Sinyi (online+physical)	1	60	1,345	Workplace Health Management (online+physical)	0.5	29	1,340	Total		199	4,082	
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			<p>occupational safety, we self-produced a 1-hour online course on occupational safety and health and listed it as a compulsory item, and invited experts to the company to conduct occupational safety lectures. The relevant training hours and attendance facts are as enumerated below:</p> <table border="1"> <thead> <tr> <th rowspan="2">Topic</th> <th rowspan="2">Hours per session</th> <th>New hires</th> <th>Existing employees</th> </tr> <tr> <th>No. of people</th> <th>No. of people</th> </tr> </thead> <tbody> <tr> <td>Occupational safety and health management</td> <td>1</td> <td>629</td> <td>4,626</td> </tr> <tr> <td>Workplace Safety Maintenance</td> <td>3</td> <td>-</td> <td>36</td> </tr> </tbody> </table> <p>The Company strictly abides by the relevant government regulations, implements the labor laws and regulations and protects the rights and interests of colleagues. In addition to the establishment of labour committees in accordance with the law, and the holding of quarterly labour meetings, colleagues can also through the unit or cross-unit communication platform to put forward ideas and advice, to achieve full communication and effective solution to the problem.</p>	Topic	Hours per session	New hires	Existing employees	No. of people	No. of people	Occupational safety and health management	1	629	4,626	Workplace Safety Maintenance	3	-	36	
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2. Does the Company	V		We offer high salaries, high career prospects, and high impact caring to ensure a	Nil														

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have reasonable employee benefit measures (including salaries, leave, and other benefits), and do business performance or results reflect on employee salaries?			workplace with competitive remunerations, bright outlooks and happiness. We launched our in-house digital currency "SinFu Coin", so that our colleagues can select the benefit offerings that cater to their needs. The Company has also enhanced the welfare package. The optional items such as learning & growth, physical health, family time and holidays are extended so that our colleagues can achieve a balanced development and enjoy the flexibility and leeway to create their own happiness. The Company hopes that this system can enhance the recognition and satisfaction our colleagues so that they can focus more on work and realize the dreams for themselves and for customers.	

1. Salaries: The end-of-year bonuses are based on 1/3 of the Company's post-tax operating income and distributed to all the employees according to their respective tenures and performances. This is to encourage everybody to strive for the Company's goals and targets. According to the Company's Articles of Incorporation, employee remunerations shall not be below 1% of the annual profits. The details of the management's remunerations are provided in page 3-24. The salaries and bonuses to other colleagues are described below:

i. Sales team: We provide new hires a guaranteed monthly salary of NT\$ 50,000 for six months so that they can focus on learning and developing basic skillsets in serving customers. We offer high basic salaries with a low commission rate to permanent salespeople, in order to avoid any behavior that may jeopardize the interest of our customers in pursuit of high bonuses. In addition to personal bonuses, we also allocate a percentage of team bonuses for the frontline sales team and branch stores, to encourage collaboration among our salespeople. To incentivize our sales personnel for personal development and long tenures with the Company, we also distribute retention bonuses to colleagues with good performance. This retention bonus is payable after they have attained a performance threshold at the end of the year and continue to serve in our Company for another two years.

ii. Support staff: The salaries of support staff are determined according to job functions, responsibilities, expertise and the consumer price index. The Company participates in annual salary surveys in the industry and refers to market rates and our overall profits and employee performances in offering promotions and raises pursuant to the Operational Guidelines for Annual Salary Adjustments and Promotions of Support Staff.

2. Holidays and other benefits: The Company's leave and holiday system is

Evaluation Items	Facts of performance			The discrepancy of such implementation from the Corporate Social Responsibility Best Practice Principles for TSEC/GTSM Listed Companies, and the reason for any such discrepancy
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			<p>designed in according with the Labor Standard Act. In addition to the abovementioned "SinFu Coin", we also encourage our colleagues to complete their careers and achieve the conversion of the life status. We hand out a subsidy of NT\$120,000 for any colleague who is having his/her second child. Employees with good performances may also be nominated for the overseas reward trips paid by the Company. Finally, we provide discounts in service charges if our colleagues want to purchase any of our property listings, also purchase a housing project built by a subsidiary of the Group, you will also have a preferential employee price. Please refer to page 5-29 "Employee Relationship" for details of employee benefits.</p> <p>3. Workplace Diversity and Equality: The company has always adhered to the "people-oriented" spirit of Sinyi, and created a better working environment for gender equality in the workplace. In 2022, the average proportion of female employees has reached 42%, the average proportion of female supervisors is 20% and the proportion of female executive supervisors is 20%.</p>	
3. Does the Company provide employees with a safe and healthy working environment, and implement safety and	V		The Company, besides the legally required labor health insurance, also purchases group insurance for employees. In addition, it provides a free health examination once every two years; for the formal colleagues above (including) 40 years old, a health examination once every year would be provided. The Company also encourages colleagues to found various association activities and provides budget subsidy; meanwhile, "EAP Employee Assistance Project" is also promoted continuously.	Nil

Evaluation Items	Facts of performance		Description of Abstract	The discrepancy of such implementation from the Corporate Social Responsibility Best Practice Principles for TSEC/GTSM Listed Companies, and the reason for any such discrepancy
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health education to employees on a periodical basis?			What is more, the Company also periodically holds personal and accident calamity safety lectures, to build a safe worksite environment. We provide safety working environment and necessary equipment to build up a friendly work place, and please see our major policy:	

		<ol style="list-style-type: none">1. As the COVID-19 epidemic has not completely cooled down, health care in 2021 will focus on knowledge related to epidemic prevention. The online health management system and the company's APP (Top Community) will provide it for colleagues to consult at any time and use it in the health care of themselves and their families.2. Optimization of the system of work and day off , and balance of work and life, such as :<ol style="list-style-type: none">(1) Observe and analysis the working hour and reduce the risk of overwork.(2) Implement the day off institution of the three traditional holidays.(3) Handle paid volunteer leave, combined with public welfare activities to enhance employee centripetal force.3. Personal safety, security for equipment & facilities:<ol style="list-style-type: none">(1) Formed the committee of security, health and welfare, in accordance with regulations and the need of license, the administrator have to train certain numbers of time per year , and the head of human resources serve as the supervisor of the committee of security, health and welfare.(2) Formulate an emergency response process for branch stores and all female brokerage employees and branch secretaries are provided with carry-on alarm. Besides, each branch is established with 24-hour security monitoring system. Also, subsidies for transportation expenses for colleagues who are on duty at night(3) Anti-fire seminars sponsored on a half-year regular basis. Broadcast a short video advocating for traffic safety regulations at the monthly meeting every month; quarterly letters are sent to publicize the safety of electricity use for all employees and all units; regular meetings and emails are used to publicize work safety and sexual harassment prevention and control measures.(4) The automatic external defibrillator (AED) and CPR education and training for	
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new store managers and new secretaries was held once a year. Due to the impact of the COVID-19 epidemic, mass physical courses were avoided.

- (5) Training for workplace health and safety at work for new recruits.
 - (6) Fully installed store stairs for the stop-slip, and each branch is equipped with fire extinguishers.
 - (7) The frequency of disability injuries in 2022 was 11.25(excluding COVID-19), a decrease of 0.13 compared with that in 2021; the serious rate of disability injuries in 2022 was 83(excluding COVID-19), a decrease of 37 compared with 2021; the total number of disability injuries in 2022 accounted for 2.86% of the total number of employees at the end of 2022 , mainly due to traffic accidents that occurred while performing intermediary services. The improvement measures taken by the company are as follows to ensure the safety of colleagues during work.
 - A. Continue to provide traffic safety publicity materials in the business area to facilitate business units to conduct publicity, strengthen colleagues' concept of safe driving and defensive driving, and then reduce the occurrence of traffic accidents.
 - B. For serious accidents, the general affairs administration team will notify the district supervisor to take the initiative to care.
 - C. For serious accidents, the general affairs administrative group will notify the district supervisor to take the initiative to care.
 - D. It is proposed that all business colleagues wear full-face helmets.
 - E. Promote the branch to focus on the community where the branch is located, and use walking or bicycles as transportation to reduce traffic accidents caused by long-distance viewing.
4. Efforts to set up green workplaces:
- (1) Set up communicating APP for internal and issue news about career and health

Evaluation Items	Facts of performance			The discrepancy of such implementation from the Corporate Social Responsibility Best Practice Principles for TSEC/GTSM Listed Companies, and the reason for any such discrepancy
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			<p>monthly to colleagues' notice.</p> <p>(2) Set up a personalized "Health Management Center" on the Company's internal website to provide an annual health check record for colleagues to record health data and other information at any time.</p> <p>(3) Continually enhance wholesome workplace environments, e.g., poison-free decoration, disinfection on a quarterly regular basis.</p> <p>(4) Obtain the related verification:</p> <p>A. "Certificate of Voluntary Health Promotion for a Health Workplace " granted by Health Promotion Administration, MOHW (certification period: 09/2022-8/2023).</p> <p>B. Period Extension of Breastfeeding Room Certificate awarded by Department of Health, Taipei City Government (certification period: 09/2021-08/2022).</p> <p>C. Sports Enterprise Certificate awarded by Sports Administration, Ministry of Education for holding various ball games and sports.</p>	
4. Does the Company establish effective career competency development and training plans for	V		The Company provides a cultivation system to plan comprehensive competency training to supervisors of various levels and employees. The training lessons include newcomer training, professional advanced training, branch supervisor training, district supervisor training, etc., a professional certification system was launched to test the professional ability of colleagues and guide colleagues to continue to improve their profession; in addition, the belief in corporate ethics was introduced to develop	Nil

Evaluation Items	Facts of performance		Description of Abstract	The discrepancy of such implementation from the Corporate Social Responsibility Best Practice Principles for TSEC/GTSM Listed Companies, and the reason for any such discrepancy
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employees?			<p>relevant training materials, and the concept of faith was deeply planted. Besides physical programs, "e-Learning" platform is also provided to facilitate employees to be able to engage in online learning at all times and places, to upgrade their related professional competency.</p> <p>In order to comply with organization development, upgrade the related competency required in employee functions, for an external advanced study program of an employee if conforming to fixed conditions, subsidy of half amount of the tuition can also be applied.</p> <p>In order to assist students to be fully prepared before graduation and to expand opportunities for talented people, the Company signed a mMemorandum of Understanding (MOU) of industry-academia cooperation/collaboration project with a number of key schools to integrate and share resources and establish a professional education platform of benchmark enterprises which plays the function of knowledge acquisition, creation and circulation. In addition to holding the sales staff classes which is included in the MOU, the Company will cooperate with those sales staff training institutions certified by the schools and the Ministry of the Interior to help the students understand the industry practice through combining the professional training courses for acquiring the qualification of assistant brokers and professional practice simulation experience. Through the "full-time internship program", interns can learn and experience from attitude, philosophy to practical aspects and then understand the sales process of the real estate brokerage industry, and handle customer service assignments, which provide internship work experience plan better than those</p>	

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			provided by the government and the general companies. In addition , there are: (1) course teacher, (2)thematic lecturer, (3) campus event sponsorship, (4) new graduates note, (5) campus talent fair. In addition, the "Full-time Internship Program" was launched in 2016, providing favorable salary and complete training, so that interns can gain experiential learning from attitude, concept to practice, understand the process of real estate agency business, and let students communicate with enterprises in advance In order to take root in talent training.	

<p>5. Does the Company comply with relevant regulations and international standards in customer health and safety, customer privacy, and marketing and labeling its goods and services, and has it established consumer rights protection policies and complaint procedures?</p>	<p>V</p>	<ol style="list-style-type: none"> 1. The Company strictly abides by the relevant government regulations, stipulates related marketing advertising regulations, and prepares "advertising review standard manual" for personnel to follow. Some marketing documents need to be reviewed by the Company's Department of Customer Service before marketing. Besides, with the popularization of mobile devices, marketing methods have shifted from traditional paper to digital marketing such as data, videos, and live broadcasts to attract customers. In order to enable colleagues to comply with advertising marketing regulations, videos and other multimedia advertisements are included in the review criteria to ensure legality of multi-advertising marketing. The Company requires its salespersons to be honest with customers without any hypocrisy to conceal. If any violation of the related regulations occurs, the salespersons shall be punished and the violation shall be announced on the Company's website, so that other colleagues shall be vigilant. 2. For the protection of personal data, the Company stipulated marketing, using, processing, archiving, deleting, destroying procedures about personal data, and also set up an internal personal information protection organization to protect information and comply with the relevant personal protection act policies. All levels staff shall be trained to be familiar with the provisions of relevant laws. 3. The Company and its subsidiaries mainly provide real estate brokerage services which have no direct relationship the health and safety of customers. However, before introducing the houses to the customers, a house survey should be conducted to determine whether the risk of structural safety exists. Besides, the Company uses the database or has its staff to check whether there is a risk of excessive chlorine ions or radiation, or any die of unnatural causes in the building or its neighborhood, any not-in-my-backyard facilities in the neighborhood and fully discloses the information in the instruction of real estate which the salespersons should be required to explain in detail to protect the interest of the customers and the living quality after moving in. The record of the instruction of real estate shall conform to the "provisions of what should be described in the 	<p>Nil</p>
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		<p>instruction and what should not” stipulated by the Ministry of the Interior. In addition, when pre-selling presale houses, the salespersons are also required to follow the “provisions of what should be described in the standard form contract of presale houses transaction and what should not” stipulated by the Ministry of the Interior and there must be no advertising falsehoods. Some subsidiaries in the real estate development industry shall keep the quality of materials and construction, insist on providing a complete "building resume" and are strictly prohibited to cut corners. When conducting the architectural design, we also need to consider ventilation to create a good living environment for the customers.</p> <p>4. Affected by the COVID-19 epidemic, the Company and its subsidiaries’ employees are all required to some anti-epidemic working such as wearing masks, taking temperature, doing disinfection when providing service or selling real restate, as well as providing customers with masks to protect the health of customers. In addition, a number of programs have been put forward in community services, such as home disinfection, provision of cleaning supplies, and handmade soap etc. We promote epidemic prevention knowledge and provide a better epidemic prevention environment for the community.</p> <p>5. In order to understand the customer's feelings about the services and raise the amount of service, unified and enhance the Group's serviceability for providing stable and great quality. The Company also set up a toll-free 0800 customer opinion line and set up a network service platform to offer various ways for customers to provide their opinions, to take customers’ advice and help customers to solve their problems and meet their needs. The Company has formulated the "Regulations on Sinyi Realty Quality Of Service Survey and Dissatisfaction Case Handling" and "Regulations on Customer Information Management", which institutionalize various types of investigation methods, customer information collection channels and customer case handling procedures at all levels, understand and handle customer opinions, in order to improve the overall quality of service of the Company and achieve the goal of customer satisfaction.</p>	
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Evaluation Items	Facts of performance			The discrepancy of such implementation from the Corporate Social Responsibility Best Practice Principles for TSEC/GTSM Listed Companies, and the reason for any such discrepancy
	Yes	No	Description of Abstract	
6. Does the Company have a supplier management policy, requiring suppliers to comply with regulations on environmental protection, occupational safety and health, and labor rights, and what is its implementation status?	V		<p>The company follows international regulations (such as the UN Global Compact · ILO · Universal Declaration of Human Rights) and International Standard United Nations Global Compact, (ISO9001, ISO26000, ISO20400...etc.), the company's business philosophy as the basis for the formulation of supply chain management policies. And to promote the sustainable development of economy, society and environment, and share resources with suppliers, in order to achieve supply chain management "in line with corporate ethics".</p> <p>In 2021, we introduced ISO 20400 sustainable procurement for the first time and continued to pass the BSI certification in the 111th year of the Republic of China, integrating ESG connotation into the procurement process of procurement selection, management, and risk assessment. In the service process, it is also required that the products or raw materials used must have the green building material label, and the green procurement principles should be included in the procurement policy. In addition, by inviting all suppliers to commit and sign the "Supplier Proper Business Behavior and Sustainable Development Commitment", suppliers with large purchases (more than NT\$3 million) fill out the "ESG Sustainability Risk Self-Assessment Form" to ensure gradual improvement The sustainability of our suppliers is to protect consumers, society, environment and employees.</p> <p>During the cooperation period, not only through continuous communication management, but also through partner cooperation, resources are provided to lead small enterprises to begin to understand and implement ESG. Every year, partners are invited to fill out the "Supplier ESG Self-Assessment Form". During on-site visits,</p>	Nil

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			exchanges are made on labor rights (reasonable working hours and wages, insurance, etc.), human rights, labor occupational safety and health, etc., to review supply Whether the company has positive or negative impact on ESG during operation, and can be praised or asked to improve accordingly. For more details, please refer to the Sustainability Report.	
7. Whether the company assesses the risks or opportunities to the community and adopts specific corresponding measures and their implementation effects	V		<p>The Company's business is mainly to provide real estate brokerage services, rather than the production of physical goods, so the harm to communities is relatively insignificant; on the contrary, the business model allows its employees to find the need of communities, ranging from repairing window screens, serving as school traffic guides, assisting in community celebrations and holding national painting competitions, to know more people, getting to be trusted, and becoming good neighbors and indispensable members of local residents. The Company also assists 479 communities to host unit owner assemblies, and provides manpower support. As a result, when people from different communities would like to buy and sell houses, they will come up with the Company's real estate brokerage services, and then realize their dreams.</p> <p>In addition, since 1993 the Company has launched the "We are One" Project, and has encouraged people to participate in multiple fields such as humanistic education, environmental ecology, industrial development, social welfare and medical care, and community security, which has driven the overall development of the local area. Even more importantly, the project has touched countless hearts and inspired so many souls. "We are One" Project hits the rate to 100% in 368 urban areas in Taiwan. In 2022,</p>	Nil

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	Yes	No	Description of Abstract	
			a total of 185 community proposals were sponsored. More details are disclosed in the Company's Sustainability report and "We are One" website(https://www.taiwan4718.tw/landingpage/).	
8. Whether the Company invests resources to support the development of domestic culture, and what is its support methods and results?	V		<ol style="list-style-type: none"> 1. The Company has propelled "We are One" project since 1993, and sponsored \$23,894 thousand dollars for 185 proposals from different communities in 2022, including rural regeneration and cultural bureau village projects, revitalizing ancient roads in the community to provide local creation, supporting "niengue" culture Inheritance in Yilan, and other domestic cultural development. Further details of relevant promotion content is disclosed in "We are One" website. "We are One" project won the "Presidential Cultural Award" in 2017 and continues to be promoted. 2. In 2022, the Company donated NT\$27,300 thousand, with a total amount of NT\$30,000 thousand donated by social virtuous people to establish the Taiwan Regional Revitalization Foundation as a bridge between local industry revitalization and cultural real estate. It is a large platform for the all-round development, and it may integrate various resources (capital, technology, talents, etc.). The budget expenditure of the Company on donation to the foundation amounted to NT\$5,800 thousand in 2022. As of 2022, there were about 100 local creation teams in Taiwan have joined, and study trips up to 9 times across Taiwan were held, for listening to advice from people at the first line, and connect the local ones, culture, places, production and landscapes together. In addition, a total of 61 local voice contributors from the north, middle, south, east and outlying islands of Taiwan introduced and promoted their favorite community culture and characteristics. 	Nil

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	Yes	No	Description of Abstract	
			<p>More regional revitalized activities can be found on the website of the Taiwan Local Creation Foundation.</p> <p>3. The Company established the Sinyi School in 2011, which often holds free lectures on humanistic life and social care, and continues to hold high-quality lectures online even during the heating up of the epidemic, so that residents have the opportunity to contact art and cultural activities, and the total investment cost in 2022 is about NT\$XX thousand. The "Jimmy Moon Bus" donated by the Company to the Taipei City Government is a well-known installation art in Xinyi District, Taipei City, which is maintained by the Company, attracting at least 50,000 people to visit for free every year.</p> <p>4. In addition, the Company also donated or sponsored in cash for the filming of "Beyond Beauty - TAIWAN FROM ABOVE 3", the OneSong Orchestra's New Year's Concert, the Chengchi University South Island Lecture Fund to promote cultural exchanges between Taiwan and the Austronesian system, the Tseng Yu-Chien and the Shui Lan's Concert and the 5th Kishu-an Campus Publication Special Exhibition Competition, totaling about NT\$4,500 thousand.</p>	
<p>I. Does the company reference internationally accepted reporting standards or guidelines, and prepare reports that disclose non-financial information of the company, such as corporate social responsibility reports? Do the reports above obtain assurance from a third party verification unit?</p>				

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<p>The “2021 Sinyi Realty Inc. Sustainability Report” published by the Company in 2022 was consigned to BSI Taiwan branch to engage in verification, and a statement of independent guaranty comments was obtained. The certification result conforms to GRI guidelines comprehensive options 2021 and SASB guidelines. This report has also meeting the standard of AA1000 ASv3 Type 1, Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies, The UN Global Compact), ISO26000 Sustainability Development Guidelines. The detailed management of the report is as follows:</p>				
Internal Confirm	<input checked="" type="checkbox"/> TEM / Heads of departments reviews the contents of each chapter and the correctness of information			
	<input checked="" type="checkbox"/> BOD reviews of ESG Performance and Strategic Objectives			
	<input checked="" type="checkbox"/> Audit Supervisor Audit Information Correctness			
External Confirm	<input checked="" type="checkbox"/> Financial Data - Deloitte(TW)			
	<input checked="" type="checkbox"/> Environmental data - : ISO 14001 、 ISO 14046 、 ISO 14064-1 、 ISO 14067 、 ISO 50001 、 PAS 2060 【British Standards Institution (BSI) Taiwan】 -Participated in the Carbon Disclosure Project (CDP) climate change questionnaire.			
	<input checked="" type="checkbox"/> Sustainable data - Comply with the AA1000ASv3 Type 1 standard, comply with the GRI guidelines comprehensive options 2021 and SASB guidelines, and pass the TCFD compliance check 【British Standards Institution (BSI) 】			
	<input checked="" type="checkbox"/> Social investment and outcomes - 【London Benchmarking Group 】			
	<input checked="" type="checkbox"/> Sustainable activities -ISO20121 【British Standards Institution (BSI) 】			

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<p>VI. In case a company establishes its own Sustainability Development Best Practice Principles in accordance with “Sustainability Development Best Practice Principles for TSEC/GTSM Listed Companies”, please describe its operation and the deviation from the established Best Practice Principles:</p> <p>The Company, in order to fulfill its corporate social responsibility and promote the balance and sustainable development of economic, social and environmental ecology, had its “Corporate Social Responsibility Best Practice Principles for Sinyi Realty Inc.”(the “Principles”) approved in the Board of Directors in December of 2010, to strengthen the actualization of corporate social responsibility, and incorporate it into the corporate management and operation. The Company also reviews the execution status of the said Principles on a periodical basis and makes improvement accordingly, and there has been no deviation status since its execution till present. The newest amendment to the Principles has been approved by the board of directors on January 18, 2023 and will be submitted to the shareholders’ meeting for approval in May 2023.</p>				
<p>VII. Other important information facilitating to understand the operation status of corporate social responsibility:</p> <p>The Company and its affiliate companies have followed the operation concepts of “good faith” and “ethics” all the way, to internalize “active actualization of corporate social responsibility” to be our root values, maintained harmonious collaboration with various stakeholders, and been highly confirmed by various fields during these years with honor.</p> <p>The subsidiaries of the Company also have practical actions in CSR and won below awards in 2021:</p> <ul style="list-style-type: none"> ● The Company won "GCSA-Reporting Award" for “Sustainability Reporting” 5 years in a row and award of Best Practices. ● The Company was awarded the "Top Ten Sustainability Model Award" of the TCSA Taiwan Sustainability Award for the 8th time, and, Sustainability Report was recognized as Platinum Level 1 in the real estate and construction industry, and won the Climate Leadership Award, Innovation and Growth Leadership Award, and Transparency and Integrity Leadership Award in terms of individual performance. ● The Company won the CSR & ESG award by Global View Monthly for three consecutive years and was awarded the highest honor "Annual Honor Roll". And won the model award of the outstanding program education promotion group with the "National Ethics Leader" project. ● In 2021, the Company obtained the "Excellent" certification of CG6013 of the Taiwan Corporate Governance Association. 				

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	Yes	No		
			<ul style="list-style-type: none"> ● The Company was warded for the 16th time by 《Commonwealth Magazine》 “ World Sustainable Citizenship Award”. ● The Company was ranked among the Top 5% of the listed companies in the Corporate Governance Appraisal by the Taiwan Stock Exchange Corporation (TWSE) for eight consecutive years. <p>The awards listed above all shows that the Company and its affiliate companies have for a long term with basis on the core concept of “applying whatever acquired from a community to the community” promoted its corporate social responsibility as its own responsibility and are recognized by the community. In the future, the Company and its affiliate companies would continuously provide touching service, transfer the core value of corporate social responsibility, march toward the goal of sustainable operation, and endeavor to become a globalized local enterprise with comprehensive development.</p> <p>Other more related information can be referred to in Chapter 2, Honorable Record of Corporate Governance and the Sustainability website of the Company (http://csr.sinyi.com.tw/).</p>	

